

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 959625
Inspection Date(s): 02/10/2014 - 06/30/2014
Issuance Date: 08/04/2014



Citation and Notification of Penalty

Company Name: Rust-Oleum Corporation, dba Synta, Inc.
Inspection Site: 675 Park North Blvd, Clarkston, GA 30021

Citation 1 Item 1 Type of Violation: **Serious**

OSHA ACT of 1970 Section (5)(a)(1): The employer did not furnish employment and a place of employment which was free from recognized hazards that were causing or likely to cause death or serious physical harm to employees in that employees were exposed to struck-by and crush-by hazards due to damaged storage racks:

On or about 2/10/2014 at 715 Park North Boulevard, Clarkston, GA: in the horseshoe area the storage rack uprights and shelves were visibly damaged.

One feasible means of abatement would be to follow ANSI standard MH 16.1 2008, Specification for the Design, Testing and Utilization of industrial Steel Storage Racks, paragraph 1.4.1 which states: "The owner shall maintain the structural integrity of the installed rack system by assuring proper operational, housekeeping, and maintenance procedures including but not limited to: Regularly inspect for damage. If damage is found, IMMEDIATELY unload the affected area and replace or repair any damaged columns, beams, or other structural components."

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	09/04/2014
Proposed Penalty:	\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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Company Name: Rust-Oleum Corporation, dba Synta, Inc.
Inspection Site: 675 Park North Blvd, Clarkston, GA 30021

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 2 a Type of Violation: **Serious**

29 CFR 1910.26(c)(2)(vi)(d) Ladders exposed to oil, grease or slippery materials were not kept clean.

On or about 2/10/2014 at 715 Park North Boulevard, Clarkston, GA, in the paint packaging area; an employee was climbing an 8 foot metal step ladder where the ladder step treads are caked with paint.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation. (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	09/04/2014
Proposed Penalty:	\$4400.00

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Company Name: Rust-Oleum Corporation, dba Synta, Inc.
Inspection Site: 675 Park North Blvd, Clarkston, GA 30021

Citation 1 Item 2 b Type of Violation: **Serious**

29 CFR 1910.26(c)(3)(iii): The employer did not ensure that ladders were used with secure footing:

On or about 2/10/2014 at 715 Park North Boulevard, Clarkston, GA, in the paint packaging area; an employee was observed climbing an 8 foot metal step ladder that was not opened, but leaning against the tanks, to check paint levels.

No abatement certification or documentation is required for this item.

Date By Which Violation Must be Abated:

Corrected During Inspection

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Company Name: Rust-Oleum Corporation, dba Synta, Inc.
Inspection Site: 675 Park North Blvd, Clarkston, GA 30021

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.37(a)(4): Emergency exit lights designed to protect employees during an emergency, were not in proper working order at all times:

A. On or about 2/10/2014 at 715 Park North Boulevard, Clarkston, GA; the lighted exit sign for the designated exit in the bulk storage warehouse was broken off of the wall and on the floor; and

B. On or about 2/10/2014 at 675 Park North Boulevard, Clarkston, GA; the lighted exit sign in the craft storage area adjacent to the trash compactor was powered but not operable.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation. (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

09/04/2014
\$3300.00

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Citation and Notification of Penalty

Company Name: Rust-Oleum Corporation, dba Synta, Inc.
Inspection Site: 675 Park North Blvd, Clarkston, GA 30021

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.147(c)(4)(i): Procedures were not developed, documented and utilized for the control of potentially hazardous energy when employees were engaged in activities covered by this section:

On or about 2/10/2014 at 715 Park North Boulevard, Clarkston, GA; where employees were required to perform maintenance or repair, the employer failed to develop specific lockout/tagout procedures for machinery with multiple energy sources including but not limited to:

1. Line 1, 1-gallon paint line, labeler (pneumatic, electric, thermal)
2. Line 2, 1 or 3-gallon paint line (pneumatic, electric)
3. Baler (Electric, hydraulic)
4. Prototype fill line (Electric, pneumatic)
5. Mixers (Electric, pneumatic)

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

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Inspection Site: 675 Park North Blvd, Clarkston, GA 30021

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 5 a Type of Violation: **Serious**

29 CFR 1910.147(c)(5)(ii): Lockout devices and tagout devices were not singularly identified:

On or about 2/10/2014 at 715 Park North Boulevard, Clarkston, GA; employees were exposed to struck-by and amputation hazards where five locks could be opened by a single key.

No abatement certification or documentation is required for this item.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$7000.00

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Inspection Site: 675 Park North Blvd, Clarkston, GA 30021

Citation 1 Item 5 b Type of Violation: **Serious**

29 CFR 1910.147(c)(7)(i): The employer did not provide adequate training to ensure that the purpose and function of the energy control program was understood by employees:

On or about 2/10/2014 at 715 Park North Boulevard, Clarkston, GA; employees performing cleaning, servicing and adjustments of equipment were not trained to perform lockout/ tagout.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

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Inspection Site: 675 Park North Blvd, Clarkston, GA 30021

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 6 a Type of Violation: **Serious**

29 CFR 1910.157(c)(1): Portable fire extinguishers were not mounted, located and identified so that they were readily accessible without subjecting the employees to injuries:

On or about 2/10/2014 at 675 & 715 Park North Boulevard, Clarkston, GA; where employees are expected to fight incipient level fires there were several portable fire extinguishers located throughout the facility that were not mounted and placed on the floor. Locations included but were not limited to:

- A. On the right side of the entrance to the Paint side from the plant;
- B. On the right side of the bay door, next to the precious metals line; and
- C. On the left side of the inspection table, next to craft line #2.

No abatement certification or documentation is required for this item.

Date By Which Violation Must be Abated:
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\$4400.00

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Company Name: Rust-Oleum Corporation, dba Synta, Inc.
Inspection Site: 675 Park North Blvd, Clarkston, GA 30021

Citation 1 Item 6 b Type of Violation: **Serious**

29 CFR 1910.157(e)(2): Portable fire extinguishers were not visually inspected at least monthly:

On or about 2/10/2014 at 675 & 715 Park North Boulevard, Clarkston, GA; where employees are expected to use portable fire extinguishers to fight incipient level fires. A monthly inspection of the extinguishers had not been conducted since 04/05/2006.

No abatement certification or documentation is required for this item.

Date By Which Violation Must be Abated:

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Company Name: Rust-Oleum Corporation, dba Synta, Inc.
Inspection Site: 675 Park North Blvd, Clarkston, GA 30021

Citation 1 Item 6 c Type of Violation: **Serious**

29 CFR 1910.157(e)(3): Portable fire extinguishers were not subjected to an annual maintenance check:

On or about 2/10/2014 at 675 & 715 Park North Boulevard, Clarkston, GA; where employees are expected to use portable fire extinguishers to fight incipient level fires. An annual inspection of the extinguishers had not been conducted since 04/05/2006.

No abatement certification or documentation is required for this item.

Date By Which Violation Must be Abated:

Corrected During Inspection

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Company Name: Rust-Oleum Corporation, dba Synta, Inc.
Inspection Site: 675 Park North Blvd, Clarkston, GA 30021

Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.157(g)(1): An educational program was not provided for all employees to familiarize them with the general principles of fire extinguisher use and the hazards involved with incipient stage firefighting:

On or about 2/10/2014 at 675 & 715 Park North Boulevard, Clarkston, GA; where employees are expected to use portable fire extinguishers to fight incipient level fires the employer failed to provide an educational program to the employees.

No abatement certification or documentation is required for this item.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$4400.00

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Company Name: Rust-Oleum Corporation, dba Synta, Inc.
Inspection Site: 675 Park North Blvd, Clarkston, GA 30021

Citation 1 Item 8 Type of Violation: **Serious**

29 CFR 1910.178(l)(4)(i): An evaluation of each powered industrial truck operator's performance shall be conducted at least once every three years.

On or about 2/10/2014 at 675 and 715 Park North Boulevard, Clarkston, GA; employees operating powered industrial trucks had not been provided refresher training by the employer.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

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Company Name: Rust-Oleum Corporation, dba Synta, Inc.
Inspection Site: 675 Park North Blvd, Clarkston, GA 30021

Citation 1 Item 9 Type of Violation: **Serious**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks:

A. On or about 2/10/2014 at 675 Park North Boulevard, Clarkston, GA; employees working on the craft side line #1 were exposed to rotating parts where the capper has 6, 3 inch rotating heads and 2 horizontal spinning belts, 44 inches above the walking surface that are not guarded.

B. On or about 2/10/2014 at 675 Park North Boulevard, Clarkston, GA; employees working on the craft side line #2 were exposed to rotating parts where the capper has 6, 3 inch rotating heads and 2 horizontal spinning belts, 44 inches above the walking surface that are not guarded.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

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09/04/2014

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\$7000.00

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Citation and Notification of Penalty

Company Name: Rust-Oleum Corporation, dba Synta, Inc.
Inspection Site: 675 Park North Blvd, Clarkston, GA 30021

Citation 1 Item 10 Type of Violation: **Serious**

29 CFR 1910.212(b): Machine(s) designed for fixed location(s) were not securely anchored to prevent walking or moving:

On or about 2/10/2104 at 715 Park North Boulevard, Clarkston, GA; employees operate a 17 inch Sears Craftsman pedestal drill press which was not permanently affixed to the floor.

No abatement certification or documentation is required for this item.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$3300.00

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Citation and Notification of Penalty

Company Name: Rust-Oleum Corporation, dba Synta, Inc.
Inspection Site: 675 Park North Blvd, Clarkston, GA 30021

Citation 1 Item 11 Type of Violation: **Serious**

29 CFR 1910.219(c)(3): Vertical or inclined shafting seven -7 feet or less from floor or working platform was not enclosed with stationary casing(s):

A. On or about 2/10/2014 at 675 Park North Boulevard, Clarkston, GA.; on the craft side line #1 labeler the rotating vertical shaft located 42 inches from the floor was not guarded. The shaft measured 3 3/4 inch in length and had a diameter of 1 inch.

B. On or about 2/10/2014 at 675 Park North Boulevard, Clarkston, GA.; on the craft side line #1 capper the rotating vertical shaft located 34 inches from the floor was not guarded. The adjustable shaft measured 8 inches in length and had a diameter of 1 inch;

C. On or about 2/10/2014 at 675 Park North Boulevard, Clarkston, GA.; on the craft side line #2 labeler the rotating, keyed vertical shaft located 41 inches from the floor was not guarded. The shaft measured 1 7/16 inch in length and had a diameter of 1/2 inch;

D. On or about 2/10/2014 at 675 Park North Boulevard, Clarkston, GA.; on the craft side line #1 bottle tipper the keyed vertical shaft located 44 inches from the floor were not guarded. The shaft measured 1 1/4 inch in length and had a diameter of 3/4 inch;

E. On or about 2/10/2014 at 675 Park North Boulevard, Clarkston, GA.; on the craft side line #1 bottle tipper the keyed vertical shaft located 44 inches from the floor was not guarded. The shaft measured 1 inch in length and had a diameter of 3/4 inch; and

F. On or about 2/10/2014 at 675 Park North Boulevard, Clarkston, GA.; on the craft side line #1 bottle tipper the keyed vertical shaft located 44 inches from the floor was not guarded. The shaft measured 1 1/4 inch in length and had a diameter of 3/4 inch.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment,

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Inspection Site: 675 Park North Blvd, Clarkston, GA 30021

photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

08/10/2014
\$6600.00

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Citation and Notification of Penalty

Company Name: Rust-Oleum Corporation, dba Synta, Inc.
Inspection Site: 675 Park North Blvd, Clarkston, GA 30021

Citation 1 Item 12 Type of Violation: **Serious**

29 CFR 1910.219(c)(4)(i): Unguarded projecting shaft end(s) did not present a smooth edge and end and projected more than one half the diameter of the shaft:

A. On or about 2/10/2014 at 675 Park North Boulevard, Clarkston, GA; at the packer station on the craft side line #1 the rotating, keyed shaft that was 35 inches from the floor was not guarded. The shaft was 1 1/2 inches in length and had a diameter of 3/4 inch;

B. On or about 2/10/2014 at 675 Park North Boulevard, Clarkston, GA; employees that were working on the craft side line #2 where the keyed rotating shaft, 35 inches from the floor was not guarded. The shaft was 1 7/16 inches in length and had a diameter of 1 inch;

C. On or about 2/10/2014 at 675 Park North Boulevard, Clarkston, GA; employees that were working on the craft side line #2 where the keyed rotating shaft, 35 inches from the floor was not guarded. The shaft was 1 1/2 inches in length and had a diameter of 3/4 inch; and

D. On or about 2/10/2014 at 715 Park North Boulevard, Clarkston, GA; at the filling station of line #5 the keyed, rotating shaft that was 35 inches from the floor was not guarded. The shaft was 1 1/2 inches in length and had a diameter of 3/4 inch.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

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Date By Which Violation Must be Abated:

08/10/2014

Proposed Penalty:

\$6600.00

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Citation and Notification of Penalty

Company Name: Rust-Oleum Corporation, dba Synta, Inc.
Inspection Site: 675 Park North Blvd, Clarkston, GA 30021

Citation 1 Item 13 Type of Violation: **Serious**

29 CFR 1910.242(b): Compressed air used for cleaning purposes was not reduced to less than 30 PSI:

On or about 2/10/2014 at 715 Park North Boulevard, Clarkston, GA; at the paint side mezzanine; employees performing cleaning operations of personnel and equipment were using compressed air that was measured at above 100 PSI.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

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Citation and Notification of Penalty

Company Name: Rust-Oleum Corporation, dba Synta, Inc.
Inspection Site: 675 Park North Blvd, Clarkston, GA 30021

Citation 1 Item 14 Type of Violation: **Serious**

29 CFR 1910.303(b)(2): Listed or labeled electrical equipment was not used or installed in accordance with instructions included in the listing or labeling on equipment including but not limited to:

- A. On or about 2/10/2014 at 715 Park North Boulevard, Clarkston, GA; the metallic box with knock outs, designed for wall mount, was being used as a drop pendant. The box was used to power a Milwaukee hand grinder, Rigid 300 pipe bender, & a CS power supply, DC box.
- B. On or about 2/10/2014 at 715 Park North Boulevard, Clarkston, GA; a flexible cord powering the scale was plugged into a metallic box with knockouts. The metallic box was not hardwired but rather plugged into the wall socket.
- C. On or about 2/10/2014 at 675 Park North Boulevard, Clarkston, GA; employees working at the craft side line #1 were exposed to 110 V electrical hazards where:
 - 1. the metallic box, with knockouts, designed for wall mount was used as a drop pendant powering control panel & Orientainer.
 - 2. the metallic box, with knockouts, designed for wall mount was used as a drop pendant powering packaging control panel & motor control Leeson Speed Master.
 - 3. the metallic box, with knockouts, designed for wall mount was used as a drop pendant powering rotating table, Penta drive.
- D. On or about 2/10/2014 at 675 Park North Boulevard, Clarkston, GA; employees working at the craft side line #2 were exposed to 110 V electrical hazards where the metallic box, with knockouts, designed for wall mount was used as a drop pendant powering the capper & Leeson speed master, speed control.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

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Date By Which Violation Must be Abated:
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08/10/2014
\$5500.00

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Citation and Notification of Penalty

Company Name: Rust-Oleum Corporation, dba Synta, Inc.
Inspection Site: 675 Park North Blvd, Clarkston, GA 30021

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 15 a Type of Violation: **Serious**

29 CFR 1910.303(b)(6): Equipment located in damp or wet locations was not identified for that purpose.

On or about 2/10/2014 at 675 North Park Boulevard, Clarkston, GA; an employee was observed performing cleaning operations of the Craft line #2 with water. The employees were exposed to electrical hazards where electrical cords were not properly spliced where screw caps or electrical tape was used as permanent connectors in a wet environment.

- A. At the head end of line #2 behind the control panel box where a 110 V cable was spliced to another cable with electricians tape. (Powering panel box)
- B. At the head end of line #2 above the control panel box where a 110 V cable was spliced to another cable with electrical screw caps. (Powering Baldor motor)
- C. At the mid-line conveyor motor for line #2 where a 110 V cable was spliced to another cable with electrical screw caps. (Powering Baldor motor)
- D. At the tail end conveyor motor for line #2 where a 110 V cable was spliced to another cable with electrical screw caps. (Powering Baldor motor)
- E. At the labeler for line #2 where a 110 V cable was spliced to another cable with electrical screw caps. (Powering labeler)
- F. At the head end of line #2 where a 110 V cable was spliced to the Baldor motor with electrical screw caps.
- G. At the head end of line #2 where a 110 V cable was spliced to another cable resting on the walkway. (powering Baldor motor at head end)

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Citation and Notification of Penalty

Company Name: Rust-Oleum Corporation, dba Synta, Inc.
Inspection Site: 675 Park North Blvd, Clarkston, GA 30021

Citation 1 Item 15 b Type of Violation: **Serious**

29 CFR 1910.303(c)(3)(i): All splices and joints and the free ends of conductors were not covered with an insulation equivalent to that of the conductors or with an insulating device identified for the purpose:

On or about 2/10/2014 at 675 North Park Boulevard, Clarkston, GA; employees performing paint filling, bottle inspection, and packaging operations on the Craft line #2:

- A. At the head end of line #2 behind the control panel box where a 110 V cable was spliced to another cable with electricians tape (Powering panel box).
- B. At the head end of line #2 above the control panel box where a 110 V cable was spliced to another cable with electrical screw caps (Powering Baldor motor).
- C. At the mid-line conveyor motor for line #2 where a 110 V cable was spliced to another cable with electrical screw caps (Powering Baldor motor).
- D. At the tail end conveyor motor for line #2 where a 110 V cable was spliced to another cable with electrical screw caps (Powering Baldor motor).
- E. At the labeler for line #2 where a 110 V cable was spliced to another cable with electrical screw caps (Powering labeler).
- F. At the head end of line #2 where a 110 V cable was spliced to the Baldor motor with electrical screw caps.
- G. At the head end of line #2 where a 110 V cable was spliced to another cable resting on the walkway (powering Baldor motor at head end).

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment,

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 959625
Inspection Date(s): 02/10/2014 - 06/30/2014
Issuance Date: 08/04/2014



Citation and Notification of Penalty

Company Name: Rust-Oleum Corporation, dba Synta, Inc.
Inspection Site: 675 Park North Blvd, Clarkston, GA 30021

photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

09/04/2014

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Rust-Oleum Corporation, dba Synta, Inc.
Inspection Site: 675 Park North Blvd, Clarkston, GA 30021

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 16 a Type of Violation: **Serious**

29 CFR 1910.303(b)(7): Electrical equipment was not installed in a neat and workmanlike manner:

- A. On or about 2/10/2014 at 675 Park North Boulevard, Clarkston, GA; at the craft line #1 control panel employees were exposed to electrical hazards while operating the hinged control panel that was not fastened shut with screws and was open one inch wide exposing the 110 V electrical components inside.
- B. On or about 2/10/2014 at 675 Park North Boulevard, Clarkston, GA; at the craft line #2 control panel employees were exposed to electrical hazards while operating the hinged control panel that was not fastened shut with screws.
- C. On or about 2/10/2014 at 715 Park North Boulevard, Clarkston, GA; employees working on the test fill line were exposed to electrical hazards where the small gauge black and small gauge white wires were attached to a 110 V plug and used power a PULS power supply step down to 24 V from 110 V. (Homemade cord)
- D. On or about 2/10/2014 at 675 Park North Boulevard, Clarkston, GA; operators of craft line #1 were exposed to electrical hazards while operating the speed control of the rotating table where the 110 V duplex metallic box was hanging from its wires coming out of the conduit since April, 2013.
- E. On or about 2/10/2014 at 675 Park North Boulevard, Clarkston, GA; employees that walked at or near the head end of line #2 were exposed to electrical hazards where the 110 V Baldor motor was not grounded since April, 2013.
- F. On or about 2/10/2014 at 715 Park North Boulevard, Clarkston, GA.; the 110 V electrical cord coming out of the wall mounted conduit that was plugged into the extension cord that was plugged into the ice machine, did not have effective strain relief.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 959625
Inspection Date(s): 02/10/2014 - 06/30/2014
Issuance Date: 08/04/2014



Citation and Notification of Penalty

Company Name: Rust-Oleum Corporation, dba Synta, Inc.
Inspection Site: 675 Park North Blvd, Clarkston, GA 30021

G. On or about 2/10/2014 at 715 Park North Boulevard, Clarkston, GA, paint side; at the #5 mixing vat there were 480 V, 3 phase, live electrical cables hanging 62 inches above the floor surface and 8 inches away from the control panel.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

09/17/2014
\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Rust-Oleum Corporation, dba Synta, Inc.
Inspection Site: 675 Park North Blvd, Clarkston, GA 30021

Citation 1 Item 16 b Type of Violation: **Serious**

29 CFR 1910.303(b)(7)(i): Unused openings in boxes, raceways, auxiliary gutters, cabinets, equipment cases, or housings were not effectively closed to afford protection substantially equivalent to the wall of the equipment:

On or about 2/10/2014 at 715 Park North Boulevard, Clarkston, GA; the metallic quad box powering the Milwaukee hand grinder, Rigid 300 pipe bender, test line control panel, and PULS 110 V to 24 V electrical step down was missing a knock out.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation. (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

09/17/2014



Citation and Notification of Penalty

Company Name: Rust-Oleum Corporation, dba Synta, Inc.
Inspection Site: 675 Park North Blvd, Clarkston, GA 30021

Citation 1 Item 17 Type of Violation: **Serious**

29 CFR 1910.303(f)(2): Each service, feeder, and branch circuit, at its disconnecting means or overcurrent device, was not legibly marked to indicate its purpose, nor located and arranged so the purpose was evident:

- A. On or about 2/10/2014 at 715 Park North Boulevard, Clarkston, GA; the electrical panel located in the maintenance shop which operated equipment including but not limited to the compressors, ice machine, drill press, and baler was not properly marked with what each breaker controlled.
- B. On or about 2/10/2014 at 715 Park North Boulevard, Clarkston, GA; the electrical panel located in the Paint production shop at forklift charging station, which operated equipment including but not limited to the mixing vats and pressure washer was not properly marked with what each breaker controlled.
- C. On or about 2/10/2014 at 675 Park North Boulevard, Clarkston, GA; the electrical panel located in the Precious metals area, which operated equipment including but not limited to the craft line #1 and craft line #2 was not properly marked with what each breaker controlled.
- D. On or about 2/10/2014 at 675 Park North Boulevard, Clarkston, GA; the electrical panel located in the center bay by the trash compactor, which operated equipment including but not limited to the florescent lighting was not properly marked with what each breaker controlled.
- E. On or about 2/10/2014 at 675 Park North Boulevard, Clarkston, GA; the electrical panel located behind the shipping managers' desk at the forklift charging station, which operated equipment including but not limited to the florescent lights was not properly marked with what each breaker controlled.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

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Inspection Date(s): 02/10/2014 - 06/30/2014
Issuance Date: 08/04/2014



Citation and Notification of Penalty

Company Name: Rust-Oleum Corporation, dba Synta, Inc.
Inspection Site: 675 Park North Blvd, Clarkston, GA 30021

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	09/04/2014
Proposed Penalty:	\$4400.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Rust-Oleum Corporation, dba Synta, Inc.
Inspection Site: 675 Park North Blvd, Clarkston, GA 30021

Citation 1 Item 18 Type of Violation: **Serious**

29 CFR 1910.305(g)(2)(iii): Flexible cords were not connected to devices and fittings so that tension would not be transmitted to joints or terminal screws:

- A. On or about 2/10/2014 at 715 Park North Boulevard, Clarkston, GA.; the 110 V electrical cord for the TECHNOPLAST CS 707 ROBOPAC wrapper did not have effective strain relief;
- B. On or about 2/10/2014 at 715 Park North Boulevard, Clarkston, GA.; the 110 V electrical extension cord powering the control panel for the 5-gallon test fill line did not have effective strain relief;
- C. On or about 2/10/2014 at 675 Park North Boulevard, Clarkston, GA.; the electrical power cord at the trash compactor power button did not have effective strain relief.
- D. On or about 2/10/2014 at 675 Park North Boulevard, Clarkston, GA.; the 110 V electrical speed control cord at the craft side line #1 packout rotating table did not have effective strain relief;
- E. On or about 2/10/2014 at 675 Park North Boulevard, Clarkston, GA.; the 110 V electrical power cord at the craft side line #2 mid-line Leeson motor did not have effective strain relief;
- F. On or about 2/10/2014 at 675 Park North Boulevard, Clarkston, GA.; the 110 V electrical power cord at the Precious metals line motor at the rotating table did not have effective strain relief

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

09/04/2014

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 959625
Inspection Date(s): 02/10/2014 - 06/30/2014
Issuance Date: 08/04/2014



Citation and Notification of Penalty

Company Name: Rust-Oleum Corporation, dba Synta, Inc.
Inspection Site: 675 Park North Blvd, Clarkston, GA 30021

Proposed Penalty:

\$4400.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Rust-Oleum Corporation, dba Synta, Inc.
Inspection Site: 675 Park North Blvd, Clarkston, GA 30021

Citation 2 Item 1 Type of Violation: **Repeat**

29 CFR 1910.147(f)(3)(ii)(D): Each authorized employee did not affix a personal lockout or tagout device to the group lockout device before working on the machine or equipment:

On or about 2/10/2014 at 715 Park North Boulevard, Clarkston, GA; where a lock is not applied for each exposed employee when two or more employees perform cleaning, maintenance, and servicing of multi-energy sourced equipment including but not limited to the craft line #1 and line #2 labeler which is pneumatic and electric.

Rust-Oleum was previously cited for a violation of this occupational safety and health standard or its equivalent standard (1910.147(f)(3)(ii)(D), which was contained in OSHA inspection number 313529091, citation number 2 item number 1 and was affirmed as a final order on 01/12/2011, with respect to a workplace located at 8105 95th Street, Pleasant Prairie, WI. 53158.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	09/04/2014
Proposed Penalty:	\$38500.00



Citation and Notification of Penalty

Company Name: Rust-Oleum Corporation, dba Synta, Inc.
Inspection Site: 675 Park North Blvd, Clarkston, GA 30021

Citation 3 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1910.178(q)(7): Industrial trucks were not examined daily before being placed in service:

On or about 2/10/2014 at 675 and 715 Park North Boulevard, Clarkston, GA; employees were exposed to struck-by hazards where the powered industrial trucks are not inspected daily.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	09/04/2014
Proposed Penalty:	\$0.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 959625
Inspection Date(s): 02/10/2014 - 06/30/2014
Issuance Date: 08/04/2014



Citation and Notification of Penalty

Company Name: Rust-Oleum Corporation, dba Synta, Inc.
Inspection Site: 675 Park North Blvd, Clarkston, GA 30021

Citation 3 Item 2 Type of Violation: **Other-than-Serious**

29 CFR 1910.219(f)(3): Sprocket wheels and chains which were seven -7 feet or less above floors or platforms were not enclosed:

On or about 2/10/2014 at 675 Park North Boulevard, Clarkston, GA; the craft side line #2 had an unguarded chain and sprocket that was located 68 inches above the walkway at the bottle feed area.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	09/04/2014
Proposed Penalty:	\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Rust-Oleum Corporation, dba Synta, Inc.
Inspection Site: 675 Park North Blvd, Clarkston, GA 30021

Citation 3 Item 3 Type of Violation: **Other-than-Serious**

29 CFR 1910.304(f)(1)(viii): Circuit breakers used as switches in 120-volt or 277-volt, fluorescent lighting circuits were not listed and marked "SWD."

- A. On or about 2/10/2014 at 715 Park North Boulevard, Clarkston, GA; at the maintenance shop panel the breakers for daily energizing and de-energizing of the fluorescent lighting were not marked SWD;
- B. On or about 2/10/2014 at 715 Park North Boulevard, Clarkston, GA; at the paint production shop panel the breakers for daily energizing and de-energizing of the fluorescent lighting were not marked SWD;
- C. On or about 2/10/2014 at 675 Park North Boulevard, Clarkston, GA; at the panel by the trash compactor the breakers for energizing and de-energizing of the fluorescent lighting were not marked SWD; and
- D. On or about 2/10/2014 at 675 Park North Boulevard, Clarkston, GA; at the panel behind the shipping managers desk the breakers for daily energizing and de-energizing of the fluorescent lighting were not marked SWD.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation. (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

09/04/2014

Proposed Penalty:

\$0.00

A handwritten signature in black ink, appearing to read "W. J. Gecher", written over a horizontal line.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 959625
Inspection Date(s): 02/10/2014 - 06/30/2014
Issuance Date: 08/04/2014



Citation and Notification of Penalty

Company Name: Rust-Oleum Corporation, dba Synta, Inc.
Inspection Site: 675 Park North Blvd, Clarkston, GA 30021

William C. Fulcher
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration
2183 Northlake Parkway
Building 7, Suite 110
Tucker, GA 30084
Phone: 770-493-6644 Fax: 770-493-7725



INVOICE / DEBT COLLECTION NOTICE

Company Name: Rust-Oleum Corporation, dba Synta, Inc.
Inspection Site: 675 Park North Blvd, Clarkston, GA 30021
Issuance Date: 08/04/2014

Summary of Penalties for Inspection Number	959625
Citation 1, Serious	\$99600.00
Citation 2, Repeat	\$38500.00
Citation 3, Other-than-Serious	\$0.00
TOTAL PROPOSED PENALTIES	\$138100.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$50,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your

original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

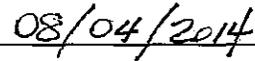
Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



William C. Fulcher

Area Director



Date