

U.S. Department of Labor
Occupational Safety and Health Administration
401 New Karner Road
Suite 300
Albany, NY 12205
Phone: 518-464-4338 Fax: 518-464-4337



Citation and Notification of Penalty

To:
Testori Interiors Inc.
107 Lawrence Paquette Drive
Champlain, NY 12919

Inspection Number: 898167
Inspection Date(s): 03/28/2013 - 09/11/2013
Issuance Date: 09/19/2013

Inspection Site:
107 Lawrence Paquette Drive
Champlain, NY 12919

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 09/19/2013. The conference will be held by telephone or at the OSHA office located at 401 New Karner Road, Suite 300, Albany, NY 12205 on _____ at

_____. Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 898167

Company Name: Testori Interiors Inc.
Inspection Site: 107 Lawrence Paquette Drive, Champlain, NY 12919
Issuance Date: 09/19/2013

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 401 New Karner Road, Suite 300, Albany, NY 12205**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



Citation and Notification of Penalty

Company Name: Testori Interiors Inc.
Inspection Site: 107 Lawrence Paquette Drive, Champlain, NY 12919

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.106(e)(2)(iii): Areas in which flammable or combustible liquids were transferred from one tank or container to another container were not separated from other operations in the building by adequate distance or by construction having adequate fire resistance.

A) Outside Spray Booth - On or about May 1, 2013 at Testori Interiors Inc., employees were exposed to chemical and fire hazards because the employer required employees to mix Corlar paints and paint thinners containing toluene near the CNC machine, which regularly caught fire or maintained open flame. Inadequate fire wall separation was provided by a combustible plastic tarp between the area where paint was mixed and the open flame was generated on the CNC machine.

Date By Which Violation Must be Abated:	11/06/2013
Proposed Penalty:	\$4500.00



Citation and Notification of Penalty

Company Name: Testori Interiors Inc.
Inspection Site: 107 Lawrence Paquette Drive, Champlain, NY 12919

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.146(c)(2): The employer did not inform exposed employees, by posting danger signs or by any other equally effective means, of the existence and location of and the danger posed by the permit spaces:

A) Laminator Line - On and prior to March 28, 2013, employees cleaned the pit of the Italpresse, a permit required confined space containing potential physical hazards from the conveyor and gravity, electrical hazards, and chemical hazards from the glue, and were not informed of the hazards via signage or other means.

NOTE: A sign reading DANGER-PERMIT-REQUIRED CONFINED SPACE, DO NOT ENTER or using other similar language would satisfy the requirement for a sign.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/24/2013
Proposed Penalty:	\$6300.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 898167
Inspection Date(s): 03/28/2013 - 09/11/2013
Issuance Date: 09/19/2013



Citation and Notification of Penalty

Company Name: Testori Interiors Inc.
Inspection Site: 107 Lawrence Paquette Drive, Champlain, NY 12919

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.146(c)(4): When the employer decided that its employees would enter permit spaces, the employer did not develop and implement a written permit space entry program that complied with 29 CFR 1910.146:

A) Laminator Line - On or prior to March 28, 2013, employees cleaned the Italtresse pit, a permit required confined space containing potential physical hazards from the conveyor and gravity, electrical hazards, and chemical hazards from the glue, without being informed of the hazards in the pit via a written PRCS program.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/24/2013
Proposed Penalty:	\$6300.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Testori Interiors Inc.
Inspection Site: 107 Lawrence Paquette Drive, Champlain, NY 12919

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.146(g)(1): The employer did not provide training so that all employees whose work was regulated by 29 CFR 1910.146 (permit required confined spaces) acquired the understanding, knowledge, and skills necessary for the safe performance of the duties assigned under 29 CFR 1910.146:

A) Testori Interiors Inc. - On or prior to March 28, 2013, employees cleaned the pit of the Italpresse, a permit required confined space containing potential physical hazards from the conveyor and gravity, electrical hazards, and chemical hazards from the glue, and were not provided with the necessary training to safely clean the pit and not be exposed to confined space hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/24/2013
Proposed Penalty:	\$6300.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 898167
Inspection Date(s): 03/28/2013 - 09/11/2013
Issuance Date: 09/19/2013



Citation and Notification of Penalty

Company Name: Testori Interiors Inc.
Inspection Site: 107 Lawrence Paquette Drive, Champlain, NY 12919

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.146(k)(3): A retrieval system or methods were not used to facilitate non-entry rescue when an authorized entrant entered a permit space:

A) Laminator Line - On or prior to March 28, 2013, employees cleaned the pit of the Italpresse, a permit required confined space containing potential physical hazards from the conveyor and gravity, electrical hazards, and chemical hazards from the glue, and were not provided with equipment or methods to facilitate the non-entry rescue or retrieval of an entrant.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/24/2013
Proposed Penalty:	\$6300.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Testori Interiors Inc.
Inspection Site: 107 Lawrence Paquette Drive, Champlain, NY 12919

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.147(c)(5)(i): Locks, tags, chains, wedges, key blocks, adapter pins, self-locking fasteners, or other hardware were not provided by the employer for isolating, securing or blocking of machines or equipment from energy sources:

A) Testori Interiors Inc. - On or prior to March 28, 2013, employees did not use locks, tags or other hardware to secure machines from being reenergized while employees were performing maintenance. Equipment included the CNC Machine, the Topsand 1650 Sander, and the Italpresse single platen cold pressing line. Maintenance activities include but are not limited to: clearing debris from the CNC Machine, changing router bits on the CNC machine, changing the sander belt, lubricating the sander, and cleaning glue from the pit.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/24/2013
Proposed Penalty:	\$6300.00



Citation and Notification of Penalty

Company Name: Testori Interiors Inc.
Inspection Site: 107 Lawrence Paquette Drive, Champlain, NY 12919

Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.147(c)(7)(i): The employer did not provide adequate training to ensure that employees acquired the knowledge and skills required for the safe application, usage and removal of energy control devices:

A) Testori Interiors Inc. - On or prior to March 28, 2013, employees did not receive training to recognize hazardous energy sources, and the methods and means necessary to control energy while performing maintenance on equipment such as: the CNC Machine, the Topsand 1650 Sander, and the Itaipresse single platen cold pressing line. Maintenance activities include but are not limited to: clearing debris from the CNC Machine, changing router bits on the CNC machine, changing the sander belt, lubricating the sander, and cleaning glue from the pit.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/24/2013
Proposed Penalty:	\$6300.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 898167
Inspection Date(s): 03/28/2013 - 09/11/2013
Issuance Date: 09/19/2013



Citation and Notification of Penalty

Company Name: Testori Interiors Inc.
Inspection Site: 107 Lawrence Paquette Drive, Champlain, NY 12919

Citation 1 Item 8 Type of Violation: **Serious**

29 CFR 1910.157(g)(1): An educational program was not provided for all employees to familiarize them with the general principles of fire extinguisher use and the hazards involved with incipient stage fire fighting:

A) Testori Interiors Inc. - On and prior to March 28, 2013, employees working near the CNC Machine and Spraybooth were not provided with training on the use of fire extinguishers and had put out fires on these machines.

Date By Which Violation Must be Abated:	10/24/2013
Proposed Penalty:	\$5400.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 898167
Inspection Date(s): 03/28/2013 - 09/11/2013
Issuance Date: 09/19/2013



Citation and Notification of Penalty

Company Name: Testori Interiors Inc.
Inspection Site: 107 Lawrence Paquette Drive, Champlain, NY 12919

Citation 1 Item 9 Type of Violation: **Serious**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks:

A) Metal Shop - On or about March 28, 2013, employees used the JET Equipment and Tools band saw (Model JWBS-14CS) to cut aluminum trim. The portion of the blade under the table was not fully enclosed to prevent employees from being injured.

B) Topsand 1650 Sander - On or about April 4, 2013, employees used the control box for the lift table on the outfeed side of the sander and were exposed to an inrunning nip point since the box was mounted adjacent to the conveyor pulley.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/04/2013
Proposed Penalty:	\$5400.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 898167
Inspection Date(s): 03/28/2013 - 09/11/2013
Issuance Date: 09/19/2013



Citation and Notification of Penalty

Company Name: Testori Interiors Inc.
Inspection Site: 107 Lawrence Paquette Drive, Champlain, NY 12919

Citation 1 Item 10 Type of Violation: **Serious**

29 CFR 1910.212(a)(3)(ii): Point(s) of operation of machinery were not guarded to prevent employee(s) from having any part of their body in the danger zone(s) during operating cycle(s):

A) CNC Machine - On or about March 28, 2013, employees cleared "cutouts" from the CNC Machine while the machine was operating. The interlocked yellow metal "bumper" was not sufficient to prevent employees from accessing the spinning router bit.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/24/2013
Proposed Penalty:	\$6300.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 898167
Inspection Date(s): 03/28/2013 - 09/11/2013
Issuance Date: 09/19/2013



Citation and Notification of Penalty

Company Name: Testori Interiors Inc.
Inspection Site: 107 Lawrence Paquette Drive, Champlain, NY 12919

Citation 1 Item 11 Type of Violation: **Serious**

29 CFR 1910.242(b): Compressed air used for cleaning purposes was not reduced to less than 30 p.s.i.:

A) Laminator Line Area - On or about May 1, 2013, employees were cleaning themselves with compressed air at 100 to 120 PSI.

Date By Which Violation Must be Abated: 10/24/2013
Proposed Penalty: \$4500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 898167
Inspection Date(s): 03/28/2013 - 09/11/2013
Issuance Date: 09/19/2013



Citation and Notification of Penalty

Company Name: Testori Interiors Inc.
Inspection Site: 107 Lawrence Paquette Drive, Champlain, NY 12919

Citation 1 Item 12 Type of Violation: **Serious**

29 CFR 1910.303(b)(2): Listed or labeled electrical equipment was not used or installed in accordance with instructions included in the listing or labeling:

A) Floor near Dust Collector Disconnect Switch - On or about March 28, 2013, a standard 120V 4X4 electrical box with 2 duplex receptacles, which was designed to be mounted on a wall, was put on the floor and used to provide electricity to the lift tables for the Topsand Sander.

Date By Which Violation Must be Abated:	10/24/2013
Proposed Penalty:	\$3600.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 898167
Inspection Date(s): 03/28/2013 - 09/11/2013
Issuance Date: 09/19/2013



Citation and Notification of Penalty

Company Name: Testori Interiors Inc.
Inspection Site: 107 Lawrence Paquette Drive, Champlain, NY 12919

Citation 1 Item 13 Type of Violation: **Serious**

29 CFR 1910.304(a)(2): Grounded conductors were attached to terminals or leads so as to reverse designated polarity:

A) Metal Shop - On or about March 28, 2013, the standard 120V 4X4 electrical box with 2 duplex receptacles adjacent to the band saw was wired with the hot and neutral conductors reversed.

Date By Which Violation Must be Abated:	10/24/2013
Proposed Penalty:	\$3600.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 898167
Inspection Date(s): 03/28/2013 - 09/11/2013
Issuance Date: 09/19/2013



Citation and Notification of Penalty

Company Name: Testori Interiors Inc.
Inspection Site: 107 Lawrence Paquette Drive, Champlain, NY 12919

Citation 1 Item 14 Type of Violation: **Serious**

29 CFR 1910.305(b)(1)(ii): Unused openings in boxes, cabinets, or fittings were not effectively closed:

A) CNC Machine Area - On or about March 28, 2013, a knockout was missing from the box for the Siemens Heavy Duty Disconnect Switch for the Disa Dust Collector.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$3600.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 898167
Inspection Date(s): 03/28/2013 - 09/11/2013
Issuance Date: 09/19/2013



Citation and Notification of Penalty

Company Name: Testori Interiors Inc.
Inspection Site: 107 Lawrence Paquette Drive, Champlain, NY 12919

Citation 1 Item 15 Type of Violation: **Serious**

29 CFR 1910.305(g)(1)(iv)(A): Flexible cords and/or cables were used as a substitute for the fixed wiring of a structure:

A) Metal Shop - On or about March 28, 2013, flexible cords were used to connect wall-mounted, 120 V receptacles and switches in place of fixed wiring.

Date By Which Violation Must be Abated:	10/24/2013
Proposed Penalty:	\$3600.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 898167
Inspection Date(s): 03/28/2013 - 09/11/2013
Issuance Date: 09/19/2013



Citation and Notification of Penalty

Company Name: Testori Interiors Inc.
Inspection Site: 107 Lawrence Paquette Drive, Champlain, NY 12919

Citation 1 Item 16 Type of Violation: **Serious**

29 CFR 1910.305(g)(2)(iii): Flexible cords and cables were not connected to devices and fittings so that strain relief was provided that would prevent pull from being directly transmitted to joints or terminal screws:

A) Near the CNC Machine - On or about March 28, 2013, flexible cords, which provided power to the lifting tables for the Sander, were not provided with strain relief.

Date By Which Violation Must be Abated:	10/24/2013
Proposed Penalty:	\$3600.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Testori Interiors Inc.
Inspection Site: 107 Lawrence Paquette Drive, Champlain, NY 12919

Citation 2 Item 1 Type of Violation: **Willful**

29 CFR 1910.147(c)(4)(i): Procedures were not developed, documented and utilized for the control of potentially hazardous energy when employees were engaged in activities covered by this section:

A) Testori Interiors Inc. - On or prior to March 28, 2013, written energy control procedures were neither developed, documented nor implemented for employees performing maintenance activities on such equipment as the CNC Machine, the Topsand 1650 Sander, and the Italpresse single platen cold pressing line. Maintenance activities include but are not limited to: clearing debris from the CNC Machine, changing router bits on the CNC machine, changing the sander belt, lubricating the sander, and cleaning glue from the pit.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/24/2013
Proposed Penalty:	\$63000.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 898167
Inspection Date(s): 03/28/2013 - 09/11/2013
Issuance Date: 09/19/2013



Citation and Notification of Penalty

Company Name: Testori Interiors Inc.
Inspection Site: 107 Lawrence Paquette Drive, Champlain, NY 12919

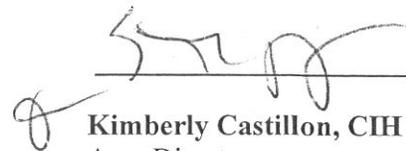
Citation 3 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1904.32(a)(2): The employer did not create, certify and post an annual summary of injuries and illnesses recorded on the OSHA 300 Log.

A) Testori Interiors Inc. - On or prior to March 28, 2013, the 2012 OSHA 300A annual summary of work-related injuries and illnesses was not created, certified, and posted.

Date By Which Violation Must be Abated:
Proposed Penalty:

10/24/2013
\$900.00



Kimberly Castillon, CIH
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration
401 New Karner Road
Suite 300
Albany, NY 12205
Phone: 518-464-4338 Fax: 518-464-4337



INVOICE / DEBT COLLECTION NOTICE

Company Name: Testori Interiors Inc.
Inspection Site: 107 Lawrence Paquette Drive, Champlain, NY 12919
Issuance Date: 09/19/2013

Summary of Penalties for Inspection Number	898167
Citation 1, Serious	\$81900.00
Citation 2, Willful	\$63000.00
Citation 3, Other-than-Serious	\$900.00
TOTAL PROPOSED PENALTIES	\$145800.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

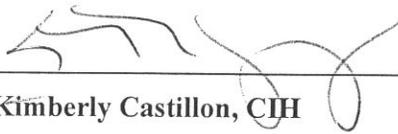
If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Kimberly Castillon, CIH
Area Director

09 / 19 / 13

Date