

U.S. Department of Labor
Occupational Safety and Health Administration
Robinson Plaza
55 N. Robinson, Suite 315
Oklahoma City, OK 73102
Phone: (405)278-9560 FAX: (405)278-9572



Citation and Notification of Penalty

To:
Sigma Processed Meats, Inc.
and its successors
701 E. Goodhope Rd.
Seminole, OK 74868

Inspection Number: 314932773
Inspection Date(s): 06/01/2011 - 11/29/2011
Issuance Date: 11/30/2011

Inspection Site:
701 E. Goodhope Rd.
Seminole, OK 74868

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or , if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer. **The penalty dollar amounts need not be posted and may be marked out or covered up prior to posting.**

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. **To schedule an informal conference, you must contact this office by telephone.** During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the page 4 Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest - You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

Penalty Payment - Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to "DOL-OSHA". Please indicate the Inspection Number on the remittance.

OSHA does not agree to any restrictions or conditions put on any check or money order for less than the full amount due and will cash the check or money order as if these restrictions or conditions do not exist.

Notification of Corrective Action - For violations which you do not contest, you should notify the U.S. Department of Labor Area Office promptly by letter that you have taken appropriate corrective action within the time frame set forth on this Citation. Please inform the Area Office in writing of the abatement steps you have taken and of their dates, together with adequate supporting documentation, e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results, etc. If the citation indicates the violation was "Corrected During Inspection", no abatement certification is required for that item.

Employer Discrimination Unlawful - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities - The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates you have received this citation, but not sooner than 30 calendar days after the citation issuance date. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.

Notice to Employees - The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 11/30/2011. The conference will be held at the OSHA office located at Robinson Plaza, 55 N. Robinson, Suite 315, Oklahoma City, OK, 73102 on _____ at _____.

Employees and/or representatives of employees have a right to attend an informal conference.



Citation and Notification of Penalty

Company Name: Sigma Processed Meats, Inc.
Inspection Site: 701 E. Goodhope Rd., Seminole, OK 74868

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.23(c)(1): Open-sided floors and/or platforms four feet or more above adjacent floor or ground level are not guarded with standard railings (or equivalent):

This violation occurred on or about June 1, 2011, on the roof of the main building, employees who are required to monitor the refrigeration units and check the valves for ammonia leaks, are not protected from falling approximately 20 ft. to the ground below.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that employees are protected from falling off the roof edge while performing job tasks on the roof and near the roof edge. A designated area would be acceptable abatement.

*****Abatement Certification and Documentation Required*****

Date By Which Violation Must be Abated:	01/16/2012
Proposed Penalty:	\$ 3300.00

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.26(c)(3)(vii): Ladders are used for other purposes than that for which they are intended:

This violation occurred on or about June 1, 2011, on the roof of the main building, employees required to check the refrigeration units must use a closed stepladder propping it against the guardrail to climb over the guardrail to check the controls.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that employees use a safe access to the controls on the refrigeration units.

*****Abatement Certification and Documentation Required*****

Date By Which Violation Must be Abated:	01/16/2012
Proposed Penalty:	\$ 3300.00



Citation and Notification of Penalty

Company Name: Sigma Processed Meats, Inc.
Inspection Site: 701 E. Goodhope Rd., Seminole, OK 74868

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury resulting from an accident.

Citation 1 Item 3a Type of Violation: **Serious**

29 CFR 1910.132(a): Protective equipment is not used when necessary whenever hazards capable of causing injury and impairment are encountered:

This violation was observed on or about June 1, 2011, in the boiler room in the powerhouse area, where employees not wearing protective equipment for the body, were manually transferring corrosive liquids such as, but not limited to, Low Freeze Point Caustic Solution (WTB-1055) from 55 gallon drums to smaller containers.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that employees are required to wear and provided with the personnel protective equipment such as a chemical apron while transferring corrosive chemicals.

*****Abatement Certification and Documentation Required*****

Date By Which Violation Must be Abated:	12/06/2011
Proposed Penalty:	\$ 7000.00



Citation and Notification of Penalty

Company Name: Sigma Processed Meats, Inc.
Inspection Site: 701 E. Goodhope Rd., Seminole, OK 74868

Citation 1 Item 3b Type of Violation: **Serious**

29 CFR 1910.133(a)(1): The employer does not ensure employees use protective eye and face equipment where there is a reasonable probability of injury that could be prevented by such equipment:

This violation was observed on or about June 1, 2011, in the boiler room in the powerhouse area, where employees not wearing protective equipment for the face and eyes, were manually transferring corrosive liquids such as, but not limited to, Low Freeze Point Caustic Solution (WTB-1055) from 55 gallon drums to smaller containers.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that employees are required to wear and provided with the personnel protective equipments such as a face shield while transferring corrosive chemicals.

*****Abatement Certification and Documentation Required*****

Date By Which Violation Must be Abated: 12/06/2011



Citation and Notification of Penalty

Company Name: Sigma Processed Meats, Inc.
Inspection Site: 701 E. Goodhope Rd., Seminole, OK 74868

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.132(d)(1): The employer does not assess the workplace to determine if hazards are present, or are likely to be present, which necessitate the use of personal protective equipment (PPE):

This violation was observed on or about June 1, 2011, in the powerhouse area, for employees working in the boiler room, the employer had not identified effective personal protective equipment for employee protection from potential hazards such as corrosive chemicals in their work area.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that workplace hazards are evaluated to determine personal protective equipment requirements.

*****Abatement Certification and Documentation Required*****

Date By Which Violation Must be Abated:	12/19/2011
Proposed Penalty:	\$ 4400.00



Citation and Notification of Penalty

Company Name: Sigma Processed Meats, Inc.
Inspection Site: 701 E. Goodhope Rd., Seminole, OK 74868

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.147(c)(6)(i): The employer does not conduct a periodic inspection of the energy control procedure(s) at least annually to ensure that the procedure and the requirements of this standard are being followed:

This violation occurred on or about June 1, 2011, a periodic evaluation of the energy control procedures was not performed with authorized employees for equipment such as, but not limited to the boiler, condensers, and compressors.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that an annual inspection of the written specific lockout/tagout procedures with authorized employees is conducted.

*****Abatement Certification and Documentation Required*****

Date By Which Violation Must be Abated:	01/16/2012
Proposed Penalty:	\$ 7000.00



Citation and Notification of Penalty

Company Name: Sigma Processed Meats, Inc.
Inspection Site: 701 E. Goodhope Rd., Seminole, OK 74868

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.178(l)(1)(i): The employer does not train operators in the safe operation of powered industrial trucks:

This violation was observed on or about June 1, 2011, outside the powerhouse area , where employees who had not been trained in the safe operation of powered industrial trucks, were operating the Genie GTH-844 rough terrain telescopic boom material handler.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that powered industrial truck drivers receive training that consists of a combination of formal instruction, practical training, and an evaluation of the operator's performance in the workplace.

*****Abatement Certification and Documentation Required*****

Date By Which Violation Must be Abated:	01/16/2012
Proposed Penalty:	\$ 4400.00



Citation and Notification of Penalty

Company Name: Sigma Processed Meats, Inc.
Inspection Site: 701 E. Goodhope Rd., Seminole, OK 74868

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury resulting from an accident.

Citation 1 Item 7a Type of Violation: **Serious**

29 CFR 1910.1200(h)(3)(i): The employee training did not include the methods and observations used to detect the presence or release of a hazardous chemical in the work area:

This violation occurred on or about June 1, 2011, in the powerhouse area, employees operations such as, but not limited to, the manual transfer of caustic chemicals from a 55 gallon drum to a smaller container for the boiler were not trained on the methods and observations used to detect the presence or release of a hazardous chemical in the workplace.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that employees receive the site specific training pertaining to the hazardous chemicals in their workplace.

*****Abatement Certification and Documentation Required*****

Date By Which Violation Must be Abated:	12/26/2011
Proposed Penalty:	\$ 4400.00



Citation and Notification of Penalty

Company Name: Sigma Processed Meats, Inc.
Inspection Site: 701 E. Goodhope Rd., Seminole, OK 74868

Citation 1 Item 7b Type of Violation: **Serious**

29 CFR 1910.1200(h)(3)(ii): Employee training does not include the physical and health hazards of the chemicals in the work area:

This violation occurred on or about June 1, 2011, in the powerhouse area, employees operations such as, but not limited to, the manual transfer of caustic chemicals from a 55 gallon drum to a smaller container for the boiler were not trained on the specific hazardous chemicals in their workplace.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that employees receive the site specific training pertaining to the hazardous chemicals in their workplace.

*****Abatement Certification and Documentation Required*****

Date By Which Violation Must be Abated: 12/26/2011



Citation and Notification of Penalty

Company Name: Sigma Processed Meats, Inc.
Inspection Site: 701 E. Goodhope Rd., Seminole, OK 74868

Citation 1 Item 7c Type of Violation: **Serious**

29 CFR 1910.1200(h)(3)(iii): Employee training does not include the measures employees can take to protect themselves from these hazards, including specific procedures the employer has implemented to protect employees from exposure to hazardous chemicals, such as appropriate work practices, emergency procedures, and personal protective equipment to be used:

This violation occurred on or about June 1, 2011, in the powerhouse area, employees operations such as, but not limited to, the manual transfer of caustic chemicals from a 55 gallon drum to a smaller container for the boiler were not shown how to protect themselves from exposure to the hazardous chemicals.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that employees receive the site specific training pertaining to the means to protect themselves from the hazardous chemicals.

*****Abatement Certification and Documentation Required*****

Date By Which Violation Must be Abated: 12/26/2011



Citation and Notification of Penalty

Company Name: Sigma Processed Meats, Inc.
Inspection Site: 701 E. Goodhope Rd., Seminole, OK 74868

Citation 1 Item 7d Type of Violation: **Serious**

29 CFR 1910.1200(h)(3)(iv): Employee training does not include the details of the hazard communication program developed by the employer, including an explanation of the labeling system and the material safety data sheet, and how employees can obtain and use the appropriate hazard information:

This violation occurred on or about June 1, 2011, in the powerhouse area, employees operations such as, but not limited to, the manual transfer of caustic chemicals from a 55 gallon drum to a smaller container for the boiler were not trained on the Sigma Processing Meats, Inc Hazard Communication Program.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that employees receive the site specific training pertaining to the Sigma Processing Meats Inc, Hazard Communication Program.

*****Abatement Certification and Documentation Required*****

Date By Which Violation Must be Abated: 12/26/2011



Citation and Notification of Penalty

Company Name: Sigma Processed Meats, Inc.
Inspection Site: 701 E. Goodhope Rd., Seminole, OK 74868

Citation 2 Item 1 Type of Violation: Repeat

29 CFR 1910.147(c)(4)(i): Procedures are not developed, documented and utilized for the control of potentially hazardous energy when employees are engaged in activities covered by this section:

This violation occurred on or about June 1, 2011, in the Statco area, specific written procedures were not developed for the control of potentially hazardous energy when employees were performing servicing and/or maintenance operations on equipment such as, but not limited to T101 hot water tank exposing employees to the hazards of extremely hot water (200+ degrees).

Sigma Processed Meats, Inc was previously cited for a violation of this occupational safety and health standard or its equivalent 29 CFR 1910.147(c)(4)(i), which was contained in OSHA inspection number 312376254 Citation 01, Item 001a and was affirmed as a final order on November 13, 2008, with respect to a workplace located at 701 E. Goodhope Rd., Seminole, OK.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that written specific lockout/tagout procedures are developed for the required equipment in the Statco area.

*****Abatement Certification and Documentation Required*****

Date By Which Violation Must be Abated:	01/16/2012
Proposed Penalty:	\$ 38500.00



Citation and Notification of Penalty

Company Name: Sigma Processed Meats, Inc.
Inspection Site: 701 E. Goodhope Rd., Seminole, OK 74868

Citation 2 Item 2 Type of Violation: Repeat

29 CFR 1910.147(c)(5)(i): Locks, tags, chains, wedges, key blocks, adapter pins, self-locking fasteners, or other hardware are not provided by the employer for isolating, securing, or blocking of machines or equipment from energy sources:

This violation occurred on or about June 1, 2011, in the ammonia refrigeration unit/boiler room/statco room, for authorized employees performing maintenance activities on equipment that is required to be locked out such as, but not limited to, the boiler and the DA tank, the employer does not provide lockout/tagout devices.

Sigma Processed Meats, Inc was previously cited for a violation of this occupational safety and health standard or its equivalent 29 CFR 1910.147(c)(5)(i), which was contained in OSHA inspection number 312376254 Citation 01, Item 1b and was affirmed as a final order date on November 13, 2008, with respect to a workplace located at 701 E. Goodhope Rd., Seminole, OK.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that authorized employees are provided with the necessary lockout/tagout devices to deenergize necessary equipment prior to performing maintenance operations.

*****Abatement Certification and Documentation Required*****

Date By Which Violation Must be Abated:	12/06/2011
Proposed Penalty:	\$ 38500.00



Citation and Notification of Penalty

Company Name: Sigma Processed Meats, Inc.
Inspection Site: 701 E. Goodhope Rd., Seminole, OK 74868

Citation 2 Item 3 Type of Violation: Repeat

29 CFR 1910.147(c)(7)(i)(A): Authorized employees did not receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control:

This violation occurred on or about June 1, 2011, in the powerhouse area, employees performing servicing and maintenance such as, but not limited to, belt changes on condensers and changing pump seals, were not trained at the authorized level to perform necessary lockout/tagout operations during servicing and maintenance of machinery.

Sigma Processed Meats, Inc was previously cited for a violation of this occupational safety and health standard or its equivalent 29 CFR 1910.147(c)(7)(i)(A), which was contained in OSHA inspection number 312376254 Citation 01, Item 001c and was affirmed as a final order on November 13, 2008, with respect to a workplace located at 701 E. Goodhope Rd., Seminole, OK.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that authorized employees receive the required training to safely conduct lockout/tagout operations specific to the Sigma Processing Meats facility in Seminole, Oklahoma.

*****Abatement Certification and Documentation Required*****

Date By Which Violation Must be Abated:	01/16/2012
Proposed Penalty:	\$ 38500.00



Citation and Notification of Penalty

Company Name: Sigma Processed Meats, Inc.
Inspection Site: 701 E. Goodhope Rd., Seminole, OK 74868

Citation 3 Item 1 Type of Violation: **Other**

29 CFR 1904.29(b)(1): A Log of all recordable work-related injuries and illnesses (OSHA Form 300 or equivalent), is not completed in the detail as required by the regulation:

This violation was observed on or about June 1, 2011, the description field (column F) of the Sigma Processed Foods, Inc OSHA 300 Log of Work-Related Injuries and Illnesses for the year 2010 lacked the object/substance that directly injured or made the employee ill.

*****Abatement Certification and Documentation Required*****

Date By Which Violation Must be Abated:	01/16/2012
Proposed Penalty:	\$ 1100.00

Citation 3 Item 2 Type of Violation: **Other**

29 CFR 1904.29(b)(3): Each recordable injury or illness is not entered on the OSHA 300 Log and/or an incident report OSHA Form 301 or equivalent) within seven (7) calendar days of receiving information that a recordable injury or illness has occurred:

This violation was observed on or about June 1, 2011, two recordable injuries occurred on October 23, 2010 and December 29, 2010 were not recorded on the OSHA 300 Log of Work-Related Injuries and Illnesses for the year 2010.

*****Abatement Certification and Documentation Required*****

Date By Which Violation Must be Abated:	12/12/2011
Proposed Penalty:	\$ 1100.00



Citation and Notification of Penalty

Company Name: Sigma Processed Meats, Inc.
Inspection Site: 701 E. Goodhope Rd., Seminole, OK 74868

Citation 3 Item 3 Type of Violation: **Other**

29 CFR 1910.134(c)(1)(ix): The written respiratory protection program does not contain procedures for regularly evaluating the effectiveness of the program:

This violation occurred on or about June 1, 2011, at the facility, the Sigma Processing Meats, Inc Respiratory Protection Program did not define procedures for regularly evaluating the effectiveness of the program.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that the written Respiratory Protection Program contains procedures for regularly evaluating the effectiveness of the program.

*****Abatement Certification and Documentation Required*****

Date By Which Violation Must be Abated:	12/19/2011
Proposed Penalty:	\$ 0.00



Citation and Notification of Penalty

Company Name: Sigma Processed Meats, Inc.
Inspection Site: 701 E. Goodhope Rd., Seminole, OK 74868

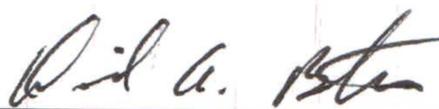
Citation 3 Item 4 Type of Violation: **Other**

29 CFR 1910.147(c)(1): The employer does not establish a program consisting of an energy control procedure, employee training and periodic inspections to ensure that before any employee performs any servicing or maintenance on a machine or equipment where the unexpected energizing, start up or release of stored energy could occur and cause injury, the machine or equipment would be isolated, and rendered inoperative in accordance with 29 CFR 1910.147(c)(4):

This violation occurred on or about June 1, 2011, at the facility, the Sigma Processed Meats, Inc Lockout/Tagout Program did not address the requirement of periodic inspections of the specific written lockout/tagout procedures with authorized employees.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that the Lockout/tagout program addresses the requirement of periodic inspections.

Date By Which Violation Must be Abated:	12/19/2011
Proposed Penalty:	\$ 0.00



David A. Bates
Area Director

U.S. Department of Labor
Occupational Safety and Health Administration
Robinson Plaza
55 N. Robinson, Suite 315
Oklahoma City, OK 73102
Phone: (405)278-9560 FAX: (405)278-9572



INVOICE/ DEBT COLLECTION NOTICE

Company Name: Sigma Processed Meats, Inc.
Inspection Site: 701 E. Goodhope Rd., Seminole, OK 74868
Issuance Date: 11/30/2011

Summary of Penalties for Inspection Number 314932773

Citation 1, Serious	= \$ 33800.00
Citation 2, Repeat	= \$ 115500.00
Citation 3, Other	= \$ 2200.00
TOTAL PROPOSED PENALTIES	= \$ 151500.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to:
"DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance.

OSHA does not agree to any restrictions or conditions put on any check or money order for less than full amount due and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to two (2) times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest. Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges. A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs. Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



David A. Bates
Area Director

11-30-11

Date