

U.S. Department of Labor

Occupational Safety and Health Administration
11 Executive Drive
Suite 11
Fairview Heights, IL 62208
Phone: 618-632-8612 Fax: 618-632-5712



Citation and Notification of Penalty

To:
U.S. MINERALS, INC.
and its successors
2105 NORTHWINDS DRIVE
Dyer, IN 46311

Inspection Number: 918329
Inspection Date(s): 07/11/2013 - 07/12/2013
Issuance Date: 01/07/2014

Inspection Site:
11000 BALDWIN ROAD
Baldwin, IL 62217

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or you mail a notice of contest** to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type “OSHA” and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$50,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 01/07/2014. The conference will be held by telephone or at the OSHA office located at 11 Executive Drive, Suite 11, Fairview Heights, IL 62208 on _____ at _____.

_____. Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 918329

Company Name: U.S. MINERALS, INC.
Inspection Site: 11000 BALDWIN ROAD, Baldwin, IL 62217
Issuance Date: 01/07/2014

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 11 Executive Drive, Suite 11, Fairview Heights, IL 62208**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 918329
Inspection Date(s): 07/11/2013 - 07/12/2013
Issuance Date: 01/07/2014



Citation and Notification of Penalty

Company Name: U.S. MINERALS, INC.
Inspection Site: 11000 BALDWIN ROAD, Baldwin, IL 62217

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.132(a): Protective equipment was not used when necessary whenever hazards capable of causing injury and impairment were encountered:

Each employee on an elevated platform is not protected from falls by adequate fall protection equipment.

Employees performing daily checks and maintenance of the 50 ton Euclid earthmoving truck were exposed to a fall of approximately 8 feet to the ground below and the employer did not ensure adequate fall protection equipment was provided.

U.S. Minerals, LLC was previously cited for a violation of this occupational safety and health standard or an equivalent standard contained in:

OSHA Inspection Number 313014490, Citation 2, Item 1, issued on August 3, 2011 and became Final Order on or about September 26, 2012 with respect to a workplace located at 11000 Baldwin Road, Baldwin, Illinois 62217.

OSHA Inspection Number 313016743, Citation 3, Item 1, issued on February 17, 2011 and became Final Order on or about March 11, 2011, with respect to a workplace located at 11000 Baldwin Road, Baldwin, Illinois 62217.

Pursuant to 29 CFR 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including an explanation of how these steps protect the employees from fall hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	01/13/2014
Proposed Penalty:	\$4620.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: U.S. MINERALS, INC.
Inspection Site: 11000 BALDWIN ROAD, Baldwin, IL 62217

Citation 2 Item 1 Type of Violation: **Willful**

29 CFR 1910.23(c)(1): Open-sided floors and/or platforms four feet or more above adjacent floor or ground level were not guarded with standard railings (or equivalent) and toeboards:

Each employee on an elevated platform is not protected from falls by an adequate fall protection system.

A) Employees performing work along the perimeter of the platform adjacent to the Product Feed #8 Conveyor at approximately 40 feet from the ground below are exposed to fall hazards in that a gap of approximately 14 inches was left between the toprail and the head drive roller pulley guarding.

B) Employees performing work on the QC Screener elevated platform approximately 15 feet from the ground below were exposed to fall hazards and the employer failed to ensure midrails were provided for standard guardrailing and toprails at 37 inches were adjusted to a vertical height of 42 inches from the platform floor.

U.S. Minerals, LLC was previously cited for a violation of this occupational safety and health standard or an equivalent standard contained in:

OSHA Inspection Number 313014490, Citation 2, Item 1, issued on August 3, 2011 and became Final Order on or about September 26, 2012 with respect to a workplace located at 11000 Baldwin Road, Baldwin, Illinois 62217.

OSHA Inspection Number 313016743, Citation 3, Item 1, issued on February 17, 2011 and became Final Order on or about March 11, 2011, with respect to a workplace located at 11000 Baldwin Road, Baldwin, Illinois 62217.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 918329
Inspection Date(s): 07/11/2013 - 07/12/2013
Issuance Date: 01/07/2014



Citation and Notification of Penalty

Company Name: U.S. MINERALS, INC.
Inspection Site: 11000 BALDWIN ROAD, Baldwin, IL 62217

Pursuant to 29 CFR 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including an explanation of how these steps protect the employees from fall hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

01/13/2014
\$48400.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: U.S. MINERALS, INC.
Inspection Site: 11000 BALDWIN ROAD, Baldwin, IL 62217

Citation 2 Item 2 Type of Violation: **Willful**

29 CFR 1910.147(d): The established procedure for the application of energy control (the lockout or tagout procedures) did not cover the following elements, actions and done in sequence as required by 29 CFR 1910.147 (d)(1)-(6):

Each employee performing service and maintenance is not protected from amputation.

Employees performing service and maintenance operations were exposed to amputation and the employer failed to establish procedures for the application of energy control and covered the following elements:

- A) All energy isolating devices that were needed to control the energy to the machine or equipment were not physically located and operated in such a manner as to isolate the machine or equipment from the energy source at the Wet Plant and Dry Plant.
- B) Allowed control board circuitry switches to be used in lieu of lockout devices and tagout devices for controlling energy at the Dry Plant and Wet Plant.
- C) Prior to starting work on machines or equipment that had been locked out, the authorized employee did not verify that isolation and deenergization of the machine or equipment had been accomplished.

U.S. Minerals, LLC was previously cited for a violation of this occupational safety and health standard or an equivalent standard contained in:

OSHA Inspection Number 313014490, Citation 1, Item 2; Citation 2, Item 2; Citation 3, Item 2; and Citation 3, Item 3 issued on August 3, 2011 and became Final Order on or about September 26, 2012 with respect to a workplace located at 11000 Baldwin Road, Baldwin, Illinois 62217.

OSHA Inspection Number 313016743, Citation 1, Item 2; Citation 2, Item 1; and Citation 3, Item 1 issued on February 17, 2011 and became Final Order on or about March 11, 2011, with respect to a workplace located at 11000 Baldwin Road, Baldwin, Illinois 62217.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 918329
Inspection Date(s): 07/11/2013 - 07/12/2013
Issuance Date: 01/07/2014



Citation and Notification of Penalty

Company Name: U.S. MINERALS, INC.
Inspection Site: 11000 BALDWIN ROAD, Baldwin, IL 62217

Pursuant to 29 CFR 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including an explanation of how these steps protect the employees from amputation.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

01/13/2014
\$61600.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: U.S. MINERALS, INC.
Inspection Site: 11000 BALDWIN ROAD, Baldwin, IL 62217

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 3 Item 1 a Type of Violation: **Repeat**

29 CFR 1910.147(c)(4)(i): Procedures were not developed, documented and utilized for the control of potentially hazardous energy when employees were engaged in activities covered by this section:

Employees are exposed to amputation hazards and the employer failed to develop, document, and utilize procedures for the control of potentially hazardous energy in the following instances:

- A) On July 12, 2013 employees performed service on the #8 Products Conveyor without ensuring each employee affixed an individual lock to all energy isolating devices prior to service operations.
- B) On August 2, 2013 employees performed service on the oversize conveyor without ensuring each employee affixed an individual lock to all energy isolating devices prior to service operations.

U.S. Minerals, LLC was previously cited for a violation of this occupational safety and health standard or an equivalent standard contained in:

OSHA Inspection Number 313014490, Citation 1, Item 2; Citation 2, Item 2; Citation 3, Item 2; and Citation 3, Item 3 issued on August 3, 2011 and became Final Order on or about September 26, 2012 with respect to a workplace located at 11000 Baldwin Road, Baldwin, Illinois 62217.

OSHA Inspection Number 313016743, Citation 1, Item 2; Citation 2, Item 1; and Citation 3, Item 1 issued on February 17, 2011 and became Final Order on or about March 11, 2011, with respect to a workplace located at 11000 Baldwin Road, Baldwin, Illinois 62217.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 918329
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Citation and Notification of Penalty

Company Name: U.S. MINERALS, INC.
Inspection Site: 11000 BALDWIN ROAD, Baldwin, IL 62217

Pursuant to 29 CFR 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including an explanation of how these steps protect the employees from amputation.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	01/13/2014
Proposed Penalty:	\$26950.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: U.S. MINERALS, INC.
Inspection Site: 11000 BALDWIN ROAD, Baldwin, IL 62217

Citation 3 Item 1 b Type of Violation: **Repeat**

29 CFR 1910.147(f)(3)(i): A procedure was not utilized to afford the employees a level of protection equivalent to that provided by the implementation of a personal lockout or tagout device when servicing and/or maintenance was performed by a crew, craft, department, or other group:

Each employee performing service and maintenance is not protected from amputation.

Employees performing service and maintenance operations were exposed to amputation hazards and the employer did not ensure each procedure was utilized to afford the employee a level of protection equivalent to that provided by the implementation of a personal lockout device when servicing and maintaining was performed by a group in the following instances:

- A) On July 12, 2013 employees performed service on the #8 Products Conveyor without ensuring each employee affixed an individual lock to all energy isolating devices prior to service operations.
- B) On August 2, 2013 employees performed service on the oversize conveyor without ensuring each employee affixed an individual lock to all energy isolating devices prior to service operations.

U.S. Minerals, LLC was previously cited for a violation of this occupational safety and health standard or an equivalent standard contained in:

OSHA Inspection Number 313014490, Citation 1, Item 2; Citation 2, Item 2; Citation 3, Item 2; and Citation 3, Item 3 issued on August 3, 2011 and became Final Order on or about September 26, 2012 with respect to a workplace located at 11000 Baldwin Road, Baldwin, Illinois 62217.

OSHA Inspection Number 313016743, Citation 1, Item 2; Citation 2, Item 1; and Citation 3, Item 1 issued on February 17, 2011 and became Final Order on or about March 11, 2011, with respect to a workplace located at 11000 Baldwin Road, Baldwin, Illinois 62217.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 918329
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Citation and Notification of Penalty

Company Name: U.S. MINERALS, INC.
Inspection Site: 11000 BALDWIN ROAD, Baldwin, IL 62217

Pursuant to 29 CFR 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including an explanation of how these steps protect the employees from amputation.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

01/13/2014

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: U.S. MINERALS, INC.
Inspection Site: 11000 BALDWIN ROAD, Baldwin, IL 62217

Citation 3 Item 2 Type of Violation: **Repeat**

29 CFR 1910.147(c)(6)(i): The employer did not conduct a periodic inspection of the energy control procedure at least annually to ensure that the procedure and the requirement of this standard were being followed:

Each employee performing service and maintenance is not protected from amputation and electrical shock.

Employees performing service and maintenance operations were exposed to amputation and electrical shock hazards and the employer did not ensure periodic inspection of the energy control procedures were conducted at least annually to ensure that the procedures and the requirement of this standard were followed.

U.S. Minerals, LLC was previously cited for a violation of this occupational safety and health standard or an equivalent standard contained in:

OSHA Inspection Number 313014490, Citation 1, Item 2; Citation 2, Item 2; Citation 3, Item 2; and Citation 3, Item 3 issued on August 3, 2011 and became Final Order on or about September 26, 2012 with respect to a workplace located at 11000 Baldwin Road, Baldwin, Illinois 62217.

OSHA Inspection Number 313016743, Citation 1, Item 2; Citation 2, Item 1; and Citation 3, Item 1 issued on February 17, 2011 and became Final Order on or about March 11, 2011, with respect to a workplace located at 11000 Baldwin Road, Baldwin, Illinois 62217.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 918329
Inspection Date(s): 07/11/2013 - 07/12/2013
Issuance Date: 01/07/2014



Citation and Notification of Penalty

Company Name: U.S. MINERALS, INC.
Inspection Site: 11000 BALDWIN ROAD, Baldwin, IL 62217

Pursuant to 29 CFR 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including an explanation of how these steps protect the employees from amputation and electrical shock hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	01/13/2014
Proposed Penalty:	\$26950.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: U.S. MINERALS, INC.
Inspection Site: 11000 BALDWIN ROAD, Baldwin, IL 62217

Citation 3 Item 3 Type of Violation: **Repeat**

29 CFR 1910.147(d)(4)(i): Lockout or tagout devices were not affixed to each energy isolating device by authorized employees:

Each employee performing service and maintenance is not protected from amputation.

Employees performing service and maintenance operations were exposed to amputation hazards and the employer failed to ensure lockout devices were affixed to each energy isolating device by authorized employees in the following instances:

A) On July 12, 2013 employees performed service on the #8 Products Conveyor without ensuring each employee affixed an individual lock to all energy isolating devices prior to service operations.

B) On August 2, 2013 employees performed service on the oversize conveyor without ensuring each employee affixed an individual lock to all energy isolating devices prior to service operations.

U.S. Minerals, LLC was previously cited for a violation of this occupational safety and health standard or an equivalent standard contained in:

OSHA Inspection Number 313014490, Citation 1, Item 2; Citation 2, Item 2; Citation 3, Item 2; and Citation 3, Item 3 issued on August 3, 2011 and became Final Order on or about September 26, 2012 with respect to a workplace located at 11000 Baldwin Road, Baldwin, Illinois 62217.

OSHA Inspection Number 313016743, Citation 1, Item 2; Citation 2, Item 1; and Citation 3, Item 1 issued on February 17, 2011 and became Final Order on or about March 11, 2011, with respect to a workplace located at 11000 Baldwin Road, Baldwin, Illinois 62217.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
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Pursuant to 29 CFR 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including an explanation of how these steps protect the employees from amputation.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	01/13/2014
Proposed Penalty:	\$26950.00



For Thomas Bielema
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration
11 Executive Drive
Suite 11
Fairview Heights, IL 62208
Phone: 618-632-8612 Fax: 618-632-5712



INVOICE / DEBT COLLECTION NOTICE

Company Name: U.S. MINERALS, INC.
Inspection Site: 11000 BALDWIN ROAD, Baldwin, IL 62217
Issuance Date: 01/07/2014

Summary of Penalties for Inspection Number	918329
Citation 1, Serious	\$4620.00
Citation 2, Willful	\$110000.00
Citation 3, Repeat	\$80850.00
TOTAL PROPOSED PENALTIES	\$195470.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$50,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your

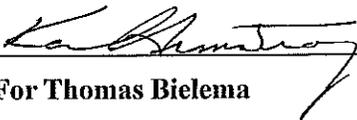
original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



For Thomas Bielema

Area Director

11/7/2014
Date