

# ANNUAL ALLIANCE REPORT

U.S. Department of Labor  
Occupational Safety and Health Administration  
El Paso Area Office and Lubbock Area Office  
and the

The Permian Basin Services, Transmission, Exploration and Production Safety Network  
(PBSTEPS)

October 24, 2014

## I. Alliance Background

### A. Date Signed:

September 9, 2008; September 14, 2010; September 11, 2012 - Resigned on September 9, 2014

### B. Evaluation Period

September 09, 2013 through September 09, 2014

### C. Overview

To promote safe and healthful working conditions for workers in the Permian Basin who are engaged in one form or another in the business of oil and gas and also to help people get into, stay in, expand and improve their small business in the Permian Basin area which includes southeast New Mexico. Provide employers with information, guidance and access to training resources that will help them provide to their employees knowledge of safety and health hazards of construction and general industry with a focus on the four major hazards: Falls, Electrical, Struck By and Caught in Between.

### D. Implementation Team Members

#### OSHA

Joann J. Figueroa, Area Director (A.D.), OSHA El Paso Area Office

Elizabeth Linda Routh, Area Director (A.D.), OSHA Lubbock Area Office

Abraham Arzola, Compliance Assistance Specialist (CAS), OSHA El Paso Area Office

#### The Permian Basin Services, Transmission, Exploration and Production Safety Network

Anthony Zacniewski, President, PBSTEPS

Andy Cobb, Vice President, PBSTEPS

Terri Slaughter, Secretary, PBSTEPS

## **II. Implementation Team Meetings**

10/07/2013  
11/11/2013  
12/19/2013  
01/14/2014  
02/11/2014  
03/11/2014  
04/08/2014  
05/20/2014  
06/10/2014  
07/08/2014  
08/12/2014  
09/09/2014

## **III. Results**

The Permian Basin STEPS network has enjoyed great success. There is a website that is updated regularly where attendees or visitors can download available presentations. Companies involved sponsor the meetings and refreshments monthly. Involvement is the cornerstone on which the PB STEPS network was founded and each month people involve themselves in the business of keeping employees in the Permian Basin safe. The majority of attendees are safety personnel from companies and the information/training they receive is taken back to the employee population of each company which makes the total magnified by thousands. The group has become a non-profit entity.

### **Events and Products**

#### Training and Education

- Events – Presentations and training provided at the PBSTEPS monthly meetings
- October 8, 2013: Workplace Violence; and a new free H2S video presentation from Express Energy Services, Diabetes. Lesson Learned and Best Practices (LL & BP)
- November 12, 2013: Spent the meeting Safety Leadership; LL & BP
- December 10, 2013: Discussed the new requirements of OSHA's Hazard Communication Standard; LL & BP, and Christmas Food Drive
- January 14, 2014: Meeting cancelled due to inclement weather conditions in the Permian Basin
- February 11, 2014: Proper Design of Lifting Devices used in the Oilfield; Presentation of Flowline Restraint systems; NIOSH presentation on driving safety, LL & BP
- March 11, 2014: The 5 Undeniable Truths About Oilfield Safety; The Faces of Meth Addition and Awareness Training, LL & BP
- April 8, 2014: Get Off Your Backside; Get Active; Signs and Symptoms of Depression and ROI; Confined Space Rescue, OSHA Update, LL & BP.
- May 20, 2014: How stories impact culture in companies; OSHA Update, LL & BP

- June 10, 2014: Confines Space Rescue and Vendor appreciation day, Stop the Hurt awards presentation, OSHA Booth and Compliance Assistance, LL & BP
- July 8, 2014: Severe weather safety; Landing zone safety requirements for air evacuation; how to react in a rollover situation; OSHA Update, LL & BP
- August 12, 2014: Communicating generationally; OSHA Update, IADC update; LL & BP
- September 9, 2014: Ergonomics; Presentation Measures for Workplace Drug and Alcohol Abuse; LL & BP; OSHA Update and new Alliance Agreement signed with El Paso and Lubbock Area Offices
- Products: PowerPoints for most of the presentations are available for download on the PBSTEPS ([www.pbsteps.net](http://www.pbsteps.net)) website

### Outreach and Communication

- Events: All of the events (meetings) that occur monthly have some element of outreach. An OSHA representative is almost always present to provide an OSHA Update.
- No “products” have yet to be developed under this Alliance. However, the concept of this network has grown throughout Region VI as well as other OSHA regions. We believe the Permian Basin STEPS is the best attended meeting in the region.
- The group has continued to implement a program called “Stop the Hurt” where company employees are encouraged to stop work in the event they believe that something, or someone is doing something unsafe. Companies have donated money to give away to the best, actual scenario where an employee has stepped up and stopped a job because of unsafe work practices.

### Promoting the National Dialogue on Workplace Safety and Health

- This network enjoys a large attendance each month; routinely, over 120 persons attend representing 100 or more companies involved in oil and gas. There has been over 800 people sign-in and attend at least once in the past 12 months.
- This network provides topics at the monthly meetings relevant to daily operations in the Permian Basin. The lessons learned and best practices segment allows voluntary participation from members to share stories regarding experiences, either personal or company related that others may benefit from hearing.

<b>Type of Activity(Refer to II for topic information</b>	<b>Number of Individuals Reached or Trained</b>
Monthly STEPS Meetings	Total Employees Affected
1. October 12, 2013	1330
2. November 10, 2013	1430
3. December 10, 2013	1450
4. January 14, 2014	1490
5. February 11, 2014	1080
6. March 11, 2014	1390
7. April 8, 2014	1210
8. May 20, 2014	1010
9. June 10, 2014	1830
10. July 8, 2014	1130
11. August 12, 2014	1480
12. September 9, 2014	1230
<b>TOTAL</b>	<b>16,060</b>

#### **IV. Upcoming Milestones**

The Permian Basin STEPS Network continually strives to bring relevant information at its monthly meeting to assist and promote safe operations in the Permian Basin area of West Texas. The network conducts a food drive every December meeting to benefit the West Texas Food Bank.

The network will continue to promote the “STOP THE HURT” campaign as long as interest remains. The campaign focuses on getting employees to speak up and know they are able to bring up safety issues or stop work if hazards exist without fear of reprisal from their employers.

When topics relevant to the community-at-large are presented at the STEPS meeting we invite the community to share in those opportunities.

This network looks forward to continuing their association with the El Paso Area Office and the Lubbock Area Office.