

## U.S. DEPARTMENT OF LABOR

Occupational Safety and Health Administration  
1100 East Campbell Road, Suite 250  
Richardson, TX 75081  
Phone: 972-952-1330 / Fax: 972-952-1338



## Citation and Notification of Penalty

**To:**  
Steel Fabrication Services, Inc.  
2408 Fruitland  
Farmers Branch, TX 75234

**Inspection Number:** 977501  
**Inspection Date(s):** 05/20/2014 - 08/27/2014  
**Issuance Date:** 11/14/2014

**Inspection Site:**  
2408 Fruitland  
Farmers Branch, TX 75234

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(s) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

**Posting** - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

**Informal Conference** - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views, which you believe would support an adjustment to the citation(s) and/or penalty(s).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(s) within 15 working days after receipt, the citation(s) and the proposed penalty(s) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the [pay.gov](http://pay.gov) homepage, you will see an option to Search Public Forms. Type “OSHA” and select “Go.” From the results page, select “**OSHA Penalty Payment Form.**” The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$50,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

**Notification of Corrective Action** – For each violation, which you do not contest, you must provide ***abatement certification*** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that ***abatement documentation*** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 11/14/2014. The conference will be held by telephone or at the OSHA office located at 1100 East Campbell Road, Suite 250, Richardson, TX 75081 on \_\_\_\_\_ at \_\_\_\_\_.

\_\_\_\_\_. Employees and/or representatives of employees have a right to attend an informal conference.

**CERTIFICATION OF CORRECTIVE ACTION WORKSHEET**

**Inspection Number: 977501**

Company Name: Steel Fabrication Services, Inc.  
Inspection Site: 2408 Fruitland, Farmers Branch, TX 75234  
Issuance Date: 11/14/2014

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 1100 East Campbell Road, Suite 250, Richardson, TX 75081**

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Typed or Printed Name

\_\_\_\_\_  
Title

**NOTE: 29 USC 666(g)** whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

**POSTING:** A copy of completed Corrective Action Worksheet should be posted for employee review



**Citation and Notification of Penalty**

**Company Name:** Steel Fabrication Services, Inc.  
**Inspection Site:** 2408 Fruitland, Farmers Branch, TX 75234

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**Citation 1 Item 1** Type of Violation: **Serious**

29 CFR 1910.212(a)(3)(ii): The point of operation of machines whose operation exposes an employee to injury was not guarded:

The employer does not ensure that the point of operation of machines whose operation exposes employees to injuries are guarded:

- a) This violation was observed on or about May 20, 2014, and at times thereafter, in the Metal Shop; where employees were not protected from placing their fingers, hands, or other body parts into the point of operation of the LAGUN mill machine.
- b) The violation was observed on or about June 25, 2014, and at times thereafter, in the Aluminum Shop; where employees were not protected from placing their fingers, hands, or other body parts into the point of operation of the Baileigh drilling and milling machine.
- c) This violation was observed on or about May 20, 2014, and at times thereafter, in the Aluminum Shop, where employees were not protected from placing their fingers, hands, or other body parts into the point of operation of the Alva Allen 8-ton press.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that employees are protected from the point of operation while operating the LAGUN mill machine and Alva Allen 8-ton press.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	11/24/2014
Proposed Penalty:	\$3080.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Steel Fabrication Services, Inc.  
**Inspection Site:** 2408 Fruitland, Farmers Branch, TX 75234

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 2 a Type of Violation: **Serious**

29 CFR 1910.219(c)(2)(i): All exposed parts of horizontal shafting seven (7) feet or less from floor or working platform, were not protected by a stationary casing enclosing shafting completely:

The employer does not ensure that employees are protected from the hazards created by rotating horizontal shafts. This violation was observed on May 20, 2014, and at times thereafter, in the Aluminum Shop; where the end of the drive shaft to the Alva Allen, TB-8, 8-ton press was unguarded.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that horizontal shafting is completely enclosed.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	11/24/2014
Proposed Penalty:	\$3080.00



**Citation and Notification of Penalty**

**Company Name:** Steel Fabrication Services, Inc.  
**Inspection Site:** 2408 Fruitland, Farmers Branch, TX 75234

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**Citation 1 Item 2 b** Type of Violation: **Serious**

29 CFR 1910.219(d)(1): Pulleys, any parts of which were seven (7) feet or less from the floor or working platform, were not guarded in accordance with the standards specified in 29 CFR 1910.219 paragraphs (m) and (o):

The employer does not ensure that pulleys, which are 7-feet or less from the floor or work platform, are guarded to protect employees from ingoing-nip points. The violation was observed on or about May 20, 2014, and at time there after, in the Aluminum Shop; where employees, who operated or worked near the Alva Allen, model BT-8, 8-ton press, were not protected from the ingoing-nip points created by the horizontal drive belt and pulleys.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that pulleys are effectively guarded.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: 11/24/2014



**Citation and Notification of Penalty**

**Company Name:** Steel Fabrication Services, Inc.  
**Inspection Site:** 2408 Fruitland, Farmers Branch, TX 75234

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**Citation 1 Item 2 c** Type of Violation: **Serious**

29 CFR 1910.219(e)(1)(i): Where both runs of horizontal belts were seven (7) feet or less from the floor level, the guard did not extend to at least fifteen (15) inches above the belt or to a standard height:

The employer does not ensure that horizontal belt with both runs 7-feet or less from the floor are guarded to protect employees from ingoing-nip points. The violation was observed on or about May 20, 2014, and at time there after, in the Aluminum Shop; where employees, who operated or worked near the Alva Allen, model BT-8, 8-ton press, were not protected from the ingoing-nip points created by the horizontal drive belt and pulleys.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that horizontal belts are effectively guarded.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: 11/24/2014



**Citation and Notification of Penalty**

**Company Name:** Steel Fabrication Services, Inc.  
**Inspection Site:** 2408 Fruitland, Farmers Branch, TX 75234

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**Citation 1 Item 3** Type of Violation: **Serious**

29 CFR 1910.243(c)(1): Abrasive wheels were used on a machine that was not provided with safety guards as defined in 29 CFR 1910.243 paragraph (c)(3):

The employer does not ensure that the portable angle grinders that are used by employees are equipped with a guard that is located between the operator and the wheel during use. This violation was observed on May 20, 2014, and at times thereafter; where employees were using portable angle grinders without the use of a guard.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that the portable angle grinders that employees use are equipped with a guard.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	11/24/2014
Proposed Penalty:	\$3080.00



**Citation and Notification of Penalty**

**Company Name:** Steel Fabrication Services, Inc.  
**Inspection Site:** 2408 Fruitland, Farmers Branch, TX 75234

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**Citation 1 Item 4** Type of Violation: **Serious**

29 CFR 1910.252(b)(2)(iii): Workers or other persons adjacent to the welding areas were not protected from the rays by noncombustible or flameproof screens or shields or nor were they required to wear appropriate goggles:

The employer does not ensure that employees adjacent to the welding areas are protected from the welding rays. This violation was observed on or about May 20, 2014, and at times thereafter; where employees, who walked and worked in areas adjacent to welding operations, were not protected from the ultraviolet radiation by welding screens or shields or by wearing appropriate goggles.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that employees working near welding operations are protected from the rays of the welding.

Date By Which Violation Must be Abated: 11/24/2014  
Proposed Penalty: \$2640.00



**Citation and Notification of Penalty**

**Company Name:** Steel Fabrication Services, Inc.  
**Inspection Site:** 2408 Fruitland, Farmers Branch, TX 75234

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 5 a** Type of Violation: **Serious**

29 CFR 1910.1200(f)(5)(i): The employer did not ensure that each container of hazardous chemicals in the workplace was labeled, tagged or marked with the identity of the hazardous chemical(s) contained therein:

The employer does not ensure that each container of hazardous chemicals in the workplace is labeled, tagged or marked with the identity of the hazardous chemicals. This violation was observed on or about July 25, 2014, in the metal shop; where employees were using a compounded petroleum product that was stored in secondary containers that were not labeled, tagged or marked with their identity of the hazardous chemical.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that hazardous chemicals in the workplace are labeled, tagged or marked with their identity.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	11/24/2014
Proposed Penalty:	\$2640.00



**Citation and Notification of Penalty**

**Company Name:** Steel Fabrication Services, Inc.  
**Inspection Site:** 2408 Fruitland, Farmers Branch, TX 75234

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**Citation 1 Item 5 b** Type of Violation: **Serious**

29 CFR 1910.1200(f)(5)(ii): The employer did not ensure that each container of hazardous chemicals in the workplace was labeled, tagged or marked with the appropriate hazard warnings, or alternatively, words, pictures, symbols, or combination thereof, which would have provided at least general information regarding the hazards of the chemicals, and which, in conjunction with the other information immediately available to employees under the hazard communication program, would have provided employees with the specific information regarding the physical and health hazards of the hazardous chemical:

The employer does not ensure that each container of hazardous chemicals in the workplace has the appropriate hazard warnings, or alternatively, words, pictures, symbols, or combination thereof, which provide at least general information regarding the hazards of the chemicals. This violation was observed on or about July 25, 2014, in the metal shop, where employees were using compounded petroleum that did not have the appropriate hazard warnings.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that hazardous chemicals have the appropriate hazard warnings.

Date By Which Violation Must be Abated: 11/24/2014



**Citation and Notification of Penalty**

**Company Name:** Steel Fabrication Services, Inc.  
**Inspection Site:** 2408 Fruitland, Farmers Branch, TX 75234

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**Citation 2 Item 1** Type of Violation: **Willful**

29 CFR 1910.178(l)(1)(ii): Prior to permitting an employee to operate a powered industrial truck (except for training purposes), the employer did not ensure that each operator had successfully completed the training required by 29 CFR 1910.178(l):

Prior to permitting an employee to operate a powered industrial truck, the employer does not ensure that each operator has been trained. This violation was observed on or about May 20, June 25, August 26, August 27 and October 24, 2014, throughout the work place; where employees operated forklift trucks without having first completed training consisting of formal instruction, practical training, and an evaluation of the operator's performance in the workplace.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that each operator has successfully completed the required training prior to operating a powered industrial truck.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	11/24/2014
Proposed Penalty:	\$38500.00



**Citation and Notification of Penalty**

**Company Name:** Steel Fabrication Services, Inc.  
**Inspection Site:** 2408 Fruitland, Farmers Branch, TX 75234

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**Citation 2 Item 2** Type of Violation: **Willful**

29 CFR 1910.212(a)(3)(ii): The point of operation of machines whose operation exposed an employee to injury, was not guarded:

The employer does not ensure that the point of operation of machines whose operation exposes employees to injuries are guarded. This violation was observed on or about August 13, 2014, in the metal shop; where employees are not protected from placing their fingers, hands, or other body parts into the point of operation of the Cincinnati power shear during the operating cycles.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that employees are protected from the point of operation while operating the Cincinnati power shear.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	11/24/2014
Proposed Penalty:	\$38500.00



**Citation and Notification of Penalty**

**Company Name:** Steel Fabrication Services, Inc.  
**Inspection Site:** 2408 Fruitland, Farmers Branch, TX 75234

**Citation 3 Item 1** Type of Violation: **Repeat**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks:

The employer does not ensure that machine guarding is provided to protect the operator and other employees in the machine area from hazards points created by the point of operation, rotating parts and flying chips. This violation was most recently observed on or about June 25, 2014, in the metal shop; where employees, who operated two (2) Nitto magnetic drill presses that did not have shields and chuck guards, were exposed to hazards created by the point of operation, rotating parts and flying chips.

STEEL FABRICATION SERVICES, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.212(a)(1), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 930905, CITATION NUMBER 1, ITEM NUMBER 1, AND WAS AFFIRMED AS A FINAL ORDER ON FEBRUARY 28, 2014, WITH RESPECT TO A WORKPLACE LOCATED AT 2408 FRUITLAND, FARMERS BRANCH, TX 75234.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that employees are protected from hazards created by the point of operation, rotating parts, and flying chips.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	11/24/2014
Proposed Penalty:	\$3520.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Steel Fabrication Services, Inc.  
**Inspection Site:** 2408 Fruitland, Farmers Branch, TX 75234

**Citation 3 Item 2** Type of Violation: **Repeat**

29 CFR 1910.253(b)(4)(iii): Oxygen cylinders in storage were not separated from fuel-gas cylinders or combustible materials (especially oil or grease), a minimum distance of 20 feet (6.1 m) or by a noncombustible barrier at least 5 feet (1.5 m) high having a fire-resistance rating of at least one-half hour:

The employer does not ensure that oxygen cylinders in storage are separated from fuel-gas cylinders.

- a) This violation was observed on or about May 20, 2014, in the metal shop; where oxygen and propane gas cylinders were being stored together.
- b) This violation was observed on or about October 24, 2014, in the metal shop; where oxygen cylinders and acetylene cylinders were being stored together.

STEEL FABRICATION SERVICES, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.212(a)(1), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 930905, CITATION NUMBER 1, ITEM NUMBER 3, AND WAS AFFIRMED AS A FINAL ORDER ON FEBRUARY 28, 2014, WITH RESPECT TO A WORKPLACE LOCATED AT 2408 FRUITLAND, FARMERS BRANCH, TX 75234.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that oxygen cylinders are stored separately from fuel-gas cylinders.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	11/24/2014
Proposed Penalty:	\$4400.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Steel Fabrication Services, Inc.  
**Inspection Site:** 2408 Fruitland, Farmers Branch, TX 75234

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**Citation 4 Item 1** Type of Violation: **Other-than-Serious**

29 CFR 1904.33(a): You must save the OSHA 300 Log, the privacy case list (if one exists), the annual summary, and the OSHA 301 Incident Report forms for five (5) years following the end of the calendar year that these records cover:

The employer does not save the OSHA 300 Log, the privacy case list, the annual summary, and the OSHA 301 Incident Report forms for five (5) years. This violation was most recently observed on or about June 25, 2014, at the workplace located at 2408 Fruitland Avenue, Farmers Branch, Texas 75243; where the employer did not retain OSHA 300 Logs for the past five years.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that you are maintaining and saving the OSHA 300 Log, the privacy case list (if one exists), the annual summary, and the OSHA 301 Incident Report forms for five (5) years following the end of the calendar year that these records cover.

Date By Which Violation Must be Abated: 11/26/2014  
Proposed Penalty: \$440.00

A handwritten signature in blue ink, appearing to read "Stephen Boyd", written over a horizontal line.

**Stephen Boyd**  
Area Director

U.S. DEPARTMENT OF LABOR  
Occupational Safety and Health Administration  
1100 East Campbell Road, Suite 250)  
Richardson, TX 75081  
Phone: 972-952-1330 / Fax: 972-952-1338



## INVOICE / DEBT COLLECTION NOTICE

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**Company Name:** Steel Fabrication Services, Inc.  
**Inspection Site:** 2408 Fruitland, Farmers Branch, TX 75234  
**Issuance Date:** 11/14/2014

<b>Summary of Penalties for Inspection Number</b>	<b>977501</b>
<b>Citation 1, Serious</b>	<b>\$14520.00</b>
<b>Citation 2, Willful</b>	<b>\$77000.00</b>
<b>Citation 3, Repeat</b>	<b>\$7920.00</b>
<b>Citation 4, Other-than-Serious</b>	<b>\$440.00</b>
<b>TOTAL PROPOSED PENALTIES</b>	<b>\$99880.00</b>

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To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and select, "Go." From the results page, select "**OSHA Penalty Payment Form.**" The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$50,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

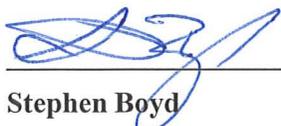
If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



**Stephen Boyd**

Area Director



Date