

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
701 Route 73 South  
Building 2, Suite 120  
Marlton, NJ 08053  
Phone: 856-596-5200 Fax: 856-596-5201



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## Citation and Notification of Penalty

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**To:**  
TRANSAXLE, LLC  
and its successors  
2501 Route 73 South  
Cinnaminson, NJ 08077

**Inspection Number:** 1168385  
**Inspection Date(s):** 08/09/2016 - 01/25/2017  
**Issuance Date:** 02/06/2017

**Inspection Site:**  
2501 Route 73 South  
Cinnaminson, NJ 08077

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

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This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above.** Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

**Posting** - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

**Informal Conference** - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type “OSHA” and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide ***abatement certification*** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that ***abatement documentation*** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 02/06/2017. The conference will be held by telephone or at the OSHA office located at 701 Route 73 South, Building 2, Suite 120, Marlton, NJ 08053 on \_\_\_\_\_ at

\_\_\_\_\_. Employees and/or representatives of employees have a right to attend an informal conference.

**CERTIFICATION OF CORRECTIVE ACTION WORKSHEET**

**Inspection Number: 1168385**

Company Name: TRANSAXLE, LLC  
Inspection Site: 2501 Route 73 South, Cinnaminson, NJ 08077  
Issuance Date: 02/06/2017

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 701 Route 73 South, Building 2, Suite 120, Marlton, NJ 08053**

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Typed or Printed Name

\_\_\_\_\_  
Title

**NOTE: 29 USC 666(g)** whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

**POSTING:** A copy of completed Corrective Action Worksheet should be posted for employee review

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1168385  
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**Issuance Date:** 02/06/2017



**Citation and Notification of Penalty**

**Company Name:** TRANSAXLE, LLC  
**Inspection Site:** 2501 Route 73 South, Cinnaminson, NJ 08077

**Citation 1 Item 1** Type of Violation: **Serious**

29 CFR 1910.23(c)(1): Open-sided floors and/or platforms four feet or more above adjacent floor or ground level were not guarded with standard railings (or equivalent) and toeboards: Note: Toeboards are only required when persons can pass, there is moving equipment or there is equipment with which falling materials could create a hazard:

a) On Highway work area: Employees stood on the top of a DiSA sand blasting machine 71 3/4 inches above the ground to clean out the vented elevator leg and it did not have a guard rail and fall protection was not provided, on or about 8/9/16.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated:  
Proposed Penalty:

03/01/2017  
\$7,967.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1168385  
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**Citation and Notification of Penalty**

**Company Name:** TRANSAXLE, LLC  
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Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.37(a)(3): Exit route(s) were not kept free and unobstructed:

a) On Highway work area next to blasting machine: An emergency exit door was blocked by a pedestal fan, on or about 8/9/16.

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$5,975.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** TRANSAXLE, LLC  
**Inspection Site:** 2501 Route 73 South, Cinnaminson, NJ 08077

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 3 a** Type of Violation: **Serious**

29 CFR 1910.132(a): Protective equipment, including personal protective equipment for eyes, face, head, and extremities, protective clothing, respiratory devices, and protective shields and barriers, were not provided, used, and maintained in a sanitary and reliable condition wherever it is necessary by reason of hazards of processes or environment, chemical hazards, radiological hazards, or mechanical irritants encountered in a manner capable of causing injury or impairment in the function of any part of the body through absorption, inhalation or physical contact.

a) Throughout facility The employer did not provide and require the use of personal protective equipment for the arms and abdomen to protect employees from metal shavings created when using tools, such as, but not limited to, hammers, punches and needle scalers, on or about 8/9/16.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

NOTE: The employer must develop policies and procedures to eliminate the potential for exposure to metal shavings, including, but not limited to, proper maintenance of tools to prevent splintering and rinsing transmissions parts prior to disassembly to remove metal fragments. Personal protective equipment will not be required if the exposure to the metal fragments is eliminated.

Date By Which Violation Must be Abated: 03/01/2017  
Proposed Penalty: \$5,975.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor  
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Inspection Date(s): 08/09/2016 - 01/25/2017  
Issuance Date: 02/06/2017



**Citation and Notification of Penalty**

**Company Name:** TRANSAXLE, LLC  
**Inspection Site:** 2501 Route 73 South, Cinnaminson, NJ 08077

**Citation 1 Item 3 b Type of Violation: **Serious****

29 CFR 1910.133(a)(1): The employer did not ensure that each affected employee used appropriate eye or face protection when exposed to eye or face hazards from flying particles, molten metal, liquid chemicals, acids or caustic liquids, chemical gases or vapors, or potentially injurious light radiation:

a) Core room: The employer did not ensure that employees wore safety glasses to protect them from flying objects when disassembling transmissions prior to the placement of the parts into the washers, on or about 8/9/16.

b) On Highway work area: The employer did not ensure that prescription safety glasses worn by employees provided a tight fit around the eyes to prevent the entry of flying objects when refurbishing transmissions, on or about 8/9/16.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated:

03/01/2017

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1168385  
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**Citation and Notification of Penalty**

**Company Name:** TRANSAXLE, LLC  
**Inspection Site:** 2501 Route 73 South, Cinnaminson, NJ 08077

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**Citation 1 Item 3 c Type of Violation: **Serious****

29 CFR 1910.133(a)(2): The employer did not ensure that each affected employee used eye protection that provided side protection when there was a hazard from flying objects. Detachable side protectors (e.g. clip-on or slide-on side shields) meeting the pertinent requirements of this section are acceptable:

a) On-highway mid-range work cell: The employer did not ensure that employees wearing prescription safety glasses used side protection that protected employee's eyes from the hazard of flying objects when refurbishing transmissions, on or about 8/9/16.

**NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.**

**Date By Which Violation Must be Abated:**

**03/01/2017**

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

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**Citation and Notification of Penalty**

**Company Name:** TRANSAXLE, LLC  
**Inspection Site:** 2501 Route 73 South, Cinnaminson, NJ 08077

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**Citation 1 Item 3 d** Type of Violation: **Serious**

29-CFR 1910.138(a): The employer did not select and require employee(s) to use appropriate hand protection when employees' hands were exposed to hazards such as those from skin absorption of harmful substances; severe cuts or lacerations; severe abrasion; punctures; chemical burns; thermal burns; and harmful temperature extremes:

a) Throughout facility The employer did not provide and require the use of appropriate gloves to protect employees from metal shavings created when using tools, such as, but not limited to, hammers, punches and needle scalers, on or about 8/9/16.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated:

03/01/2017

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** TRANSAXLE, LLC  
**Inspection Site:** 2501 Route 73 South, Cinnaminson, NJ 08077

**Citation 1 Item 4** Type of Violation: **Serious**

29 CFR 1910.147(c)(4)(i): Procedures were not developed, documented and utilized for the control of potentially hazardous energy when employees were engaged in activities covered by this section:

a) On Highway work area: Lockout tagout procedures were not utilized for the control of potentially hazardous energy from equipment that is serviced, cleaned or maintained by employees, such as, but not limited to, Goff DiSA sand blasting cabinet model 48TB/816 DC serial 05481-50-6820/05811-50-6821, on or about 8/30/16.

NOTE: IN ADDITION TO ABATEMENT CERTIFICATION, THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT DOCUMENTATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	03/01/2017
Proposed Penalty:	\$12,675.00



**Citation and Notification of Penalty**

**Company Name:** TRANSAXLE, LLC  
**Inspection Site:** 2501 Route 73 South, Cinnaminson, NJ 08077

**Citation 1 Item 5** Type of Violation: **Serious**

29 CFR 1910.147(c)(4)(ii): Procedures did not clearly and specifically outline the scope, purpose, authorization, rules, and techniques to be utilized for the control of hazardous energy, and the means to enforce compliance including, but not limited to, 29 CFR 1910.147(c)(4)(ii)(A), (c)(4)(ii)(B), (c)(4)(ii)(C) and (c)(4)(ii)(D):

a) On Highway work area: Lockout tagout procedures did not clearly and specifically outline the scope, purpose, authorization, rules and techniques to be utilized for the control of hazardous energy, and the means to enforce compliance. Employees service, clean and maintain equipment, such as, but not limited to, Goff DiSA sand blasting cabinet model 48TB/816 DC serial 05481-50-6820/05811-50-6821, on or about 8/30/16.

NOTE: IN ADDITION TO ABATEMENT CERTIFICATION, THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT DOCUMENTATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	03/01/2017
Proposed Penalty:	\$12,675.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1168385  
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**Issuance Date:** 02/06/2017



**Citation and Notification of Penalty**

**Company Name:** TRANSAXLE, LLC  
**Inspection Site:** 2501 Route 73 South, Cinnaminson, NJ 08077

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**Citation 1 Item 6** Type of Violation: **Serious**

29 CFR 1910.147(d)(4)(i): Lockout or tagout devices were not affixed to each energy isolating device by authorized employees:

a) On Highway work area: Lockout devices were not affixed to equipment that is serviced, cleaned or maintained by employees, such as, but not limited to, Goff DiSA sand blasting cabinet model 48TB/816 DC serial 05481-50-6820/05811-50-6821, on or about 8/30/16.

NOTE: IN ADDITION TO ABATEMENT CERTIFICATION, THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT DOCUMENTATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	03/01/2017
Proposed Penalty:	\$12,675.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** TRANSAXLE, LLC  
**Inspection Site:** 2501 Route 73 South, Cinnaminson, NJ 08077

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**Citation 1 Item 7** Type of Violation: **Serious**

29 CFR 1910.151(c): Where employees were exposed to injurious corrosive materials, suitable facilities for quick drenching or flushing of the eyes and body were not provided within the work area for immediate emergency use:

- a) Core Room: An eyewash station capable of providing 15 minutes of continuous flushing was not available where employees added Transbrite 7000 Aluminum Safe Powdered Detergent, a corrosive chemical, to the core washing machines, on or about 8/30/16.
- b) On Highway work area: An eyewash station capable of providing 15 minutes of continuous flushing was not available where employees added Transbrite 7000 Aluminum Safe Powdered Detergent, a corrosive chemical, to the Proceco washing machine, on or about 8/9/16.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated: 03/01/2017  
Proposed Penalty: \$9,959.00



**Citation and Notification of Penalty**

**Company Name:** TRANSAXLE, LLC  
**Inspection Site:** 2501 Route 73 South, Cinnaminson, NJ 08077

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**Citation 1 Item 8** Type of Violation: **Serious**

29 CFR 1910.157(g)(2): The educational program to familiarize employees with the general principles of fire extinguisher use and the hazards involved with incipient stage firefighting was not provided to all employees upon initial employment, and at least annually thereafter:

a) Throughout facility: The employer required employees to use fire extinguishers and did not provide training on the general principles of fire extinguisher use and the hazards of incipient stage firefighting, on or about 8/9/16.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

BY THIS DATE THE EMPLOYER MUST EITHER CORRECT THE ALLGEGED VIOLATION(S) OR IMPLEMENT A FIRE SAFETY POLICY, AS OUTLINED IN 29 CFR 1910.38 WHICH INCLUDES THE EVACUATION REQUIREMENTS OF 29 CFR 1910.157 (b).

Date By Which Violation Must be Abated: 03/01/2017  
Proposed Penalty: \$5,975.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** TRANSAXLE, LLC  
**Inspection Site:** 2501 Route 73 South, Cinnaminson, NJ 08077

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**Citation 1 Item 9** Type of Violation: **Serious**

29 CFR 1910.178(l)(4)(iii): An evaluation of each powered industrial truck operator's performance was not being conducted at least once every three years:

a) Throughout facility: The employer did not conduct evaluations every three years to determine employees competency to operate the powered industrial vehicles in the facility, such as, but not limited to, a Crown electric pallet jack model WP3035-45 serial 7A296639, a Yale stand up forklift model 5021352-01 and a Nissan sit down forklift, on or about 8/9/16.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated:  
Proposed Penalty:

03/01/2017  
\$5,975.00



**Citation and Notification of Penalty**

**Company Name:** TRANSAXLE, LLC  
**Inspection Site:** 2501 Route 73 South, Cinnaminson, NJ 08077

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**Citation 1 Item 10** Type of Violation: **Serious**

29 CFR 1910.179(b)(8): Employee(s) other than designated personnel were permitted to operate crane(s):

a) Core room: Designated employees using a 1/2 ton overhead gantry cranes to lift transmissions were not qualified in that they did not know how to properly hook the lift attachments to the case of the transmission to prevent distortion of the attachment, on or about 8/9/16.

b) On Highway work area: Designated employees using overhead gantry and wall mounted cranes to lift transmissions were not qualified in that they did not know how to properly hook parts onto the attachments to prevent the parts from slipping off of the attachments, on or about 8/9/16.

NOTE: "Designated" means selected or assigned by the employer or the employer's representative as being qualified to perform specific duties.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated:  
Proposed Penalty:

03/01/2017  
\$7,967.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
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**Company Name:** TRANSAXLE, LLC  
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**Citation 1 Item 11** Type of Violation: **Serious**

29 CFR 1910.184(e)(1): Alloy steel sling(s) did not have permanently affixed durable identification stating size, grade, rated capacity, and reach:

- a) Core room: Steel slings used with a 1/2 ton overhead gantry cranes to lift transmissions were not labeled with size, grade, rated capacity and reach information, on or about 8/9/16.
- b) On Highway work area: Steel slings used with overhead gantry and wall mounted cranes to lift transmissions were not labeled with size, grade, rated capacity and reach information, on or about 8/9/16.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated:	03/01/2017
Proposed Penalty:	\$7,967.00

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**Company Name:** TRANSAXLE, LLC  
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**Citation 1 Item 12 Type of Violation: **Serious****

29 CFR 1910.184(e)(7)(i): Worn or damaged alloy steel chain slings or attachments were in use:

a) Core room: An S-shaped attachment on a chain sling broke while an employee was lifting transmissions and parts, on or about 8/30/16.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated:  
Proposed Penalty:

03/01/2017  
\$7,967.00

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**Citation and Notification of Penalty**

**Company Name:** TRANSAXLE, LLC  
**Inspection Site:** 2501 Route 73 South, Cinnaminson, NJ 08077

**Citation 1 Item 13** Type of Violation: **Serious**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks:

a) On Highway machine shop: A Victor Lathe model 2060 used for cleaning and machining parts, did not have a guard over the point of operation exposing employees to flying objects and entanglement hazards, on or about 8/30/16.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated:  
Proposed Penalty:

03/01/2017  
\$7,967.00



**Citation and Notification of Penalty**

**Company Name:** TRANSAXLE, LLC  
**Inspection Site:** 2501 Route 73 South, Cinnaminson, NJ 08077

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**Citation 1 Item 14** Type of Violation: **Serious**

29 CFR 1910.212(a)(5): Fan blade guards, where the periphery of the blades was less than seven feet above the floor or working level, had openings larger than one half inch:

- a) On Highway Differential cell: A pedestal fan had an opening in the center of the guard around the blades measuring approximately 5 1/2 inches exposing employees to rotating parts, on or about 8/30/16.
- b) On Highway Work Cell 2: A pedestal fan had an opening in the center of the guard around the blades measuring 5 1/2 inches exposing employees to rotating parts, on or about 8/30/16.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated: 03/01/2017  
Proposed Penalty: \$7,967.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1168385  
**Inspection Date(s):** 08/09/2016 - 01/25/2017  
**Issuance Date:** 02/06/2017



**Citation and Notification of Penalty**

**Company Name:** TRANSAXLE, LLC  
**Inspection Site:** 2501 Route 73 South, Cinnaminson, NJ 08077

**Citation 1 Item 15** Type of Violation: **Serious**

29 CFR 1910.252(a)(1)(i): When the object to be welded or cut could not be readily moved, all movable fire hazards in the vicinity were not taken to a safe place:

a) Throughout facility: Fire hazards, including, but not limited to, oil rags in work cells, were not removed prior to using oxygen acetylene torches for cutting, on or about 8/30/16.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated:  
Proposed Penalty:

03/01/2017  
\$9,959.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.





**Citation and Notification of Penalty**

**Company Name:** TRANSAXLE, LLC  
**Inspection Site:** 2501 Route 73 South, Cinnaminson, NJ 08077

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**Citation 1 Item 16 b**      Type of Violation: **Serious**

29 CFR 1910.252(b)(3): Employees exposed to the hazards created by welding, cutting, or brazing operations were not protected by personal protective equipment in accordance with the requirements of 29 CFR 1910.132:

a) On Highway work area: Protective equipment was not provided for the extremities to protect employees from the hot slag produced when using oxygen acetylene torches for cutting, on or about 8/30/16.

**NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.**

**Date By Which Violation Must be Abated:**

**03/01/2017**



**Citation and Notification of Penalty**

**Company Name:** TRANSAXLE, LLC  
**Inspection Site:** 2501 Route 73 South, Cinnaminson, NJ 08077

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**Citation 1 Item 17 Type of Violation: **Serious****

29 CFR 1910.305(g)(2)(ii): Flexible cords were not used only in continuous lengths without splice or tap:

- a) On Highway Differential cell: The cord on a pedestal fan had a splice in the power cord, on or about 8/30/16.
- b) On Highway Work Cell 2: The cord on a pedestal fan had a splice in the power cord, on or about 8/30/16.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated: 03/01/2017  
Proposed Penalty: \$5,975.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** TRANSAXLE, LLC  
**Inspection Site:** 2501 Route 73 South, Cinnaminson, NJ 08077

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 18 a      Type of Violation: **Serious**

29 CFR 1910.1200(g)(8): The employer did not maintain in the workplace copies of the required safety data sheets for each hazardous chemical, and did not ensure that they were readily accessible during each work shift to employees when they were in their work area(s):

a)-Throughout facility: The employer did not maintain the most current version of the required safety data sheet for Transbrite 7000 Aluminum Safe Powdered Detergent, a corrosive chemical, used in the Proceco and Core washers, on or about 8/9/16.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated: 03/01/2017  
Proposed Penalty: \$9,959.00

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**Citation and Notification of Penalty**

**Company Name:** TRANSAXLE, LLC  
**Inspection Site:** 2501 Route 73 South, Cinnaminson, NJ 08077

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**Citation 1 Item 18 b**      Type of Violation: **Serious**

29 CFR 1910.1200(h)(3)(iv): Employee training did not include at least the details of the hazard communication program developed by the employer, did not include an explanation of the labels received on shipped containers and the workplace labeling system used by their employer; the safety data sheet, including the order of information and how employee could obtain and use the appropriate hazard information:

a) Throughout facility: Existing employees that used chemicals in the facility, such as, but not limited to, Transbrite 7000, a corrosive chemical, oxygen, acetylene, Rust-Oleum Primers/Aerosols, S-170 Premium Cast Steele Shot, brake cleaner and Safety Kleen solvent, did not receive training on the new Global Harmonization System labeling and safety data sheet formats, on or about 8/9/16.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated:

03/01/2017



**Citation and Notification of Penalty**

**Company Name:** TRANSAXLE, LLC  
**Inspection Site:** 2501 Route 73 South, Cinnaminson, NJ 08077

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 2 Item 1 a** Type of Violation: **Repeat**

29 CFR 1910.95(i)(2)(i): The employer did not ensure that hearing protectors were worn by an employee who was required by 29 CFR 1910.95(b)(1) to wear personal protective equipment:

The employer did not ensure hearing protection was worn by employees with the following exposure:

a) On Highway work cell 3: A technician was exposed to continuous noise levels in excess of the allowable 8-hour time-weighted average sound level (Permissible Exposure Limit). The employee's dosimeter dBA level was 199.9% of the permissible level (90 dBA) and was equivalent to approximately 95 dBA. The sampling was performed for 445 minutes during one shift on 8/30/16. Zero exposure was assumed for the unsampled period of time.

Transaxle LLC was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.95(i)(2)(i), which was contained in OSHA inspection number 764301, citation number 1, item number 3a and was affirmed as a final order on 2/22/13 with respect to a workplace located at 2501 Route 73 South Cinnaminson, NJ 08077.

NOTE: IN ADDITION TO ABATEMENT CERTIFICATION, THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT DOCUMENTATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	02/08/2017
Proposed Penalty:	\$69,713.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



### Citation and Notification of Penalty

**Company Name:** TRANSAXLE, LLC  
**Inspection Site:** 2501 Route 73 South, Cinnaminson, NJ 08077

### Citation 2 Item 1 b Type of Violation: **Repeat**

29 CFR 1910.95(k)(1): The employer did not train each employee who was exposed to noise at or above an 8-hour time-weighted average of 85 decibels in accordance with the requirements of 29 CFR 1910.95(k). The employer did not institute a training program and ensure employee participation in the program:

The employer did not provide training to employees with the following exposures:

- a) On Highway Mid-range cell: A technician was exposed to continuous noise levels in excess of the allowable 8-hour time-weighted average sound level (Action Level). The employee's dosimeter dBA level was 84.3 % of the permissible level (90 dBA) and was equivalent to approximately 88.8 dBA. The sampling was performed for 473 minutes during one shift on 8/30/16. Zero exposure was assumed for the unsampled period of time.
- b) On Highway Differential cell: A technician was exposed to continuous noise levels in excess of the allowable 8-hour time-weighted average sound level (Action Level). The employee's dosimeter dBA level was 84.4 % of the permissible level (90 dBA) and was equivalent to approximately 88.8 dBA. The sampling was performed for 358 minutes during one shift on 8/30/16. Zero exposure was assumed for the unsampled period of time.
- c) On Highway work cell 3: A technician was exposed to continuous noise levels in excess of the allowable 8-hour time-weighted average sound level (Permissible Exposure Limit). The employee's dosimeter dBA level was 199.9% of the permissible level (90 dBA) and was equivalent to approximately 95 dBA. The sampling was performed for 445 minutes during one shift on 8/30/16. Zero exposure was assumed for the unsampled period of time.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1168385  
**Inspection Date(s):** 08/09/2016 - 01/25/2017  
**Issuance Date:** 02/06/2017



**Citation and Notification of Penalty**

**Company Name:** TRANSAXLE, LLC  
**Inspection Site:** 2501 Route 73 South, Cinnaminson, NJ 08077

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Transaxle LLC was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.95(k)(1), which was contained in OSHA inspection number 764301, citation number 1, item number 4 and was affirmed as a final order on 2/22/13 with respect to a workplace located at 2501 Route 73 South Cinnaminson, NJ 08077.

NOTE: IN ADDITION TO ABATEMENT CERTIFICATION, THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT DOCUMENTATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

03/01/2017

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** TRANSAXLE, LLC  
**Inspection Site:** 2501 Route 73 South, Cinnaminson, NJ 08077

**Citation 2 Item 2** Type of Violation: **Repeat**

29 CFR 1910.147(c)(7)(i)(A): Authorized employee(s) did not receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation:

a) On Highway work area: Authorized employees did not receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace and the methods and means necessary for energy isolation for equipment that they service, clean or maintain, such as, but not limited to, Goff DiSA sand blasting cabinet model 48TB/816 DC serial 05481-50-6820/05811-50-6821, on or about 8/30/16.

NOTE: IN ADDITION TO ABATEMENT CERTIFICATION, THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT DOCUMENTATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Transaxle LLC was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.147(c)(7)(i)(A), which was contained in OSHA inspection number 764301, citation number 1, item number 5b and was affirmed as a final order on 2/22/13 with respect to a workplace located at 2501 Route 73 South Cinnaminson, NJ 08077.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

**Date By Which Violation Must be Abated:** 03/01/2017  
**Proposed Penalty:** \$49,797.00



**Citation and Notification of Penalty**

**Company Name:** TRANSAXLE, LLC  
**Inspection Site:** 2501 Route 73 South, Cinnaminson, NJ 08077

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 2 Item 3 a Type of Violation: Repeat**

29 CFR 1910.215(a)(4): Grinding machinery was not used with work rest(s) to support offhand grinding work and work rest(s) on grinding machinery were not adjusted closely to the wheel with a maximum opening of one-eighth inch:

- a) On Highway differential cell: The work rest on DeWalt Bench Grinder model DW756 serial number 2013 33-YL 90500 measured 3/4 inches, on or about 8/30/16.
- b) On Highway differential cell: The right and left work rests on a DeWalt Bench Grinder model DW756 serial number 2013 30-YL 89482 measured greater than one eighth inches, on or about 10/27/16.
- c) On Highway mid-range cell: A DeWalt Bench Grinder model DW756 serial number 2013 30-YL89483 did not have a work rest, on or about 10/27/16.

NOTE: IN ADDITION TO ABATEMENT CERTIFICATION, THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT DOCUMENTATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Transaxle LLC was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.215(a)(4), which was contained in OSHA inspection number 764301, citation number 1, item number 6a and was affirmed as a final order on 2/22/13, with respect to a workplace located at 2501 Route 73 South Cinnaminson, NJ 08077.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: 03/01/2017  
Proposed Penalty: \$29,876.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** TRANSAXLE, LLC  
**Inspection Site:** 2501 Route 73 South, Cinnaminson, NJ 08077

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**Citation 2 Item 3 b Type of Violation: Repeat**

29 CFR 1910.215(b)(9): The distance between the abrasive wheel periphery(s) and the adjustable tongue or the end of the safety guard peripheral member at the top exceeded one fourth inch:

a) On Highway differential cell: The opening on a DeWalt Bench Grinder model DW756 serial number 2013 33-YL 90500 between the wheel periphery and tongue guard measured 3/4 inches, on or about 8/30/16.

b) On Highway differential cell: The openings on a DeWalt Bench Grinder model DW756 serial number 2013 30-YL 89482 between the wheel periphery and tongue guard on both the left and right grinding wheels measured greater than one fourth inches, on or about 10/27/16

NOTE: IN ADDITION TO ABATEMENT CERTIFICATION, THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT DOCUMENTATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Transaxle LLC was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.215(b)(9), which was contained in OSHA inspection number 764301, citation number 1, item number 6b and was affirmed as a final order on 2/22/13, with respect to a workplace located at 2501 Route 73 South Cinnaminson, NJ 08077.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

03/01/2017

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** TRANSAXLE, LLC  
**Inspection Site:** 2501 Route 73 South, Cinnaminson, NJ 08077

**Citation 2 Item 4** Type of Violation: **Repeat**

29 CFR 1910.242(b): Compressed air used for cleaning purposes was not reduced to less than 30 p.s.i.:

a) On Highway work area: Compressed air used for cleaning things such as, but not limited to, work stations, parts removed from the blasting machine, employee clothing and transmission parts located at work stations, was measured at 95 p.s.i., on or about 8/9/16.

Transaxle LLC was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.242(b), which was contained in OSHA inspection number 764301, citation number 1, item number 7 and was affirmed as a final order on 2/22/13 with respect to a workplace located at 2501 Route 73 South Cinnaminson, NJ 08077.

NOTE: IN ADDITION TO ABATEMENT CERTIFICATION, THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT DOCUMENTATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	03/01/2017
Proposed Penalty:	\$29,876.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** TRANSAXLE, LLC  
**Inspection Site:** 2501 Route 73 South, Cinnaminson, NJ 08077

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**Citation 2 Item 5** Type of Violation: **Repeat**

29 CFR 1910.1200(h)(1): Employees were not provided effective information and training on hazardous chemicals in their work area at the time of their initial assignment and whenever a new hazard that the employees had not been previously trained about was introduced into their work area:

a) Throughout facility: The employer did not provide effective information and training on the chemicals used in the facility, including, but not limited to, Transbrite 7000, a corrosive chemical, oxygen, acetylene, Rust-Oleum Primers/Aerosols, S-170 Premium Cast Steele Shot, brake cleaner and Safety Kleen solvent, to new employees upon initial assignment, on or about 8/9/16.

Transaxle LLC was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.1200(h)(1), which was contained in OSHA inspection number 764301, citation number 2, item number 4 and was affirmed as a final order on 2/22/13 with respect to a workplace located at 2501 Route 73 South Cinnaminson, NJ 08077.

NOTE: IN ADDITION TO ABATEMENT CERTIFICATION, THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT DOCUMENTATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	03/01/2017
Proposed Penalty:	\$49,797.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1168385  
**Inspection Date(s):** 08/09/2016 - 01/25/2017  
**Issuance Date:** 02/06/2017



**Citation and Notification of Penalty**

**Company Name:** TRANSAXLE, LLC  
**Inspection Site:** 2501 Route 73 South, Cinnaminson, NJ 08077

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**Citation 3 Item 1** Type of Violation: **Other-than-Serious**

29 CFR 1910.134(c)(2)(i): Respirator users were not provided with the information contained in Appendix D to 29 CFR 1910.134 when the employer determined that any voluntary respirator use was permissible:

a) Throughout facility: Employees provided Fastenal Body Guard N95 filtering face piece respirators were not provided the information in Appendix D of the standard and the manufacturer's instructions were not reviewed, on or about 8/9/16.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated:  
Proposed Penalty:

03/01/2017  
\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1168385  
**Inspection Date(s):** 08/09/2016 - 01/25/2017  
**Issuance Date:** 02/06/2017



**Citation and Notification of Penalty**

**Company Name:** TRANSAXLE, LLC  
**Inspection Site:** 2501 Route 73 South, Cinnaminson, NJ 08077

**Citation 3 Item 2** Type of Violation: **Other-than-Serious**

29 CFR 1910.178(l)(6): The employer did not certify that each operator had been trained and evaluated as required by this paragraph (l). The certification did not include the name of the operator, the date of the training, the date of the evaluation, and the identity of the person(s) performing the training or evaluation.

a) Throughout facility: The employer did not certify in writing the evaluation of experienced powered industrial truck operators when hired who operate the powered industrial vehicles in the facility, such as, but not limited to, a Crown electric pallet jack model WP3035-45 serial 7A296639, a Yale stand up forklift model 5021352-01 and a Nissan sit down forklift, on or about 8/9/16.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated:  
Proposed Penalty:

03/01/2017  
\$0.00

A handwritten signature in black ink, appearing to read "Paula Dixon-Roderick", written over a horizontal line.

**Paula Dixon-Roderick**  
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
701 Route 73 South  
Building 2, Suite 120  
Marlton, NJ 08053  
Phone: 856-596-5200 Fax: 856-596-5201



## INVOICE / DEBT COLLECTION NOTICE

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**Company Name:** TRANSAXLE, LLC  
**Inspection Site:** 2501 Route 73 South, Cinnaminson, NJ 08077  
**Issuance Date:** 02/06/2017

<b>Summary of Penalties for Inspection Number</b>	<b>1168385</b>
<b>Citation 1, Serious</b>	<b>\$153,546.00</b>
<b>Citation 2, Repeat</b>	<b>\$229,059.00</b>
<b>Citation 3, Other-than-Serious</b>	<b>\$0.00</b>
<b>TOTAL PROPOSED PENALTIES</b>	<b>\$382,605.00</b>

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To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your

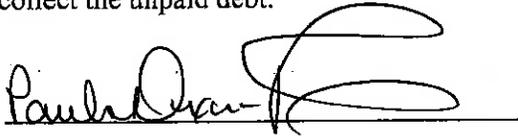
original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

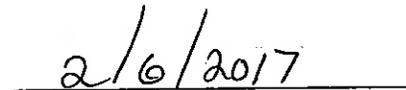
**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



**Paula Dixon-Roderick**

Area Director



Date