

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
1000 South Pine Island Road  
Suite 100  
Fort Lauderdale, FL 33324  
Phone: 954-424-0242 Fax: 954-424-3073



## Citation and Notification of Penalty

**To:**  
Southern Fiber Inc., dba Southern Fiber of Miami,  
LLC  
and its successors  
4715 NW 157th St. #104  
Miami Gardens, FL 33014

**Inspection Site:**  
4715 NW 157th St.  
#104  
Miami Gardens, FL 33014

**Inspection Number:** 1072818  
**Inspection Date(s):** 06/24/2015 - 12/10/2015  
**Issuance Date:** 12/14/2015

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.**

**Posting** - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

**Informal Conference** - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment

to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to "DOL-OSHA". Please indicate the Inspection Number on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on OSHA Penalty Payment Form. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 12/14/2015. The conference will be held by telephone or at the OSHA office located at 1000 South Pine Island Road, Suite 100, Fort Lauderdale, FL 33324 on \_\_\_\_\_ at \_\_\_\_\_ . Employees and/or representatives of employees have a right to attend an informal conference.

**CERTIFICATION OF CORRECTIVE ACTION WORKSHEET**

Company Name: Southern Fiber Inc., dba Southern Fiber of Miami, LLC  
Inspection Site: 4715 NW 157th St., #104, Miami Gardens, FL 33014  
Issuance Date: 12/14/2015

**Inspection Number: 1072818**

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 1000 South Pine Island Road, Suite 100, Fort Lauderdale, FL 33324**

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Typed or Printed Name

\_\_\_\_\_  
Title

**NOTE: 29 USC 666(g)** whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

**POSTING:** A copy of completed Corrective Action Worksheet should be posted for employee review



**Citation and Notification of Penalty**

**Company Name:** Southern Fiber Inc., dba Southern Fiber of Miami, LLC  
**Inspection Site:** 4715 NW 157th St., #104, Miami Gardens, FL 33014

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**Citation 1 Item 1** Type of Violation: **Serious**

OSH ACT of 1970 Section (5)(a)(1): Section 5(a)(1) of the Occupational Safety and Health Act of 1970: The employer did not furnish employment and a place of employment which was free from recognized hazards that were causing or likely to cause death or serious physical harm to employees in that employees were exposed a fall hazard:

On or about July 21, 2015, at the production area of Southern Fiber of Miami LLC, Miami Gardens, FL. Employees were exposed to a fall hazard when performing cleaning operations while standing on a wood pallet lacking guardrails or fall protection, which was not secured to the forks and/or mast of a powered industrial truck.

Feasible and useful methods to prevent this hazard from occurring again include, but are not limited to: Use of a safety platform firmly secured to the lifting carriage and/or forks and appropriate fall protection. Reference ANSI B56.1-2012, Safety Standard for Low Lift and High Lift Trucks, Section 4.17.2 (c) and 4.17.3 (b).

Date By Which Violation Must be Abated:	12/21/2015
Proposed Penalty:	\$3850.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1072818  
**Inspection Date(s):** 06/24/2015 - 12/10/2015  
**Issuance Date:** 12/14/2015



**Citation and Notification of Penalty**

**Company Name:** Southern Fiber Inc., dba Southern Fiber of Miami, LLC  
**Inspection Site:** 4715 NW 157th St., #104, Miami Gardens, FL 33014

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**Citation 1 Item 2** Type of Violation: **Serious**

29 CFR 1910.22(a)(1): All places of employment, passageways, storerooms or service rooms were not kept clean and orderly or in a sanitary condition.

On or about July 21, 2015, at Southern Fiber of Miami LLC, Miami Gardens, FL. Employees were exposed to tripping hazards and unsanitary conditions throughout the facility, most notably in the shop area.

**Date By Which Violation Must be Abated:**

12/29/2015

**Proposed Penalty:**

\$3850.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Southern Fiber Inc., dba Southern Fiber of Miami, LLC  
**Inspection Site:** 4715 NW 157th St., #104, Miami Gardens, FL 33014

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**Citation 1 Item 3 Type of Violation: **Serious****

29 CFR 1910.23(c)(1): Open-sided floors and/or platforms four feet or more above adjacent floor or ground level were not guarded with standard railings (or equivalent) and toeboards: Note: Toeboards are only required when persons can pass, there is moving equipment or there is equipment with which falling materials could create a hazard.

On or about July 21, 2015, at the production area of Southern Fiber of Miami LLC, Miami Gardens, FL.

- a. An employee was exposed to a fall hazard while cleaning by standing on top of machinery without being protected from falling.
- b. Employees were exposed to a fall hazard while working from platforms located at the entry and exit sides of an oven which had top rails placed at 38" from platform floor level and lacked mid rails.

Date By Which Violation Must be Abated:  
Proposed Penalty:

12/29/2015  
\$3080.00



**Citation and Notification of Penalty**

**Company Name:** Southern Fiber Inc., dba Southern Fiber of Miami, LLC  
**Inspection Site:** 4715 NW 157th St., #104, Miami Gardens, FL 33014

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**Citation 1 Item 4 Type of Violation: **Serious****

29 CFR 1910.23(d)(1): Flights of stairs having four or more risers were not equipped with a standard railing as specified in paragraphs (d)(1)(i) through (v) of this section:

On or about July 21, 2015, at the production area of Southern Fiber of Miami LLC, Miami Gardens, FL.

- a. Employees were exposed to a fall hazard while using stairs which lacked an intermediate rail to access a platform used for feeding fiber product inside an oven.
- b. Employees were exposed to a fall hazard while using stairs which lacked an intermediate rail to access platforms located at the exit of the oven.

Date By Which Violation Must be Abated:  
Proposed Penalty:

12/29/2015  
\$3080.00

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1072818  
Inspection Date(s): 06/24/2015 - 12/10/2015  
Issuance Date: 12/14/2015



**Citation and Notification of Penalty**

**Company Name:** Southern Fiber Inc., dba Southern Fiber of Miami, LLC  
**Inspection Site:** 4715 NW 157th St., #104, Miami Gardens, FL 33014

**Citation 1 Item 5 Type of Violation: **Serious****

29 CFR 1910.138(a): The employer did not select and require employee(s) to use appropriate hand protection when employees' hands were exposed to hazards such as those from skin absorption of harmful substances; severe cuts or lacerations; severe abrasion; punctures; chemical burns; thermal burns; and harmful temperature extremes:

On or about July 21, 2015, at the production area of Southern Fiber of Miami LLC, Miami Gardens, FL. Employees performing feeding of polyester fiber to oven were not provided with thermal gloves, exposing the employee to burns from oven temperature of up to 200 degrees Celsius that is needed for the fiber to fuse.

Date By Which Violation Must be Abated:  
Proposed Penalty:

12/23/2015  
\$2310.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Southern Fiber Inc., dba Southern Fiber of Miami, LLC  
**Inspection Site:** 4715 NW 157th St., #104, Miami Gardens, FL 33014

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**Citation 1 Item 6 Type of Violation: **Serious****

29 CFR 1910.157(c)(1): Portable fire extinguishers were not mounted, located and identified so that they were readily accessible without subjecting the employees to injuries:

On or about July 21, 2015, at the receiving area of Southern Fiber of Miami LLC, Miami Gardens, FL. A fire extinguisher was blocked by a powered industrial truck and scrap polyester fiber, exposing employees to a burn hazard in the event of a fire.

Date By Which Violation Must be Abated:  
Proposed Penalty:

12/29/2015  
\$3850.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1072818  
**Inspection Date(s):** 06/24/2015 - 12/10/2015  
**Issuance Date:** 12/14/2015



**Citation and Notification of Penalty**

**Company Name:** Southern Fiber Inc., dba Southern Fiber of Miami, LLC  
**Inspection Site:** 4715 NW 157th St., #104, Miami Gardens, FL 33014

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**Citation 1 Item 7 Type of Violation: **Serious****

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks:

On or about July 21, 2015, at the shop area of Southern Fiber of Miami LLC, Miami Gardens, FL. An employee was exposed to a caught by hazard while working with a drill press (i.e. Target, TT-18FP) without point of operation guarding.

Date By Which Violation Must be Abated:  
Proposed Penalty:

12/29/2015  
\$3850.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1072818  
Inspection Date(s): 06/24/2015 - 12/10/2015  
Issuance Date: 12/14/2015



**Citation and Notification of Penalty**

**Company Name:** Southern Fiber Inc., dba Southern Fiber of Miami, LLC  
**Inspection Site:** 4715 NW 157th St., #104, Miami Gardens, FL 33014

**Citation 1 Item 8** Type of Violation: **Serious**

29 CFR 1910.212(a)(3)(ii): Point of operation guards were not designed and constructed as to prevent the operator from having any part of their body in the danger zone during the operating cycle:

On or about July 29, 2015, at the recycling portion of the blending line, production area of Southern Fiber of Miami LLC, Miami Gardens, Fl. The point of operation guard of machinery used for the recycling of scrap polyester fiber (i.e. a picker) had an opening of 1-inch, exposing employees to a caught by hazard.

**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

12/29/2015  
\$3850.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

Citation and Notification of Penalty



**Citation and Notification of Penalty**

**Company Name:** Southern Fiber Inc., dba Southern Fiber of Miami, LLC  
**Inspection Site:** 4715 NW 157th St., #104, Miami Gardens, FL 33014

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 9 a** Type of Violation: **Serious**

29 CFR 1910.215(a)(4): Work rest(s) on grinding machinery were not adjusted closely to the wheel with a maximum opening of one eighth inch:

On or about July 21, 2015, at the shop area of Southern Fiber of Miami LLC, Miami Gardens, FL. An employee was exposed to a struck by hazard while working with a bench grinder (i.e. Dayton, Z6728) that lacked a work rest on its left side.

Date By Which Violation Must be Abated:  
Proposed Penalty:

12/29/2015  
\$3080.00

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1072818  
Inspection Date(s): 06/24/2015 - 12/10/2015  
Issuance Date: 12/14/2015



**Citation and Notification of Penalty**

**Company Name:** Southern Fiber Inc., dba Southern Fiber of Miami, LLC  
**Inspection Site:** 4715 NW 157th St., #104, Miami Gardens, FL 33014

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**Citation 1 Item 9 b Type of Violation: **Serious****

29 CFR 1910.215(b)(9): The distance between the abrasive wheel periphery(s) and the adjustable tongue or the end of the safety guard peripheral member at the top exceeded one fourth inch:

On or about July 21, 2015, at the shop area, Southern Fiber of Miami LLC, Miami Gardens, FL. An employee was exposed to a struck by hazard while working with a bench grinder (i.e. Dayton, Z6728) that lacked a tongue guard on its left side.

**Date By Which Violation Must be Abated:**

12/29/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1072818  
Inspection Date(s): 06/24/2015 - 12/10/2015  
Issuance Date: 12/14/2015



**Citation and Notification of Penalty**

**Company Name:** Southern Fiber Inc., dba Southern Fiber of Miami, LLC  
**Inspection Site:** 4715 NW 157th St., #104, Miami Gardens, FL 33014

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**Citation 1 Item 10** Type of Violation: **Serious**

29 CFR 1910.219(c)(2)(i): All exposed part(s) of horizontal shafting seven (7) feet or less from floor or working platform were not protected by stationary casing(s) enclosing shafting completely or by trough(s) enclosing sides and top or sides and bottom of shafting:

On or about July 21, 2015, at the blending line of the production area, Southern Fiber of Miami, LLC, Miami Gardens, Fl. An employee was exposed to a caught by hazard while working in the proximity of a horizontal shaft which was not entirely guarded.

Date By Which Violation Must be Abated:  
Proposed Penalty:

12/29/2015  
\$3080.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Southern Fiber Inc., dba Southern Fiber of Miami, LLC  
**Inspection Site:** 4715 NW 157th St., #104, Miami Gardens, FL 33014

**Citation 1 Item 11** Type of Violation: **Serious**

29 CFR 1910.219(c)(4)(i): Unguarded projecting shaft end(s) did not present a smooth edge and end and projected more than one half the diameter of the shaft:

- a. On or about July 29, 2015, at the entry point to the oven of the production area, Southern Fiber of Miami LLC, Miami Gardens, Fl. Employees were exposed to a caught by hazard while working in the proximity of an unguarded shaft that projected 8 times its half diameter, which was part of the drive mechanism that fed fiber into the oven.
- b. On or about July 29, 2015, at back of the production area of Southern Fiber of Miami LLC, Miami Gardens, Fl. A machine used for layering polyester fiber had an unguarded shaft that projected 4.45 times its half diameter, exposing employees working in the area to a caught by hazard.
- c. On or about July 29, 2015, at back of the production area of Southern Fiber of Miami LLC, Miami Gardens, Fl. A machine used for layering polyester fiber had an unguarded shaft that projected 8.8 times its half diameter, exposing employees working in the area to a caught by hazard.

Date By Which Violation Must be Abated:

Proposed Penalty:

12/29/2015  
\$3080.00

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1072818  
Inspection Date(s): 06/24/2015 - 12/10/2015  
Issuance Date: 12/14/2015



**Citation and Notification of Penalty**

**Company Name:** Southern Fiber Inc., dba Southern Fiber of Miami, LLC  
**Inspection Site:** 4715 NW 157th St., #104, Miami Gardens, FL 33014

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**Citation 1 Item 12 Type of Violation: **Serious****

29 CFR 1910.219(d)(1): Pulley(s) with part(s) seven feet or less from the floor or work platform were not guarded in accordance with the requirements specified in 29 CFR 1910.219(m) and (o):

On or about July 21, 2015, at the blending line of the production area, Southern Fiber of Miami LLC, Miami Gardens, FL. An employee was exposed to a caught by hazard while working adjacent to pulleys which were not guarded.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

12/29/2015  
\$3850.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Southern Fiber Inc., dba Southern Fiber of Miami, LLC  
**Inspection Site:** 4715 NW 157th St., #104, Miami Gardens, FL 33014

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 13 a Type of Violation: **Serious****

29 CFR 1910.303(c)(3)(i): All splices and joints and the free ends of the conductors were not covered with an insulation equivalent to that of the conductors or with an insulating device identified for the purpose.

On or about July 21, 2015, at the shop area of Southern Fiber of Miami LLC, Miami Gardens, FL, a drill press (i.e. Target Machinery, TT-18FP) had a spliced cord insulated with plastic tape, exposing an employee to an electrical hazard.

Date By Which Violation Must be Abated:  
Proposed Penalty:

12/29/2015  
\$3080.00



**Citation and Notification of Penalty**

**Company Name:** Southern Fiber Inc., dba Southern Fiber of Miami, LLC  
**Inspection Site:** 4715 NW 157th St., #104, Miami Gardens, FL 33014

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**Citation 1 Item 13 b Type of Violation: **Serious****

29 CFR 1910.334(a)(2)(ii): There was a defect or evidence of damage that could have exposed an employee to injury and the defective or damaged item was not removed from service:

- a. On or about July 21, 2015, at the production area of Southern Fiber of Miami LLC, Miami Gardens FL, a vacuum cleaner (i.e. Shop Vac) had a frayed cord, exposing an employee to an electrical hazard.
- b. On or about July 21, 2015, at the shop area of Southern Fiber of Miami LLC, Miami Gardens, FL, a drill press (i.e. Target Machinery, TT-18FP) had a frayed cord, exposing an employee to an electrical hazard.

Date By Which Violation Must be Abated:

12/21/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1072818  
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**Issuance Date:** 12/14/2015



**Citation and Notification of Penalty**

**Company Name:** Southern Fiber Inc., dba Southern Fiber of Miami, LLC  
**Inspection Site:** 4715 NW 157th St., #104, Miami Gardens, FL 33014

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**Citation 1 Item 14** Type of Violation: **Serious**

29 CFR 1910.304(g)(5): The path to ground from circuits, equipment, and enclosures was not permanent, continuous, and effective:

On or about July 21, 2015, at the shop area of Southern Fiber of Miami LLC, Miami Gardens FL. An employee was exposed to an electrical hazard while working with a drill press (i.e. Target Machinery, TT-18FP) that lacked a continuous path to ground.

**Date By Which Violation Must be Abated:**

12/29/2015

**Proposed Penalty:**

\$3080.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Southern Fiber Inc., dba Southern Fiber of Miami, LLC  
**Inspection Site:** 4715 NW 157th St., #104, Miami Gardens, FL 33014

**Citation 2 Item 1 Type of Violation: **Willful****

29 CFR 1910.147(c)(1): The employer did not establish a program consisting of an energy control procedure, employee training and periodic inspections to ensure that before any employee performed any servicing or maintenance on a machine or equipment where the unexpected energizing, startup or release of stored energy could occur and cause injury, the machine or equipment shall be isolated from the energy source and rendered inoperative:

On or about July 21, 2015, at the production area of Southern Fiber of Miami LLC, Miami Gardens, FL.

- a. The employer did not establish an energy control program and provided energy control devices to render the equipment inoperable for protecting employees from a caught by hazard while cleaning fiber and/or replacing chains on a picker (at the production area) used to shred polyester fiber for recycling through the blending line.
- b. The employer did not establish an energy control program and provided energy control devices to render the equipment inoperable, resulting in the exposure of employees to a caught by hazard while replacing and/or repairing a belt/chain of one of the hoppers of the blending line which was not locked out, and while unjamming polyester fibers between the rollers and other moving parts of a winding machine (at the production area) which was not rendered inoperable.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

12/29/2015

Proposed Penalty:

\$38500.00



**Citation and Notification of Penalty**

**Company Name:** Southern Fiber Inc., dba Southern Fiber of Miami, LLC  
**Inspection Site:** 4715 NW 157th St., #104, Miami Gardens, FL 33014

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**Citation 3 Item 1** Type of Violation: **Repeat**

29 CFR 1910.157(g)(1): An educational program was not provided for all employees to familiarize them with the general principles of fire extinguisher use and the hazards involved with incipient stage fire fighting:

On or about July 21, 2015, at Southern Fiber of Miami LLC, Miami Gardens, FL. The employer had not provided employees with training on the use of fire extinguishers.

Southern Fiber Inc. (DBA Southern Fiber of Orlando LLC) was previously cited for a violation of this occupational safety and health standard, which was contained in OSHA inspection number 990116, citation number 2, item number 3, and was affirmed as a final order on December 19, 2014, with respect to a workplace located at 230 North Ortman Dr, Orlando, FL 32805.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

12/29/2015  
\$7700.00



**Citation and Notification of Penalty**

**Company Name:** Southern Fiber Inc., dba Southern Fiber of Miami, LLC  
**Inspection Site:** 4715 NW 157th St., #104, Miami Gardens, FL 33014

**Citation 3 Item 2** Type of Violation: **Repeat**

29 CFR 1910.178(I)(1)(i): The employer did not ensure that each powered industrial truck operator is competent to operate a powered industrial truck safely, as demonstrated by the successful completion of the training and evaluation specified in this paragraph (I):

On or about July 21, 2015, at the production area of Southern Fiber of Miami LLC, Miami Gardens, FL. Employees operated a powered industrial truck (i.e. Toyota) without being trained and/or evaluated.

Southern Fiber Inc. (DBA Southern Fiber of Orlando LLC) was previously cited for a violation of this occupational safety and health standard or its equivalent, 29 CFR 1910.178(I), which was contained in OSHA inspection number 990116, citation number 2, item number 3, and was affirmed as a final order on December 19, 2014, with respect to a workplace located at 230 North Ortman Dr, Orlando, FL 32805.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

Proposed Penalty:

12/29/2015  
\$10780.00



**Citation and Notification of Penalty**

**Company Name:** Southern Fiber Inc., dba Southern Fiber of Miami, LLC  
**Inspection Site:** 4715 NW 157th St., #104, Miami Gardens, FL 33014

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 3 Item 3 a Type of Violation: **Repeat****

29 CFR 1910.219(f)(3): Sprocket wheels and chains which were seven (7) feet or less above floors or platforms were not enclosed:

- a. On or about July 21, 2015, back of the production area, Southern Fiber of Miami LLC, Miami Gardens, Fl. An employee worked within 3 feet of exposed sprocket wheels and chain located at 32 inches and 46 inches from floor level, which were part of drive mechanism of rollers used to prepare layers of polyester fiber.
- b. On or about July 21, 2015, back of the production area, Southern Fiber of Miami LLC, Miami Gardens, Fl. An employee worked within 3 feet of exposed sprocket wheels and chain located at 21 inches and 40 inches from floor level, which were part of drive mechanism of rollers used to prepare layers of polyester fiber.
- c. On or about July 29, 2015, at the entry to the oven of the production area, Southern Fiber of Miami LLC, Miami Gardens, Fl. An employee worked within 3 inches of exposed sprocket wheels and chain located at 34 inches and 72 inches from floor level, which were part of drive mechanism of one of the roller feeding polyester fiber into the oven.
- d. On or about July 29, 2015, at the exit of the oven of the production area, Southern Fiber of Miami LLC, Miami Gardens, Fl. An employee worked close to exposed sprocket and chains within 6.5 feet and 3.5 feet from a platform floor level, which moved the fused polyester fiber towards the winding machine.

Southern Fiber Inc. (DBA Southern Fiber of Orlando LLC) was previously cited for a violation of this occupational safety and health standard or its equivalent 29 CFR 1910.219(e)(3)(i), which was contained in OSHA inspection number 990116, citation number 1, item number 5, and was affirmed as a final order on December 19, 2014, with respect to a workplace located at 230 North Ortman Dr,

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1072818  
**Inspection Date(s):** 06/24/2015 - 12/10/2015  
**Issuance Date:** 12/14/2015



**Citation and Notification of Penalty**

**Company Name:** Southern Fiber Inc., dba Southern Fiber of Miami, LLC  
**Inspection Site:** 4715 NW 157th St., #104, Miami Gardens, FL 33014

Orlando, Fl 32805.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

12/29/2015  
\$10780.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Southern Fiber Inc., dba Southern Fiber of Miami, LLC  
**Inspection Site:** 4715 NW 157th St., #104, Miami Gardens, FL 33014

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**Citation 3 Item 3 b Type of Violation: **Repeat****

29 CFR 1910.219(e)(3)(i): Vertical or inclined belt(s) were not enclosed by guard(s) conforming to the requirements specified at 29 CFR 1910.219(m) and (o):

On or about July 21, 2015, at the blending line of the production area, Southern Fiber of Miami LLC, Miami Gardens, FL. An employee was exposed to a caught by hazard while working adjacent to a belt and pulleys which were not guarded.

Southern Fiber Inc. (DBA Southern Fiber of Orlando LLC) was previously cited for a violation of this occupational safety and health standard or its equivalent 29 CFR 1910.219(e)(3)(i), which was contained in OSHA inspection number 990116, citation number 1, item number 5, and was affirmed as a final order on December 19, 2014, with respect to a workplace located at 230 North Ortman Dr, Orlando, FL 32805.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

12/29/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Southern Fiber Inc., dba Southern Fiber of Miami, LLC  
**Inspection Site:** 4715 NW 157th St., #104, Miami Gardens, FL 33014

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 5 Item 1 a** Type of Violation: **Other-than-Serious**

29 CFR 1910.178(a)(6): The employer did not ensure that all nameplates or markings were maintained in a legible condition:

On or about July 21, 2015, at the production area of Southern Fiber of Miami LLC, Miami Gardens, FL. A powered industrial truck (i.e. Toyota) was operated without having markings (i.e. model/serial number and capacity) in a legible condition.

Date By Which Violation Must be Abated:  
Proposed Penalty:

12/29/2015  
\$0.00



**Citation and Notification of Penalty**

**Company Name:** Southern Fiber Inc., dba Southern Fiber of Miami, LLC  
**Inspection Site:** 4715 NW 157th St., #104, Miami Gardens, FL 33014

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**Citation 5 Item 1 b** Type of Violation: **Other-than-Serious**

29 CFR 1910.178(q)(7): Industrial trucks were not examined before being placed in service:

On or about July 21, 2015, at the production area of Southern Fiber of Miami LLC, Miami Gardens, FL. A powered industrial truck (i.e. Toyota) was not inspected before use, exposing employees to a struck by hazard.

Date By Which Violation Must be Abated:

12/29/2015

A handwritten signature in black ink, appearing to read "C. Eastmond", is written over a horizontal line.

**Condell Eastmond**  
Area Director

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
1000 South Pine Island Road Suite 100  
Fort Lauderdale, FL 33324  
Phone: 954-424-0242 Fax: 954-424-3073



## INVOICE / DEBT COLLECTION NOTICE

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**Company Name:** Southern Fiber Inc., dba Southern Fiber of Miami, LLC  
**Inspection Site:** 4715 NW 157th St., #104, Miami Gardens, FL 33014  
**Issuance Date:** 12/14/2015

<b>Summary of Penalties for Inspection Number</b>	<b>1072818</b>
<b>Citation 1, Serious</b>	<b>\$46970.00</b>
<b>Citation 2, Willful</b>	<b>\$38500.00</b>
<b>Citation 3, Repeat</b>	<b>\$29260.00</b>
<b>Citation 5, Other-than-Serious</b>	<b>\$0.00</b>
<b>TOTAL PROPOSED PENALTIES</b>	<b>\$114730.00</b>

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To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on

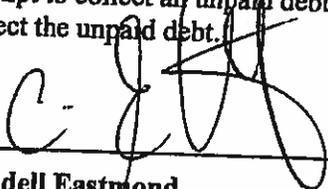
your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.

  
\_\_\_\_\_

Condell Eastmond

Area Director

12/14/2015  
Date

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
1000 South Pine Island Road  
Suite 100  
Fort Lauderdale, FL 33324  
Phone: 954-424-0242 Fax: 954-424-3073



## Citation and Notification of Penalty

**To:**  
Southern Fiber Inc., dba Southern Fiber of Miami,  
LLC  
and its successors  
4715 NW 157th St.  
#104  
Miami Gardens, FL 33014

**Inspection Site:**  
4715 NW 157th St.  
#104  
Miami Gardens, FL 33014

**Inspection Number:** 1072818  
**Inspection Date(s):** 06/24/2015 - 11/05/2015  
**Issuance Date:** 11/17/2015

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above.** Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

**Posting** - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

**Informal Conference** - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such

an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide ***abatement certification*** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that ***abatement documentation*** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 11/17/2015. The conference will be held by telephone or at the OSHA office located at 1000 South Pine Island Road, Suite 100, Fort Lauderdale, FL 33324 on \_\_\_\_\_ at \_\_\_\_\_.

Employees and/or representatives of employees have a right to attend an informal conference.

**CERTIFICATION OF CORRECTIVE ACTION WORKSHEET**

**Inspection Number: 1072818**

Company Name: Southern Fiber Inc., dba Southern Fiber of Miami, LLC  
Inspection Site: 4715 NW 157th St., #104, Miami Gardens, FL 33014  
Issuance Date: 11/17/2015

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 1000 South Pine Island Road, Suite 100, Fort Lauderdale, FL 33324**

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Typed or Printed Name

\_\_\_\_\_  
Title

**NOTE: 29 USC 666(g)** whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

**POSTING:** A copy of completed Corrective Action Worksheet should be posted for employee review

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1072818  
**Inspection Date(s):** 06/24/2015 - 11/05/2015  
**Issuance Date:** 11/17/2015



**Citation and Notification of Penalty**

**Company Name:** Southern Fiber Inc., dba Southern Fiber of Miami, LLC  
**Inspection Site:** 4715 NW 157th St., #104, Miami Gardens, FL 33014

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**Citation 4 Item 1** Type of Violation: **Other-than-Serious**

29 CFR 1904.4(a): The employer did not record each work-related fatality, injury or illness case that resulted in the general recording criteria on the OSHA Form 300 or equivalent.

On or about June 24, 2015, at Southern Fiber of Miami LLC, Miami Gardens, FL, the employer did not record a lost-time work-related injury that took place on May 22, 2015, when an employee suffered the degloving of his right hand while cleaning polyester fiber from a machine (i.e. a picker).

Abatement Certification and Documentation is required.

Date By Which Violation Must be Abated:  
Proposed Penalty:

11/24/2015  
\$770.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1072818  
**Inspection Date(s):** 06/24/2015 - 11/05/2015  
**Issuance Date:** 11/17/2015



**Citation and Notification of Penalty**

**Company Name:** Southern Fiber Inc., dba Southern Fiber of Miami, LLC  
**Inspection Site:** 4715 NW 157th St., #104, Miami Gardens, FL 33014

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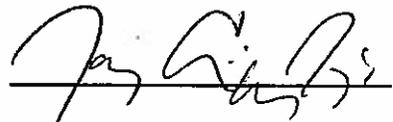
**Citation 4 Item 2 Type of Violation: **Other-than-Serious****

29 CFR 1904.39(a)(2): The employer did not report an in-patient hospitalization, amputation, or loss of an eye as a result of a work-related incident to OSHA within twenty-four (24) hours:

On or about June 24, 2015, the employer had not reported that an employee was hospitalized on May 22, 2015, when suffered the degloving of his right hand while cleaning polyester fiber from a machine (i.e. a picker).

Date By Which Violation Must be Abated:  
Proposed Penalty:

11/23/2015  
\$770.00

  
Condell Eastmond  
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
1000 South Pine Island Road  
Suite 100  
Fort Lauderdale, FL 33324  
Phone: 954-424-0242 Fax: 954-424-3073



## INVOICE / DEBT COLLECTION NOTICE

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**Company Name:** Southern Fiber Inc., dba Southern Fiber of Miami, LLC  
**Inspection Site:** 4715 NW 157th St., #104, Miami Gardens, FL 33014  
**Issuance Date:** 11/17/2015

<b>Summary of Penalties for Inspection Number</b>	<b>1072818</b>
<b>Citation 4, Other-than-Serious</b>	<b>\$1540.00</b>
<b>TOTAL PROPOSED PENALTIES</b>	<b>\$1540.00</b>

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To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

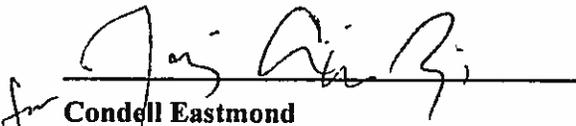
If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.

  
for **Condell Eastmond**  
Area Director

11/17/15  
Date