

U.S. Department of Labor
Occupational Safety and Health Administration
U.S. Department of Labor - OSHA
450 Mall Boulevard - Suite J
Savannah, GA 31406
Phone: (912)652-4393 FAX: (912)652-4329



Citation and Notification of Penalty

To:
Piedmont Mechanical, Inc.
and its successors
103 Cooley Industrial Dr.,
LaGrange, GA 30241

Inspection Number: 314092859
Inspection Date(s): 03/16/2011-03/23/2011
Issuance Date: 09/06/2011

Inspection Site:
814 Radford Blvd
Albany, GA 31704-1128

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or , if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer. The penalty dollar amounts need not be posted and may be marked out or covered up prior to posting.

Penalty Payment - Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982). Make your check or money order payable to "DOL-OSHA". Please indicate the Inspection Number on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the page 4 Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest - You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Notification of Corrective Action - For **each** violation which you do not contest, you are required by 29 CFR 1903.19 to submit an Abatement Certification to the Area Director of the OSHA office issuing the citation and identified above. The certification **must** be sent by you within **10 calendar days** of the abatement date indicated on the citation. For **Willful and Repeat** violations, documents (examples: photos, copies of receipts, training records, etc.) demonstrating that abatement is complete must accompany the certification.

Where the citation is classified as **Serious** and the citations state that the abatement documentation is required, documents such as those described above are required to be submitted along with the abatement certificate. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item.

All Abatement verification documents must contain the following information: 1) Your name and address; 2) the inspection number (found on front page); 3) the citation and the citation item number(s) to which the submission relates; 4) a statement that the information is accurate; 5) the signature of the employer or employer's authorized representative; 6) the date the hazard was corrected; 7) a brief statement of how the hazard was corrected; and 8) a statement that affected employees and their representatives have been informed of the abatement.

The Law also requires a copy of all abatement verification documents, required by 29 CFR 1903.19 to be sent to OSHA, also be posted at the location where the violation appeared and the corrective action took place.

You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to your inspection will be available 30 calendar days after the Citation Issuance Date. You are encouraged to review the information concerning your establishment at **WWW.OSHA.GOV**. If you have any dispute with the accuracy of the information displayed, please contact this office.

Employer Discrimination Unlawful - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities - The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees - The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.



IN THE EVENT THAT YOU REQUEST AN INFORMAL CONFERENCE
PLEASE FILL OUT AND POST THIS NOTICE

NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 09/06/2011. The conference will be held at the OSHA office located at U.S. Department of Labor - OSHA, 450 Mall Boulevard - Suite J, Savannah, GA, 31406 on _____ at _____.

Employees and/or representatives of employees have a right to attend an informal conference.



Citation and Notification of Penalty

Company Name: Piedmont Mechanical, Inc.
Inspection Site: 814 Radford Blvd, Albany, GA 31704-1128

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1926.652(c): Design of support systems, shield systems, or other protective systems were not selected and constructed by the employer or his designee and were not in accordance with the requirements of paragraph (c)(2); or, in the alternative, paragraph (c)(3); or, in the alternative, paragraph (c)(4) as follows:

- a. At the trenching area - on or about March 7 - 11, 2011, employees worked inside the 10 - 12 feet deep trench where several sections of the trench shields were not connected together with the spreader bars, exposing employees to cave-in hazards.

ABATEMENT CERTIFICATION IS REQUIRED.

Date By Which Violation Must be Abated: 09/30/2011
Proposed Penalty: \$ 3500.00

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1926.652(g)(1)(ii): Shields were not installed in a manner to restrict lateral or other hazardous movement of the shield in the event of the application of sudden lateral loads:

- a. At the trenching area - on March 12, 2011, employees worked inside the 10 - 12 feet deep trench where several sections of the trench shields were not flush against the side wall of the trench, exposing employees to crush-by and struck-by hazards.

ABATEMENT CERTIFICATION IS REQUIRED.

Date By Which Violation Must be Abated: 09/30/2011
Proposed Penalty: \$ 3500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Piedmont Mechanical, Inc.
Inspection Site: 814 Radford Blvd, Albany, GA 31704-1128

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1926.1402(b): The equipment must not be assembled or used unless ground conditions are firm, drained, and graded to a sufficient extent so that, in conjunction (if necessary) with the use of supporting materials, the equipment manufacturer's specifications for adequate support and degree of level of the equipment are met:

- a. At the trenching area - on March 12, 2011, employees were using a Broderson telescoping boom crane that was not set up on secure soil to support the crane, exposing employees to struck-by hazards.

ABATEMENT CERTIFICATION IS NOT REQUIRED.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$ 3500.00



Citation and Notification of Penalty

Company Name: Piedmont Mechanical, Inc.
Inspection Site: 814 Radford Blvd, Albany, GA 31704-1128

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury resulting from an accident.

Citation 1 Item 4a Type of Violation: **Serious**

29 CFR 1926.1412(d)(1): A competent person did not perform a visual inspection prior to each shift when the equipment was be used. The inspection did not consist of observation for apparent deficiencies. At a minimum the inspection did not include all of the following in accordance with paragraph (d)(1)(i) through (d)(1)(xiii):

- a. At the trenching area - on March 12, 2011, the Broderson telescoping boom crane was not inspected before operating the crane that day, exposing employees to struck-by hazards.

ABATEMENT CERTIFICATION IS NOT REQUIRED.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$ 2800.00

Citation 1 Item 4b Type of Violation: **Serious**

1926.1412(e)(1): Each month the equipment in service was not inspected in accordance with paragraph (d) of this section (each shift):

- a. At the trenching area - on March 12, 2011, the Broderson telescoping boom crane had been operated at the site since January 2011 and had not been inspected on a monthly basis, exposing employees to struck-by hazards.

ABATEMENT CERTIFICATION IS NOT REQUIRED.

Date By Which Violation Must be Abated:	Corrected During Inspection
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See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Piedmont Mechanical, Inc.
Inspection Site: 814 Radford Blvd, Albany, GA 31704-1128

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury resulting from an accident.

Citation 2 Item 1a Type of Violation: **Willful**

29 CFR 1926.651(k)(2): Where the competent person found evidence of a situation that could result in a possible cave-in, indications of failure of protective systems, hazardous atmospheres, or other hazardous conditions, exposed employees were not removed from the hazardous area until the necessary precautions had been taken to ensure their safety:

- a. At the trenching area - on March 12, 2011, employees were not removed from the 10-foot deep by 100-foot long trench with type-B soil, where there was no cave-in protection, exposing employees to cave-in hazards. The competent person notified the project superintendent the trench was not safe.
- b. At the trenching area - on March 12, 2011, employees were not removed from the 10 - 12 feet deep area with type-B soil with the trench shields 2 - 4 feet below the top of the trench, exposing employees to cave-in hazards. The competent person notified the project superintendent the trench was not safe.

ABATEMENT CERTIFICATION AND DOCUMENTATION ARE REQUIRED.

Date By Which Violation Must be Abated: 09/30/2011
Proposed Penalty: \$ 56000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Piedmont Mechanical, Inc.
Inspection Site: 814 Radford Blvd, Albany, GA 31704-1128

Citation 2 Item 1b Type of Violation: **Willful**

29 CFR 1926.652(a)(1): Each employee in an excavation was not protected from cave-ins by an adequate protective system designed in accordance with paragraph (b) or (c) of this section:

- a. At the job site - on March 12, 2011, employees worked inside the 10-foot deep by 100-foot long trench with type-B soil, where there was no cave-in protection, exposing employees to cave-in hazards.
- b. At the job site - on March 12, 2011, employees worked inside the 10 - 12 feet deep trench with type-B soil, with the top of the trench shields 2 - 4 feet below the top of the trench, exposing employees to cave-in hazards.

ABATEMENT CERTIFICATION AND DOCUMENTATION ARE REQUIRED.

Date By Which Violation Must be Abated: 09/30/2011



Citation and Notification of Penalty

Company Name: Piedmont Mechanical, Inc.
Inspection Site: 814 Radford Blvd, Albany, GA 31704-1128

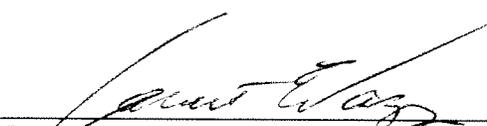
Citation 2 Item 2 Type of Violation: **Willful**

29 CFR 1926.1408(a)(2): Before beginning equipment operations, the employer did not determine if any part of the equipment, load line, or load (including rigging and lifting accessories), if operated up to the equipment's maximum working radius in the work zone, could get closer than 20 feet to the power line: The employer did not meet the requirements in Option (1), Option (2), Or Option (3) of this section:

- a. At the trenching area and below the overhead power lines - on March 12, 2011, the employer did not determine if any part of the Broderson crane, load line, or load could get closer that 20 feet to the overhead energized 12.4 kV power line, exposing employees to an electrical shock hazard.

ABATEMENT CERTIFICATION AND DOCUMENTATION ARE NOT REQUIRED.

Date By Which Violation Must be Abated: Corrected During Inspection
Proposed Penalty: \$ 56000.00



Robert E. Vazzi
Area Director

U.S. Department of Labor

Occupational Safety and Health Administration
U.S. Department of Labor - OSHA
450 Mall Boulevard - Suite J
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INVOICE/ DEBT COLLECTION NOTICE

Company Name: Piedmont Mechanical, Inc.
Inspection Site: 814 Radford Blvd, Albany, GA 31704-1128
Issuance Date: 09/06/2011
Summary of Penalties for Inspection Number 314092859

Citation 1, Serious	= \$	13300.00
Citation 2, Willful	= \$	112000.00
TOTAL PROPOSED PENALTIES	= \$	125300.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to:
"DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance.

OSHA does not agree to any restrictions or conditions put on any check or money order for less than the full amount due and will cash check or money order as if these restrictions or conditions do not exist.

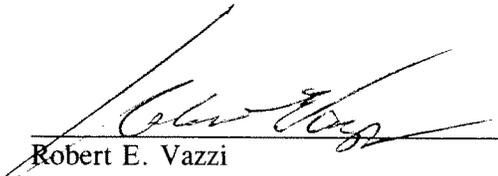
If a personal check is issued, it will be converted into an electronic funds transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest. Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is 4%. Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges. A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs. Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Robert E. Vazzi
Area Director

9-6-11

Date

Corrective action, taken by you for each alleged violation should be submitted to this office on or about the abatement dates indicated on the Citation and Notification of Penalty.

If the hazards itemized on this citation(s) are not abated/corrected and a follow-up inspection is conducted, your establishment may receive a Failure to Abate Citation for the uncorrected hazards with subsequent additional monetary penalties of up to thirty (30) times the original penalty amount of the uncorrected hazards.

A work sheet has been provided to assist in providing the required abatement information. A completed copy of this work sheet should be posted at the worksite with the Citation(s).

