Citation and Notification of Penalty

To: Rock Wool Manufacturing and its successors
9990 East Freeway, Suite E
Houston, TX 77080

Inspection Site:
9990 East Freeway, Suite E
Houston, TX 77080

Inspection Number: 1047033
Inspection Date(s): 03/17/2015 - 03/17/2015
Issuance Date: 08/17/2015

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you either call to schedule an informal conference (see paragraph below) or you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).
If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** — You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

**Penalty Payment** — Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on [OSHA Penalty Payment Form](https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334). The direct link is:

https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of $25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

**Notification of Corrective Action** — For each violation which you do not contest, you must provide **abatement certification** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that **abatement documentation** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** — The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that
he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.
NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 08/17/2015. The conference will be held by telephone or at the OSHA office located at 690 S. Loop 336 West, Suite 400, Conroe, TX 77304 on ______________ at ______________.

Employees and/or representatives of employees have a right to attend an informal conference.
CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Company Name: Rock Wool Manufacturing
Inspection Site: 9990 East Freeway, Suite E, Houston, TX 77080
Issuance Date: 08/17/2015

List the specific method of correction for each item on this citation in this package that does not read “Corrected During Inspection” and return to: U.S. Department of Labor – Occupational Safety and Health Administration, 690 S. Loop 336 West, Suite 400, Conroe, TX 77304

Citation Number _____ and Item Number _____ was corrected on ____________
By (Method of Abatement): _____________________________________________

Citation Number _____ and Item Number _____ was corrected on ____________
By (Method of Abatement): _____________________________________________

Citation Number _____ and Item Number _____ was corrected on ____________
By (Method of Abatement): _____________________________________________

Citation Number _____ and Item Number _____ was corrected on ____________
By (Method of Abatement): _____________________________________________

Citation Number _____ and Item Number _____ was corrected on ____________
By (Method of Abatement): _____________________________________________

Citation Number _____ and Item Number _____ was corrected on ____________
By (Method of Abatement): _____________________________________________

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

______________________________ Date
Typed or Printed Name
Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than $10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review.
Citation and Notification of Penalty

Company Name: Rock Wool Manufacturing
Inspection Site: 9990 East Freeway, Suite E, Houston, TX 77080

Citation 1  Item 1  Type of Violation: **Serious**

29 CFR 1910.147(c)(4)(i): Procedures were not developed, documented and utilized for the control of potentially hazardous energy when employees were engaged in activities covered by this section.

The employer does not utilize energy control procedures for the control of potentially hazardous energy when employees are engaged in servicing and/or maintenance of machines or equipment. This violation occurred on or about March 17, 2015 and at times prior thereto, at the facility, where employees were exposed to electrical, caught-in and struck-by hazards, when performing maintenance and servicing work on the V-Groove#1 and V-Groove#2 machines that contain electrical and hydraulic energy without utilizing written energy control procedures for the control of the potentially hazardous energies.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that energy control procedures are developed, documented and utilized for the control of potentially hazardous energy when employees are engaged in activities covered by this section.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: 09/03/2015
Proposed Penalty: $6930.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: Rock Wool Manufacturing
Inspection Site: 9990 East Freeway, Suite E, Houston, TX 77080

Citation 1 Item 2 Type of Violation: Serious

29 CFR 1910.147(c)(7)(i): The employer did not provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees.

The employer does not provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. This violation occurred on or about March 17, 2015 and at times prior thereto, throughout the facility, where employees were exposed to electrical, caught-in and struck-by hazards, when performing maintenance and servicing work on the V-Groove# 1 and V-Groove# 2 machines without receiving training on the purpose and function of the energy control program and on the knowledge and skills required for the safe application, usage, and removal of the energy controls.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that employees are trained on the purpose and function of the energy control program and on the knowledge and skills required for the safe application, usage, and removal of the energy controls.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 09/03/2015
Proposed Penalty: $6930.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: Rock Wool Manufacturing
Inspection Site: 9990 East Freeway. Suite E, Houston, TX 77080

Citation 1  Item 3  Type of Violation: Serious

29 CFR 1910.176(b): Material stored in tiers was not stacked, blocked, interlocked or limited in height so that it was stable and secure against sliding and collapse.

The employer does not ensure that all stored materials are stacked and blocked so that materials are stabled and secured against sliding and collapse to prevent employee injury. This violation was observed on or about March 17, 2015, throughout the facility where employees were exposed to struck-by hazards while working near material stored in tiers without any means to secure the material against sliding and collapse.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that material stored in tiers is stacked, blocked, interlocked or limited in height so that it is stable and secure against sliding and collapse.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 09/03/2015
Proposed Penalty: $6930.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: Rock Wool Manufacturing
Inspection Site: 9990 East Freeway. Suite E, Houston, TX 77080

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 4a Type of Violation: Serious

29 CFR 1910.178(l)(2)(ii): The employer did not ensure that each operator had successfully completed the training consisting of a combination of formal instruction (e.g., lecture, discussion, interactive computer learning, video tape, written material), practical training (demonstrations performed by the trainer and practical exercises performed by the trainee), and evaluation of the operator's performance in the workplace.

The employer does not ensure that employees required to operate forklifts are trained and evaluated to ensure they can operate them safely. This violation occurred on or about March 17, 2015 and at times prior thereto, throughout the facility, where employees were exposed to struck-by hazards when employees were required to operate forklifts while moving material without having been trained and evaluated.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that they provide the employees training consisting of a combination of formal instruction (e.g., lecture, discussion, interactive computer learning, video tape, written material), practical training (demonstrations performed by the trainer and practical exercises performed by the trainee), and evaluation of the operator's performance in the workplace.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 09/03/2015
Proposed Penalty: $6930.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: Rock Wool Manufacturing
Inspection Site: 9990 East Freeway, Suite E, Houston, TX 77080

Citation Item 4 b Type of Violation: Serious

29 CFR 1910.178(n)(4): Industrial truck driver(s) were not required to travel with the load trailing whenever the load obstructed forward view.

The employer does not ensure that employees operating forklifts travel with the load trailing when the load obstructed their forward view. This violation occurred on or about March 17, 2015 and at times prior thereto, throughout the facility, where employees were exposed to struck-by hazards when the employees operating the forklifts were not traveling with the load trailing when the load obstructed the forward view.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that employees travel with the load trailing whenever the load obstructs the forward view.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 09/03/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: Rock Wool Manufacturing
Inspection Site: 9990 East Freeway, Suite E, Houston, TX 77080

Citation 1 Item 4 c Type of Violation: **Serious**

29 CFR 1910.178(o)(1): Load(s) on powered industrial truck(s) were not stable or safely arranged.

The employer does not ensure that loads on forklifts are only stable or safely arranged. This violation occurred on or about March 17, 2015 and at times prior thereto, throughout the facility, where employees were exposed to struck-by hazards while working near forklifts carrying loads without the loads being stable or safely arranged.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that forklift operators carry only stable or safely arranged loads.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: 09/03/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: Rock Wool Manufacturing
Inspection Site: 9990 East Freeway, Suite E, Houston, TX 77080

Citation 1 Item 5  Type of Violation: Serious

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks.

The employer does not guard the rotating parts of machines whose operation exposes employees to injury.

a. This violation was observed on or about March 17, 2015, at the facility in the V-Groove area where employees were exposed to struck-by and caught-by hazards when operating a V-Groove #1 without functioning door interlocks.

b. This violation was observed on or about March 17, 2015, at the facility in the V-Groove area where employees were exposed to struck-by and caught-by hazards when operating a V-Groove #2 without functioning door interlocks.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that all machines that have exposed rotating parts are guarded.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 09/03/2015
Proposed Penalty: $6930.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation 1 Item 6 Type of Violation: Serious

29 CFR 1910.242(b): Compressed air used for cleaning purposes was not reduced to less than 30 p.s.i.

The employer does not ensure that compressed air used for cleaning is reduced to less than 30 psi. This violation was observed on or about March 17, 2015, throughout the facility where employees were exposed to struck-by hazards while blowing off insulation residuals from their person and cloths with compressed air pressure of 85 pounds per square inch without reducing it to less than 30 p.s.i.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that all compressed air used for cleaning purposes is reduced to less than 30 p.s.i.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 09/03/2015
Proposed Penalty: $2970.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: Rock Wool Manufacturing
Inspection Site: 9990 East Freeway. Suite E, Houston, TX 77080

Citation 1 Item 7  Type of Violation: Serious

29 CFR 1910.303(b)(6): Conductors or equipment were located in damp or wet locations; where exposed to gases, fumes, vapors, liquids, or other agents that had a deteriorating effect on the conductors or equipment; or where exposed to excessive temperatures.

The employer does not ensure that all conductors are located away from deteriorating agents. This violation was observed on or about March 17, 2015, at box area where employees were exposed to electrical hazards while using a water dispenser that had an attached power cord that was laying in the water on the floor.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that all conductors and equipment are located so that they are not subject to deteriorating agents.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 09/03/2015
Proposed Penalty: $6930.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: Rock Wool Manufacturing
Inspection Site: 9990 East Freeway, Suite E, Houston, TX 77080

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 1a Type of Violation: Repeat

29 CFR 1910.215(a)(4): Work rest(s) on grinding machinery were not adjusted closely to the wheel with a maximum opening of one eighth inch.

The employer does not ensure that the work rests on bench grinder machines are adjusted closely to the wheel with a maximum opening of one-eighth inch to prevent employee injury. This violation was observed on or about March 17, 2015, at the maintenance shop where employees were exposed to caught in and struck-by hazards when operating a Central Machinery brand bench grinder without the work rests adjusted to the wheel with a maximum opening of one-eighth inch.

ROCK WOOD MANUFACTURING, COMPANY, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.215(A)(2), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 315458208 CITATION NUMBER 1, ITEM NUMBER 3(A) AND WAS AFFIRMED AS A FINAL ORDER ON 10/26/2011, WITH RESPECT TO A WORKPLACE LOCATED AT 8610 SPRUIELL ST., LEEDS, AL 35094.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that all bench grinder are equipped with work rests and that they are adjusted to the wheel with a maximum opening of one eighth inch.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 09/03/2015
Proposed Penalty: $9900.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: Rock Wool Manufacturing
Inspection Site: 9990 East Freeway. Suite E, Houston, TX 77080

Citation 2 Item 1 b Type of Violation: Repeat

29 CFR 1910.215(b)(9): The distance between the abrasive wheel periphery(s) and the adjustable tongue or the end of the safety guard peripheral member at the top exceeded one fourth inch.

The employer does not ensure that on all offhand grinding machines a tongue guard is installed and adjusted to one fourth inch or less from the abrasive wheel or that the distance between the wheel and the end of the safety guard peripheral member at the top of the abrasive wheel does not exceed one fourth inch. This violation occurred on or about March 17, 2015, at the maintenance shop where employees were exposed to struck-by hazards when operating a Central Machinery brand bench grinder without the tongue guards adjusted to the wheel with a maximum opening of one fourth inch.

ROCK WOOD MANUFACTURING, COMPANY, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.215(B)(9), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 315458208 CITATION NUMBER 1, ITEM NUMBER 3(B) AND WAS AFFIRMED AS A FINAL ORDER ON 10/26/2011, WITH RESPECT TO A WORKPLACE LOCATED AT 8610 SPRUIELL ST., LEEDS, AL 35094.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the date of this citation, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that all bench grinders have their tongue guards adjusted to the grinding wheel with a maximum opening of one fourth inch.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 09/03/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: Rock Wool Manufacturing
Inspection Site: 9990 East Freeway, Suite E, Houston, TX 77080

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2. Item 2a Type of Violation: Repeat

29 CFR 1910.219(d)(1): Pulley(s) with part(s) seven feet or less from the floor or work platform were not guarded in accordance with the requirements specified in 29 CFR 1910.219(m) and (o).

The employer does not guard pulleys which are 7 feet or less from the floor or working platform.

a. This violation was observed on or about March 17, 2015, at the sectional area where operators were exposed to a caught-in hazard when operating the Jig saw #3 P4 without having a guard on the pulleys.

b. This violation was observed on or about March 17, 2015, at the sectional area where operators were exposed to a caught-in hazard when operating the vertical band saw (Mandrel) without having a guard on the pulleys.

ROCK WOOD MANUFACTURING, COMPANY, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.219(D)(1), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 315458208 CITATION NUMBER 1, ITEM NUMBER 4(A) AND WAS AFFIRMED AS A FINAL ORDER ON 10/26/2011, WITH RESPECT TO A WORKPLACE LOCATED AT 8610 SPRUIELL ST., LEEDS, AL 35094.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that all pulleys 7 feet or less from the ground are guarded.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: Rock Wool Manufacturing
Inspection Site: 9990 East Freeway. Suite E, Houston, TX 77080

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 09/03/2015
Proposed Penalty: $9900.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: Rock Wool Manufacturing
Inspection Site: 9990 East Freeway, Suite E, Houston, TX 77080

Citation 2 Item 2 b Type of Violation: Repeat

29 CFR 1910.219(e)(1)(i): Horizontal belts which had both runs seven feet or less from the floor level were not guarded with a guard that extended to at least fifteen inches above the belt.

The employer does not guard belts which are 7 feet or less from the floor or working platform.

a. This violation was observed on or about March 17, 2015, at the sectional area where operators were exposed to a caught-in hazard when operating the Jig saw #3 P4 without having a guard on the belts.

b. This violation was observed on or about March 17, 2015, at the sectional area where operators were exposed to a caught-in hazard when operating the vertical band saw (Mandrel) without having a guard on the belts.

ROCK WOOD MANUFACTURING, COMPANY, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.219(D)(1), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 315458208 CITATION NUMBER 1, ITEM NUMBER 4(B) AND WAS AFFIRMED AS A FINAL ORDER ON 10/26/2011, WITH RESPECT TO A WORKPLACE LOCATED AT 8610 SPRUIELL ST., LEEDS, AL 35094.

Pursuant to 29 C.F.R. 1903.19, within ten (10) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that all belts 7 feet or less from the ground are guarded.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 09/03/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: Rock Wool Manufacturing
Inspection Site: 9990 East Freeway, Suite E, Houston, TX 77080

Citation 3 Item 1  Type of Violation: Other-than-Serious

29 CFR 1910.334(a)(2)(ii): There was a defect or evidence of damage that could have exposed an employee to injury and the defective or damaged item was not removed from service.

The employer does not ensure that damaged electrical cords are removed from service. This violation was observed on or about March 17, 2015, at the sectional area where employees operate a fan connected to a damaged extension cord without taking out of service.

Pursuant to 29 C.F.R. 1903.19, within 10 (ten) calendar days of the abatement date, the employer must submit documentation showing that it is in compliance with the standard, including describing the steps that it is taking to ensure that portable cord and plug connected equipment and flexible cord sets (extension cords) that are found to be defective or damaged are removed from service and not used until necessary repairs have been completed.

Date By Which Violation Must be Abated: Corrected During Inspection
Proposed Penalty: $0.00

Joann J. Figueroa
Area Director
INVOICE / DEBT COLLECTION NOTICE

Company Name: Rock Wool Manufacturing
Inspection Site: 9990 East Freeway. Suite E, Houston, TX 77080
Issuance Date: 08/17/2015

Summary of Penalties for Inspection Number 1047033
Citation 1, Serious  $44550.00
Citation 2, Repeat  $19800.00
Citation 3, Other-than-Serious $0.00
TOTAL PROPOSED PENALTIES $64350.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on OSHA Penalty Payment Form. The direct link is https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of $25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your
original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.

Joann J. Figueroa  
Area Director

Date 08/17/2015