



Citation and Notification of Penalty

To:
RESOURCE MANAGEMENT COMPANIES
and its successors
4375 Rider Trail North
Earth City, MO 63045

Inspection Number: 315464289
Inspection Date(s): 06/12/2011 -
Issuance Date: 12/06/2011
Reply to the Attn of: Strategic Team

Inspection Site:
4375 Rider Trail North
Earth City, MO 63045

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or , if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer. **The penalty dollar amounts need not be posted and may be marked out or covered up prior to posting.**

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the page 4 Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest - You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

Penalty Payment - Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to "DOL-OSHA". Please indicate the Inspection Number on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Notification of Corrective Action - For violations which you do not contest, you should notify the U.S. Department of Labor Area Office promptly by letter that you have taken appropriate corrective action within the time frame set forth on this Citation. Please inform the Area Office in writing of the abatement steps you have taken and of their dates, together with adequate supporting documentation, e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results, etc.

Employer Discrimination Unlawful - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities - The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees - The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

THE OCCUPATIONAL SAFETY AND HEALTH ACT OF 1970 affords workers the right to a safe workplace. OSHA requires employers to provide a workplace that is free of serious recognized hazards and in compliance with OSHA standards. Workers have the right to FILE A COMPLAINT WITH OSHA if they believe that there are either violations of OSHA standards or serious workplace hazards. Contact the OSHA Area office nearest you or contact our toll free number: 1-800-321-OSHA (6742)... TTY 1-877-889-5627. To file a complaint online or obtain information on your rights in the workplace, see OSHA's Worker Rights page.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 12/06/2011. The conference will be held at the OSHA office located at 1222 Spruce Street, Room 9.104, St. Louis, MO, 63103 on _____ at _____. Employees and/or representatives of employees have a right to attend an informal conference.



Citation and Notification of Penalty

Company Name: RESOURCE MANAGEMENT COMPANIES
Inspection Site: 4375 Rider Trail North, Earth City, MO 63045

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.23(c)(1): Open sided floor(s) or platform(s) 4 feet or more above the adjacent floor or ground level were not guarded by standard railings on all open sides:

The employer allows employees to be exposed to hazardous conditions created by fall hazards. The most recent occurrence was at 4375 Rider Trail North, Earth City, MO 63045, where the employer allowed workers to climb up on equipment and did not protect them from falling. The workers were exposed to fall hazards on the following:

- 1) Selco Baler, Model 516N, S/N 03968248, approximately 4 feet 3 inches, on the lower level and 9 feet 8 inches on the upper level.
- 2) Trommel T92, from CMD Conveyor, Chicago, IL, 24 feet, 8 inches, employee climb 42 inch high railing on South end, over a 24" x 17" hole (exposed to a fall of approx. 14 feet) On the North end of the Trommel employee climb onto conveyor then enter a 26 inch opening to climb into the trammel. On this end they are exposed to two 23" x 18" holes that are approx. 14 feet to the next level conveyor.
- 3) Missing Top Rail, above the Line # 2 Scalper, rail measured less than 20 inches.

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photographs or videos which you believe will be helpful. The abatement certification sheet is enclosed with the citation(s).

Date By Which Violation Must be Abated: 01/20/2012
Proposed Penalty: \$ 6930.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: RESOURCE MANAGEMENT COMPANIES
Inspection Site: 4375 Rider Trail North, Earth City, MO 63045

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.37(a)(3): Exit routes were not free and unobstructed. No material or equipment may be placed, either permanently or temporarily, within the exit route:

The employer allows employees to be exposed to hazardous conditions created by obstructing exit routes. The most recent occurrence was at 4375 Rider Trail North, Earth City, MO 63045, where the employer allowed a number of exit routes in the production area to be obstructed, specifically located in the loading dock area where a portable ramp was blocking the exit route and on the far northwest corner of the building, next to the bay door, bales of material were blocking the exit route. The workers were exposed to a potential fire hazard.

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photographs or videos which you believe will be helpful. The abatement certification sheet is enclosed with the citation(s).

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Citation and Notification of Penalty

Company Name: RESOURCE MANAGEMENT COMPANIES
Inspection Site: 4375 Rider Trail North, Earth City, MO 63045

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.106(d)(6)(i): Storage outside buildings was not in accordance with Table H-16-"Outside Container Storage":

The employer allows employees to be exposed to hazardous conditions created by not properly safe guarding the propane storage cage. The most recent occurrence was at 4375 Rider Trail North Earth City, MO 63045, where the employer allowed the propane storage cage for the propane tanks used to fuel the fork trucks, which contained three (3), thirty-three (33) gallon propane cylinders, stored directly against the exterior wall of the maintenance shop bay and exit door and another six (6), thirty-three gallon propane cylinders were outside the exit door in the loading dock area.

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification or abatement, applicable measurement and monitoring results, and photographs or videos which you believe will be helpful. The abatement certification sheet is enclosed with the citation(s).

Date By Which Violation Must be Abated:	01/20/2012
Proposed Penalty:	\$ 4950.00

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Citation and Notification of Penalty

Company Name: RESOURCE MANAGEMENT COMPANIES
Inspection Site: 4375 Rider Trail North, Earth City, MO 63045

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.106(d)(7)(i): Suitable fire control devices were not available where flammable or combustible liquids were stored:

The employer allows employees to be exposed to hazardous conditions created by not having suitable fire control devices. The most recent occurrence was at 4375 Rider Trail North, Earth City, MO 63045, where the employer did not have suitable fire control devices available outside the loading dock and outside the maintenance shop where propane cylinders for fork truck fuel were stored.

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification or abatement, applicable measurement and monitoring results, and photographs or videos which you believe will be helpful. The abatement certification sheet is enclosed with the citation(s).

Date By Which Violation Must be Abated: 01/20/2012
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Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.106(e)(2)(iii): Drainage or other means were not provided to control spills where flammable or combustible liquids were transferred:

The employer allows employees to be exposed to hazardous conditions created by not having a drainage or means to control spills during the transfer of fuel from the fuel tank to the Front End Loader. The most recent occurrence was at 4375 Rider Trail North, Earth City, MO 63045, where the employer did not provide a drainage or other means to control spills where the Front End Loader is refueled.

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification or abatement, applicable measurement and monitoring results, and photographs or videos which you believe will be helpful. The abatement certification sheet is enclosed with the citation(s).

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Citation and Notification of Penalty

Company Name: RESOURCE MANAGEMENT COMPANIES
Inspection Site: 4375 Rider Trail North, Earth City, MO 63045

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.147(c)(4)(i): Procedures were not developed, documented and utilized for the control of potentially hazardous energy when employees were engaged in activities covered by this section:

The employer allows employees to be exposed to hazardous conditions created by not having LOTO procedures documented. The most recent occurrence was at 4375 Rider Trail North, Earth City, MO 63045, where the employer failed to develop, document, and provide workers with specific written energy control procedures to be utilized for the control of hazardous energy on the Transpak, Trommel, Scalper, and Baler. The workers were exposed to point of operation hazards.

- 1) Bollegraaf, Single Ram Baler, Model: HBC 80, S/N: W94047 (Electrical and Hydraulic)
- 2) Selco Baler, Model: 516N, S/N 0396248 (Electrical, Hydraulic and Pneumatic)
- 3) Transpak, Model TP500, S/N 90-129 (Electrical and Hydraulic)

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photographs or videos which you believe will be helpful. The abatement certification sheet is enclosed with the citation(s).

Date By Which Violation Must be Abated: 01/20/2012
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Citation and Notification of Penalty

Company Name: RESOURCE MANAGEMENT COMPANIES
Inspection Site: 4375 Rider Trail North, Earth City, MO 63045

Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.147(c)(7)(i)(A): Each authorized employee did not receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control:

The employer allows employees to be exposed to hazardous conditions created by not providing training in accordance with this paragraph. The most recent occurrence was at 4375 Rider Trail North, Earth City, MO 63045, where the employer failed to provide training for workers who were servicing and maintaining the Bollegraaf & Selco Balers, the Trommel T92 and Scapler of the Pre-Sorter, and the TransPak Model TP500 in the production plant. The workers were exposed to a point of operation hazards.

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photographs or videos which you believe will be helpful. The abatement certification sheet is enclosed with the citation(s).

Date By Which Violation Must be Abated: 01/20/2012
Proposed Penalty: \$ 6930.00

Citation 1 Item 8 Type of Violation: **Serious**

29 CFR 1910.147(d)(4)(i): Lockout or tagout devices were not affixed to each energy isolating device by authorized employees:

The employer allows employees to be exposed to hazardous conditions created by not placing LOTO devices. The most recent occurrence was at 4375 Rider Trail North, Earth City, MO 63045, where the employer failed to ensure locking devices were applied to all energy isolating devices to the Bollegraaf and Selco Balers by authorized employees. The workers were exposed to a potential point of operation hazard.

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photographs or videos which you believe will be helpful. The abatement certification sheet is enclosed with the citation(s).

Date By Which Violation Must be Abated: 01/20/2012
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Company Name: RESOURCE MANAGEMENT COMPANIES
Inspection Site: 4375 Rider Trail North, Earth City, MO 63045

Citation 1 Item 9 Type of Violation: **Serious**

29 CFR 1910.147(f)(3)(ii)(D): Each authorized employee did not affix a personal lockout or tagout device to the group lockout device before working on the machine or equipment:

The employer allows employees to be exposed to hazardous conditions created by not placing locking devices to group lockout. The most recent occurrence was at 4375 Rider Trail North, Earth City, MO 63045, where employer allowed workers to service and maintain the Sorter and Balers, while they did not affix a personal lockout or tagout device to the group lockout device before working on the equipment. The workers were exposed to a potential point of operation hazard.

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photographs or videos which you believe will be helpful. The abatement certification sheet is enclosed with the citation(s).

Date By Which Violation Must be Abated: 01/20/2012
Proposed Penalty: \$ 4950.00

Citation 1 Item 10 Type of Violation: **Serious**

29 CFR 1910.157(c)(1): Portable fire extinguishers were not mounted, located and identified so that they were readily accessible without subjecting the employees to injuries:

The employer allows employees to be exposed to hazardous conditions created by not having fire extinguishers mounted. The most recent occurrence was at 4375 Rider Trail North, Earth City, MO 63045, where in the production area, seven (7) fire extinguishers were not mounted, located, and identified so that they were accessible for use and without subjecting the workers to injuries. The workers were exposed to a potential fire hazard.

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photographs or videos which you believe will be helpful. The abatement certification sheet is enclosed with the citation(s).

Date By Which Violation Must be Abated: 01/20/2012
Proposed Penalty: \$ 4950.00

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Citation and Notification of Penalty

Company Name: RESOURCE MANAGEMENT COMPANIES
Inspection Site: 4375 Rider Trail North, Earth City, MO 63045

Citation 1 Item 11 Type of Violation: **Serious**

29 CFR 1910.157(d)(4): Portable fire extinguishers for use on Class B fires were not distributed so that the travel distance from the Class B hazard area to any extinguisher is 50 feet or less:

The employer allows employees to be exposed to hazardous conditions created by having the travel distance to a fire extinguisher to be more than 50 feet. The most recent occurrence was at 4375 Rider Trail North, Earth City, MO 63045, where the travel distance to a Class B fire extinguisher in the production area is greater than 50 feet.

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification or abatement, applicable measurement and monitoring results, and photographs or videos which you believe will be helpful. The abatement certification sheet is enclosed with the citation(s).

Date By Which Violation Must be Abated: 01/20/2012
Proposed Penalty: \$ 6930.00

Citation 1 Item 12 Type of Violation: **Serious**

29 CFR 1910.157(g)(2): The educational program to familiarize employees with the general principles of fire extinguisher use and the hazards involved with incipient stage fire fighting was not provided to all employees upon initial employment, and at least annually thereafter:

The employer allows employees to be exposed to hazardous conditions created by not having an educational program for use of fire extinguishers. The most recent occurrence was at 4375 Rider Trail North, Earth City, MO 63045, where the employer failed to provide and document an education program to familiarize the employees with the general principles of fire extinguisher use and the hazards involved with incipient stage fire. The workers were exposed to a potential fire hazard.

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photographs or videos which you believe will be helpful. The abatement certification sheet is enclosed with the citation(s).

Date By Which Violation Must be Abated: 01/20/2012
Proposed Penalty: \$ 4950.00

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Citation and Notification of Penalty

Company Name: RESOURCE MANAGEMENT COMPANIES
Inspection Site: 4375 Rider Trail North, Earth City, MO 63045

Citation 1 Item 13 Type of Violation: **Serious**

29 CFR 1910.176(a): Where mechanical handling equipment was used, sufficient safe clearances were not allowed for aisles, at loading docks, through doorways or wherever turns or passage had to be made:

The employer allows employees to be exposed to hazardous conditions created by not allowing safe clearance along aisles. The most recent occurrence was at 4375 Rider Trail North, Earth City, MO 63045, where the employer failed to maintain sufficient safe clearance by allowing a John Deere Front End loader to push debris along the walkway coming in and out of the administrative office and restrooms, creating a hazard for foot traffic coming in and out of the administrative office and restrooms.

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification or abatement, applicable measurement and monitoring results, and photographs or videos which you believe will be helpful. The abatement certification sheet is enclosed with the citation(s).

Date By Which Violation Must be Abated:	01/20/2012
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Citation and Notification of Penalty

Company Name: RESOURCE MANAGEMENT COMPANIES
Inspection Site: 4375 Rider Trail North, Earth City, MO 63045

Citation 1 Item 14 Type of Violation: **Serious**

29 CFR 1910.178(l)(1)(i): The employer did not ensure that each powered industrial truck operator was competent to operate a powered industrial truck safely, as demonstrated by the successful completion of the training and evaluation specified in paragraph (l):

The employer allows employees to be exposed to hazardous conditions created by not certifying each operator. The most recent occurrence was at 4375 Rider Trail North, Earth City, MO 63045, where powered industrial truck operators' training according to the requirements of the standard were not provided and certified, including, but not limited to documentation of evaluation of operator competency, completion of daily checks of lift, seat belt use, safe driving and practices and all items listed in 1910.178(l)(3)(i) & (ii).

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photographs or videos which you believe will be helpful. The abatement certification sheet is enclosed with the citation(s).

Date By Which Violation Must be Abated: 01/20/2012
Proposed Penalty: \$ 4950.00



Citation and Notification of Penalty

Company Name: RESOURCE MANAGEMENT COMPANIES
Inspection Site: 4375 Rider Trail North, Earth City, MO 63045

Citation 1 Item 15 Type of Violation: **Serious**

29 CFR 1910.178(q)(7): Powered industrial truck(s) which were used on a round-the-clock basis were not examined for defects after each shift:

The employer allows employees to be exposed to hazardous conditions created by not performing daily checks on powered industrial trucks. The most recent occurrence was at 4375 Rider Trail North, Earth City, MO 63045, where powered industrial trucks in the production plant are being used round-the-clock without being examined for defect after each shift. The operators and workers around were exposed to a potential struck-by and caught between hazards.

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photographs or videos which you believe will be helpful. The abatement certification sheet is enclosed with the citation(s).

Date By Which Violation Must be Abated:	01/20/2012
Proposed Penalty:	\$ 4950.00



Citation and Notification of Penalty

Company Name: RESOURCE MANAGEMENT COMPANIES
Inspection Site: 4375 Rider Trail North, Earth City, MO 63045

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for illness.

Citation 1 Item 16a Type of Violation: **Serious**

29 CFR 1910.219(d)(1): Pulley(s) with part(s) seven feet or less from the floor or work platform were not guarded in accordance with the requirements specified at 29 CFR 1910.219(m) & (o):

The employer allows employees to be exposed to hazardous conditions created by not guarding the single belt pulleys. The most recent occurrence was at 4375 Rider Trail North, Earth City, MO 63045, where in the maintenance shop and production area:

- 1) Pulley on a Craftsman 150 Drill Press.
- 2) Pulley for the Pre-Sorter, # C331.

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photographs or videos which you believe will be helpful. The abatement certification sheet is enclosed with the citation(s).

Date By Which Violation Must be Abated:	01/20/2012
Proposed Penalty:	\$ 4950.00



Citation and Notification of Penalty

Company Name: RESOURCE MANAGEMENT COMPANIES
Inspection Site: 4375 Rider Trail North, Earth City, MO 63045

Citation 1 Item 16b Type of Violation: **Serious**

29 CFR 1910.219(e)(1)(i): Horizontal belts which had both runs 42 inches or less from the floor level were not fully enclosed by guards conforming to requirements specified in 29 CFR 1910.219(m) and (o):

The employer allows employees to be exposed to hazardous conditions created by not enclosing the horizontal belts. The most recent occurrence was at 4375 Rider Trail North, Earth City, MO 63045, where the employer allowed workers to work in close proximity of the conveyor systems and use the drill press:

- 1) The Pre-Sorter #C331 conveyor systems.
- 2) The Craftman 150 Drill Press.

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photographs or videos which you believe will be helpful. The abatement certification sheet is enclosed with the citation(s).

Date By Which Violation Must be Abated: 01/20/2012

Citation 1 Item 17 Type of Violation: **Serious**

29 CFR 1910.242(b): Compressed air used for cleaning purposes was not reduced to less than 30 p.s.i.:

The employer allows employees to be exposed to hazardous conditions created by air pressure exceeding 30 p.s.i. The most recent occurrence was at 4375 Rider Trail North, Earth City, MO 63045, where compressed air was used for cleaning the Bollegraph Baler, in excess of 100 p.s.i. and forklift in excess of 84 p.s.i. The workers were exposed to a struck-by hazard.

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photographs or videos which you believe will be helpful. The abatement certification sheet is enclosed with the citation(s).

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Citation and Notification of Penalty

Company Name: RESOURCE MANAGEMENT COMPANIES
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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury resulting from an accident.

Citation 1 Item 18a Type of Violation: **Serious**

29 CFR 1910.252(a)(2)(iii)(A): The employer did not provide fire watchers whenever welding or cutting was performed in locations where other than a minor fire might develop:

The employer allows employees to be exposed to hazardous conditions created by not having fire watchers. The most recent occurrence was at 4375 Rider Trail North, Earth City, MO 63045, at this facility, in the maintenance shop, the employer failed to provide fire watchers whenever an employee was allowed to perform cutting or welding operations. The workers were exposed to a potential fire hazard.

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photographs or videos which you believe will be helpful. The abatement certification sheet is enclosed with the citation(s).

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Company Name: RESOURCE MANAGEMENT COMPANIES
Inspection Site: 4375 Rider Trail North, Earth City, MO 63045

Citation 1 Item 18b Type of Violation: **Serious**

29 CFR 1910.252(a)(2)(iv): Before cutting or welding was permitted, the area was not inspected by the individual responsible for authorizing cutting and welding operations:

The employer allows employees to be exposed to hazardous conditions created by not inspecting the area where welding and cutting was permitted. The most recent occurrence was at 4375 Rider Trail North, Earth City, MO 63045, where in the maintenance shop, cutting or welding was permitted in areas that were not inspected by the individual responsible for authorizing the cutting or welding operation. The workers were exposed to a potential fire hazard.

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photographs or videos which you believe will be helpful. The abatement certification sheet is enclosed with the citation(s).

Date By Which Violation Must be Abated:

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Citation and Notification of Penalty

Company Name: RESOURCE MANAGEMENT COMPANIES
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Citation 1 Item 19 Type of Violation: **Serious**

29 CFR 1910.304(g)(5) The path to ground from circuits, equipment, and enclosures were not permanent, continuous and effective:

The employer allows employees to be exposed to hazardous conditions created by not properly grounding equipment. The most recent occurrence was at 4375 Rider Trail North, Earth City, MO 63045, where there were numerous pieces of electrical equipment that had ground pins missing from the plugs of their flexible cords. Employee exposure to electrical shock hazard includes the following:

- 1) A Central machinery #93762 Horizontal/Vertical Metal Cutting Bandsaw.
- 2) A Craftsman 150 Drill Press.
- 3) Multiple floor fans.
- 4) Drop light located on the mezzanine.

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photographs or videos which you believe will be helpful. The abatement certification sheet is enclosed with the citation(s).

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Company Name: RESOURCE MANAGEMENT COMPANIES
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Citation 1 Item 20 Type of Violation: **Serious**

29 CFR 1910.305(b)(1)(i) : Conductors entering cutout boxes, cabinets, or fittings and openings through which conductors enter were not effectively closed:

The employer allows employees to be exposed to hazardous conditions created by having an open electrical box. The recent occurrence was at 4375 Rider Trailer North, Earth City, MO 63045, where the employer allowed workers to work around the Selco Baler, next to the main cut off switch with a conductor entering a box that was not effectively closed.

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification or abatement, applicable measurement and monitoring results, and photographs or videos which you believe will be helpful. The abatement certification sheet is enclosed with the citation(s).

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Citation and Notification of Penalty

Company Name: RESOURCE MANAGEMENT COMPANIES
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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury resulting from an accident.

Citation 1 Item 21a Type of Violation: **Serious**

29 CFR 1910.305(g)(1)(iv)(A) Flexible cords and cables may not be used as a substitute for the fixed wiring of structure:

The employer allows employees to be exposed to hazardous conditions created by allowing flexible cords and cables to be used for fixed wiring. The most recent occurrence was at 4375 Rider Trail North, Earth City, MO 63045, where numerous flexible cords were used as permanent wiring to power portable appliances (floor fans and drop lights).

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photographs or videos which you believe will be helpful. The abatement certification sheet is enclosed with the citation(s).

Date By Which Violation Must be Abated:	01/20/2012
Proposed Penalty:	\$ 4950.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: RESOURCE MANAGEMENT COMPANIES
Inspection Site: 4375 Rider Trail North, Earth City, MO 63045

Citation 1 Item 21b Type of Violation: **Serious**

29 CFR 1910.305(g)(1)(iv)(B) Flexible cords and cables may not be used where run through holes in walls, ceilings or floors:

The employer allows employees to be exposed to hazardous conditions created by allowing flexible cords and cables to be run through holes in walls, ceilings and floors. The most recent occurrence was at 4375 Rider Trail North, Earth City, MO 63045, where numerous flexible cords were used and ran through walls to power small appliances.

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photographs or videos which you believe will be helpful. The abatement certification sheet is enclosed with the citation(s).

Date By Which Violation Must be Abated: 01/20/2012

Citation 1 Item 21c Type of Violation: **Serious**

29 CFR 1910.305(g)(1)(iv)(D) Flexible cords and cables may not be used where attached to building surfaces:

The employer allows employees to be exposed to hazardous conditions created by allowing flexible cords and cables used to be attached to building surfaces. The most recent occurrence was at 4375 Rider Trail North, Earth City, MO 63045, where numerous flexible cords were used and attached to building surfaces to power small appliances. The workers were exposed to an electrical shock or burn hazard.

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photographs or videos which you believe will be helpful. The abatement certification sheet is enclosed with the citation(s).

Date By Which Violation Must be Abated: 01/20/2012

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: RESOURCE MANAGEMENT COMPANIES
Inspection Site: 4375 Rider Trail North, Earth City, MO 63045

Citation 1 Item 22 Type of Violation: **Serious**

29 CFR 1910.334(a)(2)(i): Portable cord and plug connected electric equipment and flexible cord sets (extension cords) were not visually inspected before use on any shift for external defects (such as loose parts, deformed and missing pins, or damage to outer jacket or insulation) and for evidence of possible internal damage (such as pinched or crushed outer jacket):

The employer allows employees to be exposed to hazardous conditions created by not visually inspecting flexible cord connected to portable electrical equipment. The most recent occurrence was at 4375 Rider Trail North, Earth City, MO 63045, where the employer failed to visually inspect a flexible cord set for external defects. The workers were exposed to an electrical shock hazard.

- 1) Lestronic II 36 volt, fully automatic battery charger, Model: 14100, S/N: 03-93.

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photographs or videos which you believe will be helpful. The abatement certification sheet is enclosed with the citation(s).

Date By Which Violation Must be Abated: 01/20/2012
Proposed Penalty: \$ 4950.00



Citation and Notification of Penalty

Company Name: RESOURCE MANAGEMENT COMPANIES
Inspection Site: 4375 Rider Trail North, Earth City, MO 63045

Citation 2 Item 1 Type of Violation: **Repeat**

29 CFR 1910.178(q)(1): Any power-operated industrial trucks not in safe operating condition were not taken out of service, and/or repairs were not made by authorized personnel:

The employer allows employees to be exposed to hazardous conditions created by not removing unsafe powered industrial trucks from service. The most recent occurrence was at 4375 Rider Trail North, Earth City, MO 63045, where a powered operated industrial truck in the production plant with unsafe operating conditions was not taken out of service. The employer allowed the operators to use the powered operated industrial truck with missing lights. The operators and workers around were exposed to a potential struck-by hazard.

- 1) Komatsu Forklift, Unit #25.

Resource Management Companies was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.178(q)(1), which was contained in OSHA inspection number 313931297, citation number 1, item number 1b, issued on 4/19/2010, and was affirmed as a final order on 5/12/2010, with respect to a workplace located at 9999 Anderson Avenue, Chicago Ridge, IL 60415.

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photographs or videos which you believe will be helpful. The abatement certification sheet is enclosed with the citation(s).

Date By Which Violation Must be Abated: 01/20/2012
Proposed Penalty: \$ 13860.00



Citation and Notification of Penalty

Company Name: RESOURCE MANAGEMENT COMPANIES
Inspection Site: 4375 Rider Trail North, Earth City, MO 63045

Citation 3 Item 1 Type of Violation: **Other**

29 CFR 1910.37(b)(5): Each doorway or passage along an exit access that could be mistaken for an exit was not marked "NOT AN EXIT" or similar designation nor identified by a sign indicating their actual use:

The employer allows employees to be exposed to hazardous conditions created by a door that may be mistaken for an exit door. The most recent occurrence was at 4375 Rider Trail North, Earth City, MO 63045, where inside the maintenance shop on the south end of the building, a doorway leading to the production area was not marked with a "NOT AN EXIT" or similar designation nor identified by a sign indicating its actual use.

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photographs or videos which you believe will be helpful. The abatement certification sheet is enclosed with the citation(s).

Date By Which Violation Must be Abated:	01/20/2012
Proposed Penalty:	\$ 0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: RESOURCE MANAGEMENT COMPANIES
Inspection Site: 4375 Rider Trail North, Earth City, MO 63045

Citation 3 Item 2 Type of Violation: **Other**

29 CFR 1910.157(e)(3): Portable fire extinguishers were not subjected to an annual maintenance check:

The employer allows employees to be exposed to hazardous conditions created by not having fire extinguishers inspected annually. The most recent occurrence was at 4375 Rider Trail North, Earth City, MO 63045, where in the production area, three (3) fire extinguishers, located on the 2nd floor south mezzanine, did not have current annual maintenance checks. The workers were exposed to a potential fire hazard.

Abatement certification and abatement documentation is required for this violation. The documentation should include written verification of abatement, applicable measurements or monitoring results, and photographs or videos which you believe will be helpful. The abatement certification sheet is enclosed with the citation(s).

Date By Which Violation Must be Abated: 01/20/2012
Proposed Penalty: \$ 0.00



William D. McDonald
Area Director

U.S. Department of Labor
Occupational Safety and Health Administration
1222 Spruce Street
Room 9.104
St. Louis, MO 63103
Phone: (314)425-4249 FAX: (314)425-4289



INVOICE/ DEBT COLLECTION NOTICE

Summary of Penalties for Inspection Number 315464289

Citation 1, Serious	= \$ 126720.00
Citation 2, Repeat	= \$ 13860.00
Citation 3, Other	= \$ 0.00
TOTAL PROPOSED PENALTIES	= \$ 140580.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance.

OSHA does not agree to any restrictions or conditions put on any check or money order for less than the full amount due and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times. Our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest. Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is 3%. Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges. A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs. Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.

William D. McDonald, CSP
Area Director

12/6/11

Date

Corrective action taken by you for each alleged violation should be submitted to this office on or about the abatement dates indicated on the Citation and Notification of Penalty.

If the hazards itemized on this citation(s) are not abated/corrected and a follow-up inspection is conducted, your establishment may receive a Failure to Abate Citation for the uncorrected hazards with subsequent additional monetary penalties of up to thirty (30) times the original penalty amount of the uncorrected hazards.

A work sheet has been provided to assist in providing the required abatement information. A completed copy of this work sheet should be posted at the worksite with the Citation(s).

