

U.S. Department of Labor

Occupational Safety and Health Administration
200 N. High Street
Room 620
Columbus, OH 43215
Phone: 614-469-5582 Fax: 614-469-6791



Citation and Notification of Penalty

To:

U.S. Aqua Vac, Inc.
and its successors
16067 Colorado Street
Building 2
Hebron, IN 46341

Inspection Site:

6500 New Albany Road
New Albany, OH 43054

7014 2120 0003 6943 1865

Inspection Number: 1007743

Inspection Date(s): 11/12/2014 - 05/07/2015

Issuance Date: 05/07/2015

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type “OSHA” and click Go. From the results, click on OSHA Penalty Payment Form. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item.

The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that **abatement documentation** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.

U.S. Department of Labor
Occupational Safety and Health Administration



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 05/07/2015. The conference will be held by telephone or at the OSHA office located at 200 N.

High Street, Room 620, Columbus, OH 43215 on _____ at

_____. Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1007743

Company Name: U.S. Aqua Vac, Inc.
Inspection Site: 6500 New Albany Road, New Albany, OH 43054
Issuance Date: 05/07/2015

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 200 N. High Street, Room 620, Columbus, OH 43215**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1007743
Inspection Date(s): 11/12/2014 - 05/07/2015
Issuance Date: 05/07/2015



Citation and Notification of Penalty

Company Name: U.S. Aqua Vac, Inc.
Inspection Site: 6500 New Albany Road, New Albany, OH 43054

Citation 3 Item 1 Type of Violation: **Serious**

OSH ACT of 1970 Section (5)(a)(1): The employer did not furnish employment and a place of employment which were free from recognized hazards that were causing or likely to cause death or serious physical harm to employees in that employees were exposed to drowning hazards:

a. On or about November 11, 2014, located at the Discover Financial Services' south retention pond, employees were performing SCUBA diving operations in order to remove the muck from the bottom of a 10-12 foot deep pond by means of a suction hose that was connected to a trash pump. The employer did not ensure that a guard remained affixed to the end of the suction hose, thereby exposing the divers to a drowning hazard.

Among other methods, on feasible and acceptable method to correct this hazard would be to follow instructions set forth in paragraph 5.17.3 Differential Pressure (Delta P) Recommendations of the International Consensus Standards for Commercial Diving and Underwater Operations. This would include, but not limited to, the use of engineering controls to eliminate the hazard by constructing guards or screens over the hose end, understand where the potential for Delta P may exist, make sure concerns about Delta P hazards are clear to personnel, keep in communication with the topside and make sure topside and any other divers in the water know exactly where the diver is at all times.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

05/27/2015
\$5390.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1007743
Inspection Date(s): 11/12/2014 - 05/07/2015
Issuance Date: 05/07/2015



Citation and Notification of Penalty

Company Name: U.S. Aqua Vac, Inc.
Inspection Site: 6500 New Albany Road, New Albany, OH 43054

Citation 3 Item 2 Type of Violation: **Serious**

29 CFR 1910.410(a)(3): All dive team members shall be trained in cardiopulmonary resuscitation and first aid (American Red Cross standard course or equivalent):

a. On or about November 11, 2014, located at the Discover Financial Services' south retention pond, a dive team member did not have the training necessary to perform CPR and first aid while diving operations were being performed.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

05/27/2015
\$5390.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1007743
Inspection Date(s): 11/12/2014 - 05/07/2015
Issuance Date: 05/07/2015



Citation and Notification of Penalty

Company Name: U.S. Aqua Vac, Inc.
Inspection Site: 6500 New Albany Road, New Albany, OH 43054

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 3 Item 3 a Type of Violation: **Serious**

29 CFR 1910.421(c)(1): A first aid kit appropriate for the diving operation and approved by a physician shall be available at the dive location:

a. On or about November 11, 2014, located at the Discover Financial Services' south retention pond, employees were performing SCUBA diving operations without a diver first aid kit available at the dive location that had been approved by a physician.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

05/27/2015
\$5390.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1007743
Inspection Date(s): 11/12/2014 - 05/07/2015
Issuance Date: 05/07/2015



Citation and Notification of Penalty

Company Name: U.S. Aqua Vac, Inc.
Inspection Site: 6500 New Albany Road, New Albany, OH 43054

Citation 3 Item 3 b Type of Violation: **Serious**

29 CFR 1910.421(c)(3): In addition to any other first aid supplies, an American Red Cross standard first aid handbook or equivalent, and a bag-type manual resuscitator with transparent mask and tubing shall be available at the dive location:

a. On or about November 11, 2014, located at the Discover Financial Services' south retention pond, employees were performing SCUBA diving operations without an American Red Cross standard first aid handbook or equivalent and a bag-type manual resuscitator with a transparent mask and tubing being available.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

05/27/2015

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1007743
Inspection Date(s): 11/12/2014 - 05/07/2015
Issuance Date: 05/07/2015



Citation and Notification of Penalty

Company Name: U.S. Aqua Vac, Inc.
Inspection Site: 6500 New Albany Road, New Albany, OH 43054

Citation 3 Item 4 Type of Violation: **Serious**

29 CFR 1910.424(c)(1): A standby diver shall be available while a diver is in the water:

a. On or about November 11, 2014, located at the Discover Financial Services' south retention pond, employees were performing SCUBA diving operations in order to remove the muck from the bottom of a pond by means of a suction hose that was connected to a trash pump. There was no standby diver available while the diver was in the water, thereby exposing the divers to a drowning hazard in 10-12 feet of water.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

05/27/2015
\$5390.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1007743
Inspection Date(s): 11/12/2014 - 05/07/2015
Issuance Date: 05/07/2015



Citation and Notification of Penalty

Company Name: U.S. Aqua Vac, Inc.
Inspection Site: 6500 New Albany Road, New Albany, OH 43054

Citation 3 Item 5 Type of Violation: **Serious**

29 CFR 1910.424(c)(2): A diver shall be line-tended from the surface, or accompanied by another diver in the water in continuous visual contact during the diving operations:

a. On or about November 11, 2014, located at the Discover Financial Services' south retention pond, employees were performing SCUBA diving operations in order to remove pond muck in approximately 10-12 feet deep water. The divers were not line-tended nor was there a diver in the water with continuous visual contact, thereby exposing the divers to the hazards associated with SCUBA diving.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

05/27/2015
\$7000.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1007743
Inspection Date(s): 11/12/2014 - 05/07/2015
Issuance Date: 05/07/2015



Citation and Notification of Penalty

Company Name: U.S. Aqua Vac, Inc.
Inspection Site: 6500 New Albany Road, New Albany, OH 43054

Citation 3 Item 6 Type of Violation: **Serious**

29 CFR 1910.430(j)(1): Except when heavy gear is worn, divers shall be equipped with a weight belt or assembly capable of quick release:

a. On or about November 11, 2014, located at the Discover Financial Services' south retention pond, employees were performing SCUBA diving operations in order to remove the muck from the bottom of a pond by means of a suction hose that was connected to a trash pump. During the diving operation, divers wearing neoprene dive suits wore a dive belt that was secured with duct tape. The belt was no longer capable of a quick-release, thereby exposing the diver to a drowning hazard.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

05/27/2015
\$5390.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1007743
Inspection Date(s): 11/12/2014 - 05/07/2015
Issuance Date: 05/07/2015



Citation and Notification of Penalty

Company Name: U.S. Aqua Vac, Inc.
Inspection Site: 6500 New Albany Road, New Albany, OH 43054

Citation 4 Item 1 Type of Violation: **Willful**

29 CFR 1910.420(a): General. The employer shall develop and maintain a safe practices manual which shall be made available at the dive location to each dive team member:

a. On or about November 11, 2014, located at the Discover Financial Services' south retention pond, employees were performing SCUBA diving operations in order to remove the muck from the bottom of a pond by means of a suction hose that was connected to a trash pump. The employer failed to develop and maintain a safe practices manual that would have included a copy of the OSHA commercial diving standard; safety procedures and checklists; and emergency procedures for fire, equipment failure, adverse environmental conditions and medical illness and injury. The lack thereof exposed the employees to the hazards associated with diving operations in 10 -12 feet deep water.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

05/27/2015
\$61600.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1007743
Inspection Date(s): 11/12/2014 - 05/07/2015
Issuance Date: 05/07/2015



Citation and Notification of Penalty

Company Name: U.S. Aqua Vac, Inc.
Inspection Site: 6500 New Albany Road, New Albany, OH 43054

Citation 4 Item 2 Type of Violation: **Willful**

29 CFR 1910.424(c)(4): A diver-carried reserve breathing gas supply shall be provided for each diver consisting of:

29 CFR 1910.424(c)(4)(ii): An independent reserve cylinder with a separate regulator or connected to the underwater breathing apparatus.

a. On or about November 11, 2014, located at the Discover Financial Services' south retention pond, employees were performing SCUBA diving operations in order to remove the muck from the bottom of a 10-12 foot deep pond by means of a suction hose that was connected to a trash pump. The employer failed to ensure that the divers were equipped with reserve air during the diving operation, thereby exposing the divers to a drowning hazard.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

05/27/2015
\$70000.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1007743
Inspection Date(s): 11/12/2014 - 05/07/2015
Issuance Date: 05/07/2015



Citation and Notification of Penalty

Company Name: U.S. Aqua Vac, Inc.
Inspection Site: 6500 New Albany Road, New Albany, OH 43054

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 5 Item 1 a Type of Violation: **Repeat**

29 CFR 1910.421(b): Emergency aid. A list shall be kept at the dive location of the telephone or call numbers of the following:

29 CFR 1910.421(b)(2): Accessible hospitals;

a. On or about November 11, 2014, located at the Discover Financial Services' south retention pond, employees were performing SCUBA diving operations in approximately 10-12 feet deep water in order to remove pond muck by means of a suction hose. The employer failed to maintain a list of telephone numbers for the available means of transportation in the event of an emergency at the dive location, thereby prolonging emergency rescue/aid during diving operations.

U.S. Aqua Vac, Inc. was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1910.421(b)(2) which was contained in OSHA inspection number 313893406, citation number 1, item number 2B and was affirmed as a final order on May 20, 2010, with respect to a workplace located at 1 Baxter Parkway, Deerfield, IL 60015.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	05/27/2015
Proposed Penalty:	\$10780.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1007743
Inspection Date(s): 11/12/2014 - 05/07/2015
Issuance Date: 05/07/2015



Citation and Notification of Penalty

Company Name: U.S. Aqua Vac, Inc.
Inspection Site: 6500 New Albany Road, New Albany, OH 43054

Citation 5 Item 1 b Type of Violation: **Repeat**

29 CFR 1910.421(b): Emergency aid. A list shall be kept at the dive location of the telephone or call numbers of the following:

29 CFR 1910.421(b)(3): Available physicians;

a. On or about November 11, 2014, located at the Discover Financial Services' south retention pond, employees were performing SCUBA diving operations in approximately 10-12 feet deep water in order to remove pond muck by means of a suction hose. The employer failed to maintain a list of telephone numbers of physicians in the event of an emergency at the dive location, thereby prolonging emergency rescue/aid during diving operations.

U.S. Aqua Vac, Inc. was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1910.421(b)(3) which was contained in OSHA inspection number 313893406, citation number 1, item number 2C and was affirmed as a final order on May 20, 2010, with respect to a workplace located at 1 Baxter Parkway, Deerfield, IL 60015.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

05/27/2015

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1007743
Inspection Date(s): 11/12/2014 - 05/07/2015
Issuance Date: 05/07/2015



Citation and Notification of Penalty

Company Name: U.S. Aqua Vac, Inc.
Inspection Site: 6500 New Albany Road, New Albany, OH 43054

Citation 5 Item 1 c Type of Violation: **Repeat**

29 CFR 1910.421(b): Emergency aid. A list shall be kept at the dive location of the telephone or call numbers of the following:

29 CFR 1910.421(b)(4): Available means of transportation; and


a. On or about November 11, 2014, located at the Discover Financial Services' south retention pond, employees were performing SCUBA diving operations in approximately 10-12 feet deep water in order to remove pond muck by means of a suction hose. The employer failed to maintain a list of telephone numbers for the available means of transportation in the event of an emergency at the dive location, thereby prolonging emergency rescue/aid during diving operations.

U.S. Aqua Vac, Inc. was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1910.421(b)(4) which was contained in OSHA inspection number 313893406, citation number 1, item number 2D and was affirmed as a final order on May 20, 2010, with respect to a workplace located at 1 Baxter Parkway, Deerfield, IL 60015.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

05/27/2015



Deborah J. Zubaty
Area Director

U.S. Department of Labor
Occupational Safety and Health Administration
200 N. High Street
Room 620
Columbus, OH 43215
Phone: 614-469-5582 Fax: 614-469-6791



INVOICE / DEBT COLLECTION NOTICE

Company Name: U.S. Aqua Vac, Inc.
Inspection Site: 6500 New Albany Road, New Albany, OH 43054
Issuance Date: 05/07/2015

Summary of Penalties for Inspection Number	1007743
Citation 3, Serious	\$33950.00
Citation 4, Willful	\$131600.00
Citation 5, Repeat	\$10780.00
TOTAL PROPOSED PENALTIES	\$176330.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.


If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Deborah J. Zubaty
Area Director