

The workplace safety project is a collaboration. The partners in the project are:

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*This material was produced under grant #SH20827SH0 from the Occupational Safety and Health Administration, U.S. Department of Labor. It does not necessarily reflect the views or policies of the U.S. Department of Labor, nor does mention of trade names, commercial products, or organizations imply endorsement by the U.S. Government.*

**Worker Rights under the Occupational Safety and Health Act of 1970**

You have the right to a safe workplace. OSHA requires employers to provide a workplace that is free of serious recognized hazards and in compliance with OSHA standards. Specifically, you have the right to:

1. You have the right to notify your employer or OSHA about workplace hazards. You may ask OSHA to keep your name confidential.
2. You have the right to request an OSHA inspection if you believe that there are unsafe and unhealthful conditions in your workplace. You or your representative may participate in that inspection.
3. You can file a complaint with OSHA within 30 days of retaliation or discrimination by your employer for making safety and health complaints or for exercising your rights under the OSH Act.
4. You have the right to see OSHA citations issued to your employer. Your employer must post the citations at or near the place of the alleged violations.
5. Your employer must correct workplace hazards by the date indicated on the citation and must certify that these hazards have been reduced or eliminated.
6. You have the right to copies of your medical records and records of your exposures to toxic and harmful substances or conditions.
7. Your employer must post a notice of your rights under the OSH Act in your workplace.
8. You must comply with all occupational safety and health standards issued under the OSH Act that apply to your own actions and conduct on the job.



**Farmworker Legal Services  
of New York, Inc.**



To contact OSHA call  
1-800-321-OSHA

**Workplace Safety Project**

# The Workplace Safety Project

## Susan Harwood Grant

The Workplace Safety Project is funded through the Susan Harwood Capacity Building Grant of the Occupational Safety and Health Administration. OSHA supports training programs that educate workers and employers in industries with high injury and fatality rates. The Harwood Grants particularly support training for workers who are new to the workforce, who have low literacy, who have limited English proficiency or who are otherwise especially vulnerable. They fund long-term programs that build safety and health competency within organizations.

The hazards to be addressed during the initial project are based on the results of a comprehensive needs assessment. The project will tackle such topics as: Heat exposure and exhaustion, exposure to damaging noise, slips and falls, muscular/skeletal stressors, farm equipment accidents, chemical and pesticide exposure and how OSHA can help farm workers.



## About The Workplace Safety Project

The goals of FLSNY's Workplace Safety Project

- To assess the health & safety training needs of farm workers
- To develop the curriculum that best meets those needs
- To develop model training methods based on the demographics of the population, the type of work in which farm workers are engaged, and to utilize the models that will minimize the barriers to learning among migrant/seasonal workforce.
- To provide comprehensive training about job hazards to farm workers
- To create the training curriculum and delivery methods that will be used as a model to further develop and expand the project within the region.

## About Farmworker Legal Services of New York

Farmworker Legal Services of New York, Inc. (FLSNY) is a state-wide, not-for-profit (501c3 tax exempt) law project that provides direct legal assistance to all farm workers regardless of their immigration status.

The mission of FLSNY is to seek justice for migrant, seasonal and other agricultural workers through education, empowerment and advocacy. FLSNY provides information and assistance about gender discrimination, civil rights violations, pesticide exposure and work-place safety, domestic violence and issues involving the trafficking and smuggling of workers for employment and sex.

