

U.S. Department of Labor Occupational Safety and Health Administration
500 Route 17 South,
2nd Floor
Hasbrouck Heights, NJ 07604
Phone: 201-288-1700 Fax: 201-288-7315



03/14/2013

Brite Services Inc., dba Star Laundry
421 East 16th Street,
Paterson, NJ 07514

Dear Employer,

Enclosed you will find citations for violations of the Occupational Safety and Health Act of 1970 (the Act) which may have accompanying proposed penalties. Also enclosed is a booklet entitled, "Employer Rights and Responsibilities Following an OSHA Inspection", (OSHA 3000) revised 1990, which explains your rights and responsibilities under the Act. If you have any questions about the enclosed citations and penalties, I would welcome further discussions in person or by telephone.

You will note on page 6 of the booklet that, for violations which you do not contest, you must (1) notify this office promptly by letter that you have taken appropriate corrective action within the time set forth on the citation; and (2) pay any penalties assessed. Please inform me of the abatement steps you have taken and of their dates together with adequate supporting documentation; e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results. This information will allow us to close the case.

As indicated on page 8 of the booklet, you may request an informal conference with me during the 15-working-day notice of contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation or the penalty.

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of the citation. The running of this contest period is not interrupted by an informal conference. You must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so.

If you decide to request an informal conference, please complete the attached notice at the bottom of this letter and post it next to the Citations as soon as the time, date and the place of the informal conference have been determined. Be sure to bring to the conference with you any and all supporting documentation of existing conditions as well as of any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.

Sincerely,

A handwritten signature in cursive script, appearing to read "Lisa Levy".

Lisa Levy
Area Director

Enclosures

U.S. Department of Labor

Occupational Safety and Health Administration
500 Route 17 South
2nd Floor
Hasbrouck Heights, NJ 07604
Phone: 201-288-1700 Fax: 201-288-7315



Citation and Notification of Penalty

To:

Brite Services Inc., dba Star Laundry
and its successors
421 East 16th Street
Paterson, NJ 07514

Inspection Number: 641138

Inspection Date(s): 09/14/2012 - 01/29/2013

Issuance Date: 03/14/2013

Inspection Site:

421 East 16th Street
Paterson, NJ 07514

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days

(excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 03/14/2013. The conference will be held at the OSHA office located at 500 Route 17 South, 2nd Floor, Hasbrouck Heights, NJ 07604 on _____ at _____.

Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 641138

Company Name: Brite Services Inc., dba Star Laundry
Inspection Site: 421 East 16th Street, Paterson, NJ 07514
Issuance Date: 03/14/2013

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 500 Route 17 South, 2nd Floor, Hasbrouck Heights, NJ 07604**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry
Inspection Site: 421 East 16th Street, Paterson, NJ 07514

Citation 1 Item 1 Type of Violation: **Serious**

OSH ACT of 1970 Section (5)(a)(1): The employer did not furnish employment and a place of employment which were free from recognized hazards that were causing or likely to cause death or serious physical harm to employees in that employees were exposed to struck-by hazards.

a) East 16th Street, Paterson, NJ: Employees, when manually moving laundry bins from one building to another, were exposed to being struck by vehicular traffic when crossing a public street, on or about 11/8/2012.

b) East 16th Street, Paterson, NJ: Employees, when manually moving laundry bins from one building to another, were exposed to being struck by vehicular traffic when crossing a public street, on or about 1/3/2013.

ABATEMENT NOTE: Among other abatement methods, one feasible and acceptable method of abatement is to:

Use a company truck to move the laundry bins from one building to another; thereby, eliminating the need for employees to manually move the bins across a public street.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

04/09/2013

Proposed Penalty:

\$6300.00



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry
Inspection Site: 421 East 16th Street, Paterson, NJ 07514

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.22(c): Covers and/or guardrails were not provided to protect personnel from the hazards of open pits.

a) Milnor Wash Room, Behind Braun Dryer, 421 East 16th Street: An open pit used to collect dust / lint, with an opening approximately 3' by 3' and a depth of 3', was not protected; thereby, exposing employees from the hazards of stepping or falling into opening, on or about 9/24/2012.

b) Back Room, Alongside Norman Dryer, 436 East 16th Street: An open pit used to collect dust / lint, with an opening approximately 26" by 28" and a depth of 3', was not protected; thereby, exposing employees from the hazards of stepping or falling into opening, on or about 10/18/2012.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$4500.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 641138
Inspection Date(s): 09/14/2012 - 01/29/2013
Issuance Date: 03/14/2013



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry
Inspection Site: 421 East 16th Street, Paterson, NJ 07514

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.23(c)(1): Open-sided floors and/or platforms four feet or more above adjacent floor or ground level were not guarded with standard railings (or equivalent).

a) Above Office Area, 436 East 16th Street: Employees, tasked to store archived records and other business related materials on an unguarded platform, were exposed to a fall hazard of approximately 10', on or about 10/18/2012.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$6300.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 641138
Inspection Date(s): 09/14/2012 - 01/29/2013
Issuance Date: 03/14/2013



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry
Inspection Site: 421 East 16th Street, Paterson, NJ 07514

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.23(d)(1)(i): On stairways less than 44 inches wide having both sides enclosed, at least one handrail was not present.

a) Break Room Stairway, 421 East 16th Street: An enclosed stairway measuring approximately 35.5" wide did not have at least one handrail, on or about 9/24/2012.

Date By Which Violation Must be Abated:
Proposed Penalty:

04/09/2013
\$3600.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry
Inspection Site: 421 East 16th Street, Paterson, NJ 07514

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.36(d)(1): Employee(s) were not able to open an exit route door from the inside at all times without tools and special knowledge.

- a) Finishing Room, 421 East 16th Street: A push bar on an exit door was replaced with a metal turn bar that fits tightly in place and acts as a door lock. During an emergency egress, this bar could not be turned; thereby, forcing employees to jump off the loading platforms (docks) to exit the building. This incident occurred on or about 9/14/2012.
- b) 421 East 16th Street: The discharge area was gated and locked, on or about 11/8/2012.
- c) 436 East 16th Street: The discharge area was gated and locked, on or about 10/18/2012.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$6300.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 641138
Inspection Date(s): 09/14/2012 - 01/29/2013
Issuance Date: 03/14/2013



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry
Inspection Site: 421 East 16th Street, Paterson, NJ 07514

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.36(g)(1): A projection from the ceiling of an exit route did reach a point less than six feet eight inches from the floor.

a) Dry Cleaning Area, 436 East 16th Street: A clothing rack mounted to the ceiling was located in the direct path of the exit route, and was hanging approximately 68.5" from the floor level, on or about 10/18/2012.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$6300.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 641138
Inspection Date(s): 09/14/2012 - 01/29/2013
Issuance Date: 03/14/2013



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry
Inspection Site: 421 East 16th Street, Paterson, NJ 07514

Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.36(h)(1): The outdoor exit route did not have guardrails to protect unenclosed sides if a fall hazard exists.

a) 436 East 16th Street: Outdoor exit route led to a stairway landing without guardrails; thereby, exposing employees to a fall hazard of approximately 4.5', on or about 10/18/2012.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$4500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry
Inspection Site: 421 East 16th Street, Paterson, NJ 07514

Citation 1 Item 8 Type of Violation: **Serious**

29 CFR 1910.36(h)(2): The outdoor exit route was not covered if snow or ice is likely to accumulate along the route, and the employer did not demonstrate that any snow or ice accumulation will be removed before it presents a slipping hazard.

a) 421 East 16th Street, Finishing Room: An outdoor fire exit was covered with snow and ice; thereby, exposing employees to a slipping hazard, on or about 11/8/2012.

b) 436 East 16th Street, Dry Cleaning Area: An outdoor fire exit was covered with snow and ice; thereby, exposing employees to a slipping hazard, on or about 11/8/2012.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$3600.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 641138
Inspection Date(s): 09/14/2012 - 01/29/2013
Issuance Date: 03/14/2013



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry
Inspection Site: 421 East 16th Street, Paterson, NJ 07514

Citation 1 Item 9 Type of Violation: **Serious**

29 CFR 1910.37(a)(3): Exit route was not kept free and unobstructed.

a) 436 East 16th Street: Exit route was obstructed by a Port A Cool air cooling system; thereby, preventing passage, on or about 10/18/2012.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$6300.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 641138
Inspection Date(s): 09/14/2012 - 01/29/2013
Issuance Date: 03/14/2013



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry
Inspection Site: 421 East 16th Street, Paterson, NJ 07514

Citation 1 Item 10 Type of Violation: **Serious**

29 CFR 1910.37(b)(2): Each exit was not clearly visible and marked by a sign reading "Exit":

a) 421 East 16th Street, Finishing Room: Exit was not clearly visible and was not marked by a sign reading "Exit", on or about 9/24/2012.

Date By Which Violation Must be Abated:
Proposed Penalty:

04/09/2013
\$3600.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 641138
Inspection Date(s): 09/14/2012 - 01/29/2013
Issuance Date: 03/14/2013



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry
Inspection Site: 421 East 16th Street, Paterson, NJ 07514

Citation 1 Item 11 Type of Violation: **Serious**

29 CFR 1910.146(c)(1): The employer did not evaluate the workplace to determine if any spaces were permit-required confined spaces.

a) 421 & 436 East 16th Street: Employer did not evaluate the work site to determine that equipment, to include but not limited to the Milnor washing system, are permit-required confined spaces, on or about 9/24/2012.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

04/30/2013
\$6300.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 641138
Inspection Date(s): 09/14/2012 - 01/29/2013
Issuance Date: 03/14/2013



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry
Inspection Site: 421 East 16th Street, Paterson, NJ 07514

Citation 1 Item 12 Type of Violation: **Serious**

29 CFR 1910.146(c)(2): The employer did not inform exposed employees, by posting danger signs or by any other equally effective means, of the existence and location of and the danger posed by the permit spaces.

a) 421 & 436 East 16th Street: Employer did not use any effective means to inform employees of the permit-required confined spaces at the job site and the safety hazards associated with these permit spaces, on or about 9/24/2012.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

04/30/2013
\$6300.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 641138
Inspection Date(s): 09/14/2012 - 01/29/2013
Issuance Date: 03/14/2013



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry
Inspection Site: 421 East 16th Street, Paterson, NJ 07514

Citation 1 Item 13 Type of Violation: **Serious**

29 CFR 1910.146(c)(4): When the employer decided that its employees would enter permit spaces, the employer did not develop and implement a written permit space entry program that complied with 29 CFR 1910.146.

a) 421 & 436 East 16th Street: Employer did not develop and implement a written permit required confined space program for those employees who enter the Milnor washing system, on or about 9/24/2012.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

04/30/2013
\$6300.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry
Inspection Site: 421 East 16th Street, Paterson, NJ 07514

Citation 1 Item 14 Type of Violation: **Serious**

29 CFR 1910.147(c)(1): The employer did not establish a program consisting of an energy control procedure, employee training and periodic inspections to ensure that before any employee performed any servicing or maintenance on a machine or equipment where the unexpected energy, startup or release of stored energy could occur and cause injury, the machine or equipment shall be isolated from the energy source and rendered inoperative.

a) 421 & 436 East 16th Street: Employees required to perform service on equipment, such as, but not limited to the Super Sylon ironer, were not provided an energy control program, consisting of complete written energy control procedures, employer training, and periodic inspections, on or about 9/14/2012.

b) 421 East 16th Street: Employees, who climb a Milnor conveyor in order to remove stuck laundry and clear jams, were not provided an energy control program, consisting of complete written energy control procedures, employer training, and periodic inspections, on or about 9/14/2012.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

04/30/2013
\$6300.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 641138
Inspection Date(s): 09/14/2012 - 01/29/2013
Issuance Date: 03/14/2013



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry
Inspection Site: 421 East 16th Street, Paterson, NJ 07514

Citation 1 Item 15 Type of Violation: **Serious**

29 CFR 1910.157(c)(1): The employer provided portable fire extinguishers and did not mount, locate and identify them so that they are readily accessible to employees without subjecting the employees to possible injury.

a) Outside Main Office, 421 East 16th Street: Fire extinguisher was missing from posted location, on or about 9/14/2012.

b) Finishing Room, 421 East 16th Street: Fire extinguisher was not mounted, nor was the location of extinguisher identified, on or about 9/24/2012.

Date By Which Violation Must be Abated:
Proposed Penalty:

04/09/2013
\$2700.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 641138
Inspection Date(s): 09/14/2012 - 01/29/2013
Issuance Date: 03/14/2013



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry
Inspection Site: 421 East 16th Street, Paterson, NJ 07514

Citation 1 Item 16 Type of Violation: **Serious**

29 CFR 1910.157(g)(1): An educational program was not provided for all employees to familiarize them with the general principles of fire extinguisher use and the hazards involved with incipient stage fire fighting.

a) 421 & 436 East 16th Street: Employees, who are expected to use a fire extinguisher in the event of a fire incident, have not been trained to use fire extinguishers, on or about 9/14/2012.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$3600.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 641138
Inspection Date(s): 09/14/2012 - 01/29/2013
Issuance Date: 03/14/2013



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry
Inspection Site: 421 East 16th Street, Paterson, NJ 07514

Citation 1 Item 17 Type of Violation: **Serious**

29 CFR 1910.176(b): Storage of material created a hazard.

a) Maintenance Trailer: Assorted equipment parts and materials were improperly stacked on shelves that were failing under the load; thereby, exposing employees to a struck by hazard, on or about 10/25/2012.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$3600.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 641138
Inspection Date(s): 09/14/2012 - 01/29/2013
Issuance Date: 03/14/2013



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry
Inspection Site: 421 East 16th Street, Paterson, NJ 07514

Citation 1 Item 18 Type of Violation: **Serious**

29 CFR 1910.178(l)(1)(ii): The employer did not ensure that each operator had successfully completed the training required by paragraph (l) prior to permitting an employee to operate a forklift.

a) 421 & 436 East 16th Street: Employees operate the Hyster 60 propane powered forklift without having successfully completed the required training, on or about 9/14/2012.

Date By Which Violation Must be Abated:
Proposed Penalty:

04/30/2013
\$3600.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 641138
Inspection Date(s): 09/14/2012 - 01/29/2013
Issuance Date: 03/14/2013



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry
Inspection Site: 421 East 16th Street, Paterson, NJ 07514

Citation 1 Item 19 Type of Violation: **Serious**

29 CFR 1910.178(p)(1): Powered industrial truck found to be in need of repair, defective, or in any way unsafe had not been taken out of service until restored to safe operating condition.

a) Outdoor Yard Areas, Interior Soap Storage Areas, & Public Street, 421 & 436 East 16th Street: The propane cylinder on the Hyster 60 forklift was being secured to the forklift by a bungee cord, on or about 10/25/2012.

Date By Which Violation Must be Abated:
Proposed Penalty:

04/09/2013
\$3600.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 641138
Inspection Date(s): 09/14/2012 - 01/29/2013
Issuance Date: 03/14/2013



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry
Inspection Site: 421 East 16th Street, Paterson, NJ 07514

Citation 1 Item 20 Type of Violation: **Serious**

29 CFR 1910.215(a)(4): Grinding machinery was used without work rest(s) to support offhand grinding work.

a) Maintenance Trailer, 421 East 16th Street: A Ryobi bench grinder was used without the use of work rests, on or about 10/25/2012.

Date By Which Violation Must be Abated:
Proposed Penalty:

04/09/2013
\$3600.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 641138
Inspection Date(s): 09/14/2012 - 01/29/2013
Issuance Date: 03/14/2013



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry
Inspection Site: 421 East 16th Street, Paterson, NJ 07514

Citation 1 Item 21 Type of Violation: **Serious**

29 CFR 1910.215(b)(9): The distance between the abrasive wheel periphery(s) and the adjustable tongue or the end of the safety guard peripheral member at the top exceeded one fourth inch.

a) Maintenance Trailer, 421 East 16th Street: The Ryobi bench grinder was used without safety guards, on or about 10/25/2012.

Date By Which Violation Must be Abated:
Proposed Penalty:

04/09/2013
\$3600.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 641138
Inspection Date(s): 09/14/2012 - 01/29/2013
Issuance Date: 03/14/2013



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry
Inspection Site: 421 East 16th Street, Paterson, NJ 07514

Citation 1 Item 22 Type of Violation: **Serious**

29 CFR 1910.243(c)(4): The top half of the wheel of portable grinding machine was not enclosed.

a) 421 & 436 East 16th Street: A DeWalt portable grinding machine was used without a guard; thereby, the top half of the wheel was not enclosed, on or about 9/24/2012.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$3600.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 641138
Inspection Date(s): 09/14/2012 - 01/29/2013
Issuance Date: 03/14/2013



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry
Inspection Site: 421 East 16th Street, Paterson, NJ 07514

Citation 1 Item 23 Type of Violation: **Serious**

29 CFR 1910.264(c)(4)(iii)(a): All steam pipes that are within 7 feet of the floor or working platform, and with which the worker may come into contact, was not insulated or covered with a heat-resistive material or shall be otherwise properly guarded.

a) Front (First) Room, Alongside Braun Ironer, 436 East 16th Street: Employees were exposed to an uncovered (non-insulated) steam pipe located within inches of the floor surface, and with a surface temperature of approximately 160 degrees Fahrenheit, on or about 10/18/2012.

Date By Which Violation Must be Abated:
Proposed Penalty:

04/09/2013
\$3600.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 641138
Inspection Date(s): 09/14/2012 - 01/29/2013
Issuance Date: 03/14/2013



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry
Inspection Site: 421 East 16th Street, Paterson, NJ 07514

Citation 1 Item 24 Type of Violation: **Serious**

29 CFR 1910.264(d)(1)(v): Employees were not properly instructed as to the hazards of their work and be instructed in safe practices, by bulletins, printed rules, and verbal instructions.

a) Throughout Entire Establishment, 421 & 436 East 16th Street: Employees did not receive instruction as to the hazards of their work, such as but not limited to equipment steam pressure and operating temperatures, on or about 9/14/2012.

Date By Which Violation Must be Abated:
Proposed Penalty:

04/30/2013
\$4500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry
Inspection Site: 421 East 16th Street, Paterson, NJ 07514

Citation 1 Item 25 Type of Violation: **Serious**

29 CFR 1910.264(d)(2)(i)(a): No safeguard, safety appliance, or device attached to, or forming an integral part of any machinery shall be removed or made ineffective except for the purpose of making immediate repairs or adjustments. Any such safeguard, safety appliance, or device removed or made ineffective during the repair or adjustment of such machinery shall be replaced immediately upon the completion of such repairs or adjustments.

- a) Milnor Wash Room, 421 East 16th Street: Guard was removed from the Braun drying machine (serial number H1232K2021); thereby, exposing employees to hazards such as those created by rotating parts, on or about 9/24/2012.
- b) Second Room, 436 East 16th Street: Guard was removed from the Braun drying machine (serial number H12395251); thereby, exposing employees to hazards such as those created by rotating parts, on or about 10/18/2012.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	04/09/2013
Proposed Penalty:	\$6300.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 641138
Inspection Date(s): 09/14/2012 - 01/29/2013
Issuance Date: 03/14/2013



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry
Inspection Site: 421 East 16th Street, Paterson, NJ 07514

Citation 1 Item 26 Type of Violation: **Serious**

29 CFR 1910.303(b)(2): Listed or labeled electrical equipment was not used or installed in accordance with instructions included in the listing or labeling.

a) Finishing Room, 421 East 16th Street: A light switch box was mounted to the ceiling and used as a electric junction box, on or about 9/24/2012.

Date By Which Violation Must be Abated:

04/09/2013

Proposed Penalty:

\$3600.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 641138
Inspection Date(s): 09/14/2012 - 01/29/2013
Issuance Date: 03/14/2013



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry
Inspection Site: 421 East 16th Street, Paterson, NJ 07514

Citation 1 Item 27 Type of Violation: **Serious**

29 CFR 1910.304(g)(5): The path to ground from circuits, equipment, and enclosures was not permanent, continuous, and effective.

a) Finishing Room, 421 East 16th Street: Employees were using a flexible cord missing a ground pin to energize a three prong plug pedestal mount commercial floor fan, on or about 9/24/2012.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$3600.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 641138
Inspection Date(s): 09/14/2012 - 01/29/2013
Issuance Date: 03/14/2013



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry
Inspection Site: 421 East 16th Street, Paterson, NJ 07514

Citation 1 Item 28 Type of Violation: **Serious**

29 CFR 1910.305(a)(2)(x): Flexible cords and cables were not protected from accidental damage, as might be caused, for example, by sharp corners, projections, and doorways or other pinch points.

a) Finishing Room, 421 East 16th Street: Flexible cord, used to energize a Rigid air mover, was placed underneath a closed door, on or about 9/24/2012.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$3600.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry
Inspection Site: 421 East 16th Street, Paterson, NJ 07514

Citation 1 Item 29 Type of Violation: **Serious**

29 CFR 1910.305(b)(1)(ii): Unused openings in boxes, cabinets, or fittings were not effectively closed.

- a) 421 East 16th Street, Finishing Room: Junction box was missing knockout plug, on or about 9/14/2012.
- b) 421 East 16th Street, Finishing Room: Knife switch box was missing knockout plug, on or about 9/24/2012.
- c) 421 East 16th Street, Finishing Room: Panel box was missing a breaker and knockout plug, on or about 9/24/2012.
- d) 421 East 16th Street, Break Room: Junction box was missing knockout plug, on or about 9/24/2012.

Date By Which Violation Must be Abated:
Proposed Penalty:

04/09/2013
\$3600.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 641138
Inspection Date(s): 09/14/2012 - 01/29/2013
Issuance Date: 03/14/2013



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry
Inspection Site: 421 East 16th Street, Paterson, NJ 07514

Citation 1 Item 30 Type of Violation: **Serious**

29 CFR 1910.305(b)(2)(i): Junction boxes were not provided with covers approved for the purpose.

- a) 436 East 16th Street: Electric junction box on Braun dryer machine (serial number H12395251) was not covered, on or about 10/18/2012.
- b) 436 East 16th Street: Electric junction box on Braun dryer machine was not covered, on or about 10/18/2012.

Date By Which Violation Must be Abated:
Proposed Penalty:

04/09/2013
\$3600.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 641138
Inspection Date(s): 09/14/2012 - 01/29/2013
Issuance Date: 03/14/2013



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry
Inspection Site: 421 East 16th Street, Paterson, NJ 07514

Citation 1 Item 31 Type of Violation: **Serious**

29 CFR 1910.305(d)(2): Panelboards shall be mounted in cabinets designed for the purpose and was not dead front.

a) Wall Alongside Milnor Wash Machine, 421 East 16th Street: A 208V panelboard was without a dead front, on or about 9/14/2012.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$4500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry
Inspection Site: 421 East 16th Street, Paterson, NJ 07514

Citation 1 Item 32 Type of Violation: **Serious**

29 CFR 1910.305(g)(1)(iv)(A): Flexible cords and/or cables were used as a substitute for the fixed wiring of a structure.

- a) 421 East 16th Street, Finishing Room: Flexible cord was used as fixed wiring to energize a ceiling mounted fluorescent shop light, on or about 9/24/2012.
- b) 421 East 16th Street, Finishing Room: Flexible cord was used as fixed wiring to energize a Jensen folder machine, on or about 1/15/2013.
- c) 421 East 16th Street, Finishing Room: Flexible cord was used as fixed wiring to energize a Kannesgiesser folder machine, on or about 9/24/2012.
- d) 421 East 16th Street, Finishing Room: Flexible cord was used as fixed wiring to energize a M&M bundle tying machine, on or about 9/24/2012.
- e) 421 East 16th Street, Milnor Wash System Room: Flexible cord was used as fixed wiring to energize the lint trap motor, on or about 9/24/2012.
- f) 436 East 16th Street, Front Room: Flexible cord was used as fixed wiring to energize the Chicago automatic folder machine, on or about 10/18/2012.

Date By Which Violation Must be Abated:
Proposed Penalty:

04/30/2013
\$3600.00



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry
Inspection Site: 421 East 16th Street, Paterson, NJ 07514

Citation 1 Item 33 Type of Violation: **Serious**

29 CFR 1910.305(g)(2)(ii): Flexible cords were not used only in continuous lengths without splice or tap. The cord was repaired, but the splice did not retain the insulation, outer sheath properties, and usage characteristics of the cord being spliced.

- a) 421 East 16th Street, Finishing Room: Flexible cord, used to energize the Kannegiesser folding machine, was spliced without retaining insulation and outer sheath properties, on or about 9/24/2012.
- b) 421 East 16th Street, Finishing Room: Flexible cord, used to energize the Jensen folding machine, was spliced without retaining insulation and outer sheath properties, on or about 1/15/2013.

Date By Which Violation Must be Abated:
Proposed Penalty:

04/30/2013
\$3600.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 641138
Inspection Date(s): 09/14/2012 - 01/29/2013
Issuance Date: 03/14/2013



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry
Inspection Site: 421 East 16th Street, Paterson, NJ 07514

Citation 1 Item 34 Type of Violation: **Serious**

29 CFR 1910.305(g)(2)(iii): Flexible cords and cables were not connected to devices and fittings so that strain relief was provided that would prevent pull from being directly transmitted to joints or terminal screws.

- a) 421 East 16th Street, Finishing Room: Flexible cord for the transformer on the Kannegiesser folding machine was not secured by strain relief, on or about 9/24/2012.
- b) 421 East 16th Street, Finishing Room: Flexible cord for the transformer on the Broun ironing machine was not secured by strain relief, on or about 9/24/2012.

Date By Which Violation Must be Abated:
Proposed Penalty:

04/30/2013
\$3600.00

A handwritten signature in cursive script that reads "Lisa Levy".

Lisa Levy
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration
500 Route 17 South
2nd Floor
Hasbrouck Heights, NJ 07604
Phone: 201-288-1700 Fax: 201-288-7315



INVOICE / DEBT COLLECTION NOTICE

Company Name: Brite Services Inc., dba Star Laundry
Inspection Site: 421 East 16th Street, Paterson, NJ 07514
Issuance Date: 03/14/2013

Summary of Penalties for Inspection Number	641138
Citation 1, Serious	\$152100.00
TOTAL PROPOSED PENALTIES	\$152100.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount

becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

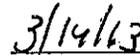
Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Lisa Levy

Area Director



Date

U.S. Department of Labor Occupational Safety and Health Administration
500 Route 17 South,
2nd Floor
Hasbrouck Heights, NJ 07604
Phone: 201-288-1700 Fax: 201-288-7315



03/14/2013

Brite Services Inc., dba Star Laundry
421 East 16th St,
Paterson, NJ 07514

Dear Employer,

Enclosed you will find citations for violations of the Occupational Safety and Health Act of 1970 (the Act) which may have accompanying proposed penalties. Also enclosed is a booklet entitled, "Employer Rights and Responsibilities Following an OSHA Inspection", (OSHA 3000) revised 1990, which explains your rights and responsibilities under the Act. If you have any questions about the enclosed citations and penalties, I would welcome further discussions in person or by telephone.

You will note on page 6 of the booklet that, for violations which you do not contest, you must (1) notify this office promptly by letter that you have taken appropriate corrective action within the time set forth on the citation; and (2) pay any penalties assessed. Please inform me of the abatement steps you have taken and of their dates together with adequate supporting documentation; e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results. This information will allow us to close the case.

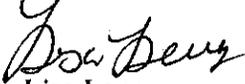
As indicated on page 8 of the booklet, you may request an informal conference with me during the 15-working-day notice of contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation or the penalty.

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of the citation. The running of this contest period is not interrupted by an informal conference. You must take care to schedule it early enough to allow time to contest after the informal conference; should you decide to do so.

If you decide to request an informal conference, please complete the attached notice at the bottom of this letter and post it next to the Citations as soon as the time, date and the place of the informal conference have been determined. Be sure to bring to the conference with you any and all supporting documentation of existing conditions as well as of any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.

Sincerely,

A handwritten signature in cursive script, appearing to read "Lisa Levy".

Lisa Levy
Area Director

Enclosures

U.S. Department of Labor
Occupational Safety and Health Administration
500 Route 17 South
2nd Floor
Hasbrouck Heights, NJ 07604
Phone: 201-288-1700 Fax: 201-288-7315



Citation and Notification of Penalty

To:
Brite Services Inc., dba Star Laundry
and its successors
421 East 16th St
Paterson, NJ 07514

Inspection Number: 658718
Inspection Date(s): 09/27/2012 - 01/11/2013
Issuance Date: 03/14/2013

Inspection Site:
421 East 16th St
Paterson, NJ 07514

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days

(excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 03/14/2013. The conference will be held at the OSHA office located at 500 Route 17 South, 2nd Floor, Hasbrouck Heights, NJ 07604 on _____ at _____.

Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 658718

Company Name: Brite Services Inc., dba Star Laundry
Inspection Site: 421 East 16th St, Paterson, NJ 07514
Issuance Date: 03/14/2013

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 500 Route 17 South, 2nd Floor, Hasbrouck Heights, NJ 07604**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry
Inspection Site: 421 East 16th St, Paterson, NJ 07514

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.95(c)(1): The employer did not administer a continuing, effective hearing conservation program as described in 29 CFR 1910.9(c) through (o) whenever employee noise exposures equal or exceed an 8-hour time-weighted average sound level of 85 decibels measured on the A scale, or equivalently a dose of fifty percent:

a) 421 East 16th Plant, Wash Area: The employer did not administer an effective hearing conservation program for the employee whose exposure levels to noise exceeded the OSHA's Permissible Exposure Limit of 85 dBA Action Level, thus exposing employee to potential hearing loss, on or about 1/7/13. One employee, who was involved in handling detergents and operating industrial laundry dryers, was exposed to noise levels that was 89 dBA which was equivalent dose percentage of 92% of the allowable 8-hour Time-Weighted Average Action Level (85 dBA). The sampling time was 465 minutes. Zero exposure was assumed for the unsampled period of time.

b) 421 East 16th Plant, Drying Area: The employer did not administer an effective hearing conservation program for the employee whose exposure levels to noise exceeded the OSHA's Permissible Exposure limit of 85 dBA Action Level, thus exposing employee to potential hearing loss, on or about 1/7/2013. One employee, who was involved in operating industrial laundry dryers, was exposed to noise levels that was 88 dBA which was equivalent dose of 87% of the allowable 8-hour Time-Weighted Average Action Level(85 dBA). The sampling time was 435 minutes. Zero exposure was assumed for the unsampled period of time.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

04/30/2013
\$3600.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 658718
Inspection Date(s): 09/27/2012 - 01/11/2013
Issuance Date: 03/14/2013



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry
Inspection Site: 421 East 16th St, Paterson, NJ 07514

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.133(a)(1): The employer shall ensure that each affected employee uses appropriate eye or face protection when exposed to eye or face hazards from flying particles, molten metal, liquid chemicals, acids or caustic liquids, chemical gases or vapors, or potentially injurious light radiation.

a) 436 East 16th St. Plant, Wash Area: The employee, who transfers Hydrogen Peroxide by scooping it manually from a 20 gallon container and pouring it into washing machines, did not wear safety goggles, thus exposing the employee to 34 % hydrogen peroxide to the eyes, on or about 01/04/2013.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

04/30/2013
\$2700.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 658718
Inspection Date(s): 09/27/2012 - 01/11/2013
Issuance Date: 03/14/2013



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry
Inspection Site: 421 East 16th St, Paterson, NJ 07514

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.151(c): Where employees were exposed to injurious corrosive materials, suitable facilities for quick drenching or flushing of the eyes and body were not provided within the work area for immediate emergency use:

a) 421 East 16th St. Plant, Wash Area: The eyewash, which was provided for employees' emergency use, was blocked by 2-55gallon drums, thus exposing employees to potentially prolonged chemical burns to the eyes, on or about 01/04/2013.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$3600.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry
Inspection Site: 421 East 16th St, Paterson, NJ 07514

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 4 a Type of Violation: **Serious**

29 CFR 1910.1200(e)(1): Employers shall develop, implement, and maintain at each workplace, a written hazard communication program which at least describes how the criteria specified in paragraphs (f), (g), and (h) of this section for labels and other forms of warning, material safety data sheets, and employee information and training will be met:

a) 421 East 16th Plant, Wash Area: The employer did not develop and implement a written hazard communication program, where employees handled and used hazardous chemicals such as, but not limited to, hydrogen peroxide, Starlite containing sodium hydroxide, and Tru Sour containing hexafluorosilicic acid, on or about 9/27/2012.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

04/30/2013

Proposed Penalty:

\$2700.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 658718
Inspection Date(s): 09/27/2012 - 01/11/2013
Issuance Date: 03/14/2013



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry
Inspection Site: 421 East 16th St, Paterson, NJ 07514

Citation 1 Item 4 b Type of Violation: **Serious**

29 CFR 1910.1200(g)(1): The employer did not have a material safety data sheet for each hazardous chemical in use:

a) 421 16th St. Plant: The employer did not have material safety data sheets for the hazardous chemicals such as, but not limited to nitric acid, hydrogen peroxide, and dry cleaning solvent which contained hexane, on or about 01/04/2013.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

04/30/2013

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 658718
Inspection Date(s): 09/27/2012 - 01/11/2013
Issuance Date: 03/14/2013



Citation and Notification of Penalty

Company Name: Brite Services Inc., dba Star Laundry
Inspection Site: 421 East 16th St, Paterson, NJ 07514

Citation 1 Item 4 c Type of Violation: **Serious**

29 CFR 1910.1200(h)(1): Employees were not provided effective information and training on hazardous chemicals in their work area at the time of their initial assignment and whenever a new hazard that the employees had not been previously trained about was introduced into their work area:

a) 421 East 16th St. Plant, Wash Area: The employer did not provide employees with training on the hazards associated with chemicals such as, but not limited to, 34% hydrogen peroxide solution, Starlite containing sodium hydroxide, and Tru Sour containing hexafluorsilicic acid, on or about 9/17/2012.

Date By Which Violation Must be Abated:

04/30/2013

A handwritten signature in cursive script, reading "Lisa Levy". The signature is written in black ink and is positioned above a horizontal line.

Lisa Levy
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration
500 Route 17 South
2nd Floor
Hasbrouck Heights, NJ 07604
Phone: 201-288-1700 Fax: 201-288-7315



INVOICE / DEBT COLLECTION NOTICE

Company Name: Brite Services Inc., dba Star Laundry
Inspection Site: 421 East 16th St, Paterson, NJ 07514
Issuance Date: 03/14/2013

Summary of Penalties for Inspection Number	658718
Citation 1, Serious	\$12600.00
TOTAL PROPOSED PENALTIES	\$12600.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount

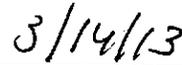
becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Lisa Levy
Area Director



Date