Citation and Notification of Penalty

To: United States Steel Corporation and its successors
P.O. Box 878
MS 100
Dravosburg, PA 15034

Inspection Site:
400 State Street
Clairton, PA 15025

Inspection Number: 1132928
Inspection Date(s): 03/16/2016 - 07/20/2016
Issuance Date: 07/29/2016

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you either call to schedule an informal conference (see paragraph below) or you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).
If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type “OSHA” and click Go. From the results, click on [OSHA Penalty Payment Form](http://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334). The direct link is:

https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of $25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide abatement certification to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that abatement documentation is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.
**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.
NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 07/29/2016. The conference will be held by telephone or at the OSHA office located at 1000 Liberty Avenue, Room 905, Pittsburgh, PA 15222 on ____________ at __________. Employees and/or representatives of employees have a right to attend an informal conference.
CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Company Name: United States Steel Corporation  
Inspection Site: 400 State Street, Clairton, PA 15025  
Issuance Date: 07/29/2016

List the specific method of correction for each item on this citation in this package that does not read “Corrected During Inspection” and return to: U.S. Department of Labor – Occupational Safety and Health Administration, 1000 Liberty Avenue, Room 905, Pittsburgh, PA 15222

Citation Number _____ and Item Number _____ was corrected on ________________
By (Method of Abatement): ________________

Citation Number _____ and Item Number _____ was corrected on ________________
By (Method of Abatement): ________________

Citation Number _____ and Item Number _____ was corrected on ________________
By (Method of Abatement): ________________

Citation Number _____ and Item Number _____ was corrected on ________________
By (Method of Abatement): ________________

Citation Number _____ and Item Number _____ was corrected on ________________
By (Method of Abatement): ________________

Citation Number _____ and Item Number _____ was corrected on ________________
By (Method of Abatement): ________________

Citation Number _____ and Item Number _____ was corrected on ________________
By (Method of Abatement): ________________

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

______________________________  
Signature

______________________________  
Typed or Printed Name

______________________________  
Date

______________________________  
Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than $10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review.
Citation and Notification of Penalty

Company Name: United States Steel Corporation
Inspection Site: 400 State Street, Clairton, PA 15025

Citation 1 Item 1 Type of Violation: Serious

29 CFR 1926.1101(g)(3)(ii): Compressed air was used to remove asbestos, or materials containing asbestos, without an enclosed ventilation system designed to capture the dust cloud created by the compressed air:

a) In the Facility, Coke Oven Batteries 1, 2, and 3, on or about February 1 through February 5, 2016, compressed air without an enclosed ventilation system, was used to remove asbestos or asbestos containing material.

Date By Which Violation Must be Abated: 
Proposed Penalty: 
Corrected During Inspection $5000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: United States Steel Corporation
Inspection Site: 400 State Street, Clairton, PA 15025

Citation 1  Item 2  Type of Violation: Serious

29 CFR 1926.1101(g)(9)(iii): Class III asbestos work involving drilling, cutting, abrading, sanding, chipping, breaking or sawing of thermal system insulation or surfacing material, was conducted without the use of impermeable drop cloths and/or without the use of mini-enclosures or glove bag systems pursuant to 29 CFR 1926.1101(g)(5) or another isolation method:

a) In the Facility, Coke Oven Batteries 1, 2, and 3, on or about February 1 through February 5, 2016, the employer did not ensure that Class III asbestos work involving cutting, abrading, chipping, or breaking of thermal system insulation was conducted with the use of impermeable drop cloths and/or the use of mini-enclosures or glove bag systems.

Date By Which Violation Must be Abated: Corrected During Inspection
Proposed Penalty: $5000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: United States Steel Corporation
Inspection Site: 400 State Street, Clairton, PA 15025

Citation 1 Item 3  Type of Violation: Serious

29 CFR 1926.1101(k)(9)(i): The employer did not ensure participation in the asbestos training program by each employee who was likely to be exposed to asbestos in excess of the permissible exposure limit (PEL), or for each employee engaged in Class I through Class IV asbestos operations:

a) In the Facility, Coke Oven Batteries 1, 2, and 3, on or about February 1 through February 5, 2016, the employer did not ensure that employees who conducted Class III asbestos work removing asbestos containing gasket material, participated in an asbestos training program.

b) In the Facility, South Wharf Area, on or about March 7, 2016, the employer did not ensure that employees who conducted Class III asbestos work on mastic material on a pipe stanchion, participated in an asbestos training program.

Date By Which Violation Must be Abated: Corrected During Inspection
Proposed Penalty: $5000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: United States Steel Corporation
Inspection Site: 400 State Street, Clairton, PA 15025

Citation 1 Item 4 Type of Violation: Serious

29 CFR 1926.1101(l)(2): Asbestos waste, scrap, debris, bags, containers, equipment, and contaminated clothing consigned for disposal was not collected and disposed of in sealed, labeled, impermeable bags or other closed, labeled, impermeable containers:

a) In the Facility, Coke Oven Batteries 1, 2, and 3, on or about February 1 through February 5, 2016, the employer did not ensure that asbestos waste (gasket material), debris and containers used for asbestos waste, were disposed of in sealed, labeled impermeable bags or other closed containers.

Date By Which Violation Must be Abated: Corrected During Inspection
Proposed Penalty: $5000.00
Citation and Notification of Penalty

Company Name: United States Steel Corporation
Inspection Site: 400 State Street, Clairton, PA 15025

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2  Item 1a  Type of Violation: Repeat

29 CFR 1926.1101(e)(1): All Class I, II, and III asbestos work was not conducted within regulated areas:

a) In the Facility, Coke Oven Batteries 1, 2, and 3, on or about February 1 through February 5, 2016, the employer did not ensure that Class III asbestos work removing asbestos containing gasket material was conducted within a regulated area.

b) In the Facility, South Wharf Area, on or about March 7, 2016, the employer did not ensure that Class III asbestos work on mastic material on a pipe stanchion was conducted within a regulated area.

United States Steel Corporation was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1926.1101(e)(1), which was contained in OSHA inspection number 314110610, citation number 1, item number 1a, and was affirmed as a final order on December 4, 2011, with respect to a workplace located at 400 State Street, Clairton, PA 15025.

Date By Which Violation Must be Abated: Corrected During Inspection
Proposed Penalty: $25000.00
Citation and Notification of Penalty

Company Name: United States Steel Corporation
Inspection Site: 400 State Street, Clairton, PA 15025

Citation 2 Item 1b Type of Violation: Repeat

29 CFR 1926.1101(g)(9)(iv): Where the employer did not produce a "negative exposure assessment" for a job, or where monitoring results show the permissible exposure limit had been exceeded, the employer did not contain the area using impermeable drop cloths and plastic barriers or their equivalent and/or the operation was not isolated using a control system which complied with 29 CFR 1926.1101(g)(5):

a) In the Facility, Coke Oven Batteries 1, 2, and 3, on or about February 1 through February 5, 2016, where the employer did not produce a negative exposure assessment, the employer did not contain the area using impermeable drop cloths, plastic barriers or their equivalent.

United States Steel Corporation was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1926.1101(g)(9)(iv), which was contained in OSHA inspection number 314110610, citation number 1, item number 1b, and was affirmed as a final order on December 4, 2011, with respect to a workplace located at 400 State Street, Clairton, PA 15025.

Date By Which Violation Must be Abated: Corrected During Inspection

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: United States Steel Corporation
Inspection Site: 400 State Street, Clairton, PA 15025

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2  Item 2 a  Type of Violation: Repeat

29 CFR 1926.1101(f)(1)(i): Where exposure monitoring was required under 29 CFR 1926.1101, the employer did not perform monitoring to determine accurately the airborne concentrations of asbestos to which employees were or potentially were exposed:

a) In the Facility, Coke Oven Batteries 1, 2, and 3, on or about February 1 through February 5, 2016, the employer did not perform monitoring to accurately determine airborne concentrations of asbestos to which their employees may have been exposed.

b) In the Facility, South Wharf Area, on or about March 7, 2016, the employer did not perform monitoring to accurately determine airborne concentrations of asbestos to which their employees may have been exposed.

United States Steel Corporation was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1926.1101(f)(1)(i), which was contained in OSHA inspection number 314110610, citation number 1, item number 2a, and was affirmed as a final order on December 4, 2011, with respect to a workplace located at 400 State Street, Clairton, PA 15025.

Date By Which Violation Must be Abated:  
Proposed Penalty: $25000.00

Corrected During Inspection

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
**Citation and Notification of Penalty**

**Company Name:** United States Steel Corporation  
**Inspection Site:** 400 State Street, Clairton, PA 15025

---

**Citation 2 Item 2 b Type of Violation: Repeat**

29 CFR 1926.1101(f)(2)(i): The employer with a work operation covered by the asbestos standard did not ensure that a "competent person" conducted an exposure assessment immediately before or at the initiation of the operation to ascertain expected exposures during that operation or workplace:

a) In the Facility, Coke Oven Batteries 1, 2, and 3, on or about February 1 through February 5, 2016, the employer did not ensure that a competent person conducted an exposure assessment to ascertain expected asbestos exposures.

b) In the Facility, South Wharf Area, on or about March 7, 2016, the employer did not ensure that a competent person conducted an exposure assessment to ascertain expected asbestos exposures.

United States Steel Corporation was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1926.1101(f)(2)(i), which was contained in OSHA inspection number 314110610, citation number 1, item number 2b, and was affirmed as a final order on December 4, 2011, with respect to a workplace located at 400 State Street, Clairton, PA 15025.

---

**Date By Which Violation Must be Abated:**  
**Corrected During Inspection**
Citation and Notification of Penalty

Company Name: United States Steel Corporation
Inspection Site: 400 State Street, Clairton, PA 15025

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 3a Type of Violation: Repeat

29 CFR 1926.1101(g)(1)(i): The employer did not use engineering controls and work practices in all operations covered by 29 CFR 1926.1101, regardless of the levels of exposure, in the form of vacuum cleaners equipped with high efficiency particulate air (HEPA) filters to collect all debris and dust containing asbestos containing material and presumed asbestos containing material:

a) In the Facility, Coke Oven Batteries 1, 2, and 3, on or about February 1 through February 5, 2016, the employer did not use vacuum cleaners equipped with high efficiency particulate air (HEPA) filters to collect all debris and dust containing asbestos containing material and presumed asbestos containing material.

United States Steel Corporation was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1926.1101(g)(1)(i), which was contained in OSHA inspection number 314110610, citation number 1, item number 3a, and was affirmed as a final order on December 4, 2011, with respect to a workplace located at 400 State Street, Clairton, PA 15025.

Date By Which Violation Must be Abated: 
Proposed Penalty: 
Corrected During Inspection $25000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: United States Steel Corporation
Inspection Site: 400 State Street, Clairton, PA 15025

Citation 2 Item 3 b Type of Violation: Repeat

29 CFR 1926.1101(g)(1)(ii): The employer did not use engineering controls and work practices in all operations covered by 29 CFR 1926.1101, regardless of the levels of exposure, in the form of wet methods or wetting agents to control employee exposures during asbestos handling, mixing, removal, cutting, application and cleanup:

a) In the Facility, Coke Oven Batteries 1, 2, and 3, on or about February 1 through February 5, 2016, the employer did not use wet methods or wetting agents to control employee exposures during asbestos handling, removal, cutting and cleanup.

United States Steel Corporation was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1926.1101(g)(1)(ii), which was contained in OSHA inspection number 314110610, citation number 1, item number 3b, and was affirmed as a final order on December 4, 2011, with respect to a workplace located at 400 State Street, Clairton, PA 15025.

Date By Which Violation Must be Abated: Corrected During Inspection
Citation and Notification of Penalty

Company Name: United States Steel Corporation
Inspection Site: 400 State Street, Clairton, PA 15025

Citation 2 Item 4 Type of Violation: Repeat

29 CFR 1926.1101(g)(1)(iii): The employer did not use work practices in all operations covered by 29 CFR 1926.1101, regardless of the levels of exposure, in the form of prompt clean-up and disposal of wastes and debris contaminated with asbestos, in leak-tight containers:

a) In the Facility, Coke Oven Batteries 1, 2, and 3, on or about February 1 through February 5, 2016, the employer did not perform prompt clean-up and disposal of wastes and debris contaminated with asbestos in leak-tight containers.

United States Steel Corporation was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1926.1101(g)(1)(iii), which was contained in OSHA inspection number 314110610, citation number 1, item number 3c, and was affirmed as a final order on December 4, 2011, with respect to a workplace located at 400 State Street, Clairton, PA 15025.

Date By Which Violation Must be Abated:

Proposed Penalty: Corrected During Inspection

$25000.00
Citation and Notification of Penalty

Company Name: United States Steel Corporation
Inspection Site: 400 State Street, Clairton, PA 15025

Citation 2  Item 5  Type of Violation: Repeat

29 CFR 1926.1101(k)(3)(ii)(B): The employer did not inform employees who performed work under 29 CFR 1926.1101 of the location and quantity of asbestos containing material and/or presumed asbestos containing material present in the area:

a) In the Facility, Coke Oven Batteries 1, 2, and 3, on or about February 1 through February 5, 2016, the employer did not inform employees who performed Class III asbestos work removing asbestos containing gasket material, of the location and quantity of asbestos containing material and/or presumed asbestos containing material present in the area.

b) In the Facility, South Wharf Area, on or about March 7, 2016, the employer did not inform employees who performed Class III asbestos work on mastic material on a pipe stanchion, of the location and quantity of asbestos containing material and/or presumed asbestos containing material present in the area.

United States Steel Corporation was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1926.1101(k)(3)(ii)(B), which was contained in OSHA inspection number 314110610, citation number 1, item number 6, and was affirmed as a final order on December 4, 2011, with respect to a workplace located at 400 State Street, Clairton, PA 15025.

Date By Which Violation Must be Abated: Corrected During Inspection
Proposed Penalty: $25000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation 2 Item 6  Type of Violation: Repeat

29 CFR 1926.1101(o)(1): The employer did not designate a competent person, having the qualifications and authorities for ensuring worker safety and health required by 29 CFR 1926.1101(c), General Safety and Health Provisions for Construction 29 CFR 1926.20 through 29 CFR 1926.32:

a) In the Facility, Coke Oven Batteries 1, 2, and 3, on or about February 1 through February 5, 2016, where employees conducted Class III asbestos work, the employer did not designate a competent person who can identify asbestos hazards in the workplace and who has the authority to correct them.

b) In the Facility, South Wharf Area, on or about March 7, 2016, where employees conducted Class III asbestos work, the employer did not designate a competent person who can identify asbestos hazards in the workplace and who has the authority to correct them.

United States Steel Corporation was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1926.1101(o)(1), which was contained in OSHA inspection number 314110610, citation number 1, item number 7, and was affirmed as a final order on December 4, 2011, with respect to a workplace located at 400 State Street, Clairton, PA 15025.

Date By Which Violation Must be Abated: Proposed Penalty:  
Corrected During Inspection $25000.00

Christopher M. Robinson  
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
U.S. Department of Labor
Occupational Safety and Health Administration
1000 Liberty Avenue
Room 905
Pittsburgh, PA 15222
Phone: 412-395-4903 Fax: 412-395-6380

INVOICE /
DEBT COLLECTION NOTICE

Company Name: United States Steel Corporation
Inspection Site: 400 State Street, Clairton, PA 15025
Issuance Date: 07/29/2016

Summary of Penalties for Inspection Number 1132928
Citation 1, Serious $20000.00
Citation 2, Repeat $150000.00
TOTAL PROPOSED PENALTIES $170000.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on OSHA Penalty Payment Form. The direct link is https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of $25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.
Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.

\[\text{Signature}\]

Christopher M. Robinson
Area Director

\[\text{07/29/2016}\]
Date