This training exercise is designed to give workers a chance to learn from each other.

You will work in small groups so that everyone can have a chance to participate.

Each group will have a set of 6 Fact Sheets.

Distribute the Fact Sheets so that each participant has at least one.

Go around the group and have each person read and explain their Fact Sheet.

Discuss the questions on the Fact Sheet.

Once your group has agreed upon your answer, make a note of it, and move on to the next question or the next Fact Sheet.

Be prepared to share your answers when the small groups get called back together to work as one big group.