

U.S. Department of Labor
Occupational Safety and Health Administration
1033 La Posada
Suite 375
Austin, TX 78752
Phone: 512-374-0271 Fax: 512-374-0086



Citation and Notification of Penalty

To:
The Terrill Manufacturing Company Inc.
and its successors
P.O. Box 3646
San Angelo, TX 76902

Inspection Number: 1118903
Inspection Date(s): 01/11/2016 - 01/14/2016
Issuance Date: 06/24/2016

Inspection Site:
2816 Martin Luther King
San Angelo, TX 76903

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type “OSHA” and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide ***abatement certification*** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that ***abatement documentation*** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 06/24/2016. The conference will be held by telephone or at the OSHA office located at 1033 La Posada, Suite 375, Austin, TX 78752 on _____ at _____.

Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1118903

Company Name: The Terrill Manufacturing Company Inc.
Inspection Site: 2816 Martin Luther King, San Angelo, TX 76903
Issuance Date: 06/24/2016

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 1033 La Posada, Suite 375, Austin, TX 78752**

Citation Number 1 and Item Number 1 was corrected on _____
By (Method of Abatement): _____

Citation Number 1 and Item Number 2 was corrected on _____
By (Method of Abatement): _____

Citation Number 1 and Item Number 3a was corrected on _____
By (Method of Abatement): _____

Citation Number 1 and Item Number 3b was corrected on _____
By (Method of Abatement): _____

Citation Number 1 and Item Number 4 was corrected on _____
By (Method of Abatement): _____

Citation Number 1 and Item Number 5 was corrected on _____
By (Method of Abatement): _____

Citation Number 1 and Item Number 6a was corrected on _____
By (Method of Abatement): _____

Citation Number 1 and Item Number 6b was corrected on _____
By (Method of Abatement): _____

Citation Number 1 and Item Number 7 was corrected on _____
By (Method of Abatement): _____

Citation Number 1 and Item Number 8a was corrected on _____
By (Method of Abatement): _____

Citation Number 1 and Item Number 8b was corrected on _____
By (Method of Abatement): _____

Citation Number 1 and Item Number 8c was corrected on _____
By (Method of Abatement): _____

Citation Number 1 and Item Number 9 was corrected on _____
By (Method of Abatement): _____

Citation Number 1 and Item Number 10a was corrected on _____
By (Method of Abatement): _____

Citation Number 1 and Item Number 10b was corrected on _____
By (Method of Abatement): _____

Citation Number 1 and Item Number 11a was corrected on _____
By (Method of Abatement): _____

Citation Number 1 and Item Number 11b was corrected on _____
By (Method of Abatement): _____

Citation Number 1 and Item Number 12 was corrected on _____
By (Method of Abatement): _____

Citation Number 1 and Item Number 13 was corrected on _____
By (Method of Abatement): _____

Citation Number 1 and Item Number 14a was corrected on _____
By (Method of Abatement): _____

Citation Number 1 and Item Number 14b was corrected on _____
By (Method of Abatement): _____

Citation Number 1 and Item Number 15a was corrected on _____
By (Method of Abatement): _____

Citation Number 1 and Item Number 15b was corrected on _____
By (Method of Abatement): _____

Citation Number 1 and Item Number 16 was corrected on _____
By (Method of Abatement): _____

Citation Number 1 and Item Number 17 was corrected on _____
By (Method of Abatement): _____

Citation Number 1 and Item Number 18 was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



Citation and Notification of Penalty

Company Name: The Terrill Manufacturing Company Inc.
Inspection Site: 2816 Martin Luther King, San Angelo, TX 76903

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.134(c)(1): The employer did not establish and implement a written respiratory protection program with worksite-specific procedures in any workplace where respirators were necessary to protect the health of the employee or whenever respirators were required by the employer. The employer shall include in the program the following provisions of this section, as applicable:

- (i)-Procedures for selecting respirators for use in the workplace;
- (ii)-Medical evaluations of employees required to use respirators;
- (iii)-Fit testing procedures for tight-fitting respirators;
- (iv)-Procedures for proper use of respirators in routine and reasonably foreseeable emergency situations;
- (v)-Procedures and schedules for cleaning, disinfecting, storing, inspecting, repairing, discarding and otherwise maintaining respirators;
- (vi)-Procedures to ensure adequate air quality, quantity, and flow of breathing air for atmosphere-supplying respirators;
- (vii)-Training of employees in the respiratory hazards to which they are potentially exposed during routine and emergency situations;
- (viii)-Training of employees in the proper use of respirators, including putting on and removing the, any limitations on their use, and their maintenance; and
- (xi)-Procedures for regularly evaluating the effectiveness of the program.

On or about January 11, 2016, the employer did not ensure that a written respiratory protection program was established. Employees are required to wear 3M half-face respirators in the spray department without fit testing and medical evaluations being performed when spraying glue.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	07/09/2016
Proposed Penalty:	\$2800.00



Citation and Notification of Penalty

Company Name: The Terrill Manufacturing Company Inc.
Inspection Site: 2816 Martin Luther King, San Angelo, TX 76903

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.147(c)(4)(i): Procedures were not developed, documented and utilized for the control of potentially hazardous energy when employees were engaged in activities covered by this section:

On or about January 11, 2016, the employer failed to ensure that energy control procedures were developed for equipment such as, but not limited to:

- a) Paint department, the Stiles UV sander; there are no energy control procedures developed. Employee(s) were exposed to being caught in the machine and/or electrical shock. The UV sander has a minimum of electrical and pneumatic energy.
- b) Machinery department, the Sigma 90 plus panel saw; there are no energy control procedures developed. Employee(s) exposed to being caught in the machine and/or electrical shock. The Sigma 90 plus panel saw has a minimum of electrical and pneumatic energy.
- c) Machinery department, the Holzma panel saw; there are no energy control procedures developed. Employee(s) exposed to being caught in the machine and/or electrical shock. The Holzma panel saw has a minimum of electrical and pneumatic energy.
- d) Machinery department, the Weeke ABC 100 dowel machine; there are no energy control procedures developed. Employee(s) exposed to being caught in the machine and/or electrical shock. The Weekes dowel machine has a minimum of electrical and pneumatic energy.
- e) Machinery department, the Homag H bander saw; there are no energy control procedures developed. Employee(s) exposed to being caught in the machine and/or electrical shock. The Homag H bander has a minimum of electrical and pneumatic energy.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	07/09/2016
Proposed Penalty:	\$4900.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: The Terrill Manufacturing Company Inc.
Inspection Site: 2816 Martin Luther King, San Angelo, TX 76903

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 3 a Type of Violation: **Serious**

29 CFR 1910.147(d)(4)(i): Lockout or tagout devices were not affixed to each energy isolating device by authorized employees:

- a) On or about January 11, 2016, in the glue department, the employer failed to ensure that a locking device was installed before employees started cleaning the glue rollers. Employee(s) were exposed to the hazard of being caught in the rotating rollers while cleaning them.

- b) On or about January 11, 2016, in the millworks department, the employer failed to ensure that a locking device was installed on the energy control device while the Delta radial arm saw was torn apart. Employees exposed to the hazard of being caught-in hazard the rotating shaft where the blade would be mounted.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	07/09/2016
Proposed Penalty:	\$4900.00



Citation and Notification of Penalty

Company Name: The Terrill Manufacturing Company Inc.
Inspection Site: 2816 Martin Luther King, San Angelo, TX 76903

Citation 1 Item 3 b Type of Violation: **Serious**

29 CFR 1910.147(c)(7)(i): The employer did not provide adequate training to ensure that employees acquired the knowledge and skills required for the safe application, usage and removal of energy control devices:

On or about January 11, 2016, the employer failed to ensure the employees were trained and they had the knowledge and skills for the safe application, usage and removal of energy control devices when maintaining, cleaning, unjamming equipment such as, but not limited to:

- a) Paint department, UV Sander (Stiles).
- b) Machinery department, Sigma 90 plus panel saw.
- c) Machinery department, Holzma panel saw.
- d) Machinery department, Homag H bander saw.
- e) Machinery department, Weeke ABD 100 CNC machine.
- f) Glue department, glue roller when cleaning it.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

07/09/2016

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1118903
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Issuance Date: 06/24/2016



Citation and Notification of Penalty

Company Name: The Terrill Manufacturing Company Inc.
Inspection Site: 2816 Martin Luther King, San Angelo, TX 76903

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.157(g)(2): The educational program to familiarize employees with the general principles of fire extinguisher use and the hazards involved with incipient stage fire fighting was not provided to all employees upon initial employment, and at least annually thereafter:

On or about January 11, 2016, the employer did not train employees on the principles of fire extinguisher use and the hazards associated with incipient stage fires, at least annually. Employees exposed to fire hazards such as, but limited to burns and smoke inhalation.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	07/09/2016
Proposed Penalty:	\$2100.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1118903
Inspection Date(s): 01/11/2016 - 01/14/2016
Issuance Date: 06/24/2016



Citation and Notification of Penalty

Company Name: The Terrill Manufacturing Company Inc.
Inspection Site: 2816 Martin Luther King, San Angelo, TX 76903

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.178(l)(4)(iii): An evaluation of each powered industrial truck operator's performance was not being conducted at least once every three years:

On or about January 11, 2016, the employer failed to ensure that forklift operators received refresher training every three years. The employer had a recordable injury involving a forklift incident in the previous calendar year.

Date By Which Violation Must be Abated:
Proposed Penalty:

07/09/2016
\$2100.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: The Terrill Manufacturing Company Inc.
Inspection Site: 2816 Martin Luther King, San Angelo, TX 76903

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 6 a Type of Violation: **Serious**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks:

- a) On or about January 11, 2016, in the glue department, the employer failed to ensure the glue rollers were guarded. Employees exposed to the hazard of being caught-in the rotating rollers when placing boards.
- b) On or about January 11, 2016, in the maintenance department, the employer failed to ensure the Central Machinery drill press was guarded at the chuck. Employees exposed to the hazard of being caught-in the rotating drill and chuck.
- c) On or about January 11, 2016, in the assembly department, the employer failed to ensure the Rockwell drill press was guarded at the rotating chuck. Employees exposed to the hazard of being caught-in the rotating drill and chuck.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	07/09/2016
Proposed Penalty:	\$4900.00



Citation and Notification of Penalty

Company Name: The Terrill Manufacturing Company Inc.
Inspection Site: 2816 Martin Luther King, San Angelo, TX 76903

Citation 1 Item 6 b Type of Violation: **Serious**

29 CFR 1910.212(b): Machine(s) designed for fixed location(s) were not securely anchored to prevent walking or moving:

- a) On or about January 11, 2016, in the maintenance department, the employer failed to ensure the Central Machinery drill press was anchored to the floor. Employees exposed to the hazard of being struck-by the rotating drill press.
- b) On or about January 11, 2016, in the assembly department, the employer failed to ensure the Rockwell drill press was anchored to the floor. Employees exposed to the hazard of being struck-by the rotating drill press.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

07/09/2016



Citation and Notification of Penalty

Company Name: The Terrill Manufacturing Company Inc.
Inspection Site: 2816 Martin Luther King, San Angelo, TX 76903

Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.213(b)(3): Provisions were not made to prevent woodworking machine(s) from automatically restarting upon restoration of power after power failure:

On or about January 11, 2016, in the plastic department, the employer failed to ensure that the electrical system on the Delta band saw was wired correctly. The band saw did not have an on/off switch and was energized by plugging in the cord. There was also no safety feature that prevented the saw from restarting after a power failure. Employees exposed to the hazard of being cut by the saw blade from an unexpected start-up.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	07/09/2016
Proposed Penalty:	\$2800.00



Citation and Notification of Penalty

Company Name: The Terrill Manufacturing Company Inc.
Inspection Site: 2816 Martin Luther King, San Angelo, TX 76903

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 8 a Type of Violation: **Serious**

29 CFR 1910.213(c)(2): Hand-fed circular ripsaw(s) were not furnished with a spreader to prevent material from squeezing the saw or being thrown back on the operator:

a) On or about January 11, 2016, in the assembly department, the employer failed to ensure the Delta table saw that was used for ripping had a spreader device. Employees exposed to the hazard of being struck-by the board being cut.

b) On or about January 11, 2016, in the Millworks/plastic area, the employer failed to ensure the 10 inch Delta Rockwell table saw that was used for ripping had a spreader device installed. Employees exposed to the hazard of being struck-by the board being cut.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	07/09/2016
Proposed Penalty:	\$4200.00



Citation and Notification of Penalty

Company Name: The Terrill Manufacturing Company Inc.
Inspection Site: 2816 Martin Luther King, San Angelo, TX 76903

Citation 1 Item 8 b Type of Violation: **Serious**

29 CFR 1910.213(c)(3): Hand-fed rip saw(s) did not have non kickback fingers or dogs so located as to oppose the thrust or tendency of the saw to pick up the material or to throw it back toward the operator:

a) On or about January 11, 2016, in the Assembly area, the employer failed to ensure the Delta table that was being used for ripping had kickback fingers or dogs installed. The operator was exposed to the hazard of being struck-by the board being cut.

b) On or about January 11, 2016, in the Millworks/plastic area, the employer failed to ensure the 10 inch Delta Rockwell table saw that was being used for ripping had kickback fingers or dogs installed. The operator was exposed to the hazard of being struck-by the board being cut.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

07/09/2016



Citation and Notification of Penalty

Company Name: The Terrill Manufacturing Company Inc.
Inspection Site: 2816 Martin Luther King, San Angelo, TX 76903

Citation 1 Item 8 c Type of Violation: **Serious**

29 CFR 1910.213(c)(1): Circular handfed ripsaw(s) were not guarded by an automatically adjusting hood which completely enclosed that portion of the saw above the table and above the material being cut:

On or about January 11, 2016, the employer failed to ensure the Delta table saw that was being used to cut material was guarded. Employees exposed to the hazard of being struck-by the unguarded saw blade and flying debris.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

07/09/2016

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1118903
Inspection Date(s): 01/11/2016 - 01/14/2016
Issuance Date: 06/24/2016



Citation and Notification of Penalty

Company Name: The Terrill Manufacturing Company Inc.
Inspection Site: 2816 Martin Luther King, San Angelo, TX 76903

Citation 1 Item 9 Type of Violation: **Serious**

29 CFR 1910.213(h)(4): Radial saw(s) were not installed in a manner so as to cause the cutting head to return gently to the starting position when released by the operator:

- a) On or about January 11, 2016, in the Assembly department, the employer failed to ensure the multiplex radial arm saw would return to starting position when released. Employees exposed to a laceration hazard from making contact with the saw blade.

- b) On or about January 11, 2016, in the Millworks department, the employer failed to ensure the Dewalt radial arm saw would return to starting position when released. Employees exposed to a laceration hazard from making contact with the saw blade.

Date By Which Violation Must be Abated:
Proposed Penalty:

06/25/2016
\$2100.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1118903
Inspection Date(s): 01/11/2016 - 01/14/2016
Issuance Date: 06/24/2016



Citation and Notification of Penalty

Company Name: The Terrill Manufacturing Company Inc.
Inspection Site: 2816 Martin Luther King, San Angelo, TX 76903

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 10 a Type of Violation: **Serious**

29 CFR 1910.215(a)(4): Work rest(s) on grinding machinery were not adjusted closely to the wheel with a maximum opening of one eighth inch:

On or about January 11, 2016, in the maintenance department, the employer failed to ensure the work rests were adjusted not more than one eighth of an inch away from the abrasive wheel. Employees exposed to the hazard of being caught between the wheel and work rest.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	06/29/2016
Proposed Penalty:	\$2800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1118903
Inspection Date(s): 01/11/2016 - 01/14/2016
Issuance Date: 06/24/2016



Citation and Notification of Penalty

Company Name: The Terrill Manufacturing Company Inc.
Inspection Site: 2816 Martin Luther King, San Angelo, TX 76903

Citation 1 Item 10 b Type of Violation: **Serious**

29 CFR 1910.215(b)(9): The distance between the abrasive wheel periphery(s) and the adjustable tongue or the end of the safety guard peripheral member at the top exceeded one fourth inch:

On or about January 11, 2016, in the maintenance department, the employer failed to ensure the adjustable tongue guards were not removed and adjusted within one-fourth inch of the peripheral member. Employees exposed to the hazard of being struck-by flying objects.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

06/29/2016

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: The Terrill Manufacturing Company Inc.
Inspection Site: 2816 Martin Luther King, San Angelo, TX 76903

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 11 a Type of Violation: **Serious**

29 CFR 1910.219(d)(1): Pulley(s) with part(s) seven feet or less from the floor or work platform were not guarded in accordance with the requirements specified in 29 CFR 1910.219(m) and (o):

On or about January 11, 2016, the employer failed to ensure that pulleys were guarded in the following instances:

- a) In the assembly, mill works, spray, and machinery department, there were approximately four homemade cooling boxes/fans had pulleys that were not guarded. Employees exposed to the hazard of being caught-in the rotating pulleys.

- b) In the assembly department, a pulley on the Delta table saw was not guarded. Employees exposed to the hazard of being caught-in the rotating pulley.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	07/09/2016
Proposed Penalty:	\$4900.00



Citation and Notification of Penalty

Company Name: The Terrill Manufacturing Company Inc.
Inspection Site: 2816 Martin Luther King, San Angelo, TX 76903

Citation 1 Item 11 b Type of Violation: **Serious**

29 CFR 1910.219(e)(3)(i): Vertical or inclined belt(s) were not enclosed by guard(s) conforming to the requirements specified at 29 CFR 1910.219(m) and (o)(a):

On or about January 11, 2016, the employer failed to ensure that belts were guarded in the following instances:

- a) In the assembly, mill works, spray, and machinery department, there were approximately four homemade cooling boxes/fans with belts that were not guarded. Employees exposed to the hazard of being caught-in the rotating belts.
- b) In the assembly department, the belt on the Delta table saw was not guarded. Employees exposed to the hazard of being caught-in the rotating belt.
- c) In the machinery department, the belt on the General Electric swing saw was not guarded. Employees exposed to the hazard of being caught-in the rotating belt.
- d) In the plastic department, the belt on the Delta band saw was not guarded. Employees exposed to the hazard of being caught-in the rotating belt.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

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07/09/2016

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1118903
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Citation and Notification of Penalty

Company Name: The Terrill Manufacturing Company Inc.
Inspection Site: 2816 Martin Luther King, San Angelo, TX 76903

Citation 1 Item 12 Type of Violation: **Serious**

29 CFR 1910.219(f)(3): Sprocket wheels and chains which were seven 7 feet or less above floors or platforms were not enclosed:

- a) On or about January 11, 2016, in the glue department, the employer failed to ensure the chain and sprockets were guarded on the Bechtold Pinch Roller. Employees exposed to the hazard of being caught-in the rotating chain and sprockets.
- b) On or about January 11, 2016, in the glue department, the employer failed to ensure the chain and sprockets were guarded on the glue roller. Employees exposed to the hazard of being caught-in the rotating chain and sprockets.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	07/09/2016
Proposed Penalty:	\$4900.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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Occupational Safety and Health Administration

Inspection Number: 1118903
Inspection Date(s): 01/11/2016 - 01/14/2016
Issuance Date: 06/24/2016



Citation and Notification of Penalty

Company Name: The Terrill Manufacturing Company Inc.
Inspection Site: 2816 Martin Luther King, San Angelo, TX 76903

Citation 1 Item 13 Type of Violation: **Serious**

29 CFR 1910.303(b)(6): Unless identified for use in the operating environment, conductors or equipment were located in damp or wet locations; where exposed to gases, fumes, vapors, liquids, or other agents that had a deteriorating effect on the conductors or equipment; or where exposed to excessive temperatures:

On or about January 11, 2016, in the glue department, the employer failed to ensure the electrical disconnect panel box was suitable for that environment. The electrical disconnect panel box was covered with spray glue. Employees exposed to the hazard of an electrical shock from the glue spraying operation.

Date By Which Violation Must be Abated:	06/29/2016
Proposed Penalty:	\$2800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: The Terrill Manufacturing Company Inc.
Inspection Site: 2816 Martin Luther King, San Angelo, TX 76903

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 14 a Type of Violation: **Serious**

29 CFR 1910.303(g)(1): Sufficient access and working space was not provided and maintained about all electric equipment (operating at 600 volts, nominal, or less to ground) to permit ready and safe operation and maintenance of such equipment:

On or about January 11, 2016, the employer failed to ensure that electrical boxes were not blocked and were readily accessible in the following instances:

- a) In the glue department, the pinch roller disconnect was not readily accessible, it was blocked by a conveyor belt. Employees do not have immediate access to the pinch roller disconnect. Employees exposed to the delay of isolating the electrical source in the event of an emergency.
- b) In the glue department, the breaker box was not accessible where it was blocked by a board that was placed in front of it and obstructed by the layout of the conveyor belt. Employees do not have ready access to the breakers. Employees exposed to the delay of isolating an electrical source in the event of an emergency.
- c) The spray department, by the UV machine, the breaker boxes were blocked where material and supplies were permitted to be stored. Employees did not have ready access to the breakers. Employees exposed to the delay of isolating an electrical source in the event of an emergency.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	07/09/2016
Proposed Penalty:	\$2100.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1118903
Inspection Date(s): 01/11/2016 - 01/14/2016
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Citation and Notification of Penalty

Company Name: The Terrill Manufacturing Company Inc.
Inspection Site: 2816 Martin Luther King, San Angelo, TX 76903

Citation 1 Item 14 b Type of Violation: **Serious**

29 CFR 1910.303(f)(2): Each service, feeder, and branch circuit, at its disconnecting means or overcurrent device, was not legibly marked to indicate its purpose, nor located and arranged so the purpose was evident:

On or about January 11, 2016, in the Plastic department, the employer failed to ensure the newly installed disconnect panel box had all the circuits identified. Employees exposed to the delay of isolating the electrical source in the event of an emergency.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

07/09/2016

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1118903
Inspection Date(s): 01/11/2016 - 01/14/2016
Issuance Date: 06/24/2016



Citation and Notification of Penalty

Company Name: The Terrill Manufacturing Company Inc.
Inspection Site: 2816 Martin Luther King, San Angelo, TX 76903

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 15 a Type of Violation: **Serious**

29 CFR 1910.305(b)(1)(i): Conductors entering cutout boxes, cabinets, or fittings were not protected from abrasions:

- a) On or about January 11, 2016, in the glue department, the employer failed to ensure the 110 volt conductors entering the junction box on the post form machine were protected from abrasion. Employees exposed to an electrical shock hazard.

- b) On or about January 11, 2016, in the assembly department, the employer failed to ensure the 110 volt conductors entering into the metal junction box that was made into an extension cord were protected from abrasion. Employees exposed to an electrical shock hazard.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	07/09/2016
Proposed Penalty:	\$2100.00



Citation and Notification of Penalty

Company Name: The Terrill Manufacturing Company Inc.
Inspection Site: 2816 Martin Luther King, San Angelo, TX 76903

Citation 1 Item 15 b Type of Violation: **Serious**

29 CFR 1910.305(j)(2)(i): Receptacles, cord connectors and attachment plugs were not constructed so no receptacles may be installed so as to require an energized attachment plug as its source of supply:

On or about January, 11 2016, in the assembly department, the employer failed to ensure a metal junction box that is manufactured to be permanently mounted was not used as an extension cord. It was made into a temporary extension cord to be plugged into another receptacle for power. The Delta table saw was plugged into the receptacle box. Employees exposed to an electrical shock hazard.

In the alternative:

29 CFR 1910.303(b)(2): Listed or labeled electrical equipment was not used or installed in accordance with instructions included in the listing or labeling:

Date By Which Violation Must be Abated:

07/09/2016

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1118903
Inspection Date(s): 01/11/2016 - 01/14/2016
Issuance Date: 06/24/2016



Citation and Notification of Penalty

Company Name: The Terrill Manufacturing Company Inc.
Inspection Site: 2816 Martin Luther King, San Angelo, TX 76903

Citation 1 Item 16 Type of Violation: **Serious**

29 CFR 1910.305(b)(1)(ii): Unused openings in boxes, cabinets, or fittings were not effectively closed:

a) On or about January 11, 2016, in the glue department, the employer failed to ensure there were no unused openings in the 110 volt panel box near the blower. Employees exposed to an electrical shock hazard.

b) On or about January 11, 2016, in the glue department, the employer failed to ensure there were no knockout plugs missing in the 110 volt panel box near the Bechtold Pinch Roller. Employees exposed to an electrical shock hazard.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

07/09/2016
\$2800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: The Terrill Manufacturing Company Inc.
Inspection Site: 2816 Martin Luther King, San Angelo, TX 76903

Citation 1 Item 17 Type of Violation: **Serious**

29 CFR 1910.305(g)(2)(iii): Flexible cords were not connected to devices and fittings so that tension would not be transmitted to joints or terminal screws:

- a) On or about January 11, 2016, in the plastic department, at the Delta band saw, the employer failed to ensure the internal conductors were not pulled out at the strain relief area. Employees exposed to the hazard of an electrical shock.
- b) On or about January 11, 2016, in the assembly department, the Makita circular saw was plugged into an extension cord that had the internal conductors pulled out at the strain relief area. Employees exposed to the hazard of an electrical shock.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	06/25/2016
Proposed Penalty:	\$2800.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1118903
Inspection Date(s): 01/11/2016 - 01/14/2016
Issuance Date: 06/24/2016



Citation and Notification of Penalty

Company Name: The Terrill Manufacturing Company Inc.
Inspection Site: 2816 Martin Luther King, San Angelo, TX 76903

Citation 1 Item 18 Type of Violation: **Serious**

29 CFR 1910.1200(h)(1): Employees were not provided effective information and training on hazardous chemicals in their work area at the time of their initial assignment and whenever a new hazard that the employees had not been previously trained about was introduced into their work area:

On or about January 11, 2016, the employer failed to ensure that employees were trained on hazardous chemicals and aware of the location of the safety data sheets. Employees exposed to hazards such as, but not limited to, inhalation and burns.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

07/09/2016
\$2800.00

A handwritten signature in black ink, appearing to read "R. Casey Perkins", written over a horizontal line.

R. Casey Perkins, CSP
Area Director

U.S. Department of Labor
Occupational Safety and Health Administration
1033 La Posada
Suite 375
Austin, TX 78752
Phone: 512-374-0271 Fax: 512-374-0086



INVOICE / DEBT COLLECTION NOTICE

Company Name: The Terrill Manufacturing Company Inc.
Inspection Site: 2816 Martin Luther King, San Angelo, TX 76903
Issuance Date: 06/24/2016

Summary of Penalties for Inspection Number	1118903
Citation 1, Serious	\$58800.00
TOTAL PROPOSED PENALTIES	\$58800.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

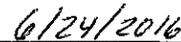
Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



R. Casey Perkins, CSP

Area Director



Date