

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 942873
Inspection Date(s): 09/30/2013 - 12/12/2013
Issuance Date: 03/26/2014



Citation and Notification of Penalty

Company Name: Precision Custom Coating LLC
Inspection Site: 200 Maltese Drive, Totowa, NJ 07512

Citation 1 Item 1 Type of Violation: **Serious**

OSH ACT of 1970 Section (5)(a)(1): The employer did not furnish employment and a place of employment which were free from recognized hazards that were causing or likely to cause death or serious physical harm to employees in that an employee was exposed to a fall hazard while working from an aerial platform.

a) Non-Woven # 2 Machine Area: Employee performing work approximately 10 feet above the floor was exposed to a fall hazard from a Skyjack aerial lift that was missing a guardrail , on or about 1/16/2014.

Among other abatement methods, one feasible and acceptable method of abatement is to follow the manufacturer safety precautions: DO NOT use the aerial platform without guardrails, lock pins and the entry gate/chain/bar in place. Failure to heed the following safety precautions could result in tip over, falling, crushing, or other hazards leading to death or serious injury. Reference the Skyjack Operating Manual pages 14, 15 and 18.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$7000.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 942873
Inspection Date(s): 09/30/2013 - 12/12/2013
Issuance Date: 03/26/2014



Citation and Notification of Penalty

Company Name: Precision Custom Coating LLC
Inspection Site: 200 Maltese Drive, Totowa, NJ 07512

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.23(c)(1): Open-sided floors and/or platforms four feet or more above adjacent floor or ground level were not guarded with standard railings (or equivalent) and toeboards: Note: Toeboards are only required when persons can pass, there is moving equipment or there is equipment with which falling materials could create a hazard.

a) Non-Woven #2 platform: Employees were exposed to a fall hazard of approximately 5 feet while cleaning foamer from the platform on the Non-Woven # 2 machine that was not equipped with a complete guard rail system, on or about 1/16/2014.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	04/16/2014
Proposed Penalty:	\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 942873
Inspection Date(s): 09/30/2013 - 12/12/2013
Issuance Date: 03/26/2014



Citation and Notification of Penalty

Company Name: Precision Custom Coating LLC
Inspection Site: 200 Maltese Drive, Totowa, NJ 07512

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.110(f)(2)(i): LP-Gas Containers were not stored in a manner to minimize exposure to excessive temperature rise, physical damage, or tampering by unauthorized persons

a) Outside Propane Storage Tank Area: Compressed gas cylinders containing propane were unsecured and stored outside the propane storage tank, on or about 2/20/2014.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$4400.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 942873
Inspection Date(s): 09/30/2013 - 12/12/2013
Issuance Date: 03/26/2014



Citation and Notification of Penalty

Company Name: Precision Custom Coating LLC
Inspection Site: 200 Maltese Drive, Totowa, NJ 07512

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 4 a Type of Violation: **Serious**

29 CFR 1910.145(f)(5): Danger tags were not used where an immediate hazard presented a threat of death or serious injury to employees:

a) Non-Woven # 2 Drying Section: Danger tags were not used to warn employees exposed to thermal burns from a 280 degree dry can, on or about 11/14/2013.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

04/02/2014
\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 942873
Inspection Date(s): 09/30/2013 - 12/12/2013
Issuance Date: 03/26/2014



Citation and Notification of Penalty

Company Name: Precision Custom Coating LLC
Inspection Site: 200 Maltese Drive, Totowa, NJ 07512

Citation 1 Item 4 b Type of Violation: **Serious**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by rotating parts:

a) Non-Woven # 2 Drying Can: Employees were exposed to thermal burn hazards from a 280 degree dry can that was not covered with heat insulating material or otherwise guarded, on or about 11/14/2013.

Date By Which Violation Must be Abated:

Corrected During Inspection



Citation and Notification of Penalty

Company Name: Precision Custom Coating LLC
Inspection Site: 200 Maltese Drive, Totowa, NJ 07512

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 5 a Type of Violation: **Serious**

29 CFR 1910.147(c)(4)(ii): Procedures did not clearly and specifically outline the scope, purpose, authorization, rules, and techniques to be utilized for the control of hazardous energy, and the means to enforce compliance including, but not limited to, 29 CFR 1910.147(c)(4)(ii)(A), (c)(4)(ii)(B), (c)(4)(ii)(C) and (c)(4)(ii)(D):

a) Throughout Facility: The employer did not have specific procedural steps for controlling hazardous energy while performing servicing and maintenance on equipment's, such as but not limited to the (4) Non-Woven machines, (3) Needle Punch machines, (2) Pace machines, (3) High Loft machines, (3) Roto machines, (15) Inspection machines and (2) Slitting machines, on or about 1/16/2014.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	04/16/2014
Proposed Penalty:	\$7000.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 942873
Inspection Date(s): 09/30/2013 - 12/12/2013
Issuance Date: 03/26/2014



Citation and Notification of Penalty

Company Name: Precision Custom Coating LLC
Inspection Site: 200 Maltese Drive, Totowa, NJ 07512

Citation 1 Item 5 b Type of Violation: **Serious**

29 CFR 1910.147(c)(6)(ii): The employer did not certify that periodic inspections of the energy control procedures had been performed:

a) Throughout Facility: The employer did not certify that periodic inspection of the company energy control procedures were performed, on or about 1/16/2014.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

04/16/2014

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 942873
Inspection Date(s): 09/30/2013 - 12/12/2013
Issuance Date: 03/26/2014



Citation and Notification of Penalty

Company Name: Precision Custom Coating LLC
Inspection Site: 200 Maltese Drive, Totowa, NJ 07512

Citation 1 Item 5 c Type of Violation: **Serious**

29 CFR 1910.147(c)(7)(i): The employer did not provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees:

a) Non-Woven # 2 Area: The employer did not provide training for the machine operator who was required to clean the duffers on the Non-Woven # 2 machine, on or about 1/16/2014.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

05/07/2014

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 942873
Inspection Date(s): 09/30/2013 - 12/12/2013
Issuance Date: 03/26/2014



Citation and Notification of Penalty

Company Name: Precision Custom Coating LLC
Inspection Site: 200 Maltese Drive, Totowa, NJ 07512

Citation 1 Item 5 d Type of Violation: **Serious**

29 CFR 1910.147(d)(4)(i): Lockout or tagout devices were not affixed to each energy isolating device by authorized employees:

- a) Non-Woven # 2 Area: The mechanics did not use locks to lockout the Non-Woven # 2 machine while they were repairing the interlocks on the doors, on or about 1/16/2014.
- b) Non-Woven # 2 Area: The machine operator did not lockout the Non-Woven # 2 machine while cleaning the lower duffer, on or about 1/16/2014.

Date By Which Violation Must be Abated:

Corrected During Inspection

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 942873
Inspection Date(s): 09/30/2013 - 12/12/2013
Issuance Date: 03/26/2014



Citation and Notification of Penalty

Company Name: Precision Custom Coating LLC
Inspection Site: 200 Maltese Drive, Totowa, NJ 07512

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.178(l)(1)(i): The employer did not ensure that each powered industrial truck operator is competent to operate a powered industrial truck safely, as demonstrated by the successful completion of the training and evaluation specified in this paragraph (l):

a) Non-Woven # 2 machine area: The employer did not ensure that the operator of a powered industrial truck had successfully completed the training on the safe operation of a powered industrial truck, on or about 1/16/2014.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$7000.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 942873
Inspection Date(s): 09/30/2013 - 12/12/2013
Issuance Date: 03/26/2014



Citation and Notification of Penalty

Company Name: Precision Custom Coating LLC
Inspection Site: 200 Maltese Drive, Totowa, NJ 07512

Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.178(m)(5)(i): When a powered industrial truck is left unattended, load engaging means were not fully lowered, controls were not neutralized, power was not shut off, and brakes set

a) Non-Woven # 2 Machine: A Hyster powered industrial truck was not running, left unattended and forks were not lowered, on or about 1/30/2014.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$5500.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 942873
Inspection Date(s): 09/30/2013 - 12/12/2013
Issuance Date: 03/26/2014



Citation and Notification of Penalty

Company Name: Precision Custom Coating LLC
Inspection Site: 200 Maltese Drive, Totowa, NJ 07512

Citation 1 Item 8 Type of Violation: **Serious**

29 CFR 1910.219(c)(2)(i): All exposed part(s) of horizontal shafting seven (7) feet or less from floor or working platform were not protected by stationary casing(s) enclosing shafting completely or by trough(s) enclosing sides and top or sides and bottom of shafting

a) Non-Woven # 2 machine: Employees exposed to a struck by hazard from rotating protruding shafts that were not guarded, on or about 9/30/2013.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 942873
Inspection Date(s): 09/30/2013 - 12/12/2013
Issuance Date: 03/26/2014



Citation and Notification of Penalty

Company Name: Precision Custom Coating LLC
Inspection Site: 200 Maltese Drive, Totowa, NJ 07512

Citation 1 Item 9 Type of Violation: **Serious**

29 CFR 1910.243(c)(1)(ii)(a): Safety guard(s) for portable abrasive wheel(s) did not cover the spindle end, and flange projections:

a) Non-Woven # 2 Area: A Bosch portable grinder used by employees was not equipped with a guard, on or about 1/16/2014.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$7000.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 942873
Inspection Date(s): 09/30/2013 - 12/12/2013
Issuance Date: 03/26/2014



Citation and Notification of Penalty

Company Name: Precision Custom Coating LLC
Inspection Site: 200 Maltese Drive, Totowa, NJ 07512

Citation 1 Item 10 Type of Violation: **Serious**

29 CFR 1910.303(f)(2): Each service, feeder, and branch circuit, at its disconnecting means or overcurrent device, was not legibly marked to indicate its purpose, nor located and arranged so the purpose was evident:

a) Non-Woven # 2 Electrical Panel: The breakers on an electrical panel were not labeled to indicate their purpose, on or about 1/16/2014.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

04/16/2014
\$5500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 942873
Inspection Date(s): 09/30/2013 - 12/12/2013
Issuance Date: 03/26/2014



Citation and Notification of Penalty

Company Name: Precision Custom Coating LLC
Inspection Site: 200 Maltese Drive, Totowa, NJ 07512

Citation 1 Item 11 Type of Violation: **Serious**

29 CFR 1910.303(g)(1)(ii): The required working space about electric equipment rated 600 volts, nominal, or less to ground, was used for storage:

a) Electrical Panel: The area in front of the electrical panels in the Non-Woven # 2 area was used for the storage of cardboard boxes and containers of chemicals, on or about 1/16/2014.

b) Non-Woven # 2 Electrical Panel: The bottom spaces inside the electrical panels were used for the storage of cardboard boxes, on or about 1/16/2014.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$7000.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 942873
Inspection Date(s): 09/30/2013 - 12/12/2013
Issuance Date: 03/26/2014



Citation and Notification of Penalty

Company Name: Precision Custom Coating LLC
Inspection Site: 200 Maltese Drive, Totowa, NJ 07512

Citation 1 Item 12 Type of Violation: **Serious**

29 CFR 1910.304(g)(5): The path to ground from circuits, equipment, and enclosures was not permanent, continuous, and effective:

a) Non-Woven # 2 Machine Area: A portable drill used in conjunction with an electrical extension cord with a missing ground pin, on or about 1/16/2014.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$5500.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 942873
Inspection Date(s): 09/30/2013 - 12/12/2013
Issuance Date: 03/26/2014



Citation and Notification of Penalty

Company Name: Precision Custom Coating LLC
Inspection Site: 200 Maltese Drive, Totowa, NJ 07512

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 1 a Type of Violation: **Willful**

29 CFR 1910.145(f)(5): Danger tags were not used where an immediate hazard presented a threat of death or serious injury to employees:

a) Non-Woven # 2 Drying Section: Danger tags were not used to warn employees exposed to thermal burns from a 280 degree rollers, on or about 01/16/2014.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	04/02/2014
Proposed Penalty:	\$70000.00



Citation and Notification of Penalty

Company Name: Precision Custom Coating LLC
Inspection Site: 200 Maltese Drive, Totowa, NJ 07512

Citation 2 Item 1 b Type of Violation: **Willful**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by ingoing nip points and rotating parts:

a) Non-Woven # 2 Drying Can: Employees were exposed to thermal burn hazards from a 280 degree dry can that was not covered with heat insulating material or otherwise guarded, on or about 01/16/2014.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

04/02/2014

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 942873
Inspection Date(s): 09/30/2013 - 12/12/2013
Issuance Date: 03/26/2014



Citation and Notification of Penalty

Company Name: Precision Custom Coating LLC
Inspection Site: 200 Maltese Drive, Totowa, NJ 07512

Citation 3 Item 1 Type of Violation: **Repeat**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by ingoing nip points and rotating parts:

a) Non-Woven Area: The employer does not ensure that employees are protected from amputation hazards through machine guarding rollers and other rotating parts such as on the Non-Woven # 2 machine, on or about 9/28/2013.

Precision Custom Coating was previously cited for a repeat violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.212(a)(1), which was contained in OSHA inspection number 314680570, citation number 1, item number 1 and was affirmed as a final order on 1/12/2012, with respect to a workplace located at 200 Maltese Drive, Totowa, New Jersey 07512.

Pursuant to 29 C.F.R. 1903.19, the employer must submit an abatement plan within 5 days describing the actions it is taking to guard all machine hazards and to ensure that the standards remain in place; its schedule for completing these actions; and what it is doing to protect employees until all the guards are installed. Every 30 days thereafter, the employer shall submit a progress report stating how many guards it has installed and how many it still need to install; whether it is meeting the schedule set forth in its abatement plan, and if not why not; and whether it is maintaining the guards that have already been installed.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 04/02/2014
Proposed Penalty: \$38500.00

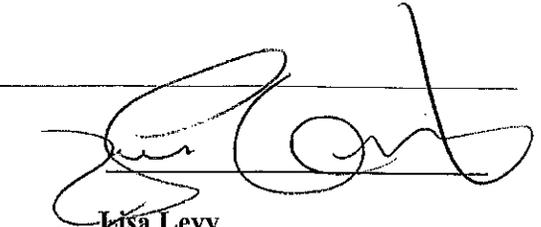
U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 942873
Inspection Date(s): 09/30/2013 - 12/12/2013
Issuance Date: 03/26/2014



Citation and Notification of Penalty

Company Name: Precision Custom Coating LLC
Inspection Site: 200 Maltese Drive, Totowa, NJ 07512


Lisa Levy
Area Director

U.S. Department of Labor
Occupational Safety and Health Administration
500 Route 17 South
2nd Floor
Hasbrouck Heights, NJ 07604
Phone: 201-288-1700 Fax: 201-288-7315



INVOICE / DEBT COLLECTION NOTICE

Company Name: Precision Custom Coating LLC
Inspection Site: 200 Maltese Drive, Totowa, NJ 07512
Issuance Date: 03/26/2014

Summary of Penalties for Inspection Number	942873
Citation 1, Serious	\$76900.00
Citation 2, Willful	\$70000.00
Citation 3, Repeat	\$38500.00
TOTAL PROPOSED PENALTIES	\$185400.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$50,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your

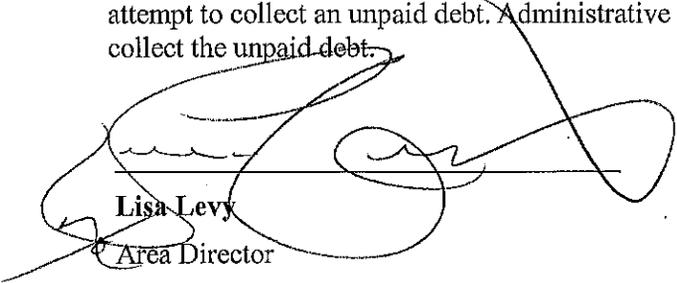
original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Lisa Levy
Area Director

3/26/14
Date