

December 8, 2011

Lange Grinding, Inc.
10165 Philipp Parkway
Streetsboro OH 44241

Dear Employer:

Enclosed you will find citations for violations of the Occupational Safety and Health Act of 1970 (the Act) which may have accompanying proposed penalties. Also enclosed is a booklet entitled, "Employer Rights and Responsibilities Following an OSHA Inspection", (OSHA 3000) revised 1990, which explains your rights and responsibilities under the Act. If you have any questions about the enclosed citations and penalties, I would welcome further discussions in person or by telephone.

You will note on page 6 of the booklet that, for violations which you do not contest, you must (1) notify this office promptly by letter that you have taken appropriate corrective action within the time set forth on the citation; and (2) pay any penalties assessed. Please inform me of the abatement steps you have taken and of their dated together with adequate supporting documentation; e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results. This information will allow us to close the case.

As indicated on page 8 of the booklet, you may request an informal conference with me during the 15-working-day notice of contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation or the penalty.

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of the citation. The running of this contest period is not interrupted by an informal conference. You must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so.

If you decide to request an informal conference, please complete the attached notice at the bottom of this letter and post it next to the Citations as soon as the time, date and the place of the informal conference have been determined. Be sure to bring to the conference with you any and all supporting documentation of existing conditions as well as of any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of Electronic Freedom of Information Act. The information related to your inspection will be available 30 calendar days after the Citation Issuance Date. You are encouraged to review the information concerning your establishment at WWW.OSHA.GOV. If you have any dispute with the accuracy of the information displayed, please contact this office.

Sincerely,



Howard B Eberts
Area Director

U.S. Department of Labor

Occupational Safety and Health Administration
1240 East 9th Street Room 899
Cleveland, OH 44199
Phone: 216-615-4266 Fax: 216-615-4234



Citation and Notification of Penalty

To:

Lange Grinding, Inc.
10165 Philipp Parkway
Streetsboro, OH 44241

Inspection Number: 92739**Inspection Date(s):** 07/22/2011 - 07/22/2011**Issuance Date:** 12/08/2011**Inspection Site:**

10165 Philipp Parkway
Streetsboro, OH 44241

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer. **The penalty dollar amounts need not be posted and may be marked out or covered up prior to posting.**

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide **abatement certification** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that **abatement documentation** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation, but not sooner than 30 calendar days after the citation issuance date. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 12/08/2011. The conference will be held at the OSHA office located at 1240 East 9th Street, Room 899, Cleveland, OH 44199 on _____ at _____. Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 92739

Company Name: Lange Grinding, Inc.
Inspection Site: 10165 Philipp Parkway, Streetsboro, OH 44241
Issuance Date: 12/08/2011

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 1240 East 9th Street, Room 899 Cleveland, OH 44199**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666.(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



Citation and Notification of Penalty

Company Name: Lange Grinding, Inc.
Inspection Site: 10165 Philipp Parkway, Streetsboro, OH 44241

Citation 1 Item 1 Type of Violation: **Serious**

OSH ACT of 1970 Section (5)(a)(1): Section 5(a)(1) of the Occupational Safety and Health Act of 1970: The employer did not furnish employment and a place of employment which was free from recognized hazards that were causing or likely to cause death or serious physical harm to employees in that employees were exposed to crushing injuries during lifting operations with a close proximity magnet that was not marked according to ASME B30.20 2010.

On or about July 21, 2011, during milling and grinding activities, the employer did not ensure the close proximity magnet was properly marked with the appropriate load rating on the magnet or tag attached to the lifting magnet.

One feasible abatement method would be to follow the precepts of ASME B30.20-2010, Safety Standards for Below the Hook Lifting Devices, Section 20-3.2.1-Marking; paragraph (a) (1) which requires the rated load (capacity) of the lifting magnet shall be legibly marked on the lifting magnet or on a tag attached to the lifting magnet where it is visible. In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

Date by which Violation must be Abated:	Corrected During Inspection
Proposed Penalty:	\$4200.00

Citation 1 Item 2 Type of Violation: **Serious**

OSH ACT of 1970 Section (5)(a)(1): Section 5(a)(1) of the Occupational Safety and Health Act of 1970: The employer did not furnish employment and a place of employment which was free from recognized hazards that were causing or likely to cause death or serious physical harm to employees in that employees were exposed to lifting and crushing hazards by ensuring the close proximity magnet toggle switch was properly constructed to prevent inadvertent disconnect.



Citation and Notification of Penalty

Company Name: Lange Grinding, Inc.
Inspection Site: 10165 Philipp Parkway, Streetsboro, OH 44241

On or about July 21, 2011, during milling and grinding activities, the employer did not ensure the close proximity magnet toggle switch was constructed to protect it from being inadvertently turned off.

One feasible abatement method would be to follow the precepts of ASME B30.20-2010, Safety Standards for Below the Hook Lifting Devices, Section 20-3.2.2-Construction; paragraph (c) (2) which requires provisions shall be made for guarding the control switch in the "Lift" position to protect it from being inadvertently turned off, if this would result in release of the load. In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date by which Violation must be Abated: 12/15/2011
Proposed Penalty: \$4200.00

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.23(c)(1): Open-sided floors and/or platforms four feet or more above adjacent floor or ground level were not guarded with standard railings (or equivalent) and toeboards:

Note: Toeboards are only required when persons can pass, there is moving equipment or there is equipment with which falling materials could create a hazard.

On or about 7/21/11, during milling and grinding operations, the employer did not ensure all open sided floors and platforms were guarded against fall hazards approximately 5 feet with a guardrail system.

Date by which Violation must be Abated: Corrected During Inspection
Proposed Penalty: \$2400.00

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.24(f): Rise height and tread width were not uniform throughout any flight of stairs including any foundation structure used as one or more treads of the stairs:



Citation and Notification of Penalty

Company Name: Lange Grinding, Inc.
Inspection Site: 10165 Philipp Parkway, Streetsboro, OH 44241

On or about 7/21/11, during milling and grinding operations, the employer did not ensure fixed industrial stairs riser height and tread width were uniform throughout the facility.

Date by which Violation must be Abated: Corrected During Inspection
Proposed Penalty: \$1800.00

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.24(h): Standard railings were not provided on the open sides of all exposed stairways and stair platforms:

On or about 7/21/11, during milling and grinding operations, the employer did not ensure fixed industrial stairs were equipped with standard railings on the open side of stair platforms near the Rockford Large Mill.

Date by which Violation must be Abated: Corrected During Inspection
Proposed Penalty: \$1800.00

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.25(d)(1)(x): Portable wood ladder(s) were not inspected frequently and those which have developed defects shall be withdrawn from service for repair or destruction and tagged or marked as "Dangerous, Do Not Use."

On or about 7/21/11, during milling and grinding operations, the employer did not ensure all wooden ladders were inspected prior to use and withdrawn from service for repair or destruction when defects were found. A damaged wooden step ladder was still in use near the Blanchard Rotary Grinder #144 with damaged side rails.

Date by which Violation must be Abated: Corrected During Inspection
Proposed Penalty: \$1800.00



Citation and Notification of Penalty

Company Name: Lange Grinding, Inc.
Inspection Site: 10165 Philipp Parkway, Streetsboro, OH 44241

Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.147(c)(1): The employer did not establish a program consisting of an energy control procedure, employee training and periodic inspections to ensure that before any employee performed any servicing or maintenance on a machine or equipment where the unexpected energy, startup or release of stored energy could occur and cause injury, the machine or equipment shall be isolated from the energy source and rendered inoperative:

On or about July 21, 2011, during milling and grinding operations, the employer did not ensure a energy control program was implemented to ensure equipment including but not limited to Rockford large and small planer mills, Blanchard rotary grinders 144, 120, and 100, was isolated from energy sources prior to servicing or maintenance.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date by which Violation must be Abated: 01/24/2012
Proposed Penalty: \$4200.00

Citation 1 Item 8 a Type of Violation: **Serious**

29 CFR 1910.178(l)(1)(i): The employer did not ensure that each powered industrial truck operator was competent to operate a powered industrial truck safely, as demonstrated by the successful completion of the training and evaluation specified in this paragraph (l):

On or about July 21, 2011, the employer did not ensure each employee was competent to operated a powered industrial vehicle by instituting a training program and evaluation.

Date by which Violation must be Abated: Corrected During Inspection
Proposed Penalty: \$1800.00



Citation and Notification of Penalty

Company Name: Lange Grinding, Inc.
Inspection Site: 10165 Philipp Parkway, Streetsboro, OH 44241

Citation 1 Item 8 b Type of Violation: **Serious**

29 CFR 1910.178(q)(7): Industrial trucks were not examined before being placed in service at Lange Grinding Inc during milling and grinding operations. Industrial trucks were used to transport material throughout the plant and no pre-operational check was conducted to inspect for safety hazards.

On or about July 21, 2011, the employer did not ensure each employee operating a powered industrial truck conducted a pre-operational check of the vehicle for safety hazards.

Date by which Violation must be Abated: Corrected During Inspection

Citation 1 Item 9 a Type of Violation: **Serious**

29 CFR 1910.179(j)(2): The items listed in subparagraphs (j)(2)(i)-(vii) were not inspected for defects at intervals as defined in paragraph (j)(1)(ii) of this section or as specifically indicated, and all deficiencies were not carefully examined and a determination made as to whether they constituted a safety hazard:

On or about July 21, 2011, during milling and grinding activities, the employer did not ensure each employee operating an overhead crane conducted a frequent inspection prior to use. Cranes were operated daily and no inspections were conducted by operators.

Date by which Violation must be Abated: Corrected During Inspection
Proposed Penalty: \$2400.00

Citation 1 Item 9 b Type of Violation: **Serious**

29 CFR 1910.179(j)(3): A complete periodic inspection of crane(s) had not been conducted in the past 12 months:



Citation and Notification of Penalty

Company Name: Lange Grinding, Inc.
Inspection Site: 10165 Philipp Parkway, Streetsboro, OH 44241

On or about July 21, 2011, during milling and grinding activities, the employer did not ensure a complete periodic inspection was conducted on all cranes.

Date by which Violation must be Abated: Corrected During Inspection

Citation 1 Item 9 c Type of Violation: **Serious**

29 CFR 1910.179(n)(4)(i): The upper limit switch of each hoist was not tried out under no load, at the beginning of each operator's shift:

On or about July 21, 2011, during milling and grinding activities, the employer did not ensure the upper limit switch was checked out at the beginning of each shift prior to crane operation.

Date by which Violation must be Abated: Corrected During Inspection

Citation 1 Item 10 a Type of Violation: **Serious**

29 CFR 1910.184(d): Each day before being used, the sling and all fastenings and attachments were not being inspected for damage or defects by a competent person designated by the employer:

On or about July 21, 2011, during milling and grinding activities, the employer did not ensure each sling and fastening attachments were inspected for damage and/or defects prior to use.

Date by which Violation must be Abated: Corrected During Inspection
Proposed Penalty: \$2400.00

Citation 1 Item 10 b Type of Violation: **Serious**

29 CFR 1910.184(e)(2)(ii): Makeshift link(s) or fastener(s) formed from bolts, or other such attachment(s) were used to connect links or fastenings on alloy steel chain sling(s):



Citation and Notification of Penalty

Company Name: Lange Grinding, Inc.
Inspection Site: 10165 Philipp Parkway, Streetsboro, OH 44241

On or about July 21, 2011, during milling and grinding activities, the employer did not ensure that makeshift attachments were not use to connect to alloy steel chains.

Date by which Violation must be Abated: Corrected During Inspection

Citation 1 Item 10 c Type of Violation: **Serious**

29 CFR 1910.184(e)(3)(i): A thorough periodic inspection of alloy steel chain slings was not made on a regular basis and/or were done at intervals greater than once every 12 months:

On or about July 21, 2011, during milling and grinding activities, the employer did not ensure that a periodic inspection was conducted of all alloy steel chain slings in the facility.

Date by which Violation must be Abated: Corrected During Inspection

Citation 1 Item 10 d Type of Violation: **Serious**

29 CFR 1910.184(f)(5)(iii): Wire rope sling(s) that had kinking, crushing, bird caging or other damage resulting in distortion of the wire rope structure were not immediately removed from service:

On or about July 21, 2011, during milling and grinding activities, the employer did not ensure that wire rope slings that had evidence of kinking were removed from service.

Date by which Violation must be Abated: Corrected During Inspection

Citation 1 Item 10 e Type of Violation: **Serious**

29 CFR 1910.184(i)(1): Synthetic web sling(s) were not marked or coded to show rated capacities for each type of hitch and type of synthetic web material:



Citation and Notification of Penalty

Company Name: Lange Grinding, Inc.
Inspection Site: 10165 Philipp Parkway, Streetsboro, OH 44241

On or about July 21, 2011, during milling and grinding activities, the employer did not ensure that all synthetic slings were marked showing the rated capacity.

Date by which Violation must be Abated: Corrected During Inspection

Citation 1 Item 11 Type of Violation: **Serious**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks:

- a. On or about July 21, 2011 the employer did not ensure that all protruding chuck shafts on a horizontal drive shaft were properly guarded.
- b. On or about July 21, 2011 the employer did not ensure that all tension wheels on band saws were properly guarded.
- c. On or about July 21, 2011 the employer did not ensure that all rotating parts on material moving tables were properly guarded.

Date by which Violation must be Abated: Corrected During Inspection
Proposed Penalty: \$4200.00

Citation 1 Item 12 Type of Violation: **Serious**

29 CFR 1910.212(a)(5): Fan blade guards, where the periphery of the blades was less than seven feet above the floor or working level, had openings larger than one half inch:



Citation and Notification of Penalty

Company Name: Lange Grinding, Inc.
Inspection Site: 10165 Philipp Parkway, Streetsboro, OH 44241

On or about July 21, 2011 the employer did not ensure that all floor fans were properly guarded with less than one half inch openings. Floor fans were observed with openings approximately 4 inches where the center portion of the guard was removed or missing.

Date by which Violation must be Abated: Corrected During Inspection
Proposed Penalty: \$4200.00

Citation 1 Item 13 Type of Violation: **Serious**

29 CFR 1910.213(i)(1): Nonworking portion(s) of the blade of bandsaw(s) were not enclosed or guarded:

On or about July 21, 2011 the employer did not ensure that all non working portions of a band saw blade were properly guarded. The band saw had exposed blade on the underneath side.

Date by which Violation must be Abated: Corrected During Inspection
Proposed Penalty: \$3000.00

Citation 1 Item 14 Type of Violation: **Serious**

29 CFR 1910.219(e)(1)(i): Horizontal belts which had both runs 42 inches or less from the floor level were not fully enclosed by guards conforming to requirements specified in 29 CFR 1910.219(m) and (o):

On or about July 21, 2011 the employer did not ensure that pulley belts on the band saw were fully guarded to enclose all hazards.

Date by which Violation must be Abated: Corrected During Inspection
Proposed Penalty: \$3000.00



Citation and Notification of Penalty

Company Name: Lange Grinding, Inc.
Inspection Site: 10165 Philipp Parkway, Streetsboro, OH 44241

Citation 1 Item 15 Type of Violation: **Serious**

29 CFR 1910.219(f)(3): Sprocket wheels and chains which were seven -7 feet or less above floors or platforms were not enclosed:

- a. On or about July 21, 2011 the employer did not ensure that sprocket wheels and chains on mechanical power transmission devices less than 7 feet above the floor were properly guarded
- b. On or about July 21, 2011 the employer did not ensure that ingoing nip points were properly guarded on chain and sprockets for drag out conveyors on Blanchard 144 and 120.

Date by which Violation must be Abated: Corrected During Inspection
Proposed Penalty: \$3000.00

Citation 1 Item 16 a Type of Violation: **Serious**

29 CFR 1910.253(b)(2)(ii): Inside of buildings, cylinders were not stored in a well-protected, well-ventilated, dry location, at least 20 feet (6.1 m) from highly combustible materials such as oil or excelsior. Cylinders should be stored in definitely assigned places away from elevators, stairs, or gangways. Assigned storage spaces shall be located where cylinders will not be knocked over or damaged by passing or falling objects, or subject to tampering by unauthorized persons. Cylinders shall not be kept in unventilated enclosures such as lockers and cupboards:

On or about July 21, 2011, the employer did not ensure that cylinders were stored in assigned locations at least 20 feet from highly combustible materials. Cylinders were observed located next to a door way and near thermostat controls.

Date by which Violation must be Abated: Corrected During Inspection
Proposed Penalty: \$2400.00



Citation and Notification of Penalty

Company Name: Lange Grinding, Inc.
Inspection Site: 10165 Philipp Parkway, Streetsboro, OH 44241

On or about 7/21/11 the employer did not ensure all flexible cords were equipped with strain relief to prevent pull directly to joints or terminal screws. The cord was used to power the Rockford Planer Mill control panel power cabinet.

Date by which Violation must be Abated: Corrected During Inspection
Proposed Penalty: \$3000.00

Citation 1 Item 19 a Type of Violation: **Serious**

29 CFR 1910.1200(e)(1): Employer had not developed or implemented a written hazard communication program included the requirements outlined in 29 CFR 1910.1200(e)(1)(i) and (e)(1)(ii):

On or about July 21, 2011, the employer did not ensure a written hazard communication program was maintained at the facility. Employees were required to use chemicals including but not limited to: Buckeye LG coolant, acetylene, oxygen, propane, general lubricants and cleaning materials.

Date by which Violation must be Abated: Corrected During Inspection
Proposed Penalty: \$1800.00

Citation 1 Item 19 b Type of Violation: **Serious**

29 CFR 1910.1200(f)(1)(i): The chemical manufacturer, importer, or distributor did not ensure that each container of hazardous chemicals leaving the workplace was labeled, tagged or marked with the identity of the hazardous chemicals:

On or about July 21, 2011 the employer did not ensure transfer containers were labeled tagged or marked with the identity of the chemical including but not limited to Buckeye lubricants, metalworking fluids, and general purpose cleaners and degreasers.

Date by which Violation must be Abated: Corrected During Inspection



Citation and Notification of Penalty

Company Name: Lange Grinding, Inc.
Inspection Site: 10165 Philipp Parkway, Streetsboro, OH 44241

On or about 7/21/11, the employer did not ensure building structures used for storage were equipped with load ratings. The employer did not know the rated load/weight capacity for the structure.

Date by which Violation must be Abated: Corrected During Inspection
Proposed Penalty: \$.00

Citation 2 Item 2 Type of Violation: **Other-than-Serious**

29 CFR 1910.132(d)(1): The employer did not assess the workplace to determine if hazards were present, or were likely to be present, which necessitated the use of personal protective equipment:

On or about 7/21/11, during milling and grinding operations, the employer did not perform a hazard assessment to determine the use of personal protective equipment.

Date by which Violation must be Abated: Corrected During Inspection
Proposed Penalty: \$.00

Citation 2 Item 3 Type of Violation: **Other-than-Serious**

29 CFR 1910.157(g)(2): The educational program to familiarize employees with the general principles of fire extinguisher use and the hazards involved with incipient stage fire fighting was not provided to all employees upon initial employment, and at least annually thereafter:

Note: Applies where all employees are expected to fight fires.

On or about 7/21/11 the employer did not have an educational program to train employees on the principles of fire extinguisher use in the workplace and the hazards involved with incipient stage fire fighting.

Note: Employer may exercise one of the following options:



Citation and Notification of Penalty

Company Name: Lange Grinding, Inc.
Inspection Site: 10165 Philipp Parkway, Streetsboro, OH 44241

1. Provide portable fire extinguishers as specified in 29 CFR 1910.157(c)(1), meet the distribution requirements per 29 CFR 1910.157(d) (75' to the nearest extinguisher for Class A fires and 50" to the nearest unit for Class B fires) and provide training and education for all employees in the use of such equipment and the hazards associated with incipient stage fire fighting as required in 29 CFR 1910.157(g). The other sections of 29 CFR 1910.157 also apply.
2. Provide extinguishers as specified in 29 CFR 1910.157(c)(1), designate certain employees to be the only employees authorized to use such equipment and require all other employee to immediately evacuate upon the sounding of the fire alarm, establish this in writing in an emergency action plan as outlined in 29 CFR 1910.38(c) and train/educate designated employees per 1910.157(g). Utilizing this option exempts the employer from distribution requirements of 29 CFR 1910.157(d).
3. Establish a written fire safety policy which requires the immediate and total evacuation of employees from the workplace upon the sounding of a fire alarm signal. This policy includes an emergency action plan and a fire prevention plan as specified in 29 CFR 1910.38 (a) and (b). Utilizing this option exempts the employer from requirements of 29 CFR 1910.157 to include the need for providing portable fire equipment unless a specific standard requires that a portable fire extinguisher be provided (such as those requirements in 29 CFR 1910.106/107 relating to use/storage of flammable/combustible liquids). If extinguishers are provided but no intended for employee use, 29 CFR 1910.157(a) and (f) are still applicable (inspection, maintenance and testing of equipment).

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date by which Violation must be Abated:
Proposed Penalty:

12/30/2011

\$.00

A handwritten signature in black ink, appearing to read "H. B. Eberts", written over a horizontal line.

Howard B Eberts
Area Director

U.S. Department of Labor
Occupational Safety and Health Administration
1240 East 9th Street
Room 899
Cleveland, OH 44199
Phone: 216-615-4266 Fax: 216-615-4234



INVOICE / DEBT COLLECTION NOTICE

Company Name: Lange Grinding, Inc.
Inspection Site: 10165 Philipp Parkway, Streetsboro, OH 44241
Issuance Date: 12/08/2011

Summary of Penalties for Inspection Number	92739
Citation 1, Serious	\$54600.00
Citation 2, Other-than-Serious	\$.00
TOTAL PROPOSED PENALTIES	\$54600.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

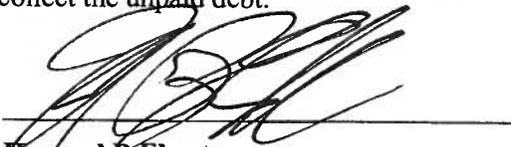
If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Howard B Eberts

Area Director

12-8-2011

Date