

# #4c: Your Ideas for Solutions (10 minutes)

1) **SAY:** Now let's work together to think of solutions for the hazard that concerned you the most.

**Hazard:** 2) **WRITE:** The hazard that the trainee identified in section #3: Job Hazards

handout

 Solution	 Advantages	 Disadvantages	 Yes / No / Maybe
<p>3) <b>ASK:</b> What are your ideas for how to solve the hazard? <b>WRITE</b> one idea in each box under "Solution."</p>	<p>4) <b>ASK:</b> Why do you think this solution could work? <b>WRITE:</b> The trainee's answers.</p>	<p>4) <b>ASK:</b> Any problems with this solution? <b>WRITE:</b> The trainee's answers.</p>	<p>6) <b>ASK:</b> Is this solution worth fighting for? <b>WRITE:</b> Yes (if it's the best possible solution) Maybe (if it could improve the situation) No (if it's not worth it)</p>
<p><i>If the trainee is having a hard time thinking of solutions, <b>ASK:</b></i></p> <ul style="list-style-type: none"> <li>- Can you think of ways to eliminate the hazard? EXAMPLES: Fixing things that are broken; equipment that helps workers climb or lift safely</li> <li>- Can you think of ways to improve work procedures – that means to change the way that employees do their jobs? EXAMPLES: Training, making new safety rules</li> <li>- Can you think of personal protective equipment that workers could wear to protect themselves from this hazard? EXAMPLES: gloves, anti-slip shoes</li> </ul>	<p><i>If the trainee is having a hard time thinking of advantages and disadvantages, <b>ASK:</b></i></p> <ul style="list-style-type: none"> <li>- Will this protect workers even if they are untrained, distracted, or in a hurry?</li> <li>- Will this protect workers even if the boss tells them not to follow the rules?</li> <li>- How much will this cost?</li> <li>- How easy and convenient will it be for workers to use this?</li> </ul>		