

U.S. Department of Labor
Occupational Safety and Health Administration
Dr. A.H. McCoy Federal Bldg.
100 West Capitol Street Suite 749
Jackson, MS 39269
Phone: 601-965-4606 Fax: 601-965-4610



Citation and Notification of Penalty

To:
Southern Hens, Inc.
and its successors
P. O. BOX 8000
Moselle, MS 39459

Inspection Number: 620878
Inspection Date(s): 09/09/2012 - 09/09/2012
Issuance Date: 03/07/2013

Inspection Site:
329 MOSELLE-SEMINARY RD
Moselle, MS 39459

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to

the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 03/07/2013. The conference will be held at the OSHA office located at Dr. A.H. McCoy

Federal Bldg. 100 West Capitol Street, Suite 749, Jackson, MS 39269 on _____

at _____. Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 620878

Company Name: Southern Hens, Inc.
Inspection Site: 329 MOSELLE-SEMINARY RD, Moselle, MS 39459
Issuance Date: 03/07/2013

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, Dr. A.H. McCoy Federal Bldg. 100 West Capitol Street, Suite 749, Jackson, MS 39269**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



Citation and Notification of Penalty

Company Name: Southern Hens, Inc.

Inspection Site: 329 MOSELLE-SEMINARY RD, Moselle, MS 39459

Citation 1 Item 1 Type of Violation: **Serious**

OSH ACT of 1970 Section (5)(a)(1): The employer did not furnish employment and a place of employment which were free from recognized hazards that were causing or likely to cause death or serious physical harm to employees, in that employees were exposed to struck-by hazard from vehicular traffic.

(a) Cook Plant - On or about September 25, 2012 several employees were exposed to struck by hazards from moving trucks while crossing the yard going to and from the designated break and smoke area.

(b) Kill Plant - On or about October 10, 2012 a back dock worker was exposed to struck by hazard from moving trucks while catching runaway chickens.

Designate and demarcate pedestrian walking areas.

Provide and require employees wear high visibility clothing when exposed to vehicular traffic while performing their duties.

Provide an effective traffic management plan for daily vehicular traffic.

Inform and train employees on the designated walking areas.

Date By Which Violation Must be Abated:

04/02/2013

Proposed Penalty:

\$5000.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 620878
Inspection Date(s): 09/09/2012 - 09/09/2012
Issuance Date: 03/07/2013



Citation and Notification of Penalty

Company Name: Southern Hens, Inc.
Inspection Site: 329 MOSELLE-SEMINARY RD, Moselle, MS 39459

Citation 1 Item 2 Type of Violation: **Serious**

OSH ACT of 1970 Section (5)(a)(1): The employer did not furnish employment and a place of employment which were free from recognized hazards that were causing or likely to cause death or serious physical harm to employees in that employees were exposed to hazard of burns.

(a) Kill Plant - On or about October 10, 2012 heater stack pipe with a temperature warning of 400 degrees was not covered to prevent and or minimize contact with the hot surface exposing maintenance employees to a burn hazard.

Install insulation over the pipe and or install a guard around the area to prevent accidental contact.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	04/02/2013
Proposed Penalty:	\$5000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Southern Hens, Inc.
Inspection Site: 329 MOSELLE-SEMINARY RD, Moselle, MS 39459

Citation 1 Item 3 Type of Violation: **Serious**

OSH ACT of 1970 Section (5)(a)(1): The employer did not furnish employment and a place of employment which were free from recognized hazards that were causing or likely to cause death or serious physical harm to employees, in that employees were exposed to a crushing hazard.

(a) Kill Plant - On or about September 18, 2012 an employee was exposed to a crushing hazard when not using a seat belt while operating the Yale forklift in the back dock area.

(b) Kill Plant - On or about September 18, 2012 an employee was exposed to a crushing hazard when not using the seat belt while operating a Crown fork lift in the meat drain hallway.

Train and ensure employees use seatbelts when operating the forklifts.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	04/23/2013
Proposed Penalty:	\$5000.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 620878
Inspection Date(s): 09/09/2012 - 09/09/2012
Issuance Date: 03/07/2013



Citation and Notification of Penalty

Company Name: Southern Hens, Inc.
Inspection Site: 329 MOSELLE-SEMINARY RD, Moselle, MS 39459

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.22(a)(1): All places of employment, passageways, storerooms, and service rooms shall be kept clean and orderly and in a sanitary condition.

(a) Cook Plant - On or about September 25, 2012 ammonia machine room was being used for storage creating a tripping hazard for the maintenance employees. The floor contained pallets of equipment, paper, etc.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

04/02/2013
\$3000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 620878
Inspection Date(s): 09/09/2012 - 09/09/2012
Issuance Date: 03/07/2013



Citation and Notification of Penalty

Company Name: Southern Hens, Inc.
Inspection Site: 329 MOSELLE-SEMINARY RD, Moselle, MS 39459

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.22(a)(2): The floor of every workroom shall be maintained in a clean and, so far as possible, a dry condition. Where wet processes are used, drainage shall be maintained, false floors, platforms, mats, or other dry standing places should be provided where practicable.

(a) Kill Plant - On or about September 18, 2012 the floor of the air compressor room had standing water due to the location of the blow off valve dumping water onto the floor creating a slip, trip and fall hazard for the maintenance employees.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

03/19/2013
\$3000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

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Issuance Date: 03/07/2013



Citation and Notification of Penalty

Company Name: Southern Hens, Inc.
Inspection Site: 329 MOSELLE-SEMINARY RD, Moselle, MS 39459

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.22(b)(1): Where mechanical handling equipment is used, sufficient safe clearances shall be allowed for aisles, at loading docks, through doorways and wherever turns or passage must be made. Aisles and passageways shall be kept clear and in good repairs, with no obstruction across or in aisles that could create a hazard.

(a) Cook Plant - On or about September 19, 2012 a condensate line and the chiller drain pipe from the old cooker were running across a passageway in the cook room exposing employees to a trip and or fall hazard.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$3000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Southern Hens, Inc.
Inspection Site: 329 MOSELLE-SEMINARY RD, Moselle, MS 39459

Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.23(a)(8)(ii): A floor hole cover of standard strength and construction. While the cover is not in place, the floor hole shall be constantly attended by someone or shall be protected by a removable standard railing.

- (a) Kill Plant - On or about September 18, 2012 open hole used to dispose of dead chickens did not have guarding or a cover exposing employees to strains, broken bones, or fall hazard.
- (b) Kill Plant - On or about September 18, 2012 open drain in picking room did not have guarding or a cover exposing employees to strains, broken bones, or fall hazard.
- (c) Kill Plant - On or about September 18, 2012 meat drain in the hallway did not have standard guarding exposing employees to fall hazard.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$5000.00



Citation and Notification of Penalty

Company Name: Southern Hens, Inc.
Inspection Site: 329 MOSELLE-SEMINARY RD, Moselle, MS 39459

Citation 1 Item 8 Type of Violation: **Serious**

29 CFR 1910.23(c)(1): Every open-sided floor or platform 4 feet or more above adjacent floor or ground level shall be guarded by a standard railing (or the equivalent as specified in paragraph (e)(3) of this section) on all open sides except where there is entrance to a ramp, stairway, or fixed ladder.

- (a) Kill Plant - On or about September 18, 2012 employees were exposed to a fall hazard of 4 to 13 feet while loading and unloading chicken crates from the platform of a trailer.
- (b) Kill Plant - On or about September 18, 2012 employees were exposed to a fall hazard greater than 4 feet when working on the south end of the back dock.
- (c) Kill Plant - On or about September 20, 2012 employees were exposed to a 6 foot fall hazard when standing on the lip of the chiller to facilitate cleaning of the chiller.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	04/01/2013
Proposed Penalty:	\$4000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 620878
Inspection Date(s): 09/09/2012 - 09/09/2012
Issuance Date: 03/07/2013



Citation and Notification of Penalty

Company Name: Southern Hens, Inc.
Inspection Site: 329 MOSELLE-SEMINARY RD, Moselle, MS 39459

Citation 1 Item 9 Type of Violation: **Serious**

29 CFR 1910.26(c)(2)(vii): Ladders having defects are to be marked and taken out of service until repaired by either maintenance department or the manufacturer.

(a) Cook Plant - On or about September 26, 2012 employees were using a damaged 10 foot step ladder in offal to manually turn the braking belt which controls the big screw auger.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$5000.00

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U.S. Department of Labor
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Issuance Date: 03/07/2013



Citation and Notification of Penalty

Company Name: Southern Hens, Inc.
Inspection Site: 329 MOSELLE-SEMINARY RD, Moselle, MS 39459

Citation 1 Item 10 Type of Violation: **Serious**

29 CFR 1910.26(c)(3)(vii): Ladders should not be used as a brace, skid, guy or gin pole, gangway, or for other uses than that for which they were intended, unless specifically recommended for use by the manufacturer.

(a) On or about September 26, 2012 employees were sitting on the top of the step ladder to manually turn the braking belt exposing them to a fall hazard.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	04/02/2013
Proposed Penalty:	\$5000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 620878
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Citation and Notification of Penalty

Company Name: Southern Hens, Inc.
Inspection Site: 329 MOSELLE-SEMINARY RD, Moselle, MS 39459

Citation 1 Item 11 Type of Violation: **Serious**

29 CFR 1910.27(b)(1)(ii): The distance between rungs, cleats, and steps shall not exceed 12 inches and shall be uniform throughout the length of the ladder.

(a) Cook Plant - On or about September 26, 2012 a fixed ladder in a 10 to 15 feet deep pit had 2 missing rungs. Each rung was 10-12 inches apart exposing employees to the hazard of falling to the bottom of the pit.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

03/19/2013
\$4000.00

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U.S. Department of Labor
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Citation and Notification of Penalty

Company Name: Southern Hens, Inc.
Inspection Site: 329 MOSELLE-SEMINARY RD, Moselle, MS 39459

Citation 1 Item 12 Type of Violation: **Serious**

29 CFR 1910.36(g)(1): The ceiling of an exit route must be at least seven feet six inches (2.3 m) high. Any projection from the ceiling must not reach a point less than six feet eight inches (2.0 m) from the floor.

(a) Cook Plant - On or about September 19, 2012 conveyors from raw receiving to the old and new cookers traveled on an incline less than 7 feet across exit routes thereby causing an exit route obstruction hazard in the cook room. The old cooker conveyor traveled on an incline across the exit route at a minimal height of 4 feet 3 inches and a maximal height of 5 feet 3 inches. The new cooker conveyor traveled on an incline across the exit route at minimal height of 2 feet 8 inches and a maximal height of 5 feet 3 inches.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	04/23/2013
Proposed Penalty:	\$3000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 620878
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Citation and Notification of Penalty

Company Name: Southern Hens, Inc.
Inspection Site: 329 MOSELLE-SEMINARY RD, Moselle, MS 39459

Citation 1 Item 13 Type of Violation: **Serious**

29 CFR 1910.37(b)(2): Each exit must be clearly visible and marked by a sign reading "Exit."

(a) Cook Plant - On or about October 10, 2012 the exit on the east and west wall of the Offal Building did not have visible exit signs.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

03/19/2013
\$3000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Southern Hens, Inc.
Inspection Site: 329 MOSELLE-SEMINARY RD, Moselle, MS 39459

Citation 1 Item 14 Type of Violation: **Serious**

29 CFR 1910.95(g)(1): The employer shall establish and maintain an audiometric testing program as provided in this paragraph by making audiometric testing available to all employees whose exposures equal or exceed an 8-hour time-weighted average of 85 decibels.

(a) Kill Plant - On or about October 11, 2012 a sanitation employee was exposed to continuous noise at 260% of the permissible daily noise (8-hour time weighted average sound level of 90 dBA) or an equivalent sound level of approximately 97 dBA during the 315 minute sampling period on 10-11-12. Exposure calculation included zero increment for the time not sampled.

(b) Kill Plant - On or about October 11, 2012 a sanitation employee was exposed to continuous noise at 196% of the permissible daily noise (8-hour time weighted average sound level of 90 dBA) or an equivalent sound level of approximately 95 dBA during the 320 minute sampling period on 10-11-12. Exposure calculation included zero increment for the time not sampled.

(c) Kill Plant - On or about October 11, 2012 a sanitation employee was exposed to continuous noise at 179% of the permissible daily noise (8-hour time weighted average sound level of 90 dBA) or an equivalent sound level of approximately 94 dBA during the 315 minute sampling period on 10-11-12. Exposure calculation included zero increment for the time not sampled.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

04/02/2013
\$5000.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 620878
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Issuance Date: 03/07/2013



Citation and Notification of Penalty

Company Name: Southern Hens, Inc.

Inspection Site: 329 MOSELLE-SEMINARY RD, Moselle, MS 39459

Citation 1 Item 15 Type of Violation: **Serious**

29 CFR 1910.110(h)(6)(ii)(b): Containers shall be protected by crash rails or guards to prevent physical damage unless they are so protected by virtue of their location. Vehicles shall not be serviced within 10 feet of containers.

(a) Kill Plant - On or about October 10, 2012 a 500 gallon propane tank was not guarded and/or protected from vehicular traffic exposing the forklift operators to a fire and explosion hazard.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

04/02/2013
\$3000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Southern Hens, Inc.
Inspection Site: 329 MOSELLE-SEMINARY RD, Moselle, MS 39459

Citation 1 Item 16 Type of Violation: **Serious**

29 CFR 1910.132(a): Protective equipment, including personal protective equipment for eyes, face, head, and extremities, protective clothing, respiratory devices, and protective shields and barriers, shall be provided, used, and maintained in a sanitary and reliable condition wherever it is necessary by reason of hazards of processes or environment, chemical hazards, radiological hazards, or mechanical irritants encountered in a manner capable of causing injury or impairment in the function of any part of the body through absorption, inhalation or physical contact.

- (a) Kill Plant - On or about September 20, 2012 sanitation employees working in the offal pit were not provided waders exposing employees to the hazards of skin irritations and infection.
- (b) Cook Plant - On or about September 15, 2012 sanitation employees working in the offal pit were not provided waders exposing employees to the hazard of skin irritations and infection.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	04/02/2013
Proposed Penalty:	\$3000.00

U.S. Department of Labor
Occupational Safety and Health Administration

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Company Name: Southern Hens, Inc.
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Citation 1 Item 17 Type of Violation: **Serious**

29 CFR 1910.134(h)(3)(i)(B): All respirators maintained for use in emergency situations shall be inspected at least monthly and in accordance with the manufacturer's recommendations:

(a) Kill Plant - On or about September 18, 2012 several self-contained breathing apparatus (SCBA) available for use by the emergency response team in the event of an emergency had not been inspected.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

04/02/2013
\$4000.00

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Citation and Notification of Penalty

Company Name: Southern Hens, Inc.
Inspection Site: 329 MOSELLE-SEMINARY RD, Moselle, MS 39459

Citation 1 Item 18 Type of Violation: **Serious**

29 CFR 1910.146(c)(1): The employer shall evaluate the workplace to determine if any spaces are permit-required confined spaces.

(a) Cook Pant - On or about September 20, 2012, the employer did not evaluate the broth tanks, chillers, etc., to determine if the spaces were permit required spaces.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

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03/19/2013
\$4000.00

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Citation and Notification of Penalty

Company Name: Southern Hens, Inc.
Inspection Site: 329 MOSELLE-SEMINARY RD, Moselle, MS 39459

Citation 1 Item 19 Type of Violation: **Serious**

29 CFR 1910.146(d)(2): Identify and evaluate the hazards of permit spaces before employees enter them;

(a) Kill Plant - On or about September 20, 2012, the employer did not identify mechanical hazards in the offal pit prior to employees entering to perform work.

(b) Cook Plant - On or about September 15, 2012, the employer did not evaluate and identify atmospheric hazards in the offal pit prior to employees entering to clean.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

03/19/2013
\$5000.00



Citation and Notification of Penalty

Company Name: Southern Hens, Inc.
Inspection Site: 329 MOSELLE-SEMINARY RD, Moselle, MS 39459

Citation 1 Item 20 Type of Violation: **Serious**

29 CFR 1910.146(d)(5)(i): Test conditions in the permit space to determine if acceptable entry conditions exist before entry is authorized to begin, except that, if isolation of the space is infeasible because the space is large or is part of a continuous system (such as a sewer), pre-entry testing shall be performed to the extent feasible before entry is authorized and, if entry is authorized, entry conditions shall be continuously monitored in the areas where authorized entrants are working;

(a) Kill Plant - On or about September 20, 2012 internal atmosphere of the offal pit was not tested prior to employees entering to perform work for the following conditions:

- (a) Oxygen content
- (b) Flammable gases and vapors
- (c) Potential toxic air contaminants

(b) Cook Plant - On or about September 15, 2012 internal atmosphere of the offal pit was not tested prior to employees entering to clean for the following conditions:

- (a) Oxygen content
- (b) Flammable gases and vapors
- (c) Potential toxic air contaminants

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

03/19/2013

Proposed Penalty:

\$5000.00

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Company Name: Southern Hens, Inc.
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Citation 1 Item 21 Type of Violation: **Serious**

29 CFR 1910.146(d)(9): Develop and implement procedures for summoning rescue and emergency services, for rescuing entrants from permit spaces, for providing necessary emergency services to rescued employees, and for preventing unauthorized personnel from attempting a rescue;

(a) Kill and Cook Plant - On or about September 20, 2012 employees are required to enter confined spaces and the employer had not developed and implemented procedures for summoning rescue and emergency services.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

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03/19/2013
\$5000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Southern Hens, Inc.
Inspection Site: 329 MOSELLE-SEMINARY RD, Moselle, MS 39459

Citation 1 Item 22 Type of Violation: **Serious**

29 CFR 1910.146(g)(1): The employer shall provide training so that all employees whose work is regulated by this section acquire the understanding, knowledge, and skills necessary for the safe performance of the duties assigned under this section.

(a) Kill Plant - On or about September 20, 2012 employees involved in confined space operations in the offal pit had not been provided training to demonstrate the knowledge and skills in the following:

- (a) Identity of permit-required confined spaces
- (b) Permit system
- (c) Duties of authorized entrants
- (d) Duties of attendants
- (e) Duties of entry supervisor
- (f) Rescue and emergency services

(b) Cook Plant - On or about September 15, 2012 employees involved in confined space operations in the offal pit had not been provided training to demonstrate the knowledge and skills in the following:

- (a) Identity of permit-required confined spaces
- (b) Permit system
- (c) Duties of authorized entrants
- (d) Duties of attendants
- (e) Duties of entry supervisor
- (f) Rescue and emergency services

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

03/19/2013
\$5000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Southern Hens, Inc.
Inspection Site: 329 MOSELLE-SEMINARY RD, Moselle, MS 39459

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 23 a Type of Violation: **Serious**

29 CFR 1910.147(c)(4)(i): Procedures shall be developed, documented and utilized for the control of potentially hazardous energy when employees are engaged in the activities covered by this section.

(a) Cook Plant - On or about September 11, 2012 the employer had not developed procedures for shutting down, isolating, blocking and securing machines, such as, augers, cookers, bird dumpers, MDM mixer, chiller, etc.

(b) Kill Plant - On or about September 11, 2012 the employer had not developed procedures for shutting down, isolating, blocking and securing machines, such as, augers, chiller, scalders, dumpers, etc.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	04/02/2013
Proposed Penalty:	\$5000.00



Citation and Notification of Penalty

Company Name: Southern Hens, Inc.

Inspection Site: 329 MOSELLE-SEMINARY RD, Moselle, MS 39459

Citation 1 Item 23 b

Type of Violation: **Serious**

29 CFR 1910.147(c)(4)(ii): The procedures shall clearly and specifically outline the scope, purpose, authorization, rules, and techniques to be utilized for the control of hazardous energy, and the means to enforce compliance.

(a) Kill and Cook Plant - On or about September 11, 2012 the employer had not developed specific procedures for shutting down, isolating, blocking and securing machines, such as, sizing line, roto matic bagging machine, bird dumpers, etc.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

04/02/2013

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 620878
Inspection Date(s): 09/09/2012 - 09/09/2012
Issuance Date: 03/07/2013



Citation and Notification of Penalty

Company Name: Southern Hens, Inc.
Inspection Site: 329 MOSELLE-SEMINARY RD, Moselle, MS 39459

Citation 1 Item 24 Type of Violation: **Serious**

29 CFR 1910.147(f)(3)(ii)(D): Each authorized employee shall affix a personal lockout or tagout device to the group lockout device, group lockbox, or comparable mechanism when he or she begins work, and shall remove those devices when he or she stops working on the machine or equipment being serviced or maintained.

(a) Kill Plant - On or about September 20, 2012 each employee cleaning the inside of the chiller did not attach their lock to the breaker exposing employees to moving parts.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

04/02/2013
\$5000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Southern Hens, Inc.
Inspection Site: 329 MOSELLE-SEMINARY RD, Moselle, MS 39459

Citation 1 Item 25 Type of Violation: **Serious**

29 CFR 1910.147(c)(7)(i): The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees.

- (a) Cook Plant - On or about September 11, 2012 all authorized and effective employees responsible for cleaning machines such as chillers, augers, steam cookers, etc., were not provided specific lock out training.

- (b) Kill Plant - On or about September 20, 2012 all authorized and effective employees responsible for cleaning machines such as vat dumpers, chillers, augers, etc., were not provided specific lock out training.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	04/02/2013
Proposed Penalty:	\$4000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 620878
Inspection Date(s): 09/09/2012 - 09/09/2012
Issuance Date: 03/07/2013



Citation and Notification of Penalty

Company Name: Southern Hens, Inc.
Inspection Site: 329 MOSELLE-SEMINARY RD, Moselle, MS 39459

Citation 1 Item 26 Type of Violation: **Serious**

29 CFR 1910.178(p)(1): If at any time a powered industrial truck is found to be in need of repair, defective, or in any way unsafe, the truck shall be taken out of service until it has been restored to safe operating condition.

(a) Jobsite - On or about September 18, 2012 two powered industrial truck, Yard Dog number 1 and 2, used to move chicken trailers lacked operable horns or back-up alarms exposing employees to the hazard of being struck by the trucks.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	04/02/2013
Proposed Penalty:	\$3000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Southern Hens, Inc.
Inspection Site: 329 MOSELLE-SEMINARY RD, Moselle, MS 39459

Citation 1 Item 27 Type of Violation: **Serious**

29 CFR 1910.212(a)(1): One or more methods of machine guarding shall be provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks.

- (a) Cook Plant - On or about September 19, 2012 three hydraulic chicken vat dumpers in raw receiving did not have guarding exposing employees to a struck by hazard.
- (b) Cook Plant - On or about September 19, 2012 four rotating kick out/pigtails on line 1 and 2 in evisceration did not have guarding exposing employees to a struck by hazard.
- (c) Kill Plant - On or about September 20, 2012 sanitation employee was exposed to the hazard of being entangled in a rotating screw auger while standing in a pit dumping chicken offal.
- (d) Cook Plant - On or about September 9, 2012 the end portion of the big auger was not guarded exposing employees to the hazard of being entangled in a rotating screw auger.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	03/19/2013
Proposed Penalty:	\$6000.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 620878
Inspection Date(s): 09/09/2012 - 09/09/2012
Issuance Date: 03/07/2013



Citation and Notification of Penalty

Company Name: Southern Hens, Inc.
Inspection Site: 329 MOSELLE-SEMINARY RD, Moselle, MS 39459

Citation 1 Item 28 Type of Violation: **Serious**

29 CFR 1910.212(a)(2): Guards shall be affixed to the machine where possible and secured elsewhere if for any reason attachment to the machine is not possible. The guard shall be such that it does not offer an accident hazard in itself.

(a) Cook Plant - On or about September 9, 2012 the "big" auger was partially unguarded exposing employees to the hazard of being entangled in a rotating screw.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

03/13/2013
\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 620878
Inspection Date(s): 09/09/2012 - 09/09/2012
Issuance Date: 03/07/2013



Citation and Notification of Penalty

Company Name: Southern Hens, Inc.
Inspection Site: 329 MOSELLE-SEMINARY RD, Moselle, MS 39459

Citation 1 Item 29 Type of Violation: **Serious**

29 CFR 1910.212(a)(3)(ii): The point of operation of machines whose operation exposes an employee to injury, shall be guarded.

(a) Kill Plant - On or about October 10, 2012 an employee was observed standing within 2 feet of the opening to the trash compactor while it was operational exposing the employee to a crushing hazard at the point of operation.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	04/01/2013
Proposed Penalty:	\$6000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 620878
Inspection Date(s): 09/09/2012 - 09/09/2012
Issuance Date: 03/07/2013



Citation and Notification of Penalty

Company Name: Southern Hens, Inc.
Inspection Site: 329 MOSELLE-SEMINARY RD, Moselle, MS 39459

Citation 1 Item 30 Type of Violation: **Serious**

29 CFR 1910.212(a)(4): Barrels, containers, and drums. Revolving drums, barrels, and containers shall be guarded by an enclosure which is interlocked with the drive mechanism, so that the barrel, drum, or container cannot revolve unless the guard enclosure is in place.

(a) Kill Plant - On or about September 20, 2012 feather and meat rotating drums in the offal pit were not guarded exposing employees to the hazard of being caught in between the drum and the housing unit.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	03/19/2013
Proposed Penalty:	\$4000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 620878
Inspection Date(s): 09/09/2012 - 09/09/2012
Issuance Date: 03/07/2013



Citation and Notification of Penalty

Company Name: Southern Hens, Inc.
Inspection Site: 329 MOSELLE-SEMINARY RD, Moselle, MS 39459

Citation 1 Item 31 Type of Violation: **Serious**

29 CFR 1910.212(a)(5): Exposure of blades. When the periphery of the blades of a fan is less than seven (7) feet above the floor or working level, the blades shall be guarded. The guard shall have openings no larger than one-half (1/2) inch.

(a) Kill Plant - On or about September 18, 2012 a 42 inch box floor fan used to circulate air in the changing room had a guard with opening greater than one-half inch and blades within two and one-half inches of the guard exposing employees to the hazard of being struck by the fan blades.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$3000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 620878
Inspection Date(s): 09/09/2012 - 09/09/2012
Issuance Date: 03/07/2013



Citation and Notification of Penalty

Company Name: Southern Hens, Inc.
Inspection Site: 329 MOSELLE-SEMINARY RD, Moselle, MS 39459

Citation 1 Item 32 Type of Violation: **Serious**

29 CFR 1910.215(a)(1): Machine guarding. Abrasive wheels shall be used only on machines provided with safety guards as defined in the following paragraphs of this section, except:

(a) Kill Plant - On or about September 18, 2012 abrasive wheel on the RKSII Rotary Knife Sharpener located in the maintenance shop and used by maintenance employees to sharpen the cutter blades for the kill machine lacked guarding exposing employees to the hazard of being struck by flying abrasives. The abrasive wheels are approximately 2 feet away from the on/off switch.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$4000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 620878
Inspection Date(s): 09/09/2012 - 09/09/2012
Issuance Date: 03/07/2013



Citation and Notification of Penalty

Company Name: Southern Hens, Inc.
Inspection Site: 329 MOSELLE-SEMINARY RD, Moselle, MS 39459

Citation 1 Item 33 Type of Violation: **Serious**

29 CFR 1910.219(c)(4)(i): Projecting shaft ends shall present a smooth edge and end and shall not project more than one-half the diameter of the shaft unless guarded by nonrotating caps or safety sleeves.

(a) Kill Plant - On or about September 18, 2012 a projecting shaft on the evisceration line lacked required guarding exposing employees to the hazard of being struck by the rotating shaft.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$3000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Southern Hens, Inc.
Inspection Site: 329 MOSELLE-SEMINARY RD, Moselle, MS 39459

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 34 a Type of Violation: **Serious**

29 CFR 1910.219(d)(1): Pulleys, any parts of which are seven (7) feet or less from the floor or working platform, shall be guarded in accordance with the standards specified in paragraphs (m) and (o) of this section. Pulleys serving as balance wheels (e.g., punch presses) on which the point of contact between belt and pulley is more than six feet six inches (6 ft. 6 in.) from the floor or platform may be guarded with a disk covering the spokes.

(a) Kill Plant - On or about September 18, 2012 a pulley on the drive mechanism of a rotary knife sharpener lacked guarding exposing employees to the hazard of being caught between the belt and pulley. The pulley is approximately a foot away from the on/off switch.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$3000.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 620878
Inspection Date(s): 09/09/2012 - 09/09/2012
Issuance Date: 03/07/2013



Citation and Notification of Penalty

Company Name: Southern Hens, Inc.
Inspection Site: 329 MOSELLE-SEMINARY RD, Moselle, MS 39459

Citation 1 Item 34 b Type of Violation: **Serious**

29 CFR 1910.219(e)(3)(i): Vertical and inclined belts shall be enclosed by a guard conforming to standards in paragraphs (m) and (o) of this section.

(a) Kill Plant - On or about September 18, 2012 a 1/2 inch vertical belt on the drive mechanism of the RKSII Rotary Knife Sharpener was not guarded exposing employees to the hazard of being caught between belt and pulley. The belt is approximately a foot away from the on/off switch.

Date By Which Violation Must be Abated:

Corrected During Inspection

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 620878
Inspection Date(s): 09/09/2012 - 09/09/2012
Issuance Date: 03/07/2013



Citation and Notification of Penalty

Company Name: Southern Hens, Inc.
Inspection Site: 329 MOSELLE-SEMINARY RD, Moselle, MS 39459

Citation 1 Item 35 Type of Violation: **Serious**

29 CFR 1910.303(b)(2): Installation and use. Listed or labeled equipment shall be installed and used in accordance with any instructions included in the listing or labeling.

(a) Kill Plant - On or about September 18, 2012 two multiplex surge protectors were being used in Packing Department to supply power to portable labeling machines.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	03/13/2013
Proposed Penalty:	\$5000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Southern Hens, Inc.
Inspection Site: 329 MOSELLE-SEMINARY RD, Moselle, MS 39459

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 36 a Type of Violation: **Serious**

29 CFR 1910.303(f)(1): Each disconnecting means required by this subpart for motors and appliances shall be legibly marked to indicate its purpose, unless located and arranged so the purpose is evident.

- (a) Cook Plant - On or about September 9, 2012 the single disconnect for the big offal auger was not labeled.
- (b) Cook Plant - On or about September 12, 2012 the single disconnect for the MDM pump was not labeled.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	04/02/2013
Proposed Penalty:	\$7000.00



Citation and Notification of Penalty

Company Name: Southern Hens, Inc.
Inspection Site: 329 MOSELLE-SEMINARY RD, Moselle, MS 39459

Citation 1 Item 36 b Type of Violation: **Serious**

29 CFR 1910.305(j)(4)(v): The disconnecting means shall be readily accessible. If more than one disconnect is provided for the same equipment, only one need be readily accessible.

- (a) Cook Plant - On or about September 10, 2012 the disconnect for the "big" auger was located on the wall more than 7 feet high.
- (b) Cook Plant - On or about September 10, 2012 the disconnect for line D auger was located on the wall more than 7 feet high.

Date By Which Violation Must be Abated:

Corrected During Inspection

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 620878
Inspection Date(s): 09/09/2012 - 09/09/2012
Issuance Date: 03/07/2013



Citation and Notification of Penalty

Company Name: Southern Hens, Inc.
Inspection Site: 329 MOSELLE-SEMINARY RD, Moselle, MS 39459

Citation 1 Item 37 Type of Violation: **Serious**

29 CFR 1910.305(j)(2)(iv): A receptacle installed in a wet or damp location shall be suitable for the location.

(a) Kill Plant - On or about September 18, 2012 an electrical outlet used to supply power to a sump pump located outside was not approved for wet locations.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

03/19/2013
\$3000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 620878
Inspection Date(s): 09/09/2012 - 09/09/2012
Issuance Date: 03/07/2013



Citation and Notification of Penalty

Company Name: Southern Hens, Inc.
Inspection Site: 329 MOSELLE-SEMINARY RD, Moselle, MS 39459

Citation 2 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1910.22(d)(1): In every building or other structure, or part thereof, used for mercantile, business, industrial, or storage purposes, the loads approved by the building official shall be marked on plates of approved design which shall be supplied and securely affixed by the owner of the building, or his duly authorized agent, in a conspicuous place in each space to which they relate. Such plates shall not be removed or defaced but, if lost, removed, or defaced, shall be replaced by the owner or his agent.

(a) Cook Plant - On or about September 19 2012 the employer did not post the approved floor load capacity for the parts supply area above the maintenance office.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	04/01/2013
Proposed Penalty:	\$.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 620878
Inspection Date(s): 09/09/2012 - 09/09/2012
Issuance Date: 03/07/2013



Citation and Notification of Penalty

Company Name: Southern Hens, Inc.
Inspection Site: 329 MOSELLE-SEMINARY RD, Moselle, MS 39459

Citation 2 Item 2 Type of Violation: **Other-than-Serious**

29 CFR 1910.37(b)(5): Each doorway or passage along an exit access that could be mistaken for an exit must be marked "Not an Exit" or similar designation, or be identified by a sign indicating its actual use (e.g., closet).

(a) Kill Plant- On or about September 18, 2012 double doors in evisceration room and hallway near broth area lacked a "Not an Exit" sign.

(b) Cook Plant - On or about September 19, 2012 a door in steam cook area lacked a "Not an Exit" sign.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

03/14/2013

Proposed Penalty:

\$.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 620878
Inspection Date(s): 09/09/2012 - 09/09/2012
Issuance Date: 03/07/2013



Citation and Notification of Penalty

Company Name: Southern Hens, Inc.
Inspection Site: 329 MOSELLE-SEMINARY RD, Moselle, MS 39459

Citation 2 Item 3 Type of Violation: **Other-than-Serious**

29 CFR 1910.305(b)(1)(i): Conductors entering cutout boxes, cabinets, or fittings shall be protected from abrasion, and openings through which conductors enter shall be effectively closed.

- (a) Kill Plant - On or about September 18, 2012 electrical cords entering a 480 volt disconnect box for the trash compactor located in back dock area was not protected from abrasion exposing employees to the hazard of electrical shock.
- (b) Cook Plant - On or about September 19, 2012 the flexible cord of the chart recorder near the #1 cooker was not protected from abrasion exposing employees to the hazard of electrical shock.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	03/13/2013
Proposed Penalty:	\$.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Southern Hens, Inc.
Inspection Site: 329 MOSELLE-SEMINARY RD, Moselle, MS 39459

Citation 2 Item 4 Type of Violation: **Other-than-Serious**

29 CFR 1910.305(b)(2)(i): All pull boxes, junction boxes, and fittings shall be provided with covers identified for the purpose. If metal covers are used, they shall be grounded. In completed installations, each outlet box shall have a cover, faceplate, or fixture canopy. Covers of outlet boxes having holes through which flexible cord pendants pass shall be provided with bushings designed for the purpose or shall have smooth, well-rounded surfaces on which the cords may bear.

(a) Cook Plant - On or about September 10, 2012 an outlet box on the north wall of the supervisor's office lacked a cover plate exposing employees to the hazard of contacting an energized source.

(b) Cook Plant - On or about September 26, 2012 a fire alarm electrical box on the east wall of the offal building lacked a cover exposing employees to the hazard of contacting an energized source.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 620878
Inspection Date(s): 09/09/2012 - 09/09/2012
Issuance Date: 03/07/2013



Citation and Notification of Penalty

Company Name: Southern Hens, Inc.
Inspection Site: 329 MOSELLE-SEMINARY RD, Moselle, MS 39459

Citation 2 Item 5 Type of Violation: **Other-than-Serious**

29 CFR 1910.305(g)(1)(iv)(A): Unless specifically permitted otherwise in paragraph (g)(1)(ii) of this section, flexible cords and cables were used as a substitute for the fixed wiring of a structure;

(a) Kill Plant - On or about September 18, 2012 a FS metal duplex receptacle running from 110 volt panel box on the north wall of the maintenance shop was used in place of permanent wiring for the rotary knife sharper.

No Abatement Certification or Documentation Required.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Southern Hens, Inc.
Inspection Site: 329 MOSELLE-SEMINARY RD, Moselle, MS 39459

Citation 2 Item 6 Type of Violation: **Other-than-Serious**

29 CFR 1910.1200(f)(6)(ii): Product identifier and words, pictures, symbols, or combination thereof, which provide at least general information regarding the hazards of the chemicals, and which, in conjunction with the other information immediately available to employees under the hazard communication program, will provide employees with the specific information regarding the physical and health hazards of the hazardous chemical.

(a) Kill Plant - On or about September 18, 2012 employees were exposed to unlabeled tank of chlorinated sanitizer.

(b) Cook Plant - On or about September 25, 2012 employees were exposed to unlabeled container of refrigeration oil.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

04/02/2013
\$.00

A handwritten signature in blue ink, appearing to read "Clyde P. Payne", written over a horizontal line.

Clyde P. Payne
Area Director

U.S. Department of Labor
Occupational Safety and Health Administration
Dr. A.H. McCoy Federal Bldg.
100 West Capitol Street Suite 749
Jackson, MS 39269
Phone: 601-965-4606 Fax: 601-965-4610



INVOICE / DEBT COLLECTION NOTICE

Company Name: Southern Hens, Inc.
Inspection Site: 329 MOSELLE-SEMINARY RD, Moselle, MS 39459
Issuance Date: 03/07/2013

Summary of Penalties for Inspection Number	620878
Citation 1, Serious	\$160000.00
Citation 2, Other-than-Serious	\$0.00
TOTAL PROPOSED PENALTIES	\$160000.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

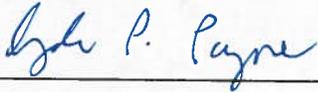
If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Clyde P. Payne
Area Director



Date