

U.S. Department of Labor
Occupational Safety and Health Administration
420 Madison Ave
Suite 600
Toledo, OH 43604
Phone: 419-259-7542 Fax: 419-259-6355



Citation and Notification of Penalty

To:
Spectrum Painting
and its successors
208 Meadowbrook Drive
Bellefontaine, OH 43311

Inspection Number: 942071
Inspection Date(s): 09/19/2013 - 09/19/2013
Issuance Date: 03/18/2014

Inspection Site:
632 W. Market Street
Lima, OH 45801

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or you mail a notice of contest** to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$50,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide ***abatement certification*** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that ***abatement documentation*** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 03/18/2014. The conference will be held by telephone or at the OSHA office located at 420 Madison Ave, Suite 600, Toledo, OH 43604 on _____ at _____.

Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 942071

Company Name: Spectrum Painting
Inspection Site: 632 W. Market Street, Lima, OH 45801
Issuance Date: 03/18/2014

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 420 Madison Ave, Suite 600, Toledo, OH 43604**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



Citation and Notification of Penalty

Company Name: Spectrum Painting
Inspection Site: 632 W. Market Street, Lima, OH 45801

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 1 a Type of Violation: **Serious**

29 CFR 1910.1200(e)(1): The employer did not develop, implement, and/or maintain at the workplace a written hazard communication program which describes how the criteria specified in 29 CFR 1910.1200(f), (g), and (h) will be met:

(a) Spectrum Painting, Bellefontaine, Ohio: On or about September 19, 2013, at the worksite located at 632 W. Market Street, Lima, Ohio, the employer did not develop and implement a written hazard communication program to address chemical hazards in the workplace. Employees were exposed to lead hazards while scraping lead-based paint from a building and were at risk of serious illness.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	03/27/2014
Proposed Penalty:	\$2,800.00



Citation and Notification of Penalty

Company Name: Spectrum Painting
Inspection Site: 632 W. Market Street, Lima, OH 45801

Citation 1 Item 1 b Type of Violation: **Serious**

29 CFR 1910.1200(h)(1): The employer did not provide employees with effective information and training on hazardous chemicals in their work area at the time of their initial assignment, and whenever a new physical or health hazard the employees have not previously been trained about is introduced into their work area.

(a) Spectrum Painting, Bellefontaine, Ohio: On or about September 19, 2013, at the worksite located at 632 W. Market Street, Lima, Ohio, the employer did not ensure that employees were trained in the hazards present in the work areas. Employees were exposed to lead hazards while scraping lead-based paint from a building and were at risk of serious illness. Employees were not aware of the personal protective equipment (PPE) requirements, first aid measures, and potential safety and health effects of exposure to lead.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

03/27/2014



Citation and Notification of Penalty

Company Name: Spectrum Painting
Inspection Site: 632 W. Market Street, Lima, OH 45801

Citation 1 Item 1 c Type of Violation: **Serious**

29 CFR 1926.21(b)(2): The employer did not instruct each employee in the recognition and avoidance of unsafe conditions and the regulations applicable to his/her environment to control or eliminate any hazards or other exposure to illness or injury:

(a) Spectrum Painting, Bellefontaine, Ohio: On or about September 19, 2013, at the worksite located at 632 W. Market Street, Lima, Ohio, the employer did not provide training to employees who were manually scraping lead-containing paint. The employees were not familiar with the health hazards associated with lead exposure and the methods to use to protect from these hazards.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 03/27/2014



Citation and Notification of Penalty

Company Name: Spectrum Painting
Inspection Site: 632 W. Market Street, Lima, OH 45801

Citation 1 Item 1 d Type of Violation: **Serious**

29 CFR 1926.62(d)(2)(v)(F): The employer did not provide training as required under paragraph (l)(1)(i) of this section regarding 29 CFR 1926.59, Hazard Communication training; training as required under paragraph (l)(2)(iii) of this section, regarding use of respirators; and training in accordance with 29 CFR 1926.21, Safety training and education:

(a) Spectrum Painting, Bellefontaine, Ohio: On or about September 19, 2013, at the worksite located at 632 W. Market Street, Lima, Ohio, the employer did not provide safety training to employees manually scrapping lead-containing paint. The employees were not familiar with the health hazards associated with lead exposure, use of respirators and other methods to use to protect from these hazards. Employees were at risk of serious illness from lead-related hazards.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

03/27/2014



Citation and Notification of Penalty

Company Name: Spectrum Painting
Inspection Site: 632 W. Market Street, Lima, OH 45801

Citation 1 Item 1 e Type of Violation: **Serious**

29 CFR 1926.62(l)(2)(iii): The employer did not ensure that each employee was trained in the purpose, proper selection, fitting, use, and limitations of respirators:

(a) Spectrum Painting, Bellefontaine, Ohio: On or about September 19, 2013, at the worksite located at 632 W. Market Street, Lima, Ohio, the employer did not provide training as interim protective measures to employees manually scrapping lead-containing paint. The employees were not familiar with the proper use and limitations of respirators. Employees were at risk of serious illness from exposure to lead.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 03/27/2014



Citation and Notification of Penalty

Company Name: Spectrum Painting
Inspection Site: 632 W. Market Street, Lima, OH 45801

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 2 a Type of Violation: **Serious**

29 CFR 1926.62(d)(1)(i): Each employer who had a workplace or operation covered by 29 CFR 1926.62 did not initially determine if any employee was exposed to lead at or above the action level of 30 micrograms per cubic meter of air (30 mg/m³) calculated as an 8-hour time-weighted average (TWA):

(a) Spectrum Painting, Bellefontaine, Ohio: On or about September 19, 2013, at the worksite located at 632 W. Market Street, Lima, Ohio, the employer did not determine if employees were exposed to lead above the action level while scraping paint from the exterior of a historic building. Employees manually removed lead-containing paint from wood trim and windows. The employees were exposed to lead hazards and at risk of serious illness.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	03/27/2014
Proposed Penalty:	\$2,800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Spectrum Painting
Inspection Site: 632 W. Market Street, Lima, OH 45801

Citation 1 Item 2 b Type of Violation: **Serious**

29 CFR 1926.62(d)(1)(iii): The employer did not collect personal samples representative of a full shift, including at least one sample for each job classification in each work area, either for each shift or for the shift with the highest exposure level:

(a) Spectrum Painting, Bellefontaine, Ohio: On or about September 19, 2013, at the worksite located at 632 W. Market Street, Lima, Ohio, the employer did not determine if employees were exposed to lead above the action level while scraping paint from the exterior of a historic building. Employees manually removed lead-containing paint from wood trim and windows. The employees were exposed to lead hazards and at risk of serious illness.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 03/27/2014



Citation and Notification of Penalty

Company Name: Spectrum Painting
Inspection Site: 632 W. Market Street, Lima, OH 45801

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 3 a Type of Violation: **Serious**

29 CFR 1926.62(d)(2)(v)(C): The employer did not provide change areas in accordance with paragraph (i)(2) of this section:

(a) Spectrum Painting, Bellefontaine, Ohio: On or about September 19, 2013, at the worksite located at 632 W. Market Street, Lima, Ohio, the employer did not provide change areas for employees as an interim protective measure, including but not limited to, separate storage facilities for protective work clothing and equipment and for street clothes and ensure that employees did not leave the workplace wearing any protective clothing worn during the work shift. Employees routinely left the site wearing contaminated work clothes.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	03/27/2014
Proposed Penalty:	\$2,800.00



Citation and Notification of Penalty

Company Name: Spectrum Painting
Inspection Site: 632 W. Market Street, Lima, OH 45801

Citation 1 Item 3 b Type of Violation: **Serious**

29 CFR 1926.62(i)(2)(i): The employer did not provide clean change areas as an interim protection for employees performing tasks as specified in 29 CFR 1926.62(d)(2), without regard to the use of respirators:

(a) Spectrum Painting, Bellefontaine, Ohio: On or about September 19, 2013, at the worksite located at 632 W. Market Street, Lima, Ohio, the employer did not provide change areas for employees as an interim protective measure, including but not limited to, separate storage facilities for protective work clothing and equipment and for street clothes and ensure that employees did not leave the workplace wearing contaminated clothing worn during the work shift.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

03/27/2014



Citation and Notification of Penalty

Company Name: Spectrum Painting
Inspection Site: 632 W. Market Street, Lima, OH 45801

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 4 a Type of Violation: **Serious**

29 CFR 1926.62(d)(2)(v)(D): The employer did not provide hand washing facilities in accordance with paragraph (i)(5) of this section:

(a) Spectrum Painting, Bellefontaine, Ohio: On or about September 19, 2013, at the worksite located at 632 W. Market Street, Lima, Ohio, the employer did not provide hand washing facilities for employees as an interim protective measure, including but not limited to, hot and cold or tepid running water, hand soap or similar cleansing agent, and individual hand towels of cloth or paper or air blowers.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	03/27/2014
Proposed Penalty:	\$2,800.00



Citation and Notification of Penalty

Company Name: Spectrum Painting
Inspection Site: 632 W. Market Street, Lima, OH 45801

Citation 1 Item 4 b Type of Violation: **Serious**

29 CFR 1926.62(i)(5)(i): The employer did not provide adequate hand washing facilities in accordance with 29 CFR 1926.51(f), for use by employees exposed to lead:

(a) Spectrum Painting, Bellefontaine, Ohio: On or about September 19, 2013, at the worksite located at 632 W. Market Street, Lima, Ohio, the employer did not provide adequate hand washing facilities for employees scraping lead containing paint, including but not limited to, hot and cold or tepid running water, hand soap or similar cleansing agent, and individual hand towels of cloth or paper or air blowers. Employees manually scraped and sanded lead-containing paint and were at risk of serious illness.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

03/27/2014



Citation and Notification of Penalty

Company Name: Spectrum Painting
Inspection Site: 632 W. Market Street, Lima, OH 45801

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 5 a Type of Violation: **Serious**

29 CFR 1926.62(d)(2)(v)(E): The employer did not provide biological monitoring in accordance with paragraph (j)(1)(i) of this section to consist of blood sampling and analysis for lead and zinc protoporphyrin levels:

(a) Spectrum Painting, Bellefontaine, Ohio: On or about September 19, 2013, at the worksite located at 632 W. Market Street, Lima, Ohio, the employer did not provide biological monitoring for blood lead and zinc protoporphyrin levels for employees as an interim protective measure.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	03/27/2014
Proposed Penalty:	\$2,800.00



Citation and Notification of Penalty

Company Name: Spectrum Painting
Inspection Site: 632 W. Market Street, Lima, OH 45801

Citation 1 Item 5 b. Type of Violation: Serious

29 CFR 1926.62(j)(1)(i): The employer did not make available initial medical surveillance, consisting of biological monitoring in the form of blood sampling and analysis for lead and zinc protoporphyrin levels, to employees occupationally exposed on any day to lead at or above the action level:

(a) Spectrum Painting, Bellefontaine, Ohio: On or about September 19, 2013, at the worksite located at 632 W. Market Street, Lima, Ohio, the employer did not provide biological monitoring for blood lead and zinc protoporphyrin levels for employees as an interim protective measure. Employees manually scraped and sanded lead-containing paint, were exposed to lead hazards, and at risk of serious illness.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

03/27/2014



Citation and Notification of Penalty

Company Name: Spectrum Painting
Inspection Site: 632 W. Market Street, Lima, OH 45801

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1926.62(e)(2)(i): Prior to commencement of the job, each employer did not establish and implement a written compliance program to achieve compliance with paragraph (c) of this section:

(a) Spectrum Painting, Bellefontaine, Ohio: On or about September 19, 2013, at the worksite located at 632 W. Market Street, Lima, Ohio, the employer did not develop and implement a written lead safety program to protect workers from lead hazards. Employees were exposed to lead hazards and at risk of serious illness.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 03/27/2014
Proposed Penalty: \$2,800.00



Citation and Notification of Penalty

Company Name: Spectrum Painting
Inspection Site: 632 W. Market Street, Lima, OH 45801

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 7 a Type of Violation: **Serious**

29 CFR 1926.451(b)(1): Each platform on all working levels of scaffolds were not fully planked or decked between the front uprights and the guardrail supports:

(a) Spectrum Painting, Bellefontaine, Ohio: On or about September 19, 2013, at the worksite located at 632 W. Market Street, Lima, Ohio, the employer did not ensure that each working level of the scaffold, which was used by employees, was fully decked. The employees were exposed to falls of an estimated 20 feet to the concrete ground below.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	03/27/2014
Proposed Penalty:	\$2,800.00



Citation and Notification of Penalty

Company Name: Spectrum Painting
Inspection Site: 632 W. Market Street, Lima, OH 45801

Citation 1 Item 7 b Type of Violation: **Serious**

29 CFR 1926.451(f)(15): Ladders were used on a scaffold to increase the working level height of employees:

(a) Spectrum Painting, Bellefontaine, Ohio: On or about September 19, 2013, at the worksite located at 632 W. Market Street, Lima, Ohio, the employer did not ensure that employees using a 4 feet high step ladder which was placed on the working platform of a scaffold were protected from falling. Employees were at risk of falling approximately 28 feet to the concrete ground below.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 03/27/2014



Citation and Notification of Penalty

Company Name: Spectrum Painting
Inspection Site: 632 W. Market Street, Lima, OH 45801

Citation 1 Item 7 c Type of Violation: **Serious**

29 CFR 1926.451(g)(1): Each employee on a scaffold more than 10 feet above a lower level was not protected from falling to that lower level:

(a) Spectrum Painting, Bellefontaine, Ohio: On or about September 19, 2013, at the worksite located at 632 W. Market Street, Lima, Ohio, the employer did not ensure that employees working from a scaffold were protected from falling. The guard rail on the working level of the scaffold was equipped with a top rail but not a midrail. Employees were at risk of falling approximately 28 feet to the concrete ground below.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

03/27/2014



Citation and Notification of Penalty

- **Company Name:** Spectrum Painting
Inspection Site: 632 W. Market Street, Lima, OH 45801

Citation 1 Item 8 Type of Violation: **Serious**

29 CFR 1926.454(a): The employer did not have each employee who performs work while on a scaffold trained by a person qualified in the subject matter to recognize the hazards associated with the type of scaffold being used and to understand the procedures to control or minimize those hazards:

(a) Spectrum Painting, Bellefontaine, Ohio: On or about September 19, 2013, at the worksite located at 632 W. Market Street, Lima, Ohio, the employer did not ensure that employees received training on the hazards of working from a scaffold and the procedures to protect themselves from the hazards.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	03/27/2014
Proposed Penalty:	\$2,000.00



Citation and Notification of Penalty

Company Name: Spectrum Painting
Inspection Site: 632 W. Market Street, Lima, OH 45801

Citation 2 Item 1 Type of Violation: **Willful**

29 CFR 1926.62(d)(2)(v)(A): The employer did not provide appropriate respiratory protection in accordance with paragraph (f) of this section:

(a) Spectrum Painting, Bellefontaine, Ohio: On or about September 19, 2013, at the worksite located at 632 W. Market Street, Lima, Ohio, the employer did not provide appropriate respiratory protection to protect employees from lead hazards. The employer did not develop and implement a written respiratory protection program that included work-site specific procedures and elements for required respirator use, did not provide medical evaluations, fit testing, and did not provide training in the selection, use, care, and maintenance of respirators.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	03/27/2014
Proposed Penalty:	\$14,000.00



Citation and Notification of Penalty

Company Name: Spectrum Painting
Inspection Site: 632 W. Market Street, Lima, OH 45801

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 2 a Type of Violation: **Willful**

29 CFR 1926.62(d)(2)(v)(B): The employer did not provide appropriate personal protective clothing and equipment in accordance with paragraph (g) of this section:

(a) Spectrum Painting, Bellefontaine, Ohio: On or about September 19, 2013, at the worksite located at 632 W. Market Street, Lima, Ohio: the employer did not ensure that coveralls or similar full-body work clothing; gloves, hats, and shoes or disposable shoe coverlets; and face shields, vented goggles, or other appropriate eye and face protection were used. The employees were exposed to airborne lead hazards and at risk of serious illness.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	03/27/2014
Proposed Penalty:	\$14,000.00



Citation and Notification of Penalty

Company Name: Spectrum Painting
Inspection Site: 632 W. Market Street, Lima, OH 45801

Citation 2 Item 2 b Type of Violation: **Willful**

29 CFR 1926.62(g)(1): Where employees were exposed to lead above the permissible exposure limit, without regard to the use of respirators; where employees were exposed to lead compounds which may cause skin or eye irritation (e.g. lead arsenate, lead azide); and as interim protection for employees performing tasks as specified in 29 CFR 1926.62(d)(2), the employer did not provide at no cost to the employee and ensure that each employee used appropriate protective work clothing and equipment that prevented contamination of the employee and the employee's garments:

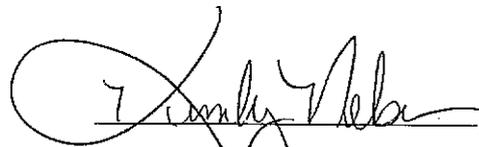
(a) Spectrum Painting, Bellefontaine, Ohio: On or about September 19, 2013, at the worksite located at 632 W. Market Street, Lima, Ohio, the employer ensure the use of coveralls or similar full-body work clothing; gloves, hats, and shoes or disposable shoe coverlets; and face shields, vented goggles, or other appropriate eye, face and body protection. The employees were exposed to lead hazards and at risk of serious illness.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

03/27/2014


Kimberly Nelson
Area Director

U.S. Department of Labor
Occupational Safety and Health Administration
420 Madison Ave
Suite 600
Toledo, OH 43604
Phone: 419-259-7542 Fax: 419-259-6355



INVOICE / DEBT COLLECTION NOTICE

Company Name: Spectrum Painting
Inspection Site: 632 W. Market Street, Lima, OH 45801
Issuance Date: 03/18/2014

Summary of Penalties for Inspection Number	942071
Citation 1, Serious	\$21,600.00
Citation 2, Willful	\$28,000.00
TOTAL PROPOSED PENALTIES	\$49,600.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$50,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed

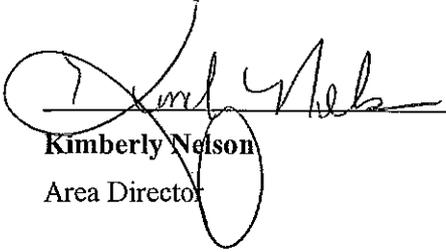
account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

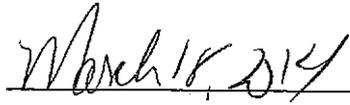
Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Kimberly Nelson
Area Director



Date