To:  
Twin Rivers Paper Company  
and its successors  
82 Bridge Avenue  
Madawaska, ME 04756  

Inspection Site:  
82 Bridge Avenue  
Madawaska, ME 04756  

Inspection Number: 1058109  
Inspection Date(s): 04/13/2015 - 04/23/2015  
Issuance Date: 10/08/2015  

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you either call to schedule an informal conference (see paragraph below) or you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).
If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on [OSHA Penalty Payment Form](https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334). The direct link is:

https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of $25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide abatement certification to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that abatement documentation is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an
employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.
NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 10/08/2015. The conference will be held by telephone or at the OSHA office located at 382 Harlow Street, Bangor, Maine 04401 on _______________ at _______________.

Employees and/or representatives of employees have a right to attend an informal conference.
CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756
Issuance Date: 10/08/2015

List the specific method of correction for each item on this citation in this package that does not read “Corrected During Inspection” and return to: U.S. Department of Labor – Occupational Safety and Health Administration, 382 Harlow Street, Bangor, Maine 04401

Citation Number ______ and Item Number ______ was corrected on ________________________________
By (Method of Abatement): ________________________________

Citation Number ______ and Item Number ______ was corrected on ________________________________
By (Method of Abatement): ________________________________

Citation Number ______ and Item Number ______ was corrected on ________________________________
By (Method of Abatement): ________________________________

Citation Number ______ and Item Number ______ was corrected on ________________________________
By (Method of Abatement): ________________________________

Citation Number ______ and Item Number ______ was corrected on ________________________________
By (Method of Abatement): ________________________________

Citation Number ______ and Item Number ______ was corrected on ________________________________
By (Method of Abatement): ________________________________

Citation Number ______ and Item Number ______ was corrected on ________________________________
By (Method of Abatement): ________________________________

Citation Number ______ and Item Number ______ was corrected on ________________________________
By (Method of Abatement): ________________________________

Citation Number ______ and Item Number ______ was corrected on ________________________________
By (Method of Abatement): ________________________________

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature ___________________________ Date ___________________________
Typed or Printed Name ___________________________ Title ___________________________

NOTE: 29 USC 666(q) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than $10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review.
The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 1a Type of Violation: **Serious**

29 CFR 1910.22(a)(1): All places of employment, passageways, storerooms or service rooms were not kept clean and orderly or in a sanitary condition:

Places of employment were not kept clean in the following instances:

a) Catalog Stock Preparation - The cable trays and electrical equipment were covered in dried paper stock.

b) Hydro Pulper Area - The CM One-ton hoist rollers and beam were coated with paper stock.

c) Hydro Pulper Area - The cable tray and electrical equipment were coated with paper stock.

d) C3, North Side of Warm Water Tank - Wet stock coated the passageway.

e) Main Floor Bond Kitchen Additional Room - Sodium Hypochlorite was seeping from threaded PVC fittings.

f) P707 White Water Return Area - Electrical cables were covered with an accumulation of dried paper stock.

g) P1179 Hydro Basement Area - The pump, variable speed transformer cover and motor were covered in wet paper stock.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: 10/19/2015

Proposed Penalty: $3300.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation Item 1 b Type of Violation: Serious

29 CFR 1910.253(b)(5)(i): Cylinders, cylinder valves, couplings, regulators, hoses, and apparatus were not kept free from oily or greasy substances:

Torch Cart, Roll Service Area - The oxygen and propane hoses were not kept free from a greasy substance.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/19/2015
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation 1 Item 2  Type of Violation: Serious

29 CFR 1910.22(b)(1): Aisles and passageways were not kept clear:

Aisles and passageways were not kept clear in the following instances:

a) Catalog Bleachery - A water hose was obstructing the aisle and stairway.
b) #3 Paper Machine, Drive Side, Area Accessed to Scrape Stock Off Blow Roll - An uncoiled water hose and the vacuum hose for the high pressure shower obstructed the travel path to the blow roll.
c) Train Shed - The aisle was obstructed by hoses.
d) Old Bleachery Mezzanine - The stairway aisle was obstructed by pipes.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/19/2015
Proposed Penalty: $3300.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.23(a)(3)(ii): Where operating conditions necessitated the feeding of material into a hatchway or chute opening, protection was not provided to prevent a person from falling through the opening:

Floor openings were not guarded in the following instances:

a) Bond Mill Wrapper Line, #1 Back Walkway - The 17X33 inch opening was not guarded.
b) Bond Mill Wrapper Line, #2 Back Walkway - The 18X50 inch opening was not guarded.
c) Bond Mill Wrapper Line, #3 Back Walkway - The 18X57 inch opening was not guarded.
d) Bond Mill Wrapper Line, #4 Back Walkway - The 18X63 inch opening was not guarded.
e) Bond Mill Wrapper Line, #5 Back Walkway - The 18X80 inch opening was not guarded.
f) Bond Mill Wrapper Line, #6 Back Walkway - The 18X95 inch opening was not guarded.
g) Bond Mill Wrapper Line, #7 Back Walkway - The 15X114 inch opening was not guarded.
h) Bond Mill Wrapper Line, #8 Back Walkway - The 21.5X129 inch opening was not guarded.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: 10/19/2015
Proposed Penalty: $3300.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 4 a Type of Violation: Serious**

29 CFR 1910.37(b)(2): Each exit was not marked by a sign reading "Exit":

Catalog, #5 Paper Machine Basement - The exit was not marked with a sign reading "Exit".

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: 10/19/2015
Proposed Penalty: $7000.00
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation 1 Item 4 b Type of Violation: Serious

29 CFR 1910.37(b)(4): The line-of-sight to exit sign(s) was not clearly visible at all times:

Exit signs were not clearly visible at all times in the following instances:

a) Catalog Hi-Sil Dock - The exit sign for door #4 was not clearly visible when the door was chained open.
b) Catalog West Hi-Sil - The exit sign for door #5 was not clearly visible through the screen door.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/19/2015
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation 1 Item 4 c Type of Violation: Serious

29 CFR 1910.37(b)(5): Each doorway or passage along an exit access that could be mistaken for an exit was not marked "Not an Exit" or similar designation, or be identified by a sign indicating its actual use (e.g. closet):

Train Shed - Door 30, located between exit doors 29A and 31, was not marked "Not an Exit".

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/19/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation 1 Item 4 d Type of Violation: **Serious**

29 CFR 1910.37(b)(7): Each exit sign did not have the word "Exit" in plainly eligible letters not less than six inches (15.2 cm) high, with the principal strokes of the letters in the word "Exit" not less than three fourths of an inch (1.9 cm) wide:

Train Shed, North Door - The letters "I" and "T" in the word "Exit" were not plainly legible.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: 10/19/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation 1  Item 5  Type of Violation: Serious

29 CFR 1910.110(f)(7): LP gas container storage location(s) were not provided with at least one approved portable fire extinguisher having a minimum rating of 8-B, C:

Catalog Hi-Sil Dock - The propane storage area was not provided with a portable fire extinguisher.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/19/2015
Proposed Penalty: $3300.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation 1 Item 6 Type of Violation: Serious

29 CFR 1910.146(c)(2): The employer did not inform exposed employees, by posting danger signs or by any other equally effective means, of the existence and location of and the danger posed by the permit spaces (NOTE: A sign reading DANGER-PERMIT-REQUIRED CONFINED SPACE, DO NOT ENTER or using other similar language would satisfy the requirement for a sign):

Appropriate confined space signs were not posted on permit required confined spaces in the following instances:

a) Catalog Mill - A sign was not posted on the PM5 reel pulper.  
b) Clay Storage Area - A sign was not posted on the Calcined Clay Tank.  
c) Clay Storage Area - A sign was not posted on the Bond Coating Clay Tank.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/19/2015
Proposed Penalty: $5500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1058109
Inspection Date(s): 04/13/2015 - 04/23/2015
Issuance Date: 10/08/2015

Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation 1  Item 7  Type of Violation: Serious

29 CFR 1910.157(c)(1): Portable fire extinguishers were not mounted, located and identified so that they were readily accessible:

Catalog Shipping Garbage Room - Access to fire extinguisher #477 was blocked by garbage and electrical equipment.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/19/2015
Proposed Penalty: $3300.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation 1 Item 8 Type of Violation: Serious

29 CFR 1910.178(a)(4): Capacity, operation, and maintenance instruction plates, tags or decals of the powered industrial truck were not changed accordingly:

Capacity instruction plates were not changed, covered or removed when different attachments were added to powered industrial trucks in the following instances:

a) Hyster Forklift #144 - The truck was equipped with two capacity instruction plates which listed different maximum capacities.
b) Hyster Forklift #207 - The truck was equipped with two capacity instruction plates which listed different maximum capacities.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/19/2015
Proposed Penalty: $3300.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation 1 Item 9 Type of Violation: Serious

29 CFR 1910.178(a)(6): The employer did not ensure that all nameplates or markings were maintained in a legible condition:

Markings were not maintained in a legible condition in the following instances:

a) Hyster Truck #156 - The marking for the third shifter/lever was not maintained in a legible condition.
b) Hyster Truck #199 - The labels for the three shifters/levers were not maintained in a legible condition.

Date By Which Violation Must be Abated: 10/19/2015
Proposed Penalty: $3300.00
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation 1 Item 10 Type of Violation: Serious

29 CFR 1910.178(l)(4)(iii): An evaluation of each powered industrial truck operators performance was not conducted at least once every 3 years:

Catalog Shipping - The operator of Hyster forklift #97 was last evaluated on January 9, 2012.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/19/2015
Proposed Penalty: $4400.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Company Name: Twin Rivers Paper Company  
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation 1 Item 11 Type of Violation: Serious

29 CFR 1910.178(m)(5)(iii): When the operator of an industrial truck was dismounted and within 25 feet of the truck still in his view, the load engaging means were not fully lowered:

Basement, #1 and #2 Paper Machines - An operator dismounted Hyster forklift #185 and the load engaging means and load were not fully lowered.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/19/2015
Proposed Penalty: $4400.00
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation 1  Item 12  Type of Violation: Serious

29 CFR 1910.178(q)(1): Any power-operated industrial truck not in safe operating condition was not taken out of service:

Industrial trucks with defects were not taken out of service in the following instances:

a) Hyster Truck #199 - All four tires were worn and cracked.
b) Hyster Truck #199 - Hydraulic fluid was leaking and accumulating on the main cylinder.
c) Hyster Truck #199 - An unlabeled control knob was missing and the lever was taped.
d) Hyster Truck #205 - The two front tires were worn and damaged.
e) Hyster Truck #205 - The right back up light did not work.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/19/2015
Proposed Penalty: $6600.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation 1 Item 13 Type of Violation: Serious

29 CFR 1910.184(f)(1): Wire-rope slings did not have permanently affixed and legible identification markings as prescribed by the manufacturer that indicated the recommended safe working load for the type(s) of hitch(es) used, the angle upon which it is based, and the number of legs if more than one:

Wire rope slings did not have identification markings in the following instances:

a) Bleachery Basement - The wire rope sling connected to the shackle was not marked.
b) Pump House, Top Level - The wire rope sling was not marked.
c) Pump House, Second Sublevel - The wire rope sling connected to the sump pump was not marked.
d) Pump House, Top Level - The wire rope sling connected to the Yale hoist was not marked.
e) Distribution Building - The wire rope sling was not marked.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/19/2015
Proposed Penalty: $6600.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1058109
Inspection Date(s): 04/13/2015 - 04/23/2015
Issuance Date: 10/08/2015

Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation 1 Item 14 Type of Violation: Serious

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks:

Machine guarding were not provided in the following instances:

a) C2 Rereler - Employees were exposed to the ingoing nip at the interface of reel drum and spool while threading the rereler.
b) #3 Paper Machine, Tending Side, Threading Station from Long Section Dryers to Coater Section - Employees were exposed to the ingoing nip at the interface of the ropes and rope sheave while opening the barrier guard and passing the tail by hand.
c) #3 Paper Machine, Tending Side, Threading Station from the Calendar Stack to the Reel Rope Run - Employees were exposed to the ingoing nip at the interface of the ropes and rope sheave while opening the barrier guard and passing the tail by hand.
d) #3 Paper Machine, Tending Side, Dryer Section - Employees were exposed to the ingoing nip at the interface of the rope and dryer #29 while reaching inside the frame of the machine to check moisture by touching the sheet of paper by hand.
e) #3 Paper Machine, Tending Side, Fourdrinier - Employees were exposed to the ingoing nip at the interface of the couch roll and fabric while opening the barrier guard and removing stock buildup off the roll with a hand-held scraper.
f) #3 Paper Machine, Drive Side, Fourdrinier - Employees were exposed to the ingoing nip at the interface of the couch roll and fabric while removing stock buildup off the roll with a hand-held scraper.
g) #3 Paper Machine, Tending Side, Fourdrinier - Employees were exposed to the ingoing nip at the interface of the blow roll and couch roll while opening the barrier guard and removing stock buildup off the roll with a hand-held scraper.
h) #3 Paper Machine, Drive Side, Fourdrinier - Employees were exposed to the ingoing nip at the interface of the blow roll and couch roll while removing stock buildup off the roll with a hand-held scraper.
i) #3 Paper Machine, Drive Side, Fourdrinier - The ingoing nip at the interface of the first press top press roll and first press bottom press roll were not guarded.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1058109
Inspection Date(s): 04/13/2015 - 04/23/2015
Issuance Date: 10/08/2015

Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

j) #3 Paper Machine, Tending Side, Fourdrinier - Employees were exposed to the ingoing nip at the interface of the guide roll and fabric while removing the barrier guard and adjusting the position of the fabric.

k) #7 Paper Machine, Tending Side, Dryer Section, Above Dryer #17- Employees were exposed to the ingoing nip at the interface of the rope and rope sheave while manually positioning the doctor blade.

l) #8 Paper Machine, Tending Side, Threading Station from third press to the dryers section - The ingoing nip at the interface of the 3rd press leadout roll and the felt was inadequately guarded by the barrier guard.

m) Catalog Wrapper - The point of operation was not guarded, and employees were exposed to the pinch point between the header frame and printing station.

n) #1 Super Calendar - The two rotating cable spoolers on the north side were not guarded.

o) #1 Super Calendar - The two rotating cable spoolers on the south side were not guarded.

p) #4 Paper Machine, Size Press Basement, Aisle - The rope run and sheave were not guarded.

q) #4 Paper Machine, Main Dryer Basement - The rope and sheave on the rope stretcher were not completely guarded or enclosed.

r) Machine Shop - The seven lathes each had chuck guards but the spindle prior to the chuck on each respective lathe was not guarded.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 11/27/2015
Proposed Penalty: $7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation 1 Item 15 Type of Violation: Serious

29 CFR 1910.219(b)(2): Crank(s) or connecting rod(s) exposed to contact were not guarded in accordance with the requirements specified in 29 CFR 1910.219(m) and (o) or by guardrail(s):

#7 Filter Room - The oscillating shower drive and connecting rod were not guarded.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/19/2015
Proposed Penalty: $3300.00
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation 1 Item 16 Type of Violation: Serious

29 CFR 1910.219(c)(2)(i): All exposed parts of horizontal shafting seven (7) feet or less from floor or working platform, excepting runways used exclusively for oiling, or running adjustments, shall be protected by a stationary casing enclosing shafting completely or by a trough enclosing sides and top or sides and bottom of shafting as location requires.

#7 Paper Machine - The Hardwood Refiner, JB-REP34, rotating shaft was not adequately enclosed.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/19/2015
Proposed Penalty: $4400.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation 1 Item 17 Type of Violation: Serious

29 CFR 1910.219(e)(1)(i): Horizontal belts which had both runs 42 inches or less from the floor level were not fully enclosed by guards conforming to requirements specified in 29 CFR 1910.219(m) and (o):

#8 Paper Machine - The secondary screen motor had four horizontal belts that were not fully enclosed.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/21/2015
Proposed Penalty: $4400.00
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation 1 Item 18 Type of Violation: Serious

29 CFR 1910.219(i)(2): Shaft couplings presented a hazard from bolts, nuts, setscrews, or revolving surfaces:

Bond Kitchen - The rotating coupling from starch slurry #2 agitator presented hazards from bolts that were inadequately guarded.

Date By Which Violation Must be Abated: Corrected During Inspection
Proposed Penalty: $4400.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation 1 Item 19. Type of Violation: Serious

29 CFR 1910.242(a): Hand and portable powered tools or equipment were not kept in a safe condition:

Tools and equipment were not kept in a safe condition in the following instances:

a) Catalog Maintenance Tool Crib - The work rest on the Craftsman bench grinder contained two deep grooves or depressions.

b) Catalog Safety Shop - The handle was cracked and oily on the Ingersoll Rand pneumatic grinder.

c) Tool Crib - The Kalamazoo band saw was not equipped with an adjustable blade guard.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/19/2015
Proposed Penalty: $4400.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation 1 Item 20 Type of Violation: Serious

29 CFR 1910.261(b)(2): Emergency lighting was not provided at stairways and passageways or aisleways used by employees for emergency exit in case of power failure:

Emergency lights were not operational in the following instances:

a) Pump House, First Sublevel - Emergency light #321 was not operational above the aisle.
b) Pump House, Top Level - Emergency light #320 was not operational above the entrance.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/19/2015
Proposed Penalty: $5500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation 1 Item 21 Type of Violation: Serious

29 CFR 1910.303(b)(2): Listed or labeled electrical equipment was not used or installed in accordance with instructions included in the listing or labeling:

Electrical equipment were not used or installed in accordance with instructions included in the listing or labeling in the following instances:

a) C2 Coater Drive Substation - The door on the energized Jagenberg Control Power Master Cabinet MP#1 was not closed.
b) Butler Building, Hazmat Storage Area - A relocatable power tap was supplying power to an extension cord and relocatable power tap.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/19/2015
Proposed Penalty: $3300.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation 1 Item 22 Type of Violation: Serious

29 CFR 1910.303(b)(6): Unless identified for use in the operating environment, conductors or equipment were located in damp or wet locations; where exposed to gases, fumes, vapors, liquids, or other agents that had a deteriorating effect on the conductors or equipment; or where exposed to excessive temperatures:

Conductors and equipment were not identified for use in the operating environment in the following instances:

a) Raw Stock - The lighting conduit, located above the #3 raw stock thickener, was deteriorating due to the rising steam from the hot stock and water mixture.
b) Raw Stock - Corroded cable tray supports detached from the structural steel.
c) #8 Recovered Stock Chest - Three metal stands, supporting electrical equipment located in a wet environment, were corroded and broken from their respective bases.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/23/2015
Proposed Penalty: $5500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 23 a  Type of Violation: Serious**

29 CFR 1910.303(b)(7)(iv): There were damaged parts that could adversely affect safe operation or mechanical strength of the equipment, such as parts that were broken, bent, cut, or deteriorated by corrosion, chemical action, or overheating:

Electrical equipment contained damaged parts in the following instances:

a) C2 Color Preparation Basement - The cord on the sewer sampler was cracked and deteriorated.
b) Old Bleachery, PCC Agitator Motor #1 - The mc cable was pulled away from the jag connector.
c) Beater Room Control Room - The Kold Wave air conditioner had a damaged plug that was warped by heat.
d) #7 & 8 Stock Prep Area - The #10 circuit breaker toggle, in the #8 MC Wet End electrical panel, was broken off.
e) Old Grinder Room - The control cable, to the CM electrical hoist, had damaged cable insulation and deformed internal electrical conductors from being folded and secured with nylon ties.
f) Dock Area, Dock Leveler #68 - The electrical cord for the light was damaged and the internal conductors were exposed.
g) Satellite Garage - The parts cleaner electrical cord had damaged section of electrical cord exposing undamaged internal conductors.
h) Machine Shop - The electrical liquidtight metallic conduit, at the lower part of the Van Norman milling machine, was held together by electrical tape and was damaged and separated from its connector.
i) Machine Shop - The electrical liquidtight metallic conduit, at the upper part of the Van Norman milling machine, was damaged and separated from the connector exposing the conductors.
j) Raw Stock - The insulated portion of the armored cable, to the Conveyor C- motor, was pulled out of the connector exposing the armor before the connector.
k) Raw Stock - The energized 120 volt flood light, not approved for the wet/damp location, had a blown lamp that fell off its corroded base.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/19/2015
Proposed Penalty: $7000.00
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation 1 Item 23 b Type of Violation: Serious

29 CFR 1910.303(g)(2)(ii): In locations where electric equipment was likely to be exposed to physical damage, enclosures or guards were not so arranged and of such strength as to prevent such damage:

Electrical equipment was not protected from physical damage in the following instances:

a) #7 PM - The #7 WC Wet End Raw Stock Lighting Panel installed in an open area was damaged at the lower left corner.
b) #1 Dry End Basement - The #1 DE Lighting Panel installed in an open area was damaged at the lower right corner.
c) Hydropulper - The Wire Cutter metal control box in an open area was damaged on the right side.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 11/12/2015
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation 1 Item 24 Type of Violation: Serious

29 CFR 1910.303(b)(8)(i): Electrical equipment was not firmly secured to the surface on which it was mounted:

Electrical equipment was not firmly secured to the surface on which it was mounted in the following instances:

a) Catalog Stock Preparation - The mc cable was not secured.
b) #5 Paper Machine, Drive Side - The mc cable was not secured.
c) Catalog #4 Furnace Air Supply Fan - The mc cable was not secured.
d) C2 Color Preparation, Basement - The T-55 station timer and outlet boxes were not firmly secured.
e) #5 Paper Machine, Basement - The #5 and #6 outlet boxes were not secured.
f) Pump House, Top Level - The mc cable for the electric heater was not secured.
g) Pump House, First Sublevel - The mc cable for the light was not secured.
h) Raw Stock - The energized 120 volt flood light, hanging by its conductors was not secured.
i) C-2 Coater, 600 Volt Panel - The opening between the trim and can was not effectively closed.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/19/2015
Proposed Penalty: $7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1  Item 25 a Type of Violation: **Serious**

29 CFR 1910.303(g)(2)(i): Except as elsewhere required or permitted by Subpart S of Part 1910, live parts of electric equipment operating at 50 volts or more were not guarded against accidental contact by use of approved cabinets or other forms of approved enclosures or by any of the means identified in paragraphs (A), (B), (C), and (D) of 29 CFR 1910.303(g)(2)(i):

Live parts of electric equipment were not guarded in the following instances:

a) #9-1 Substation - The cover to the #8 PM Saveall Drive cabinet was removed exposing the 110 volt circuitry.

b) Receiving Lighting Panel #4 - The missing cover to the busbar exposed one of the 110 volt legs.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: 10/15/2015
Proposed Penalty: $7000.00
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation 1  Item 25 b    Type of Violation: Serious

29 CFR 1910.305(j)(1)(i): Live parts of receptacles were exposed to employee contact:

Live parts were exposed to employee contact in the following instances:

a) Catalog Shipping Dock Area - The cover on the 110 volt receptacle was damaged, and the live parts were exposed.
b) Catalog Shipping Dock Area - The cover on the 220 volt receptacle was damaged, and the live parts were exposed.
c) #5 Paper Machine Basement - The weather cover or enclosure on the 110 volt receptacle was missing, and the live parts were exposed.
d) C-3 Reeler Station - The weather cover or enclosure on the 110 volt receptacle was missing, and the live parts were exposed.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/19/2015
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation 1 Item 25 c Type of Violation: Serious

29 CFR 1910.305(e)(1): Cabinets, cutout boxes, fittings, boxes, and panelboard enclosures in damp or wet locations were not installed to prevent moisture or water from entering and accumulating within the enclosures:

Cabinets, cutout boxes, fittings, boxes, and panelboard enclosures in damp or wet locations were not installed to prevent moisture or water from entering and accumulating within the enclosures, in the following instances:

a) #7 Paper Machine - The energized 110 volt receptacle, at the bottom of the #7 WC Wet End Raw Stock Lighting Panel, was not properly installed to prevent moisture or water from entering and accumulating within the enclosure.
b) #8 Paper Machine Drive Side - Condensation from the river water pipe drips condensation down onto the "Cal Elec Eye" 110 volt panel.
c) #7 Mezzanine Sub-Station - Tarps were used to catch condensation over the motor control center caused by the hot air coming in from the #8 paper machine duct work to prevent water from seeping into the equipment.
d) #7 Mezzanine Sub-Station - Tarps were used to catch water leaking from the air conditioner down onto Unit #7, operating at 575 volts.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/21/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 26 a Type of Violation: Serious

29 CFR 1910.304(g)(5): The path to ground from circuits, equipment, and enclosures was not permanent, continuous, and effective:

The path to ground was not effective in the following instances:

a) Hydropulper Area - The path to ground for the 110/575 volt wire cutter machine was not effective and the grounding pin was loose.
b) Bond Kitchen Area - The path to ground from the 220 volt fan was not effective.

Date By Which Violation Must be Abated: Corrected During Inspection
Proposed Penalty: $7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation Item 26 b Type of Violation: Serious

29 CFR 1910.305(a)(1)(i): Metal raceways, cable trays, cable armor, cable sheath, enclosures, frames, fittings, and noncurrent-carrying parts that are to serve as grounding conductors, with or without the use of supplementary equipment grounding conductors, were not effectively bonded where necessary to ensure electrical continuity:

Hydro Pulper Area - The upper cable tray was not bonded to the lower cable tray.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/19/2015
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 27 a Type of Violation: Serious

29 CFR 1910.305(b)(1)(i): Openings through which conductors entered cutout boxes, cabinets, or fittings were not protected from abrasion, and openings which conductors entered were not effectively closed:

Openings through which conductors entered boxes and fittings were not effectively closed in the following instances:

a) C 3 Coater/Mixer - The opening in the conduit fitting was not effectively closed.
b) Old Grinder Room - An energized cord was sleeved through an opening and did not have protection against abrasions.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/19/2015
Proposed Penalty: $5500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation 1 Item 27 b  Type of Violation: Serious

29 CFR 1910.305(b)(1)(ii): Unused openings in boxes, cabinets, or fittings were not effectively closed:
Clay Storage Area, Train Shed Lighting Panel - The opening in space 40 was not effectively closed.

Date By Which Violation Must be Abated: 10/19/2015
Citation 1  Item 27 c  Type of Violation: Serious

29 CFR 1910.305(b)(2)(i): Pull boxes, junction boxes, and fittings were not provided with covers approved for the purpose:

Covers were not provided in the following instances:

a) Catalog Stock Preparation - The conduit body was not provided with a cover.
b) #8 Paper Machine, Drive Side - The LB fitting on a conduit run was not provided with a cover.

Date By Which Violation Must be Abated: 10/19/2015
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation 1 Item 28 Type of Violation: Serious

29 CFR 1910.334(a)(2)(ii): Flexible cord set(s) with defects or evidence of damage, that could have exposed an employee to injury, were not removed from service:

Flexible cord sets were damaged in the following instances:

a) Set Building, North Exterior Wall - The orange and gray extension cord was cut and frayed.
b) Butler Building, Exterior - The yellow extension cord was cut and frayed.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/19/2015
Proposed Penalty: $4400.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation 2 Item 1 Type of Violation: Repeat

29 CFR 1910.22(a)(2): Floor(s) of workroom(s) were not maintained in a clean and, so far as possible, a dry condition. Where wet processes were used, drainage was not maintained:

Floors were not maintained in a clean and dry condition in the following instances:

a) Hydro Pulper Area - Hydraulic fluid, from the Black-Clawson Guillotine pump, was leaking on the floor.
b) Shipping Pulper Pit - The entire floor area was flooded.
c) #1 Super Calendar - The basement floor was covered in oil.
d) C2 Basement - The ramp and floor were wet from a leaking river water line.
e) #1 Raw Stock Filter - The floor was covered with stock.
f) #3 Raw Stock Thickener - The packing seal was leaking water from the platform down to the lower level.
g) #7 Paper Machine, Drive Side Basement, P748 - Water was flowing across the walkway.
h) #4 Broke Chest - The basement walkway was covered with stock and water.
i) #3 Broke Chest - The basement walkway was covered with stock and water.
j) Steam Plant, Condensate Water Polisher Tank Area - The aisles were wet due to a leaking roof.
k) Box Shop - Hydraulic oil was leaking down from the floor above onto the shop floor.
l) Next to P817 - A corroded section of metal drain pipe leaked water onto the floor.
m) #7 PM WE basement - The #7 Blend Chest water was leaking down through the electrical cable trays onto the floor.
n) #2 Hydropulper - The wet stock was causing the welds to rust, particularly to the confined space rescue structure.

Twin Rivers Paper Company was previously cited for a violation of this occupational safety and health standard or its equivalent standard, which was contained in OSHA inspection number 314427105, Citation 1, Item 1 and was affirmed as a final order on 11/30/2010, with respect to a workplace located at 82 Bridge Avenue, Madawaska, Maine.
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/19/2015
Proposed Penalty: $16500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation 2 Item 2 Type of Violation: **Repeat**

29 CFR 1910.23(c)(1): Open-sided floors and/or platforms four feet or more above adjacent floor or ground level were not guarded with standard railings (or equivalent):

Standard railings or equivalent protection were not provided four feet or more above the floor in the following instances:

a) #3 Paper Machine, Drive Side, Fourdrinier, Platform adjacent to Couch Roll - A guardrail was not provided to prevent a fall of approximately 15 feet into the couch pit.
b) #1 Super Calendar - The east side of the southern elevator platform was not provided with a midrail.
c) #1 Super Calendar - The west side of the southern elevator platform was not provided with a midrail.
d) #1 Super Calendar - The roll side of the eastern elevator platform was not provided with guardrails or equivalent protection.
e) #1 Super Calendar - The roll side of the western elevator platform was not provided with guardrails or equivalent protection.
f) Slabber - The top rail above the pit was 35.5 inches high.
g) Bond Mill, Crimper Head Area - Standard railings were not provided at the edge of the platform.

Twin Rivers Paper Company was previously cited for violations of this occupational safety and health standard or its equivalent standard, which was contained in OSHA inspection number 314427105, Citation 1, Items 2, 3a and 3b, and was affirmed as a final order on 11/30/2010, with respect to a workplace located at 82 Bridge Avenue, Madawaska, Maine.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: 10/19/2015
Proposed Penalty: $27500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation 2 Item 3 Type of Violation: Repeat

29 CFR 1910.23(d)(1): Stairs having four or more risers were not equipped with standard stair rails or standard handrails as specified in paragraph (d)(1)(i) through (v):

Stairways were not provided with stair railings in the following instances:

a) Catalog Mill, Roll Grinder Area - The four riser stairway was not provided with two stair railings.
b) Bond Mill, Wrapper Heat Platen - The four riser stairway was not provided with a stair railing on the open side.

Twin Rivers Paper Company was previously cited for a violation of this occupational safety and health standard or its equivalent standard, which was contained in OSHA inspection number 314427105, Citation 1, Item 4a and was affirmed as a final order on 11/30/2010, with respect to a workplace located at 82 Bridge Avenue, Madawaska, Maine.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/19/2015
Proposed Penalty: $16500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1058109
Inspection Date(s): 04/13/2015 - 04/23/2015
Issuance Date: 10/08/2015

Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation 2 Item 4. Type of Violation: Repeat

29 CFR 1910.110(e)(4)(iii): Permanent and removable fuel containers were not securely mounted to prevent jarring loose, slipping, or rotating:

Bracket orientation pins were not properly installed on propane forklifts in the following instances:

a) Catalog Shipping - The pin was not secured on Hyster forklift #97.
b) Butler Building - The pin was not secured on Hyster forklift #198.

Twin Rivers Paper Company was previously cited for a violation of this occupational safety and health standard or its equivalent standard, which was contained in OSHA inspection number 314427105, Citation 1, Item 6 and was affirmed as a final order on 11/30/2010, with respect to a workplace located at 82 Bridge Avenue, Madawaska, Maine.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/19/2015
Proposed Penalty: $27500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation 2 Item 5  Type of Violation: Repeat

29 CFR 1910.242(b): Compressed air used for cleaning purposes was not reduced to less than 30 p.s.i.:

Compressed air used for cleaning purposes was not reduced to less than 30 p.s.i. in the following instances:

a) Catalog Oiler's Area - 70 p.s.i. compressed air was used for cleaning was not reduced to less than 30 p.s.i.
b) Old Grinder Room - 90 p.s.i. compressed air used for cleaning was not reduced to less than 30 p.s.i.
c) Paint Shop - 70 p.s.i. compressed air used for cleaning was not reduced to less than 30 p.s.i.
d) Garage - 90 p.s.i. compressed air used for cleaning was not reduced to less than 30 p.s.i.

Twin Rivers Paper Company was previously cited for a violation of this occupational safety and health standard or its equivalent standard, which was contained in OSHA inspection number 314427105, citation 1, Item 10 and was affirmed as a final order on 11/30/2010, with respect to a workplace located at 82 Bridge Avenue, Madawaska, Maine.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/19/2015
Proposed Penalty: $16500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2  Item 6 a  Type of Violation: Repeat

29 CFR 1910.261(k)(11): Exposed steam and hot water pipe(s) within 7 feet of the floor or working platform were not covered with insulating material or otherwise guarded in a manner to prevent contact:

Condensate lines were not covered with insulating materials or otherwise guarded in a manner to prevent contact in the following instances:

a) #7 Blade Lube System - The condensate line was inadequately covered.
b) #7 Paper Machine, Basement, P743 - The condensate return piping from the dryer was not insulated or guarded.
c) #7 Paper Machine, Basement, P748 - The condensate return piping from the dryer was not insulated or guarded.
d) #7 Paper Machine, Basement, P753 - The condensate return piping from the dryer was not insulated or guarded.
e) #8 Paper Machine, Drive Side - Across from dryer door #29, six 70# steam condensate lines were inadequately covered.
f) #8 Paper Machine, Drive Side - Across from dryer door #19, four 70# steam condensate lines were inadequately covered.
g) #8 Paper Machine, Drive Side - Across from dryer door #11, four 70# steam condensate lines were inadequately covered.
h) #8 Paper Machine, Drive Side - Across from dryer door #1, two 70# steam condensate lines were inadequately covered.
i) #8 Paper Machine, Drive Side - In front of dry door #5, 70# steam condensate lines were inadequately covered.

Twin Rivers Paper Company was previously cited for a violation of this occupational safety and health standard or its equivalent standard, which was contained in OSHA inspection number 314427105, Citation 1, Item 11 and was affirmed as a final order on 11/30/2010, with respect to a workplace.
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

located at 82 Bridge Avenue, Madawaska, Maine.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/19/2015
Proposed Penalty: $16500.00
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation 2 Item 6 b Type of Violation: Repeat

29 CFR 1910.132(a): Protective equipment including protective shields and barriers were not used when necessary whenever hazards capable of causing injury and impairment were encountered:

Bond Kitchen Area - Protective equipment including protective shields and barriers were not used where employees were exposed to an uninsulated vertical section of the 250 degree steam line.

Twin Rivers Paper Company was previously cited for a violation of this occupational safety and health standard or its equivalent standard (1910.261(k)(11)), which was contained in OSHA inspection number 314427105, Citation 1, Item 11 and was affirmed as a final order on 11/30/2010, with respect to a workplace located at 82 Bridge Avenue, Madawaska, Maine.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/15/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company

Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation 2 Item 7  Type of Violation: Repeat

29 CFR 1910.303(f)(2): Each service, feeder, and branch circuit, at its disconnecting means or overcurrent device, was not legibly marked to indicate its purpose, nor located and arranged so the purpose was evident:

Disconnecting means and overcurrent devices were not legibly marked in the following instances:

a) Catalog Beater Room, #6 MC Wet End Lighting Panel - Circuit breakers 1, 3, 30, 34, 35, and 36 were not legibly marked.

b) #8 Dry End Office, Panel - Double pole circuit breakers 6, 8 and 24, 26 were not identified

c) New Train Shed, Lighting Panel #1 - Double pole circuit breakers 1 & 3 and 5 & 7 were inadequately labeled.

d) Hydropulper Substation, Hydra #2 LP Panel - Circuit breakers 7, 9, 11, 13, 15, 25, 31, 41, 12, 14, 20, 22, 24, 26, 28, 30, 32, 34, 36, 38, and 40 were not labeled

e) Hydropulper Substation, Hydra #2 PP Panel - Circuit breakers 33, 35, 37, 39, 41, 28, 30, 32, 34, 36, 38, and 40 were not labeled.

f) Hydropulper Substation, Lighting Panel #1 - Circuit breakers 11, 23, 25 and 10 were not labeled

g) Pipe Shop, Lighting Panel - Circuit breaker 14 was in the "On" position and was not labeled.

h) Pipe Shop Area, Lighting Panel - Circuit breakers 15, 17, 19, 2, and 4 were not labeled.

i) Box Shop, Lighting Panel - Circuit breaker 29 was not labeled.

j) Bond Garage, Power Panel - Double pole circuit breaker 27 and 29 was not labeled.

k) Receiving Basement, Subpanel LP #4 - Double pole circuit breakers 13, 15 and 14, 16 were incorrectly labeled.

l) #5 Paper Machine Drive Substation, #5 MC Drive Sub Lighting Panel - Circuit breakers 22, 24, 26, and 39 were not labeled.

m) Westinghouse Substation, Lighting Distribution Panel 25 KVA - Circuit breakers 32 and 34 were not labeled.

n) Butler Building, Lighting Panel #3 - Circuit breakers 27, 29, 31, 32, and 33 were not labeled.

o) Sand Filter Room, Lighting Panel - Circuit breakers 1, 2, 3, and 4 were not labeled.

p) Clay Storage Area, Train Shed Lighting Panel - Circuit breakers 7, 19-37, 39, and 41 were not labeled.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Twin Rivers Paper Company was previously cited for a violation of this occupational safety and health standard or its equivalent standard, which was contained in OSHA inspection number 314427105, Citation 1, Item 15 and was affirmed as a final order on 11/30/2010, with respect to a workplace located at 82 Bridge Avenue, Madawaska, Maine.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: 10/28/2015
Proposed Penalty: $27500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation 2 Item 8 Type of Violation: Repeat

29 CFR 1910.303(g)(1): Sufficient access and working space was not provided and maintained about all electric equipment (operating at 600 volts, nominal, or less to ground) to permit ready and safe operation and maintenance of such equipment:

Sufficient access and working space was not provided and maintained about electric equipment in the following instances:

a) Catalog Starch Tank - The main disconnect for the starch tank mixer hoist was blocked.
b) Catalog Starch Tank - The Hi-Sil mixer controls were blocked.
c) C2 Coater Drive Substation - The #1 lighting panel was blocked.
d) SCBR Pump House - The #2 lighting panel was blocked.
e) #3 & #4 Mezzanine Substation - Process power panels T-3 and T-4 were blocked.
f) Sand Filter Room - The Lighting Panel was blocked.
g) #8 Paper Machine - A hazardous waste container was stored in front of the Finish Room 220 Lighting & Receptacle Panel.
h) Hydro substation - A print table was stored in front of LPP #2 & PPP #2.

Twin Rivers Paper Company was previously cited for a violation of this occupational safety and health standard or its equivalent standard, which was contained in OSHA inspection number 314427105, Citation 1, Item 16 and was affirmed as a final order on 11/30/2010, with respect to a workplace located at 82 Bridge Avenue, Madawaska, Maine.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/19/2015
Proposed Penalty: $16500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation 2 Item 9 Type of Violation: Repeat

29 CFR 1910.305(g)(2)(iii): Flexible cords were not connected to devices and fittings so that tension would not be transmitted to joints or terminal screws:

Flexible cords were not connected to devices and fittings so that tension would not be transmitted to joints or terminal screws in the following instances:

a) Motor Shop - The drill press power cord had no strain relief.
b) Machine Shop - The Milwaukee portable bandsaw power cord had no strain relief.
c) Hydro Pulper Area - The flexible cord on the CM hoist was not provided with strain relief.
d) Shipping Pulper Pit - The flexible cord on the Goulds pump was not provided with strain relief.
e) C2 Color Preparation Basement - The flexible cord at station T-55 was not provided with strain relief.

Twin Rivers Paper Company was previously cited for a violation of this occupational safety and health standard or its equivalent standard, which was contained in OSHA inspection number 314427105, Citation 1, Item 20 and was affirmed as a final order on 11/30/2010, with respect to a workplace located at 82 Bridge Avenue, Madawaska, Maine.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/19/2015
Proposed Penalty: $27500.00
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation 2  Item 10  Type of Violation: Repeat

29 CFR 1910.305(g)(I)(iv)(A): Flexible cords and/or cables were used as a substitute for the fixed wiring of a structure:

Extension cords were used in lieu of permanent wiring in the following instances:

a) C-3 Reeler Station - A 50 foot orange extension cord was supplying power to a hanging fan.
b) Catalog Shipping Dock Area - The black extension cord was mounted above door 19.
c) #1 Super Calendar - An extension cord was supplying power to the Aerovent fan.
d) Satellite Garage - The north vehicle lift post had an extension light from a retractable reel that was energized through an extension cord.
e) Satellite Garage - The south vehicle lift post had two extension lights each on its respective retractable reels that were energized through extension cords.

Twin Rivers Paper Company was previously cited for a violation of this occupational safety and health standard or its equivalent standard (1910.305(a)(2)(i)), which was contained in OSHA inspection number 1058109, Citation 1, Item 19 and was affirmed as a final order on 11/30/2010, with respect to a workplace located at 82 Bridge Avenue, Madawaska, Maine.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/19/2015
Proposed Penalty: $220.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation 3 Item 1 Type of Violation: Other-than-Serious

29 CFR 1910.107(b)(10): Illumination panels did not effectively isolate the spraying area from the area in which the lighting unit is located.

Paint Shop - Three glass panels, isolating the lighting, were cracked.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 11/12/2015
Proposed Penalty: $0.00
Citation 3 Item 2  

Type of Violation: **Other-than-Serious**

29 CFR 1910.243(a)(1)(i): Portable power driven circular saw(s) having a blade diameter greater than two inches were not equipped with guard(s) below the base plate or shoe which automatically and instantly returned to the covering position when the tool was withdrawn from the work:

Catalog Pipe Shop - The Milwaukee pipe cutter was missing the lower guard and the cord was damaged.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: 10/19/2015
Proposed Penalty: $0.00
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation 3 Item 3 Type of Violation: Other-than-Serious

29 CFR 1910.254(d)(9)(i): The operator did not report a defect or safety hazard to his supervisor and the use of the equipment was not discontinued until safety has been reassured: Welding equipment was not maintained in a safe condition in the following instances:

a) Catalog Safety Shop - The feed cable on the Miller XMT300 welder was frayed.
b) Catalog Safety Shop - The handle on the Miller XMT300 welder (aluminum gun) was broken.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/19/2015
Proposed Penalty: $0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation 3 Item 4 Type of Violation: Other-than-Serious


Piping were not identified in the following instances:

a) Drive Side #5 Paper Machine - The 5 inch pipe was not labeled.
b) C2 Basement - Berset 2125 chemical line was not labeled.
c) C2 Basement - River water line was not labeled.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/19/2015
Proposed Penalty: $0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation 3 Item 5  Type of Violation: **Other-than-Serious**

29 CFR 1910.303(b)(7) Electrical equipment was not installed in a neat and workmanlike manner:

#7 Paper Machine Drive Side - The double end threaded conduit stub, threaded into the W/W Booster Pump #1366 pressure transmitter, did not properly fit into the T-fitting which left it hanging by the energized 24 volt cable.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: 10/19/2015
Proposed Penalty: $0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation 3 Item 6  Type of Violation: Other-than-Serious

29 CFR 1910.303(b)(8)(i): Electrical equipment was not firmly secured to the surface on which it was mounted.

Electrical equipment was not firmly secured to the surface on which it was mounted in the following instances:

a) #8 Paper Machine - The three screws used to secure the panel cover to Lighting Panel #2, 10-MPP-2, were missing.
b) #7 & 8 DE Mezzanine Process Power Panel - The two screws used to secure the panel cover to power panel were missing.
c) Mill Stores Basement - The 120/208 volt Bond Garage Power Panel is missing two of six screws that were used to secure the panel cover.
d) Bond Kitchen - Three armored cables were tie wrapped together in a bundle.
e) Bond Kitchen - Armored cables along a horizontal beam were not adequately secured
f) Pump 707 Area - The support brackets for the cable tray containing energized cables were detached from the tank surface.

Date By Which Violation Must be Abated: Corrected During Inspection
Proposed Penalty: $0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation 3 Item 7  Type of Violation: Other-than-Serious

29 CFR 1910.303(f)(1): Each disconnecting means required by Subpart S of Part 1910 for motors and appliances was not legibly marked to indicate its purpose, nor located and arranged so the purpose was evident:

Each disconnecting means for motors and appliances was not legibly marked to indicate its purpose in the following instances

a) #8 Paper Machine, Backtender's Panel - The identification tags for the Man Cooler #1 Start/Stop buttons were missing.
b) #8 Paper Machine, Backtender's Panel - The identification tags for the Trim Pulper Agitator Pump Start/Stop buttons were missing.

Date By Which Violation Must be Abated: Corrected During Inspection
Proposed Penalty: $0.00
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation 3 Item 8 Type of Violation: Other-than-Serious

29 CFR 1910.305(a)(3)(v): Cable tray systems were used in hoistways or where subjected to severe physical damage:

Cable tray systems were used in hoistways or where subjected to severe physical damage, in the following instances:

a) Hydro Basement - The cable tray, providing support for P1193 electrical cables, had a damaged support bracket and cable tray rung.
b) Main Floor Bond Kitchen Additional Room - A section of cable tray and its supports were damaged by forklifts moving chemical totes.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/19/2015
Proposed Penalty: $0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: Twin Rivers Paper Company
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756

Citation 3 Item 9 Type of Violation: Other-than-Serious

29 CFR 1910.305(b)(1)(ii): Unused openings in boxes, cabinets, or fittings were not effectively closed:

Unused openings in boxes, cabinets, or fittings were not effectively closed, in the following instances:

a) #1 Dry End Basement - Two unused openings at the bottom of the #1 DE Lighting Panel were not effectively closed.
b) Substation 10-3 - One unused opening at the top of #8 Drive Sub LP was not effectively closed.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/19/2015
Proposed Penalty: $0.00

Maryann Medeiros
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Company Name: Twin Rivers Paper Company  
Inspection Site: 82 Bridge Avenue, Madawaska, ME 04756  
Issuance Date: 10/08/2015  

Summary of Penalties for Inspection Number 1058109  
Citation 1, Serious $137700.00  
Citation 2, Repeat $192720.00  
Citation 3, Other-than-Serious $0.00  
TOTAL PROPOSED PENALTIES $330420.00  

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on OSHA Penalty Payment Form. The direct link is https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of $25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.  

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.  

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your
original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.

Maryann Medeiros
Area Director

Date 10/3/2015