

# **STATE OSHA ANNUAL REPORT (SOAR) 2015**

## **NEW JERSEY**

**New Jersey Department of Labor and Workforce Development  
Labor Standards and Safety Enforcement  
Division of Public Safety and Occupational Safety and Health  
Office of Public Employees Occupational Safety and Health**

*In partnership with the*

**New Jersey Department of Health  
Public Health Services Branch  
Division of Epidemiology, Environmental and Occupational Health  
Consumer, Environmental and Occupational Health Service  
Environmental and Occupational Health Assessment Program**

**December 2015**

## **INTRODUCTION**

The purpose of the New Jersey Public Employees Occupational Safety and Health (PEOSH) Act, N.J.S.A. 34:6A-et seq. is to ensure that all New Jersey public employees are provided with a safe and healthful work environment, free from recognized hazards. In New Jersey, the Federal Occupational Safety and Health Administration (OSHA) responds to private sector safety and health concerns and has no jurisdiction over public employees' safety and health matters.

Major provisions of the PEOSH Act include the promotion of occupational safety and health; the adoption of federal OSHA standards, (29 CFR 1910) General Industry Standards, (29 CFR 1926) Construction Standards, and (29 CFR 1928) Agricultural Standards Shipyard standards (29 CFR 1915); Marine Terminal standards (29 CFR 1917); Long shoring Standards (29 CFR 1918); Standards for workshops/rehabilitation facilities (29 CFR 1924); and the promulgation of standards in the absence of federal standards if existing standards are not strict enough; employee rights to request an inspection; and employer responsibilities.

In accordance with the New Jersey Public Employee's Occupational Safety and Health Act employers have an obligation to provide public employees with a workplace free from recognized hazards which may cause serious injury or death and to comply with occupational safety and health standards adopted under the Act.

An employee, group of employees, or employee representative has the right to request an inspection of a public facility by notifying, in writing, the appropriate agency charged with investigating safety or health concerns; remain anonymous to the employer after signing the complaint; be present during the inspection; and be protected from discriminatory action as a result of filing a safety or health complaint.

Two state agencies are responsible for implementing the PEOSH Act. The New Jersey Department of Labor and Workforce Development (NJDLWD) is the lead agency responsible for administering and enforcing the law throughout the State. In addition, the NJDLWD responds to complaints, conducts seminars and distributes information regarding safety hazards. The New Jersey Department of Health (NJDOH) responds to complaints, conducts seminars, and distributes information regarding health hazards.

## MANDATED ACTIVITIES

| Activity               | Safety |        | Health |        |
|------------------------|--------|--------|--------|--------|
|                        | Goal   | Actual | Goal   | Actual |
| Enforcement Inspection | 750    | *564   | 175    | 186    |
| Consultation Visit     | 50     | 219    | 40     | **37   |
| Training Program       | 100    | 245    | 50     | **28   |
| Outreach Participants  | 1,500  | 3262   | 1,500  | 651    |

\*Two Safety Enforcement staff members lost in FFY 2014 were not replaced until 3<sup>rd</sup> Qtr. of FFY2015.

\*\* NJDOH had one consultant and one trainer for FFY2015.

## ENFORCEMENT INSPECTIONS

|                      | Safety | Health | Total |
|----------------------|--------|--------|-------|
| Programmed           | 250    | 40     | 290   |
| Complaint            | 43     | 85     | 128   |
| Referral             | 43     | 14     | 57    |
| Accident             | 10     | 0      | 10    |
| Fatality             | 3      | 0      | 3     |
| Technical/Monitoring | 0      | 17     | 17    |
| Follow-up            | 215    | 30     | 245   |
| Total                | 564    | 186    | 750   |

## CONSULTATIONS

| Visit Type            | Safety | Health | Total |
|-----------------------|--------|--------|-------|
| Initial               | 54     | 31     | 85    |
| Follow-up             | 7      | 6      | 13    |
| Training & Assistance | 158    | 0      | 158   |
| Total                 | 219    | 37     | 256   |

## 2014-2018 Non-Fatal Occupational Injury and Illness Incident Rates for Industry Sectors Covered by PEOSH 5-Year Strategic Plan

| Incidence rates <sup>1</sup> of non-fatal occupational injuries and illnesses by industry and case types, New Jersey, 2013  |                         |                        |      |      |      |      |      |
|---|-------------------------|------------------------|------|------|------|------|------|
|   |                         | Total recordable cases |      |      |      |      |      |
| Industry <sup>2</sup>   | NAICS code <sup>3</sup> | 2013                   | 2014 | 2015 | 2016 | 2017 | 2018 |
| <b>State government</b>   |                         |                        |      |      |      |      |      |
| Support activities for transportation   | 488                     | 11.1                   | 11.7 |      |      |      |      |
| Nursing and residential care facilities   | 623                     | 11.9                   | 11.1 |      |      |      |      |
| <b>Local government</b>   |                         |                        |      |      |      |      |      |
| Water, sewage and other systems   | 2213                    | 8.1                    | 9.3  |      |      |      |      |
| Nursing and residential care facilities   | 623                     | 14.0                   | 11.3 |      |      |      |      |
| Fire protection   | 92216                   | 10.5                   | 8.2  |      |      |      |      |
| Public Works Departments <sup>4</sup>   | 921                     | 3.3                    | 3.7  |      |      |      |      |
| <p><sup>1</sup> Incidence rates represent the number of injuries and illnesses per 100 full-time workers and were calculated as: <math>(N/EH) \times 200,000</math> where</p> <p>N = number of injuries and illnesses<br/> EH = total hours worked by all employees during the calendar year<br/> 200,000 = base for 100 equivalent full-time workers (working 40 hours per week, 50 weeks per year).</p> <p><sup>2</sup> Totals include data for industries not shown separately.</p> <p><sup>3</sup> <i>North American Industry Classification System</i> -- United States, 2007.</p> <p><sup>4</sup> Public Works Departments (PWD) do not have an individual NAICS code. Therefore, the measure used for the PWD category is the incident rate for the occupational duties found at PWD facilities under the 921 NAICS code for recordable cases with days away from work. This incident rate for PWD occupational duties for days away from work under the NAICS 921 comprises the majority (average 80 %) of the total number of cases.</p> <p>SOURCE: N.J. Department of Labor &amp; Workforce Development, in cooperation with U.S. Bureau of Labor Statistics, U.S. Department of Labor, Survey of Occupational Injuries and Illnesses, October 29, 2015</p> |                         |                        |      |      |      |      |      |

### Analysis

PEOSH began its new 5-Year Strategic Plan in Federal Fiscal Year (FFY) 2014. Revisions from the previous Strategic plan are reflected in the removal of Local Police Protection and the addition of Public Works Departments and Water and Sewerage Treatment Facilities.

PEOSH continues to use data provided by NJDLWD's Office of Research and Information, formerly known as the Division of Labor Planning and Analysis, to evaluate industry trends in non-fatal occupational injury and illness incidence rates and identify those with the highest injury and illness rates.

Information provided by the NJ Department of Health indicates that assaults on employees and musculoskeletal disorders from improper lifting account for one-half to three-quarters of the injuries at NJ State Developmental Centers which comprise the majority of facilities within NAICS 623 (Nursing Homes/Residential Care Facilities).

## **Progress Toward Meeting Developmental Steps As a State Plan**

NJ PEOSH has completed all developmental steps as a State Plan State. During FFY 2013 NJ PEOSH revised and submitted to the Region a revised written State Plan that reflects all updated changes and adoptions. The revised updated plan was submitted to OSHA Region II as part of the final State plan approval process. NJ PEOSH is currently awaiting final approval as a State Plan for Public employees only.

## **Progress Toward Strategic Plan Goals**

The New Jersey Public Employees Occupational Safety and Health State OSHA Annual Report (SOAR) for FFY 2015 provides a summary of the PEOSH activities and results as they relate to the PEOSH Strategic Plan for FFY2014 – FFY2018. The strategic goals, objectives, and activities provide the focus for PEOSH enforcement, education and training, outreach, and administrative programs. Our strategic goals help us to accomplish our mission by focusing on prevention and protection in the targeted industries. Working in partnership with our customers, PEOSH focuses on providing safe and healthful workplaces for New Jersey’s public employees, and on preventing workplace injuries and illnesses.

PEOSH’s success in meeting the goals and objectives as outlined in the Strategic Plan are measured by combining results from multiple program areas in both the NJDLWD and the NJDOH. The Strategic Plan is designed to integrate various activities, and to present a unified purpose and direction for all of the programmatic elements within PEOSH. For example, when a new standard is adopted, compliance inspections will be conducted to ensure compliance with the standard, training and outreach materials will be developed, and compliance assistance will be provided to educate employers and workers and to assist employers in compliance.

The strategic plan identifies three (3) fundamental goals to reduce workplace injuries, illnesses and fatalities in New Jersey. The goals, activities to meet the goals and FFY2015 outcomes are described below.

### **Strategic Goal #1**

*Improve workplace safety and health for all public employees as evidenced by fewer hazards, reduced exposures and fewer injuries, illnesses, and fatalities.*

**Outcome Goal:** Reduce the number of worker injuries and illnesses, by focusing statewide attention and Agency resources on the most prevalent types of injuries, illnesses, the most hazardous public occupations, and the most hazardous workplaces.

### **Performance Goal 1.1 - State Support Activities for Transportation (NAICS 488)**

Decrease non-fatal occupational injury and illness incident rates in state, county and/or local agencies in the specific NAICS segments by 5 % by 2018 (1 % per year).

NJ-LWD planned to:

- Identify and verify all worksites covered by NAICS 488;
- Identify appropriate outreach materials;
- Make outreach materials available through mass mailing and the website;
- Conduct outreach for training and consultation services;
- Identify organizations to form alliance/partnership; and
- Develop a baseline.

#### **National Emphasis Programs (NEP):**

The following NEP is associated with this performance goal:

- Highway Workzone Safety

#### **Activities:**

A summary of activities is found in the table at the end of the report.

#### **Outcome Measures:**

All NAICS 488 work sites were identified. The employers are:

- New Jersey Turnpike Authority (includes Garden State Parkway);
- South Jersey Transportation Authority (includes Atlantic City Expressway); and
- South Jersey Port Corporation.

The baseline to be used is the 2013 NAICS 488 incidence rate of non-fatal occupational injuries and illnesses of **11.1** total recordable cases (Source the NJDLWD, Office of Research and Information) See chart on page four (4). The current Occupational Injury and Illness data table can be found at:

[http://lwd.dol.state.nj.us/labor/lpa/content/occsafheasvy\\_index.html](http://lwd.dol.state.nj.us/labor/lpa/content/occsafheasvy_index.html)).

A 5% decrease from the baseline of 11.1 will result in 10.6 total recordable cases. The latest Division of Program Planning, Analysis and Evaluation data is for the year 2014. The 2014 total recordable cases for Support Activities for Transportation increased from the baseline of 11.1 to 11.7.

### **Performance Goal 1.2 - State Nursing and Residential Care Facilities (NAICS 623)**

Decrease non-fatal occupational injury and illness incident rates in state, county and/or local agencies in the specific NAICS segments by 5 % by 2018 (1 % per year).

NJDLWD planned to:

- Identify and verify all worksites covered by NAICS 623;
- Develop a baseline;
- Identify appropriate outreach materials;
- Make outreach materials available through mass mailing and the website;
- Conduct outreach for training and consultation services; and
- Identify organizations to form alliance/partnership.

### **Activities:**

A summary of activities is found in the table at the end of the report. In addition, the following activities were undertaken;

PEOSH Program consultation staff initiated a consultation emphasis program to reduce the injuries and illnesses related to workplace violence and lifting (safe patient handling). These facilities have recorded high injury and illness rates. The PEOSH Program will evaluate rates, evaluate the workplace and make recommendations to reduce injuries and illnesses related to workplace violence

The NJ PEOSH Safety Training / Consultation Unit exhibited at the Healthcare Association of New Jersey's (HCANJ) Annual Convention. This convention provided an opportunity to promote PEOSH cooperative services to public sector nursing home Administrators, Directors of Nursing, and other high ranking officials.

**National Emphasis Programs (NEP):** The following NEP is associated with this performance goal:

- Nursing Homes Residential Care (The OSHA National Emphasis Plan (NEP) for Nursing Homes expired as of April 2015, PEOSH continues to inspect nursing homes in accordance with its 5 year strategic plan and the June 25, 2015 OSHA Inspection Guidance for Inpatient Healthcare Settings.)

### **Outcome Measures:**

All worksites were identified. Employers with facilities included in this NAICS code are:

#### **NJ Department of Corrections:**

- Garden State Youth Reception and Corrections Center
- Wagner Youth Correctional Institute

#### **NJ Department of Human Services:**

Division of Developmental Disabilities

- Hunterdon Developmental Center
- New Lisbon Developmental Center
- North Jersey Developmental Center
- Vineland Developmental Center

- Woodbine Developmental Center
- Woodbridge Developmental Center

**NJ Department of Law and Public Safety:**

- Training School for Boys and Girls

**NJ Department of Military and Veterans Affairs:**

- NJ Veterans Home, Menlo Park
- NJ Veterans Home, Paramus
- NJ Veterans Home, Vineland

The baseline used is the 2013 NAICS 623 incidence rates of non-fatal occupational injuries and illnesses of **11.9** total recordable cases for State Government facilities and **14.0** for Local Government facilities. (Source the NJDLWD, Office of Research and Information) See chart on page four (4). The current Occupational Injury and Illness data table can be found at:

[http://lwd.dol.state.nj.us/labor/lpa/content/occsafheasvy\\_index.html](http://lwd.dol.state.nj.us/labor/lpa/content/occsafheasvy_index.html)).

A 5% decrease from the baselines of 11.9 (State Government) and 14.0 (Local Government) will result in 11.3 and 13.3 total recordable cases respectively. The latest Division of Program Planning, Analysis and Evaluation data is for the year 2014. The 2014 total recordable cases for State Nursing and Residential Care Facilities decreased from the baseline of 11.9 to 11.1 for State Government facilities and 14.0 to 11.3 for Local Government facilities.

**Performance Goal 1.3 – Local Fire Protection (NAICS 92216)**

Decrease non-fatal occupational injury and illness incident rates in state, county and/or local agencies in the specific NAICS segments by 5 % by 2018 (1 % per year).

NJDLWD planned to:

- Develop a baseline;
- Identify appropriate outreach materials;
- Make outreach materials available through mass mailing and the website;
- Conduct outreach for training and consultation services; and
- Identify organizations to form alliance/partnership.

**Activities:**

A summary of activities is found in the table at the end of the report.



### **Outcome Measures:**

The baseline to be used is the 2013 NAICS 92216 incidence rate of nonfatal occupational injuries and illnesses of **10.5** total recordable cases (Source the NJDLWD, Office of Research and Information) See chart on page four (4). The current Occupational Injury and Illness data table can be found at:

[http://lwd.dol.state.nj.us/labor/lpa/content/occsafheasvy\\_index.html](http://lwd.dol.state.nj.us/labor/lpa/content/occsafheasvy_index.html)).

A 5% decrease from the baseline of 10.5 will result in 10.0 total recordable cases. The latest Division of Program Planning, Analysis and Evaluation data is for the year 2014. The 2014 total recordable cases for Local Fire Protection decreased from the baseline of 10.5 to 8.2.

### **Performance Goal 1.4 – Public Works Departments**

Decrease injuries and illnesses in state, county and/or local agencies in the specific NAICS segments by 5 % by 2018 as follows (1% per year):

#### **Activities:**

NJDLWD planned to:

- Develop a baseline;
- Identify appropriate outreach materials;
- Make outreach materials available through mass mailing and the website;
- Conduct outreach for training and consultation services; and
- Identify organizations to form alliance/partnership.

#### **National Emphasis Programs (NEP):**

The following NEPs are associated with this performance goal:

- Highway Workzone Safety
- Trenching

### **Outcome Measures:**

The baseline to be used is the 2013 NAICS 921 incidence rate of cases involving days away from work by occupation of **3.3** (Source the NJDLWD, Office of Research and Information). See chart on page four (4). The current Occupational Injury and Illness data table can be found at:

[http://lwd.dol.state.nj.us/labor/lpa/content/occsafheasvy\\_index.html](http://lwd.dol.state.nj.us/labor/lpa/content/occsafheasvy_index.html)).

A 5% decrease from the baseline of 3.3 will result in a 3.1 incident rate for cases with days away from work. The latest Division of Program Planning, Analysis and Evaluation

data is for the year 2014. The 2014 incident rate for cases with days away from work for NAICS 921 increased from the baseline of 3.3 to 3.7.

### **Performance Goal 1.5 –Water and Sewage Treatment Facilities (NAICS 2213)**

Decrease injuries and illnesses in state, county and/or local agencies in the specific NAICS segments by 5 % by 2018 as follows (1% per year):

#### **Activities:**

NJDLWD planned to:

- Develop a baseline;
- Identify appropriate outreach materials;
- Make outreach materials available through mass mailing and the website;
- Conduct outreach for training and consultation services; and
- Identify organizations to form alliance/partnership.

#### **Outcome Measures:**

The baseline to be used is the 2013 NAICS 221320 incidence rate of nonfatal occupational injuries and illnesses of **8.1** total recordable cases (Source the NJDLWD, Office of Research and Information) See chart on page four (4). The current Occupational Injury and Illness data table can be found at: [http://lwd.dol.state.nj.us/labor/lpa/content/occsafheasyv\\_index.html](http://lwd.dol.state.nj.us/labor/lpa/content/occsafheasyv_index.html)).

A 5% decrease from the baseline of 8.1 will result in 7.7 total recordable cases. The latest Division of Program Planning, Analysis and Evaluation data is for the year 2014. The 2014 total recordable cases for Water and Sewage Treatment Facilities increased from the baseline of 8.1 to 9.3.

### **Strategic Goal #2**

*To promote safety and health values in New Jersey's public sector workplaces.*

**Outcome Goal:** To promote public sector employer and worker awareness of, commitment to, and participation in safety and health.

### **Performance Goal 2.1 – Employee Involvement**

100% of PEOSH Interventions (e.g., inspections, consultations, etc.) will include employee involvement (every year).

#### **Activities:**

A summary of activities is found in the table at the end of the report.

**Outcome Measures:**

100% of PEOSH Interventions conducted in FFY2015 included employee involvement.

**Performance Goal 2.2 – SHARP Award**

Award Safety and Health Achievement Recognition (e.g., SHARP, Inspection Deferral) to 20 worksites by the end of 2018 (4 per year).

**Activities:**

A summary of activities is found in the table at the end of the report. In addition the following activities were undertaken;

Safety and Health SHARP is discussed during each consultation visit.

**Outcome Measures:**

Presently there are two (2) public sector SHARP facilities in NJ. There are currently two (2) additional facilities whose applications for SHARP are being reviewed, and several additional facilities that are interested in the program which PEOSH hopes to add in FY 2016.

**Performance Goal 2.3 – Promote Safety and Health Management System**

100% of PEOSH Consultations will include site specific recommendations to improve the Safety and Health Program Management System in place at that facility.

**Activities:**

A summary of activities is found in the table at the end of the report.

**Outcome Measures:**

In FFY2015, 100% of PEOSH Consultations included site specific recommendations to improve the Safety and Health Program Management System in place at that facility.

**Performance Goal 2.4 – Compliance Assistance for High Hazard Industry Organizations/Groups**

Perform compliance assistance interventions for high hazard industry organizations / groups specifically those named in Performance Goals 1.1, 1.2, 1.3, 1.4, and 1.5 (State Support for Transportation, Public Nursing Homes, Local Fire Protection, Public Works,

and Water and Sewer). These interventions will focus on the hazards of relevant National and Local Emphasis Programs, and promoting PEOSH cooperative services.

Examples of interventions are speaking engagements, exhibitions, training sessions, etc. at high hazard industry associations/groups. National Emphasis Programs include Work Zone safety and Excavation / Trenching. Local Emphasis Programs will be determined in the Annual Performance Plan.

**Activities:**

A summary of activities is found in the table at the end of the report

**Outcome Measures:**

From NJDLWD, six (6) specific interventions were conducted which reached 106 individuals in high hazard industry organizations / groups.

**Strategic Goal #3**

*Secure public confidence through excellence in the development and delivery of PEOSH programs and services.*

**Outcome Goal:** Respond effectively to legal mandates, so that workers are provided full protection under the PEOSH Act.

**Performance Goal 3.1–Fatality Investigations/Inspections**

Initiate inspections of fatalities and catastrophes within one (1) day of notification for 100% of occurrences to prevent further injuries or deaths by the end of FFY 2018.

**Activities:**

A summary of activities is found in the table at the end of the report.

**Outcome Measures:**

There were eleven (11) public employee fatalities in FFY 2015. Eight (8) were determined to be non-work-related and no investigation was initiated. The three (3) investigations that were undertaken were initiated within one (1) day of notification meeting the Strategic Goal of 100%.

**Performance Goal 3.2A–Safety Complaints Received**

As stated in the Annual Plan, the NJDLWD planned to initiate 100% of safety complaint inspections within five (5) working days of notification.

**Activities:**

For FFY 2015, NJ PEOSH received 43 formal complaints.

**Outcome Measures:**

100% of the FFY 2015 complaint investigations were initiated within five (5) days.

**Performance Goal 3.2B –Health Complaints Received**

As stated in the Annual Plan, the NJDOH goal is to initiate 95% of non-IAQ/ sanitation complaint inspections within five (5) working days of notification.

**Activities:**

For FFY 2015, NJDOH PEOSH Program received 47 non-IAQ/Sanitation complaints. Forty-six (46) inspections were initiated within five (5) days (average 2.4 days, range 1-5 days). The NJDOH PEOSH Program received 124 IAQ and sanitation complaints in FFY 2015.

**Outcome Measures:**

The goal to initiate 95% of non-IAQ/sanitation complaints was met. 99% (46/47) of the non-IAQ, non-sanitation complaints were initiated within five (5) days.

**Performance Goal 3.3 – Consultation Customer Satisfaction Surveys**

Each year, 90% of public employers targeted through consultation visits rate the intervention as highly effective (score 7 or higher on a scale of 1 through 10 on a customer satisfaction survey).

**Activities:**

All public employers who participate in initial consultations are provided with a customer satisfaction survey which rates the consultation intervention on a scale of 1 to 10. PEOSH strives to rate 7 or better on all customer satisfaction surveys that are returned by public employers.

A summary of activities is found in the table at the end of the report.

**Outcome Measures:**

NJDLWD PEOSH received 20 customer satisfaction surveys for initial consultation interventions. 100% of the customer satisfaction surveys received rated the consultation interventions as highly effective (score 7 or higher on a scale of 1 through 10 on a customer satisfaction survey).

NJDOH PEOSH received nine (9) customer satisfaction surveys for initial consultation interventions. 100% of the customer satisfaction surveys received rated the consultation interventions as highly effective (score 7 or higher on a scale of 1 through 10 on a customer satisfaction survey).

### **Performance Goal 3.4 – Compliance Assistance Customer Satisfaction Surveys**

Every year, 90% of compliance assistance interventions (e.g., outreach, seminars, mass mailings, hazard bulletins, newsletters, etc.) conducted/distributed in the public sector have rated the intervention as highly effective (score of 7 or higher, on a scale of 1 thru 10 on customer satisfaction survey).

#### **Activities:**

All public employers who participate in compliance assistance interventions are provided with a customer satisfaction survey which rates the compliance assistance intervention on a scale of 1 to 10. PEOSH strives to rate 7 or better on all customer satisfaction surveys that are returned by public employers.

A summary of activities is found in the table at the end of the report.

#### **Outcome Measures:**

NJDLWD PEOSH received 50 customer satisfaction surveys for compliance assistance interventions. 100% of the customer satisfaction surveys received rated the compliance assistance interventions as highly effective (score 7 or higher on a scale of 1 through 10 on a customer satisfaction survey).

### **Assessment of State Performance of Mandated Activities**

#### **Outcome Measures:**

#### **Enforcement:**

LABOR: The NJDLWD safety enforcement conducted 564 inspections which was 186 short of its goal. The two NJDLWD Enforcement staff lost in FFY 2014 were not replaced until the 3<sup>rd</sup> quarter of FFY 2015. The new staff requires the accompaniment of senior compliance staff as part of the training process which typically takes six months. Therefore, there is a reduced productivity resulting in fewer inspections. Additionally, two (2) of the enforcement staff are assigned to conduct PEOSH whistleblower complaint investigations which can also displace enforcement inspection activity.

HEALTH: The NJDOH PEOSH Program conducted 186 inspections, exceeding the goal of 175.

**Consultation:**

LABOR: The NJDLWD PEOSH Program met the goal of 50 safety consultations by completing 219 consultation visits. These included 54 initial visits, seven (7) follow up visits, and 158 training and assistance visits.

HEALTH: The NJDOH PEOSH Program conducted 37 consultations, but was unable to attain the goal of 40. In FFY 2015 the NJDOH PEOSH had one (1) consultant.

**Training:**

LABOR: The PEOSH Training Unit exceeded the goal of 100 training classes reaching 1,500 students. In FFY 2015, 245 training classes were provided to 3,262 public employees in New Jersey.

HEALTH: The NJDOH PEOSH Program conducted 28 training classes and reached 651 participants, but was unable to meet the goal of 50 classes and 1,500 participants. The NJDOH PEOSH Program had one (1) trainer for FFY 2015.

**Penalties:**

The Office of Public Employees Occupational Safety and Health (OPEOSH) has concluded that to better serve and to make workplaces safer and healthier, those areas that incur penalties for violations could create safer and healthier environments by using consultation services in their workplaces. As a result and to encourage the use of these consultation services, the OPEOSH may at an informal conference offer a reduction in the amount of the imposed penalties of up to 75% provided that the offending authority agrees to total consultation services for all facilities within the municipality. This agreement would include both the Department of Labor and Workforce Development (DLWD) and the Department of Health (DOH) consultation units. Should the offending authority agree to a partial consultation involving only the facility where violations were cited, a penalty reduction would be limited to 25% of the original penalty.

Should a penalty reduction agreement be made at the informal conference, the Assistant Director overseeing the LWD consultation services along with the DOH designee shall ensure that the proper documents are filled out and that the consultation visits are initiated in a timely manner. Upon the completion of consultation services, the Assistant Director and DOH designee shall advise the Chief of PEOSH of said completion so that the penalty case may be closed. PEOSH will extend abatement dates if necessary following established PEOSH guidelines.

In FFY 2015 there were seven (7) penalties issued by NJ PEOSH. There were four (4) penalty settlement agreements that resulted in full safety and health consultations.

**Informal conferences:**

NJ PEOSH conducted five (5) informal conferences during FFY 2015.

**Monetary Penalties Collected:**

Total monetary penalties collected for FFY 2015: **\$11,635.00**

**Discrimination:**

**NJDLWD:** PEOSH completed eight (8) discrimination complaint investigations, seven (7) of which were completed within 90 days. One (1) case was meritorious, one (1) was settled, and four (6) were non-meritorious. The meritorious case and four (4) non-meritorious cases were forwarded to the Office of Administrative Law and are pending at this time.

Two (2) NJDLWD PEOSH personnel are trained to conduct discrimination complaints.

**Compliance Assistance:**

NJDLWD PEOSH reported the following notable Compliance Assistance Activities in FFY 2015:

On December 16 and 18, 2014, the Occupational Safety Training Unit in coordination with the NJLWD Recovery New Jersey Talent Network (RNJTN) provided two (2) training classes on the Focus Four Hazards in Construction which include falls, electrocution, caught in/between, and struck by. These classes were promoted by the RNJTN to construction companies throughout Ocean County, NJ. Classes were held in Tuckerton and Toms River, NJ. In all, 15 students attended at least one of the Focus Four Training segments. All students that attended were issued a certificate through the RNJTN/Ocean County College.

On January 29, 2015, the Compliance Assistance Specialist attended a meeting of the NJ Highway Work Zone Partnership in Piscataway, NJ at Rutgers CAIT. The meeting focused on scheduling and the program for the upcoming NJ Work Zone Conference. Twenty four (24) members of the partnership were in attendance.

On February 3, 2015, a PEOSH Employee participated in the quarterly OSHA Outreach and Compliance Assistance conference call. New safety literature was provided for temporary workers and tree care workers. The 2015 Fall Protection Stand-Down in Construction was announced for May 4-15, 2015. The call also discussed several other safety and health resources available through the OSHA website. These resources were then disseminated to the Consultation and Training Units for direct use with customers.

On February 20, 2015, the Compliance Assistance Specialist attended the NJ Highway Work Zone Partnership meeting at Rutgers CAIT in Piscataway, NJ. The annual Work Zone Conference agenda was finalized including guest speakers and resource panels.



On April 2, 2015, the Compliance Assistance Specialist provided an OSHA/PEOSH Update at a Rutgers CAIT Traffic Control Coordinator class in Piscataway, NJ. The Update included an overview of OSHA/PEOSH policies and NJLWD Cooperative Services were promoted including Consultation and Training. Promotional literature on Consultation and Training was distributed to all attendees. Thirty one (31) students attended the course.

On April 27, 2015, a PEOSH Employee represented NJLWD at a Worker Memorial Day event cosponsored by NJLWD, the NJ State Industrial Safety Committee, and the NJ State Safety Council. The Memorial was held at the NJ Turnpike Authority's Woodbridge office building. Representatives from the agencies mentioned above and USDOL OSHA provided brief presentations on the importance of worker safety and health. Also in attendance were several families and coworkers of NJ Workers that passed away due to occupational injuries in 2014. A proclamation from Governor Christie and a wreath laying ceremony commemorated the Memorial.

On April 29, 2015, the Compliance Assistance Specialist attended the NJ State Highway Work Zone Partnership Conference in Piscataway, NJ. Exhibiting in cooperation with USDOL OSHA, information on NJLWD's Cooperative Assistance programs including Consultation and Training was provided to the over 300 attendees. Both public and private sector attendees were well represented at the conference which featured speakers from OSHA, Rutgers CAIT, the Federal Highway Administration, and NJDOT. Promotional materials featuring PEOSH, OSHA On-Site Consultation and Training were disseminated to attendees.

On May 5, 2015, a PEOSH Employee participated in USDOL OSHA's quarterly OSHA Outreach and Compliance Assistance Conference Call. Topics discussed during the call included OSHA's Fall Protection Safety Stand-Down and Heat Illness Campaign. New OSHA publications and reports from each of OSHA's regions were also presented.

On May 13, 2015, a PEOSH Employee participated in a National Fall Protection Stand-Down Event held for Gloucester County employees in Clarksboro, NJ. Seven (7) public sector employees were instructed in the donning, doffing, and proper use of full body harnesses as part of their personal fall arrest system. All employees donned harnesses with guidance on the proper adjustments for leg and chest straps, and D-rings as a portion of the training. The PEOSH Employee shared information with the group on the importance of fall protection with statistical data to reinforce the danger of falls from height.

On May 14, 2015, the Compliance Assistance Specialist presented a PEOSH Update presentation to 47 members of the New Jersey Career Educator's Association which was held at the Camden County Vocational Technical School in Sicklerville, NJ. The audience was made up of teachers, counselors and Structured Learning Experience coordinators from school districts throughout NJ. In addition to the PEOSH Update presentation, NJLWD cooperative services including training and consultation were promoted, and informational literature distributed.

On June 8, 2015, the Compliance Assistance Specialist attended a meeting of the NJ Safe Schools Alliance in Trenton, NJ. The Alliance is interested in having PEOSH provide OSHA 10 Hour classes for teachers who participate in “Structured Learning Experience” classrooms. OSHA’s emphasis programs on nail salons and other cosmetology specialties were also discussed.

On July 24, 2015, a PEOSH employee attended a quarterly meeting of the NJ Highway Work Zone Partnership in Folsom, NJ.

On July 28, 2015, a PEOSH employee participated in USDOL OSHA’s quarterly OSHA Outreach and Compliance Assistance Conference Call. Topics discussed during the call included OSHA healthcare initiatives and the Globally Harmonized Hazard Communication standard. New OSHA publications and reports from each of OSHA’s regions were also presented.

On September 29, 2015, a PEOSH Employee attended an NJ Safe Schools Alliance meeting which was held in Moorestown, NJ. The NJ Office of Homeland Security provided a presentation on workplace violence and active shooter dangers.

### **General Issues of Concern/Note/Information:**

#### **PEOSH Advisory Board:**

For FFY 2015, PEOSH conducted a total of four (4) PEOSH Advisory Board meetings as part of their outreach program. These meetings involve employer and employee representatives from State, counties and municipalities. Several public representatives are also represented. Minutes are provided to members on health and safety topics that are presented for discussion at the meetings. Ongoing data for enforcement, consultation and training services provided by PEOSH is presented to the group. Special alerts and updates on standard adoptions are also presented.

Minutes are kept on file and are used to continually improve the level of service provided by PEOSH.

#### **New Jersey Fire Commission, Firefighter Health and Safety Advisory Council:**

The Committee meets quarterly to discuss health and safety issues that affect New Jersey Firefighters and make recommendations to the NJ Fire Commission. In FFY 2015, the Committee worked on issues including the new revised injury and illness mandatory reporting requirements, SCBA component interchangeability, issues regarding carbon monoxide at fire scenes, and the presence of hydrogen cyanide during the burning of structure fires.

#### **OSHA Outreach Training Presented:**

On October 1 and 2, 2014, an OSHA 10 Hour Construction class was held at the Essex County One-Stop Career Center in East Orange, NJ. This class was requested by the One-

Stop to help prepare clients for careers in the construction industry. Students were instructed in topics including introduction to OSHA, the focus four hazards in construction, health hazards in construction, and hand and portable power tool safety. In all, 16 students completed the training and received their OSHA 10 Hour Construction Cards.

On October 9 and 16, 2014, (2) PEOSH employees assisted OSHA Region 2 staff with an OSHA 10 Hour General Industry training class which was held at the PSE&G Training Center in Edison, NJ. Twenty four (24) public and private sector employees attended the training. These students were instructed in topics including Introduction to OSHA, Hazard Communication, Slip/Trips/Falls, Confined Space, and Bloodborne Pathogens. All 24 students completed the training and received their OSHA 10 Hour General Industry Cards.

On October 16, 2014, a PEOSH Employee assisted the NJ Safe Schools Alliance with an OSHA 10 Hour General Industry class which was held at the PSE&G Training Center in Edison, NJ. Twenty eight (28) public sector teachers attended the training. These teachers were instructed in topics including Hazard Communication, Ergonomics, and Workplace Violence.

On November 7, 2014, PEOSH assisted USDOL OSHA, and the Atlantic OSHA Training Center at Rutgers University with an OSHA 7600 Disaster Site Worker course at the PSE&G Training Center in Edison, NJ. The Disaster Site Worker course teaches employees how to work safety and protect themselves when working in disaster sites, such as the one caused by Hurricane Sandy. Eighteen (18) students completed the training and received their OSHA Disaster Site Worker cards.

On March 3, 2015, the Compliance Assistance Specialist assisted USDOL OSHA Region 2 Staff with an OSHA 10 Hour General Industry Class for 29 students at the Bergen County Adult Vocational School in Hackensack, NJ. Students were instructed in topics including Machine Guarding, Means of Egress, and Hand and Portable Power Tools.

On March 27, 2015, the Compliance Assistance Specialist assisted USDOL OSHA with a 10 Hour General Industry Class at Bergen County Technical School's Adult and Continuing Education Division in Paramus, NJ. Twenty five (25) adult students were instructed in introduction to OSHA, machine guarding, hand and portable power tools, and several other topics.

On April 9, 2015, (2) PEOSH employees assisted USDOL OSHA Region 2 staff with an OSHA 10 Hour General Industry Class at the PSE&G Training Center in Edison, NJ. Twenty six (26) students attended the training with representation from both the public and private sectors. Students received training in topics including introduction to OSHA, Hazard Communication, PPE, Walking and Working Surfaces, Portable Hand and Power Tools, and many more.

On April 10 and 17, 2015, a PEOSH employee assisted USDOL OSHA Region 2 staff with an OSHA 10 Hour Construction Class at the PSE&G Training Center in Edison, NJ.

Eighteen (18) students attended the training with representation from both the public and private sectors. Students received training in topics including introduction to OSHA, falls from height, struck by / caught between hazards, electrocution hazards, and many more.

On May 8, 2015, the Compliance Assistance Specialist assisted OSHA Region 2 staff with an OSHA 7600 Disaster Site Worker class which was held at the PSE&G Training Center in Edison, NJ. Twelve (12) students attended the class which featured instruction in respiratory protection, hazard assessment and recognition, electrical hazards, and many others.

From July 6 to July 8, 2015, an OSHA 10 Hour General Industry Class was presented at Rowan College at Gloucester County in Sewell, NJ. The audience of 28 students was comprised of both public and private sector employees. Topics covered included introduction to OSHA, bloodborne pathogens, machine guarding, electrical safety, personal protective equipment, and several others. Twenty seven (27) students completed the training and received OSHA 10 Hour General Industry Cards.

From August 10-12, 2015, the NJLWD Occupational Safety Training Unit hosted an OSHA 10 Hour Construction Class at the NJLWD Essex County One-Stop Career Center in East Orange, NJ. Topics covered included the focus four hazards in construction, introduction to OSHA, health hazards in construction, and several others. The audience was made up of 17 One-Stop clients who are looking for a job in the construction field. All 17 students completed the training and received their OSHA 10 Hour Cards.

### **Promotional Activities:**

On October 8, 2014, the PEOSH Compliance Assistance Specialist attended the Interstate Labor Standards Association (ILSA) Prevailing Wage & Worker Misclassification Conference in Atlantic City, NJ. A PEOSH/OSHA update was provided to 58 attendees which discussed inspection targeting, types of violations, fines, commonly found safety hazards/violations, and cooperative services available from NJLWD including PEOSH/OSHA Consultation and Training.

From October 28 to 30, 2014, PEOSH Consultation and Training exhibited at the Healthcare Association of New Jersey's (HCANJ) Annual Convention held at Trump Taj Mahal in Atlantic City, NJ. Attendees at the conference consisted primarily of healthcare workers, specifically those working at nursing homes. Since State Nursing Homes have been identified as a high hazard industry in the PEOSH SOAR, this is a great conference to promote PEOSH cooperative services including consultation and training.

From November 18 to 20, 2014, PEOSH Consultation and Training exhibited at the NJ League of Municipalities (NJLOM) Annual Conference at a dedicated promotional booth. The conference was held at the Atlantic City Convention Center. Thousands of public sector employers / employees attend the NJLOM providing a great audience to promote PEOSH cooperative services. Literature detailing these services was provided and many good leads for training and consultation were collected.

On February 5, 2015, the Compliance Assistance Specialist assisted USDOL OSHA Region 2 Staff with a Temporary Worker Seminar entitled “Overcoming Hazards Unique to Temporary Workers”. The Seminar was held at the PSE&G Training Center in Edison, NJ. Twenty five (25) students attended the training which focused on employers responsibilities pertaining to temporary workers. Specific topics covered included training requirements, Hazard Communication, OSHA recordkeeping, Job Hazard Analysis, and effective communication.

On April 16, 2015, a PEOSH Employee provided a presentation for the NJ Utilities Association in Toms River, NJ. The presentation detailed the most common safety hazards found by PEOSH Enforcement in Water / Wastewater facilities, and reviewed electrical safety, lock out / tag out, and NFPA 70e. Approximately 50 public sector employees attended. PEOSH cooperative services including Consultation and Training were also promoted.

On June 24, 2015, PEOSH staff provided two (2) sessions of the 2015 PEOSH Fire Service Update at the Camden County College Fire Academy in Blackwood, NJ. Morning and evening sessions were provided to reach both career and volunteer fire departments. The update reviewed PEOSH inspection procedures, the NJAC 12:100-10 Firefighter Standards, and highlighted PEOSH cooperative services including Consultation and Training. In all 16 students attended the training.

On June 25, 2015, PEOSH provided a PEOSH Update presentation for public sector members of J.A. Montgomery’s Joint Insurance Fund at Auletto’s Catering in Deptford, NJ. Local government employees from municipalities in Gloucester, Cumberland, and Salem Counties attended. The PEOSH Update reviewed PEOSH inspection procedures, the most common PEOSH violations found in FY 2014, and highlighted PEOSH cooperative services including Consultation and Training. In all 34 students attended the training.

### **Certified Education Facilities Manager Training:**

The NJDOH PEOSH Program enforces the New Jersey Indoor Air Quality Standard, which applies to all public and charter schools in New Jersey. While the standard is intended to protect the health of teachers and custodians, compliance with the standard also is protective of the health of public school children throughout the state from indoor contaminants, including mold. One of the requirements of the standard is for the employer to identify and train a Designated Person responsible for complying with the standard. This responsibility typically falls on the Facilities Manager. Every school district is required to employ a Certified Educational Facilities Manager (CEFM), a certification granted by Rutgers University. The PACNJ, NJSB & GA and PEOSH IAQ Designated Person Course is approved for four (4) CEU’s toward maintenance of this certification.

The NJDOH PEOSH Program continued its’ training partnership with the Rutgers CEFM program to provide indoor air quality training as part of the CEFM curriculum. NJDOH PEOSH Program staff taught five (5) courses throughout the state in FFY 2015. This

partnership allows PEOSH to more efficiently reach our target audience while minimizing the cost of compliance to school districts. The CEFM program benefits from this partnership by being able to offer students up-to-date regulatory guidance directly from the regulatory agency and being able to assure that students who achieve the certification will meet the training requirements of the Indoor Air Quality Standard. Assuring that facilities managers in New Jersey Schools have a basic understanding of the importance of good indoor air quality is anticipated to have a benefit to all occupants of our public schools by reducing preventable and costly chronic diseases associated with poor indoor air quality, including asthma.

### **Hazard Communication - Train the Trainer Program:**

The New Jersey Hazard Communication Standard requires that each employer train potentially exposed employees using Hazard Communication trainers who are “Technically Qualified” as defined in NJAC 12:100-7. In addition, all Hazard Communication trainers need training on the new GHS classifications, SDSs and labels. PEOSH has rewritten and started to test drive and perfect a new Hazard Communication Train the Trainer course to prepare more qualified trainers. To increase participation, the course was reduced to three (3) days (from six (6) days) by eliminating a day about teaching adults and a day of short presentations by all the participants. The new course focuses strictly on the health & safety topics: chemical health hazards (recognition, evaluation & control), hazard information (SDS, labels & GHS classifications). NJDOH PEOSH Program staff taught three (3) courses throughout the state in FFY 2015.

### **American Lung Association, Pediatric/Adult Asthma Coalition:**

NJDOH PEOSH continues to work with The American Lung Association, Pediatric/Adult Asthma Coalition of New Jersey (PACNJ) and the NJ School Building and Grounds Association to present a four (4) hour Indoor Air Quality (IAQ) course. The main goal of the course is to assist school districts in understanding the NJ Indoor Air Quality Standard and provide guidance on implementation of a successful IAQ program. The presentations also stress the value of the school nurse as an active participant in the IAQ Program and the establishment of an effective IAQ Team which includes the school nurse.

The course is free and open to anyone involved in indoor air quality in schools from Superintendent to Janitor. Participation in the program is approved for four (4) CEU’s toward the maintenance of several certifications required in New Jersey: Nursing, Public Health Official and the Certified Educational Facilities Manager.

PACNJ also presents information concerning the Asthma Friendly Schools Award requirements, an initiative of the Lung Association nationwide to reduce the incidence and cost in terms of both lost school days and money resulting from asthma. Improved indoor air quality in schools, by using “green cleaning products and improving conditions that trigger asthma will reduce the incidence of asthma attacks for students and teachers and improve learning.

There are six (6) requirements that must be met by a school district to be recognized as an Asthma Friendly School:

1. Have a nebulizer in each school in the district
2. Each school nurse must complete a PACNJ 3 Part Video Series “Asthma Management in the School Setting”
3. Each school nurse must conduct a faculty in service that includes a video “ABC’s of Asthma are All ‘Bout Control”.
4. Each school nurse must view a PACNJ on-line presentation “Asthma Action Plan: School Nurses Lead the Way”.
5. The Superintendent of Schools must sign a “No Idling Pledge”.
6. Each school must establish an IAQ Team.

NJDOH PEOSH Program staff taught eight (8) courses throughout the state in FFY 2015.

### **Homeland Security:**

December 10, 2014, a PEOSH staff member attended the State Emergency Response Commission meeting. Attendees included representation from NJDEP, NJ Attorney General’s Office, NJ State Police, NJ Office of Emergency Management, and NJ Department of Community Affairs/Division of Fire Safety. After regular meeting business, the PEOSH staff member addressed the group and shared that the Regional Response Team was seeking input from the State Emergency Response Commission (SERC) and other entities with regard to hazmat incident commander training. New Jersey State Police (NJSP) confirmed that several course offerings were available and Col. Rick Fuentes, New Jersey State Police Superintendent noted that he would assign a lieutenant to keep in touch with PEOSH staff. NJSP further agreed to consider co-signing joint bulletins to local and county departments notifying them of mandatory training and voluntary opportunities to comply with 1910.120(q)(6)(v).

January 21, 2015, PEOSH staff member participated in the Quarterly State Emergency Preparedness and Response (EPR) conference call. Topics discussed: Impact of the Hawaiian Volcano and 2014 Ebola Outbreak Preparedness & Response.

January 22, 2015, PEOSH staff attended the Active Shooter Seminar at the Hamilton Technology Facility in Hamilton, NJ. This seminar was designed to provide the participant with an understanding of the internal and external threat from an active shooter event and how to manage it. It was designed to provide awareness training to public and private sector security managers and law enforcement with the tools needed to better prepare their facilities.

April 10, 2015, a PEOSH staff member participated in the National Preparedness Goal Refresh Webinar. Topic discussed; Presidential Policy Directive 8 / PPD-8: National Preparedness Goals sets the vision for preparedness, “a secure and resilient Nation with the capabilities required across the whole community to prevent, protect against, mitigate, respond to, and recover from the threats and hazards that pose the greatest risk,” and identifies the core capabilities necessary to achieve the Goal.

April 15, 2015, a PEOSH staff member participated in the State Emergency Preparedness and Response conference call. Topics discussed; Chemical Incident in Galveston Bay and Oklahoma Tornado Response, OSHA Bakken Crude Activities, Updates on NIMS, Spring Weather, Safety/ Preparedness and National Exercise Program.

July 28, 2015 Regional Response Team Training Subgroup Meeting – PEOSH staff member attended the Regional Response Team meeting hosted by the USEPA. Other participants included NJ Division of Fire Safety (NJDFS), City of Newark Fire Department, New York City Fire Department, US Department of Labor, and others. The meeting picked up where the last left off, identifying the need for a new training program for haz-mat incident commanders, consolidating resources and establishing what organizations are capable of helping with development/training/rollout, and assigning tasks to individuals to report out before our next meeting. Discussed was sharing training programs from New Jersey State Police (NJSP) and NJDFS with the group.

### **Training Received by PEOSH Staff:**

On November 10, 2014, a PEOSH employee attended annual 40 Hour Hazardous Waste Operations and Emergency Response refresher class (HAZWOPER). The class was held at the Atlantic OSHA Training Center at Rutgers School of Public Health in Piscataway, NJ. In order to enter hazardous waste sites OSHA/PEOSH require that employees have 40 Hour HAZWOPER training. To maintain this training an 8 Hour annual refresher class must be taken. The employee completed the training and maintains their 40 Hour HAZWOPER status.

On January 12, 2015, 12 employees from PEOSH Consultation and Training and Safety Enforcement attended OSHA Webinar 0092 “CSHO Unique Cases”. The presentation focused on unusual chemical exposure incidents in the water, oil, and trenching industries. OSHA CSHO’s described specific cases which included employee exposure to benzene, carbon monoxide, sodium chloride, and chlorine dioxide. All five (5) PEOSH employees completed the webinar.

From February 17 to 19, 2015, a PEOSH Trainer attended the OSHA 503 General Industry Trainer Refresher Class. The course was held at the Atlantic OSHA Training Center at Rutgers School of Public Health in Piscataway, NJ. In order for NJLWD Occupational Safety Trainers to maintain their OSHA Outreach Trainer status they must take a refresher class every four years. The course focuses on changes in OSHA regulations and verifies that the Trainer still maintains the ability to teach these classes. The PEOSH employee completed the training and maintains their ability to issue OSHA 10 and 30 Hour General Industry cards.

On March 2, 2015, ten (10) PEOSH Employees attended the OSHA 0088 webinar entitled “Retaliation for Injury Reporting” at the Trenton NJLWD Building. The webinar focused on employer policies which discouraged injury reporting including disincentive programs and outright retaliation. The webinar also recommended safety incentive plans which do not discourage injury reporting.



On April 9, 2015, one (1) PEOSH employee attended Tree Care Industry Association Chipper Operator Specialist Training. The training was held at Garden State Bobcat in Freehold, NJ. This training focused on the safety hazards associated with the operation of wood chippers. Both classroom and hands on training was provided. The PEOSH employee attended the training so this information could be passed on to both clients and other NJLWD personnel.

On June 18, 2015, a PEOSH Employee attended Microsoft Outlook training class held by the NJLWD at the Trenton, NJ Labor Building. This class reviewed all the applications and uses of Microsoft Outlook.

From July 7 – 17, 2015, a PEOSH Safety Enforcement Employee attended the OSHA 1000 Initial Compliance training class at the OSHA Training Institute in Arlington Heights, IL. The course is a mandatory requirement for all new compliance officers. This course covers the applications of the OSH Act, Field Operations Manual, OSHA standards, inspection/investigation criteria, and case file development. The PEOSH Trainer completed the course.

On July 31, 2015 and August 3-4, 2015, a PEOSH employee attended Right to Know Competent Person class presented by the NJDOH at Camden County Technical School in Sicklerville, NJ. The class covered Hazardous Substance Fact Sheets, labeling, and NJ reporting requirements.

On August 10, 2015 and on September 10, 2015, four (4) PEOSH employees attended annual 40 Hour Hazardous Waste Operations and Emergency Response refresher class (HAZWOPER). The class was held at the Atlantic OSHA Training Center at Rutgers School of Public Health in Piscataway, NJ. In order to enter hazardous waste sites OSHA requires that employees have 40 Hour HAZWOPER training. To maintain this training an 8 Hour annual refresher class must be taken. All four (4) PEOSH employees completed the training and maintain their 40 Hour HAZWOPER status.

From August 18-20, 2015, a PEOSH Occupational Safety Trainer attended the OSHA 2264 Permit Required Confined Space Entry training class at the OSHA Training Institute in Arlington Heights, IL. This course covers the safety and health hazards associated with permit-required confined space entry, including recognition of confined space hazards, identification of permit and non-permit required confined spaces, use of instrumentation to evaluate atmospheric hazards, ventilation techniques, development and implementation of a confined space program, proper signage, and training requirements. The PEOSH Trainer completed the course.

From August 31 to September 1, 2015, 11 PEOSH Employees received OSHA 7505 Introduction to Incident (Accident) Investigation Training from the Atlantic OSHA Training Center. The class was held at the Trenton NJLWD building. The course provides an introduction to basic accident investigation procedures and describes accident analysis techniques. All 11 PEOSH Employees completed the training.

From September 2 to September 4, 2015, a PEOSH Employee attended OSHA 503 Update for General Industry Outreach Trainers at the Atlantic OSHA Training Center in Piscataway, NJ. The Update class is required every four (4) years for OSHA Outreach Trainers to maintain their authorization to issue OSHA 10 and 30 Hour General Industry Cards. The PEOSH Employee completed the training and maintains their Outreach Trainer status.

From September 8 to September 11, a PEOSH employee attended the OSHA 510 Occupational Safety and Health for the Construction Industry at the Atlantic OSHA Training Center in Piscataway, NJ. The course covers OSHA policies, procedures and standards, as well as construction safety and health principles. The PEOSH employee completed the course.

On September 16, 2015, (13) PEOSH Employees attended OSHA 7115 Lock Out / Tag Out class administered by the Atlantic OSHA Training Center at the Trenton NJLWD building. The course covered the types of hazardous energy sources in the workplace, employee training requirements, periodic inspection procedures, and energy isolation methods. All 13 employees completed the training.

From September 17 to September 25, 2015, two (2) PEOSH employees attended OSHA 2070 Fire Protection and Life Safety class at the OSHA Training Institute in Arlington Heights, IL. This class focuses on the chemistry of fire, means of egress, detection and alarm systems, fire brigades, emergency action and fire prevention plans. Students apply the standards through scenario-based exercises, review the fundamentals of safety and health management systems relating to fire prevention and protection, and participate in a hands-on workshop using a variety of different portable fire extinguishers. Both PEOSH employees completed the training.

From September 21 to September 24, 2015 a PEOSH employee attended the OSHA 511 Occupational Safety and Health Standards for the General Industry at the OSHA Atlantic Training Center in Piscataway, NJ. The course covered OSHA policies, procedures and standards, as well as general industry safety and health principles.

From September 22 to September 25, 2015, three (3) PEOSH employees attended Traffic Control Coordinator class at Rutgers Center for Advanced Infrastructure and Transportation in Piscataway, NJ. The class covered the standard work zone protection as specified in the Manual of Uniform Traffic Control Devices (MUTCD). It also offers practical exercises on setting up and taking down work zone safety devices found in a traffic control plan. Sessions on OSHA, NJDOT, NJTP/GSP and NJ State Police relationships and work zone traffic control liability issues are included. All three (3) employees completed the training.

On September 28, 2015, 13 PEOSH Employees attended OSHA 7845 Recordkeeping Rule class administered by the Atlantic OSHA Training Center and held at the Trenton NJLWD building. This course covered employer responsibilities for posting certain records, maintaining records of illnesses and injuries, and reporting specific cases to OSHA. Course objectives included identifying employers and employees covered under

OSHA's recordkeeping standards, identifying new OSHA requirements for recordkeeping, posting, and reporting, and learning how to complete the OSHA Forms 300, 300A, and 301. All 13 PEOSH Employees completed the training.

On September 30, 2015, (16) PEOSH Employees attended Forklift Operator Training at Smith and Solomon in Bellmawr, NJ. The class covered OSHA forklift regulations, capacity and stability, steering and maneuvering, aisle loading and unloading, stacking and tiering, tractor-trailer loading and unloading, etc. The training was arranged to include hands on forklift training but this portion will need to be rescheduled due to inclement weather. All 16 PEOSH Employees completed the classroom portion of the training.

**Standards and Regulations Adoption FFY 2014:**

- 12/02/14 Occupational Injury and Illness Recording and Reporting Requirements: Revising the reporting of fatalities, in-patient hospitalizations, amputations, and loss of an eye as a result of work-related incidents.
- 12/02/14 Vertical Tandem Lifts: Marine Terminals
- 12/02/14 Cranes and Derricks in Construction: Operator Certification
- 12/02.14 Electrical Protective Equipment

**New Jersey Department of Labor & Workforce Development in conjunction with  
The New Jersey Department of Health FFY 2015  
State OSHA Annual Report (SOAR): Results Summary Chart**

**Strategic Goal:** Improve workplace safety and health for all public employees as evidenced by fewer hazards, reduced exposures and fewer injuries, illnesses and fatalities.

**Outcome Goal:** Reduce the number of worker injuries and illnesses by focusing statewide attention and agency resources on the most prevalent types of injuries and illnesses; the most hazardous public occupations and the most hazardous workplaces.

**Performance Goal 1.1:** Decrease injuries and illnesses in state, county and/or local agencies in the specific NAICS code by 5% by 2018 as follows (1% per year): **State Support Activities for Transportation (NAICS: 488)**

| Performance Indicator Type    | Indicator  | Result   |        |       |
|-------------------------------|--|--|--------|-------|
|                               |  | Labor  | Health | Total |
| Activity Measures             | Indicator 1 – Number of enforcement inspections conducted  | 4  | 2      | 6     |
|                               | Indicator 2 – Number of consultation visits conducted  | 1  | 0      | 1     |
|                               | Indicator 3 – Number of outreach/training and education seminars conducted   | 0  | 0      | 0     |
|                               | Indicator 4 – Number of outreach materials distributed   | 0  | 0      | 0     |
|                               | Indicator 5 – Number of alliance/partnerships established  | 0  | 0      | 0     |
| Intermediate Outcome Measures | Reduction of injuries and illnesses in NAICS 488 by 1% per year.   |  |        |       |
|                               | Indicator 1 - Serious citations (Enforcement)  | 20   | 7      | 27    |
|                               | Indicator 2 - Serious hazards (Consultation)   | 0  | 0      | 0     |
|                               | Indicator 3 - Number of employees trained  | 0  | 0      | 0     |
| Primary Outcome Measures      | Reduction of injuries and illnesses in NAICS 488 by 5% by 2018 (1% per year) from 2013 baseline of <b>11.1</b> Total Recordable Cases. | The 2014 total recordable cases increased from the baseline of 11.1 to 11.7. |        |       |
|                               |  |  |        |       |

**New Jersey Department of Labor & Workforce Development in conjunction with  
The New Jersey Department of Health  
FFY 2015 State OSHA Annual Report (SOAR): Results Summary Chart**

**Strategic Goal:** Improve workplace safety and health for all public employees as evidenced by fewer hazards; reduced exposures and fewer injuries, illnesses and fatalities.

**Outcome Goal:** Reduce the number of worker injuries and illnesses by focusing statewide attention and agency resources on the most prevalent types of injuries and illnesses; the most hazardous public occupations and the most hazardous workplaces.

**Performance Goal 1.2:** Decrease injuries and illnesses in state, county and/or local agencies in the specific NAICS code by 5% by 2018 as follows (1% per year): **State Nursing and Residential Care Facilities (NAICS: 623)**

| Performance Indicator Type    | Indicator  | Result  |        |       |
|-------------------------------|--|---|--------|-------|
|                               |  | Labor   | Health | Total |
| Activity Measures             | Indicator 1 – Number of enforcement inspections conducted  | 7   | 12     | 19    |
|                               | Indicator 2 – Number of consultation visits conducted  | 0   | 0      | 0     |
|                               | Indicator 3 – Number of outreach/training and education seminars conducted   | 14  | 0      | 14    |
|                               | Indicator 4 – Number of outreach materials Distributed   | 0   | 0      | 0     |
|                               | Indicator 5 – Number of alliance/partnerships established  | 0   | 0      | 0     |
| Intermediate Outcome Measures | Reduction of injuries and illnesses in NAICS 623 by 1% per year.   |   |        |       |
|                               | Indicator 1 - Serious citations (Enforcement)  | 33  | 12     | 45    |
|                               | Indicator 2 - Serious hazards (Consultation)   | 0   | 0      | 0     |
|                               | Indicator 3 - Number of employees trained  | 235   | 0      | 235   |
| Primary Outcome Measures      | Reduction of injuries and illnesses in NAICS 623 by 5% by 2018 (1% per year) from 2013 baselines of <b>11.9</b> (State Govt. Facilities) and 14.0 (Local Govt. Facilities) Total Recordable Cases. | The 2014 total recordable cases decreased from the baseline of 11.9 to 11.1 for State Govt. facilities and 14.0 to 11.3 for Local Govt. facilities. |        |       |
| Comments                      | Activity measures include initial and follow-up  |   |        |       |

**New Jersey Department of Labor & Workforce Development in conjunction with  
The New Jersey Department of Health  
FFY 2015 State OSHA Annual Report (SOAR): Results Summary Chart**

**Strategic Goal:** Improve workplace safety and health for all public employees as evidenced by fewer hazards; reduced exposures and fewer injuries, illnesses and fatalities.

**Outcome Goal:** Reduce the number of worker injuries and illnesses by focusing statewide attention and agency resources on the most prevalent types of injuries and illnesses; the most hazardous public occupations and the most hazardous workplaces.

**Performance Goal 1.3:** Decrease injuries and illnesses in state, county and/or local agencies in the specific NAICS code by 5% by 2018 as follows (1% per year): **Local Fire Protection (NAICS: 92216)**

| Performance Indicator Type    | Indicator  | Result  |        |       |
|-------------------------------|--|---|--------|-------|
|                               |  | Labor   | Health | Total |
| Activity Measures             | Indicator 1 – Number of enforcement inspections conducted  | 55  | 29     | 84    |
|                               | Indicator 2 – Number of consultation visits Conducted (initial and follow up)  | 31  | 17     | 48    |
|                               | Indicator 3 – Number of outreach/training and education seminars conducted   | 6   | 0      | 6     |
|                               | Indicator 4 – Number of outreach materials Distributed   | 0   | 0      | 0     |
|                               | Indicator 5 – Number of alliance/partnerships established  | 0   | 0      | 0     |
| Intermediate Outcome Measures | Reduction of injuries and illnesses in NAICS 92216 by 1% per year.   |   |        |       |
|                               | Indicator 1 - Serious citations (Enforcement)  | 214   | 38     | 252   |
|                               | Indicator 2 - Serious hazards (Consultation)   | 79  | 8      | 87    |
|                               | Indicator 3 - Number of employees trained  | 77  | 00     | 77    |
| Primary Outcome Measures      | Reduction of injuries and illnesses in NAICS 92216 by 5% by 2018 from 2013 baseline of <b>10.5</b> Total Recordable Cases. | The 2014 total recordable cases decreased from the baseline of 10.5 to 8.2. |        |       |
| Comments                      | Activity measures include initial inspections.   |   |        |       |

**New Jersey Department of Labor & Workforce Development in conjunction with  
The New Jersey Department of Health  
FFY 2015 State OSHA Annual Report (SOAR): Results Summary Chart**

**Strategic Goal:** Improve workplace safety and health for all public employees as evidenced by fewer hazards; reduced exposures and fewer injuries, illnesses and fatalities.

**Outcome Goal:** Reduce the number of worker injuries and illnesses by focusing statewide attention and agency resources on the most prevalent types of injuries and illnesses; the most hazardous public occupations and the most hazardous workplaces.

**Performance Goal 1.4:** Decrease injuries and illnesses in state, county and/or local agencies in the specific NAICS code by 5% by 2018 as follows (1% per year): **Public Works Departments (NAICS: 921)**

| Performance Indicator Type    | Indicator  | Result  |        |       |
|-------------------------------|--|---|--------|-------|
|                               |  | Labor   | Health | Total |
| Activity Measures             | Indicator 1 – Number of enforcement inspections conducted  | 137   | 23     | 160   |
|                               | Indicator 2 – Number of consultation visits Conducted (initial and follow up)  | 5   | 1      | 6     |
|                               | Indicator 3 – Number of outreach/training and education seminars conducted   | 73  | 0      | 73    |
|                               | Indicator 4 – Number of outreach materials Distributed   | 0   | 0      | 0     |
|                               | Indicator 5 – Number of alliance/partnerships established  | 0   | 0      | 0     |
| Intermediate Outcome Measures | Reduction of injuries and illnesses in NAICS 921 by 1% per year.   |   |        |       |
|                               | Indicator 1 - Serious citations (Enforcement)  | 861   | 28     | 889   |
|                               | Indicator 2 - Serious hazards (Consultation)   | 12  | 1      | 13    |
|                               | Indicator 3 - Number of employees trained  | 893   | 0      | 893   |
| Primary Outcome Measures      | Reduction in the incident rate for cases with days away from work in NAICS 921 by occupation listing common in Public Works facilities by 5% by 2018 (1% each year). | The 2014 incident rate for cases with days away from work in NAICS 921 increased from the baseline of 3.3 to 3.7. |        |       |
| Comments                      | Activity measures include initial inspections.   |   |        |       |

**New Jersey Department of Labor & Workforce Development in conjunction with  
The New Jersey Department of Health  
FFY 2015 State OSHA Annual Report (SOAR): Results Summary Chart**

**Strategic Goal:** Improve workplace safety and health for all public employees as evidenced by fewer hazards; reduced exposures and fewer injuries, illnesses and fatalities.

**Outcome Goal:** Reduce the number of worker injuries and illnesses by focusing statewide attention and agency resources on the most prevalent types of injuries and illnesses; the most hazardous public occupations and the most hazardous workplaces.

**Performance Goal 1.5:** Decrease injuries and illnesses in state, county and/or local agencies in the specific NAICS code by 5% by 2018 as follows (1% per year): **Water and Sewage Treatment (NAICS: 2213)**

| Performance Indicator Type    | Indicator   | Result   |        |       |
|-------------------------------|---|--|--------|-------|
|                               |   | Labor  | Health | Total |
| Activity Measures             | Indicator 1 – Number of enforcement inspections conducted   | 47   | 15     | 62    |
|                               | Indicator 2 – Number of consultation visits conducted   | 10   | 3      | 13    |
|                               | Indicator 3 – Number of outreach/training and education seminars conducted  | 44   | 4      | 48    |
|                               | Indicator 4 – Number of outreach materials Distributed  | 0  | 32     | 32    |
|                               | Indicator 5 – Number of alliance/partnerships established   | 0  | 0      | 0     |
| Intermediate Outcome Measures | Reduction of injuries and illnesses in NAICS 2213 by 1% per year.   |  |        |       |
|                               | Indicator 1 - Serious citations (Enforcement)   | 328  | 21     | 349   |
|                               | Indicator 2 - Serious hazards (Consultation)  | 41   | 0      | 41    |
|                               | Indicator 3 - Number of employees trained   | 444  | 32     | 476   |
| Primary Outcome Measures      | Reduction of injuries and illnesses in NAICS 2213 by 5% by 2018 from 2013 baseline of 8.1 Total Recordable Cases. | The 2014 total recordable cases increased from the baseline of 8.1 to 9.3. |        |       |
| Comments                      | Activity measures include initial inspections.  |  |        |       |



**New Jersey Department of Labor & Workforce Development in conjunction with  
The New Jersey Department of Health  
FFY 2015 State OSHA Annual Report (SOAR): Results Summary Chart**

**Strategic Goal:** To promote safety and health values in New Jersey’s public sector workplaces.

**Outcome Goal:** To promote public sector employer and worker awareness of, commitment to, and participation in safety and health.

**Performance Goal 2.1:** 100% of PEOSH Interventions (e.g., inspections, consultations, etc.) will include employee involvement (every year)

| Performance Indicator Type    | Indicator  | Result  |        |       |
|-------------------------------|--|---|--------|-------|
|                               |  | Labor   | Health | Total |
| Activity Measures             | Indicator 1 – Number of inspections* conducted   | 564   | 186    | 750   |
|                               | Indicator 2 – Number of inspections conducted where employees were conferred with                  | 564   | 186    | 750   |
|                               | Indicator 3 – Number of consultation* visits conducted   | 61  | 37     | 98    |
|                               | Indicator 4 – Number of consultation visits conducted where employees were conferred with          | 61  | 37     | 98    |
|                               | Indicator 5 – Number of education/training seminars conducted                                      | 245   | 28     | 273   |
|                               | Indicator 6 – Number of education/training seminars conducted where employees were conferred with. | 245   | 28     | 273   |
| Intermediate Outcome Measures | 100% of PEOSH interventions include employee involvement.  | 100% of PEOSH interventions included employee involvement |        |       |
| Primary Outcome Measures      | 100% of PEOSH interventions include employee involvement.  | 100% of PEOSH interventions included employee involvement |        |       |
| Comments                      | *Includes Initial and Follow Up (Does not include Training and Education for Consultation)         |   |        |       |

**New Jersey Department of Labor & Workforce Development in conjunction with  
The New Jersey Department of Health  
FFY 2015 State OSHA Annual Report (SOAR): Results Summary Chart**

**Strategic Goal:** To promote safety and health values in New Jersey’s public sector workplaces

**Outcome Goal:** To promote public sector employer and worker awareness of, commitment to, and participation in safety and health.

**Performance Goal 2.2:** Award Safety and Health Achievement Recognition (e.g., SHARP, Inspection Deferral) to twenty (20) worksites by 2018 (4 per year).

| <b>Performance Indicator Type</b> | <b>Indicator</b>  | <b>Result Total</b> |
|-----------------------------------|---|---------------------|
| Activity Measures                 | Indicator 1 – Number of Safety and Health Achievement Recognitions Awarded.   | <b>2</b>            |
| Intermediate Outcome Measures     | Award SHARP to 4 workplaces.  |                     |
| Primary Outcome Measures          | Award SHARP to 20 worksites by 2018.  |                     |
| Comments                          | SHARP was awarded to Bellmawr Fire Department and Raritan Township Municipal Complex. At the end of FFY2015, there are 2 additional public employers under review for SHARP approval. |                     |

**New Jersey Department of Labor & Workforce Development in conjunction with  
The New Jersey Department of Health  
FFY 2015 State OSHA Annual Report (SOAR): Results Summary Chart**

**Strategic Goal:** To promote safety and health values in New Jersey’s public sector workplaces.

**Outcome Goal:** To promote public sector employer and worker awareness of, commitment to, and participation in safety and health.

**Performance Goal 2.3:** 100% of PEOSH Consultations will include site specific recommendations to improve the Safety and Health Program Management System in place at that facility.

| Performance Indicator Type    | Indicator  | Result   |        |       |
|-------------------------------|--|--|--------|-------|
|                               |  | Labor  | Health | Total |
| Activity Measures             | Percent of PEOSH Consultations that include site specific recommendations.   |  | 100%   |       |
| Intermediate Outcome Measures | Number of initial Consultation visits conducted  | 54   | 31     | 85    |
|                               | Number of initial Consultation visits where site specific recommendations to improve Safety and Health Program Management Systems were provided. | 54   | 31     | 85    |
| Primary Outcome Measures      | 100% of PEOSH Consultations will include site specific recommendations.  | 100% of PEOSH Consultations included site specific recommendations in FFY2015. |        |       |
| Baseline                      | Goal is measured annually, no baseline is applicable.  |  |        |       |
| Comments                      | Recommendations will be included as an attachment to each consultation report.   |  |        |       |

**New Jersey Department of Labor & Workforce Development in conjunction with  
The New Jersey Department of Health FFY 2015 State OSHA Annual Report (SOAR): Results Summary Chart**

**Strategic Goal:** To promote safety and health values in New Jersey’s public sector workplaces.

**Outcome Goal:** To promote public sector employer and worker awareness of, commitment to, and participation in safety and health.

**Performance Goal 2.4:** Perform compliance assistance interventions for high hazard industry organizations/groups concerning the hazards of relevant National and Local Emphasis Programs, and promoting PEOSH Cooperative Services.

| Performance Indicator Type    | Indicator  | Result |        |       |
|-------------------------------|--|--------|--------|-------|
|                               |  | Labor  | Health | Total |
| Activity Measures             | Indicator - Number of interventions for high hazard public employers   | 6      | 0      | 6     |
|                               | Indicator – Number of individuals affected by these interventions.   | 106    | 0      | 106   |
| Intermediate Outcome Measures | Compliance assistance interventions for high hazard industry organizations/groups concerning the hazards of relevant National and Local Emphasis Programs, and promoting PEOSH Cooperative services are performed.   |        | Yes    |       |
| Final Outcome Measures        | Compliance assistance interventions for high hazard industry organizations/groups concerning the hazards of relevant National and Local Emphasis Programs, and promoting PEOSH Cooperative services are performed.   |        | Yes    |       |
| Comments                      | Examples of interventions are speaking engagements, exhibitions, training sessions, etc. at high hazard industry associations/groups. National Emphasis Programs include work zone safety and trenching. Local Emphasis Programs include Noise and Asbestos. |        |        |       |

**New Jersey Department of Labor & Workforce Development in conjunction with  
The New Jersey Department of Health  
FFY 2015 State OSHA Annual Report (SOAR): Results Summary Chart**

**Strategic Goal:** To secure public confidence through excellence in the development and delivery of PEOSH programs and services.

**Outcome Goal:** Respond effectively to legal mandates, so that workers are provided full protection under the PEOSH Act.

**Performance Goal 3.1:** Initiate inspections of fatalities and catastrophes within one (1) day of Notification for 100% of occurrences to prevent further injuries or deaths.

| Performance Indicator Type    | Indicator  | Result   |        |       |
|-------------------------------|--|--|--------|-------|
|                               |  | Labor  | Health | Total |
| Activity Measures             | Indicator 1 – Number of fatalities/catastrophes reported.  | 11   | 0      | 11    |
|                               | Indicator 2 – Number of fatalities/catastrophes investigated within one (1) day of notification. | 3  | NA     | 3     |
| Intermediate Outcome Measures | 100% of investigations started in one (1) day.   | 100% of fatality investigations were initiated within 1 day. |        |       |
| Primary Outcome Measures      | 100% of investigations started in one (1) day.   |  |        |       |
| Comments                      | Goal is measured annually, no baseline applies.  |  |        |       |

**New Jersey Department of Labor & Workforce Development in conjunction with  
The New Jersey Department of Health  
FFY 2015 State OSHA Annual Report (SOAR): Results Summary Chart**

**Strategic Goal:** To secure public confidence through excellence in the development and delivery of PEOSH programs and services.

**Outcome Goal:** Respond effectively to legal mandates, so that workers are provided full protection under the PEOSH Act.

**Performance Goal 3.2A:** Safety complaints: Initiate 100 % of safety complaint inspections within five (5) working days of notification.

| <b>Performance Indicator Type</b> | <b>Indicator</b>  | <b>Total</b>   |
|-----------------------------------|---|--|
| Activity Measures                 | Indicator 1 – Number of safety complaints received  | 43   |
|                                   | Indicator 2 – Number of safety complaints initiated within five (5) working days of notification. | 43   |
| Intermediate Outcome Measures     | 100% of safety complaint inspections initiated within five (5) working days of notification.      | 100% of safety complaint inspections were initiated within 5 days. |
| Primary Outcome Measures          | 100% of safety complaint inspections initiated within five (5) working days of notification.      |  |
| Comments:                         | Goal is measured annually, no baseline applies.   |  |

**New Jersey Department of Labor & Workforce Development in conjunction with  
The New Jersey Department of Health  
FFY 2015 State OSHA Annual Report (SOAR): Results Summary Chart**

**Strategic Goal:** To secure public confidence through excellence in the development and delivery of PEOSH programs and services.

**Outcome Goal:** Respond effectively to legal mandates, so that workers are provided full protection under the PEOSH Act.

**Performance Goal 3.2B:** Health complaints: Initiate 95% of non-indoor air quality (IAQ), sanitation Health complaint inspections within five (5) working days of notification.

| <b>Performance Indicator Type</b> | <b>Indicator</b>  | <b>Result Total</b>   |
|-----------------------------------|---|---|
| Activity Measures                 | Indicator 1 – Number of health complaints received  | 124   |
|                                   | Indicator 2 – Number of non-IAQ/sanitation complaints received  | 47  |
|                                   | Indicator 3 – Number of non-IAQ/sanitation health complaints initiated within five (5) days.                    | 46<br>One initiated within 6 days   |
| Intermediate Outcome Measures     | 95% of non-IAQ, sanitation health complaint inspections initiated within five (5) working days of notification. | 99% of non-IAQ, sanitation health complaints were initiated within 5 days. The average for initiating was less than five days (2.4 days). |
| Primary Outcome Measures          | 95% of non-IAQ, sanitation health complaint inspections initiated within five (5) working days of notification. |   |
| Comments                          |   |   |

**New Jersey Department of Labor & Workforce Development in conjunction with  
The New Jersey Department of Health  
FFY 2015 State OSHA Annual Report (SOAR): Results Summary Chart**

**Strategic Goal:** To promote safety and health values in New Jersey’s public sector workplaces.

**Outcome Goal:** Respond effectively to legal mandates, so that workers are provided full protection under the PEOSH Act.

**Performance Goal 3.3:** Every year, 90% of public employers targeted through consultation visits rate the intervention as highly effective (score 7 or higher, on a scale of 1 thru 10 on a customer satisfaction survey).

|                               | Activity Measures  | Result   |        |       |
|-------------------------------|--|--|--------|-------|
|                               |  | Labor  | Health | Total |
| Performance Indicators        | Indicator 1 – Number of initial consultation visits conducted  | 54   | 31     | 85    |
|                               | Indicator 2 – Number of consultation surveys received.   | 20   | 9      | 29    |
|                               | Indicator 3 – Number of surveys received that rate the intervention as highly effective                                  | 20   | 9      | 29    |
| Intermediate Outcome Measures | 90% of public employers rate the consultation visits as highly effective (score 7 or higher on a scale of 1 through 10). | 100% of the survey responses received rated the consultation services as highly effective. |        |       |
| Primary Outcome Measures      | 90% of public employers rate the consultation visits as highly effective (score 7 or higher on a scale of 1 through 10). | 100% of the survey responses received rated the consultation services as highly effective. |        |       |
| Comments                      |  |  |        |       |



**New Jersey Department of Labor & Workforce Development in conjunction with  
The New Jersey Department of Health  
FFY 2015 State OSHA Annual Report (SOAR): Results Summary Chart**

**Strategic Goal:** To secure public confidence through excellence in the development and delivery of PEOSH programs and services.

**Outcome Goal:** Respond effectively to legal mandates, so that workers are provided full protection under the PEOSH Act.

**Performance Goal 3.4:** Every year, 90% of compliance assistance interventions (e.g., outreach, seminars, mass mailings, hazard bulletins, newsletters, etc.) conducted/distributed in the public sector have rated the intervention as highly effective (score of 7 or higher, on a scale of 1 thru 10 on customer satisfaction survey).

| Performance Indicator Type    | Indicator   | Result |        |       |
|-------------------------------|---|--------|--------|-------|
|                               |   | Labor  | Health | Total |
| Activity Measures             | Indicator 1 – Number of compliance assistance activities conducted  | 100    |        | 100   |
|                               | Indicator 2 – Number of compliance assistance surveys received.   | 50     |        | 50    |
|                               | Indicator 3 – Number of surveys received that rate the intervention as highly effective   | 50     |        | 50    |
| Intermediate Outcome Measures | 90% of compliance assistance interventions are rated as highly effective (score of 7 or higher, on a scale of 1 thru 10 on customer satisfaction survey). |        | 100%   |       |
| Primary Outcome Measures      | 90% of compliance assistance interventions are rated as highly effective (score of 7 or higher, on a scale of 1 thru 10 on customer satisfaction survey). |        | 100%   |       |
| Comments                      |   |        |        |       |