

ANNUAL ALLIANCE REPORT

**Occupational Safety and Health Administration
Austin Area Office
And the
The General Consulate of Mexico in Austin, Texas**

August 30, 2014

I. Alliance Background

A. Date Signed

August 26, 2013

B. Evaluation Period

August 30, 2013 – August 30, 2014

C. Alliance Overview

To reach and inform Mexican nationals in Central Texas of their rights under OSHA.

D. Implementation Team Members

The General Consulate of Mexico in Austin, Texas

Jose Luis Chavez, Blanca Gaviño Arvizu, Mexican Consulate

The Occupational Safety & Health Administration

R. Casey Perkins, Area Director, USDOL/OSHA, Austin Area Office

Joann Natarajan, Compliance Assistance Specialist, USDOL/OSHA, Austin Area Office

II. Implementation Team Meetings

In person meetings were held August 26, 2013, May 05, 2014 and July 22, 2014.

III. Activities and Products

Training and Education

- OSHA assisted the Consulate in finding low cost and free OSHA 10 hour classes in Spanish for Mexican Nationals offered by Workers Defense Project and Texas Department of Insurance.

Outreach and Communication

- OSHA participated in outreach events with the Consulate on July 22, 2014, August 28, 2014, and August 29, 2014. All of the events took place at the Consulate. The event on July 22, 2014 was a joint outreach with Wage & Hour where OSHA addressed safety for temporary workers. As a result of the July 22, 2014 event, OSHA was able to connect with two (2) non-profits that reach recent immigrants, with new opportunities to inform those groups of the rights of workers.
- The Austin Area Office CAS communicates monthly with the Consulate with an email distribution list that highlights free safety classes, a summary of local fatality/accidents to raise awareness, and other helpful information.

Promoting the National Dialogue on Workplace Safety and Health

- OSHA has strengthened their relationship with the Consulate through dialogue on safety and health regarding fatalities to Mexican Nationals. The Austin office frequently has difficulty in reaching next of kin for deceased workers whose family resides in Mexico. Through contacts with the Consulate, the Austin office has been able to obtain good addresses for next of kin. OSHA has provided copies of Spanish OSHA publications for the Consulate to distribute to workers they contact including All About OSHA and construction quick cards.

Training and Education

- Approximately eight-hundred (800) Hispanic workers were reached through exhibit tables at Consulate events.

CSHO Monica Munoz has assisted with Spanish translation and participated in many of the exhibit events.

IV. Results

Type of Activity (Conference, Training, Print and Electronic Distribution, etc.)	Number of Individuals Reached or Trained
Exhibit tables	800
Publications Disseminated	1000
TOTAL	1800

V. Upcoming Milestones

The alliance was renewed on August 26, 2013 for an additional two (2) years. The Consulate may offer a Spanish OSHA 10 hour class if the need is not being met by other local resources.

Report Prepared by: Joann Natarajan, Compliance Assistance Specialist, Austin Area Office