

TEMPORARY WORKER HAZARD INFORMATION

Temporary workers, like all workers, have a right to a safe workplace. The makeup of the American workforce is changing, where the employment of temporary workers is increasing in many sectors, resulting in potentially serious and fatal injuries among those workers. To protect temporary workers, collaboration between the staffing agency and host employers to train workers and find and fix hazards can ensure that the workers go home safe and sound every day.

CORE ELEMENTS OF SAFETY AND HEALTH PROGRAMS

1. Management Leadership



2. Worker Participation



3. Finding & Fixing Hazards



TOP INJURY EVENTS Temporary Workers

- Motor vehicle incidents
- Slips, trips, and falls
- Contact with objects and equipment
- Overexertion and repetitive motion
- Exposure to harmful substances
- Workplace violence

Source: U.S. Bureau of Labor Statistics, 2011-2016, NAICS 5613

PRODUCTS AND RESOURCES

- OSHA National Alliances /American Staffing Association (ASA) [Products and Resources](#).
- [Protecting Temporary Workers](#). OSHA-NIOSH recommended practices for the protection of temporary workers.
- [Safety Matters: Keeping Temporary Workers Safe on the Job](#). American Staffing Association (ASA) OSHA strategic plan focused on protecting the health and safety of temporary workers in the U.S.
- **Temporary Worker Initiative Bulletins.** Safety and health guidance documents that help staffing agencies and host employers comply with the law.

[No. 1 – Injury and Illness Recordkeeping](#)

[No. 5 – Hazard Communication](#)

[No. 2 – Personal Protective Equipment](#)

[No. 6 – Bloodborne Pathogens](#)

[No. 3 – Whistleblower Protection Rights](#)

[No. 7 – Powered Industrial Truck Training](#)

[No. 4 – Safety and Health Training](#)

SAFE AND SOUND WEEK EXAMPLE ACTIVITIES

Review the effectiveness of the following policies/procedures and revise as necessary:

- How often host employers' worksites are evaluated.
- Method and content used for training staff to recognize safety and health hazards.
- Contracts between staffing agency and host employer, outlining safety and health precautions in place, as well as expected duties.
- Host employers' injury and illness statistics.
- Method for workers to report work-related injuries, illnesses, and treatment.
- Methods and frequency for maintaining contact with temporary workers.

Visit the [Safe + Sound Week](#) webpage for other examples of [activities](#) and [events](#) that successfully demonstrate the three core elements of safety and health programs: management leadership, worker participation, and finding and fixing hazards.