

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
299 Cherry Hill Road  
Suite 103  
Parsippany, NJ 07054  
Phone: (973)263-1003 FAX: (215)597-1956



## Citation and Notification of Penalty

**To:** Shimson Jalas  
Plastico Products LLC  
and its successors  
34 Loretto Street  
Irvington, NJ 07111-4710

**Inspection Number:** 316089556  
**Inspection Date(s):** 11/15/2011-05/11/2012  
**Issuance Date:** 05/14/2012

**Inspection Site:**  
34 Loretto Street  
Irvington, NJ 07111-4710

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

**Posting** - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

**Informal Conference** - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be

submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the page 5 Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** - You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

**Penalty Payment** - Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to "DOL-OSHA". Please indicate the Inspection Number on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

**Notification of Corrective Action** - For **each** violation which you do not contest, you are required by 29 CFR 1903.19 to submit an Abatement Certification to the Area Director of the OSHA office issuing the citation and identified above. The certification **must** be sent by you within **10 calendar days** of the abatement date indicated on the citation. For **Willful** and **Repeat** violations, documents (examples: photos, copies of receipts, training records, etc.) demonstrating that abatement is complete must accompany the certification. Where the citation is classified as **Serious** and the citations states that abatement documentation is required, documents such as those described above are required to be submitted along with the abatement certificate. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item.

**All abatement verification documents must contain the following information:** 1) Your name and address; 2) the inspection number (found on the front page); 3) the citation and citation item number(s) to which the submission relates; 4) a statement that the information is accurate; 5) the signature of the employer or employer's authorized representative; 6) the date the hazard was corrected; 7) a brief statement of how the hazard was corrected; and 8) a statement that affected employees and their representatives have been informed of the abatement.

The law also requires a copy of all abatement verification documents, required by 29 CFR 1903.19 to be sent to OSHA, also be posted at the location where the violation appeared and the corrective action took place.

**Employer Discrimination Unlawful** - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** - The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** - The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** - You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [WWW.OSHA.GOV](http://WWW.OSHA.GOV). If you have any dispute with the accuracy of the information displayed, please contact this office.

**ABATEMENT CERTIFICATION**

Kris Hoffman, Area Director  
U.S. Department of Labor - OSHA  
299 Cherry Hill Road  
Suite 103  
Parsippany, NJ 07054  
Phone: (973)263-1003

Plastico Products LLC  
34 Loretto Street  
Irvington, NJ 07111-4710

The hazard referenced in Inspection Number \_\_\_\_\_ for the violation identified as  
Citation \_\_\_\_\_ and Item \_\_\_\_\_ was corrected on \_\_\_\_\_  
by \_\_\_\_\_.

The hazard referenced in Inspection Number \_\_\_\_\_ for the violation identified as  
Citation \_\_\_\_\_ and Item \_\_\_\_\_ was corrected on \_\_\_\_\_  
by \_\_\_\_\_.

The hazard referenced in Inspection Number \_\_\_\_\_ for the violation identified as  
Citation \_\_\_\_\_ and Item \_\_\_\_\_ was corrected on \_\_\_\_\_  
by \_\_\_\_\_.

The hazard referenced in Inspection Number \_\_\_\_\_ for the violation identified as  
Citation \_\_\_\_\_ and Item \_\_\_\_\_ was corrected on \_\_\_\_\_  
by \_\_\_\_\_.

The hazard referenced in Inspection Number \_\_\_\_\_ for the violation identified as  
Citation \_\_\_\_\_ and Item \_\_\_\_\_ was corrected on \_\_\_\_\_  
by \_\_\_\_\_.

I attest that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement activities described in this certification.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Typed or Printed Name



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 05/14/2012. The conference will be held at the OSHA office located at 299 Cherry Hill Road, Suite 103, Parsippany, NJ, 07054 on \_\_\_\_\_ at \_\_\_\_\_. Employees and/or representatives of employees have a right to attend an informal conference.



**Citation and Notification of Penalty**

**Company Name:** Plastico Products LLC  
**Inspection Site:** 34 Loretto Street, Irvington, NJ 07111-7710

**Citation 1 Item 1 Type of Violation: **Serious****

29 CFR 1910.23(d)(1)(v): Flight(s) of stairs with 4 or more risers, 88 or more inches wide, were not equipped with one standard handrail on each enclosed side, one standard railing on each open side and one intermediate standard stair railing located approximately midway of the width:

a) Establishment

Stairs leading to office area were 93 inches wide & 4 risers tall did not have side or intermediate handrails.

Violation observed on or about 11/15/2011.

Date By Which Violation Must be Abated:	06/28/2012
Proposed Penalty:	\$ 1800.00

**Citation 1 Item 2 Type of Violation: **Serious****

29 CFR 1910.36(d)(1): Employees were not able to open an exit route door from the inside at all times without keys, tools, or special knowledge:

a) Office Area

Office area exit door was locked.

Violation was observed on or about 12/20/2011 and 01/10/2012.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$ 3000.00

See pages 1 through 5 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

Company Name: Plastico Products LLC  
Inspection Site: 34 Loretto Street, Irvington, NJ 07111-7710

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**Citation 1 Item 3** Type of Violation: **Serious**

29 CFR 1910.37(b)(2): Each exit was not clearly marked by a sign reading "Exit".

a) Manufacturing Area

Emergency exit door in manufacturing area was not identified with an exit sign.

Violation observed on or about 11/15/2011.

Date By Which Violation Must be Abated:	06/07/2012
Proposed Penalty:	\$ 1800.00

**Citation 1 Item 4** Type of Violation: **Serious**

29 CFR 1910.37(b)(4): Direction of travel to the exit discharge was not immediately apparent, signs were not posted along the exit access indicating the direction of travel to the nearest exit and exit discharge. Additionally, the line-of-sight to an exit sign was not clearly visible at all times:

a) Establishment

Directional exit signs were not posted in warehouse area and rear storage area.

Violation observed on or about 11/15/2011.

Date By Which Violation Must be Abated:	06/07/2012
Proposed Penalty:	\$ 2400.00

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See pages 1 through 5 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Plastico Products LLC  
**Inspection Site:** 34 Loretto Street, Irvington, NJ 07111-7710

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury resulting from an accident.

**Citation 1 Item 5a** Type of Violation: **Serious**

29 CFR 1910.133(a)(1):The employer did not ensure protective eye equipment was used where there was a reasonable probability of injury that could be prevented by such equipment:

a) Forktruck charging area in Warehouse

Employees were exposed to sulfuric acid when they checked and filled the fork truck battery while not wearing eye protection.

Violation occurred on or about 11/15/2011.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$ 2400.00

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See pages 1 through 5 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Plastico Products LLC  
**Inspection Site:** 34 Loretto Street, Irvington, NJ 07111-7710

**Citation 1 Item 5b** Type of Violation: **Serious**

29 CFR 1910.151(c): Where employees were exposed to injurious corrosive materials, suitable facilities for quick drenching or flushing of the eyes and body were not provided within the work area for immediate emergency use:

a) Forktruck charging area in Warehouse

Employees were exposed to sulfuric acid when they checked and filled the fork truck battery with water while no eye wash station provided.

Violation observed on or about 11/15/2011.

**Date By Which Violation Must be Abated:** 06/14/2012

**Citation 1 Item 6** Type of Violation: **Serious**

29 CFR 1910.138(a): The employer did not select and/or require employees to use appropriate hand protection when employees' hands were exposed to hazards such as those from skin absorption of harmful substances and chemical burns.

a) Forktruck charging area in Warehouse

Employees were exposed to sulfuric acid when they checked and filled the fork truck batteries while not wearing hand protection.

Violation occurred on or about 11/15/2011.

**Date By Which Violation Must be Abated:** 06/07/2012  
**Proposed Penalty:** \$ 2400.00

See pages 1 through 5 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Plastico Products LLC  
**Inspection Site:** 34 Loretto Street, Irvington, NJ 07111-7710

**Citation 1 Item 7 Type of Violation: **Serious****

29 CFR 1910.147(c)(4)(ii): The energy control procedures did not clearly and specifically outline the scope, purpose, authorization, rules, and techniques to be utilized for the control of hazardous energy, including, but not limited to items (a) through (d) of this section:

a) Establishment

Employees performed service/repairs & cleaning on equipment, including but not limited to the thermoforming machine Line #1 and Line #2 without equipment specific procedures.

Violation disclosed on or about 11/15/2011.

Date By Which Violation Must be Abated:	06/28/2012
Proposed Penalty:	\$ 4200.00

**Citation 1 Item 8 Type of Violation: **Serious****

29 CFR 1910.147(c)(7)(i): The employer did not provide training to ensure: 1) that the purpose and function of the energy control program was understood by the employees and 2) that the knowledge and skills required for the safe application, usage and removal of the energy controls was acquired by the employees:

a) Establishment

Employees performed service/repairs & cleaning of equipment including but not limited to the thermoforming machine Line #1 & Line #2 without training of the energy control program and procedures.

Violation disclosed on or about 11/15/2011.

Date By Which Violation Must be Abated:	06/28/2012
Proposed Penalty:	\$ 3600.00

See pages 1 through 5 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Plastico Products LLC  
**Inspection Site:** 34 Loretto Street, Irvington, NJ 07111-7710

**Citation 1 Item 9** Type of Violation:  **Serious**

29 CFR 1910.157(c)(1): Portable fire extinguishers were not mounted, located and identified so that they were readily accessible without subjecting the employees to injuries:

a) Manufacturing area

Instance a) Fire extinguisher by Line 1 was blocked by equipment and sitting on the floor.

Instance b) Fire extinguishers were not mounted where indicated.

Violation observed on or about 11/15/2011 and 12/20/2011.

Date By Which Violation Must be Abated:	06/07/2012
Proposed Penalty:	\$ 2400.00

**Citation 1 Item 10** Type of Violation:  **Serious**

29 CFR 1910.157(g)(1): An educational program was not provided for all employees to familiarize them with the general principles of fire extinguisher use and the hazards involved with incipient stage fire fighting:

a) Establishment

Employees who were expected to use portable fire extinguishers did not receive training.

Violation disclosed on or about 11/15/2011.

Date By Which Violation Must be Abated:	06/28/2012
Proposed Penalty:	\$ 1800.00

See pages 1 through 5 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Plastico Products LLC  
**Inspection Site:** 34 Loretto Street, Irvington, NJ 07111-7710

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**Citation 1 Item 11** Type of Violation: **Serious**

29 CFR 1910.212(a)(1): Machine guarding was not provided to protect operator(s) and other employees from hazard(s) created by:

a) Manufacturing Area

Conditions including but not limited to the following instances:

Instance a) Employees operated & inspected Line 1 thermoforming plate mold press area with guard open, located along the wall.

Instance b) Employees operated & inspected Line 1 & 2 thermoforming roller area with unguarded pinch point.

Instance c) Employees operated & inspected Line 2 thermoforming heater area, along wall, with guards removed.

Violation observed on or about 11/15/2011.

Date By Which Violation Must be Abated:	06/28/2012
Proposed Penalty:	\$ 4200.00



**Citation and Notification of Penalty**

**Company Name:** Plastico Products LLC  
**Inspection Site:** 34 Loretto Street, Irvington, NJ 07111-7710

**Citation 1 Item 12 Type of Violation: **Serious****

29 CFR 1910.212(a)(5): Fan blade guards, where the periphery of the blades was less than seven feet above the floor or working level, had openings larger than onehalf inch:

a) Manufacturing Area

Employees worked in proximity to thermoforming machine fans that were not guarded or had openings greater than 1/2 inch.

Violation disclosed on or about 11/15/2011.

Date By Which Violation Must be Abated:	06/07/2012
Proposed Penalty:	\$ 3000.00



**Citation and Notification of Penalty**

**Company Name:** Plastico Products LLC  
**Inspection Site:** 34 Loretto Street, Irvington, NJ 07111-7710

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury resulting from an accident.

**Citation 1 Item 13a** Type of Violation: **Serious**

29 CFR 1910.219(d)(1): Pulley(s) with part(s) seven feet or less from the floor or work platform were not guarded in accordance with the requirements specified at 29 CFR 1910.219(m) & (o):

a) Establishment

Conditions including but not limited to the following instances:

Instance a) Employees operated, inspected & serviced Line 2 heater area with an unguarded pulley.

Instance b) Employees picked plates from thermoforming machine Line 2 while standing next to unguarded pulley, from the grinder motor.

Instance c) Employees picked plates from thermoforming machine Line 1 while standing next to unguarded pulley.

Instance d) Employees operated & cleaned a large grinder in the warehouse with an unguarded pulley.

Violations observed on or about 11/15/2011.

Date By Which Violation Must be Abated:	06/07/2012
Proposed Penalty:	\$ 4200.00



**Citation and Notification of Penalty**

**Company Name:** Plastico Products LLC  
**Inspection Site:** 34 Loretto Street, Irvington, NJ 07111-7710

**Citation 1 Item 13b Type of Violation: **Serious****

29 CFR 1910.219(e)(3)(i): Vertical or inclined belt(s) were not enclosed by guard(s) conforming to the requirements specified at 29 CFR 1910.219(m) and (o):

a) Manufacturing Area

Instance a) Employees operated, inspected & serviced thermoforming machine Line 2 heater area with an unguarded vertical belt.

Instance b) Employees picked plates from thermoforming machine Line 1 while standing next to an unguarded inclined belt from the grinder motor.

Instance c) Employees picked plates from thermoforming machine Line 2 while standing next to an unguarded inclined belt from the grinder motor.

Instance d) Employees operated and cleaned a large grinder in the warehouse with an unguarded inclined belt.

Violation observed on or about 11/15/2011.

**Date By Which Violation Must be Abated:** 06/07/2012



**Citation and Notification of Penalty**

**Company Name:** Plastico Products LLC  
**Inspection Site:** 34 Loretto Street, Irvington, NJ 07111-7710

**Citation 1 Item 13c Type of Violation: **Serious****

29 CFR 1910.219(f)(3): Sprocket wheels and chains which were seven feet or less above floors or platforms were not enclosed:

a) Manufacturing Area

Employees operated, inspected, & serviced thermoforming machine Line 2 plate molding area with an unguarded chain.

Violation observed on or about 11/15/2011.

**Date By Which Violation Must be Abated:** **Corrected During Inspection**

**Citation 1 Item 14 Type of Violation: **Serious****

29 CFR 1910.219(h)(1): Projecting key(s), setscrew(s), or other projections in revolving part(s) were not removed, made flush, or guarded by metal cover(s):

a) Manufacturing Area

Thermoforming machine Line 2 heater/roller area was operated & inspected with unguarded rotating screws.

Violation observed on or about 11/15/2011.

**Date By Which Violation Must be Abated:** **06/07/2012**  
**Proposed Penalty:** **\$ 2400.00**

See pages 1 through 5 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Plastico Products LLC  
**Inspection Site:** 34 Loretto Street, Irvington, NJ 07111-7710

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**Citation 1 Item 15 Type of Violation: **Serious****

29 CFR 1910.242(b): Compressed air used for cleaning purposes was not reduced to less than 30 p.s.i.:

a) Manufacturing Area

Employees used compressed air at 90PSI to clean debris from manufacturing area.

Violation disclosed on or about 11/15/2011.

Date By Which Violation Must be Abated:	06/07/2012
Proposed Penalty:	\$ 2400.00

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See pages 1 through 5 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



## Citation and Notification of Penalty

**Company Name:** Plastico Products LLC  
**Inspection Site:** 34 Loretto Street, Irvington, NJ 07111-7710

### Citation 1 Item 16 Type of Violation: **Serious**

29 CFR 1910.303(b)(7)(iv): There were damaged parts that may have adversely affected safe operation or mechanical strength of the equipment, such as parts that were broken, bent, cut, or deteriorated by corrosion, chemical action, or overheating.

#### a) Establishment

Conditions including but not limited to the following instances:

Instance a) Employees operated thermoforming machine Line 2 control panel for trim press #5 from within control panel.

Instance b) Employees operated thermoforming machine Line 2 main 240v control panel for the rollers with the panel door open.

Instance c) Employees operated thermoforming machine Line 2 Berlyn 240v control panel for roller while the panel door was open.

Instance d) Employees operated thermoforming machine Line 1 colors control panel from within control panel.

Instance e) Employees operated the rollers motor from within thermoforming machine line 1 control panel and left the panel door open.

Instance f) Employees operated the rollers from within thermoforming machine Line 1 control panel.

Instance g) Employees accessed shut off knob on ventilation filter system with exposed lived parts from open control panel door.

Instance h) Employees turned on & off shrink wrap machine by accessing open control panel with exposed live parts.

Violation observed on or about 11/15/2011.

See pages 1 through 5 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Plastico Products LLC  
**Inspection Site:** 34 Loretto Street, Irvington, NJ 07111-7710

Date By Which Violation Must be Abated: 06/28/2012  
Proposed Penalty: \$ 4200.00

**Citation 1 Item 17** Type of Violation: **Serious**

29 CFR 1910.303(g)(2)(i): Live parts of electric equipment operating at 50 volts or more were not guarded against accidental contact by approved cabinets or other forms of approved enclosures, or other means listed under this provision:

a) Establishment

Conditions including but not limited to the following instances:

Instance a) Employees accessed overcurrent device with exposed live wires to shut down & power on small grinder in warehouse area.

Instance b) Employees accessed 480v overcurrent device with exposed live wires to shut down & power on thermoforming machine Line 1.

Instance c) Employees accessed 480v overcurrent device with exposed live wires to shut down & power on thermoforming machine Line 2.

Instance d) Employees operated, inspected & serviced thermoforming machine Line 1 with exposed live wires taped to the metal frame.

Violation observed on or about 11/15/2011.

Date By Which Violation Must be Abated: 06/07/2012  
Proposed Penalty: \$ 4200.00

See pages 1 through 5 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Plastico Products LLC  
**Inspection Site:** 34 Loretto Street, Irvington, NJ 07111-7710

**Citation 1 Item 18** Type of Violation: **Serious**

29 CFR 1910.305(b)(1)(ii): Unused openings in boxes, cabinets, or fittings were not effectively closed:

a) Establishment

Conditions including but not limited the following instances:

Instance a) Employees operated thermoforming machine Line 1 Monark control panel with an unused open hole on the door.

Instance b) Employees operated thermoforming machine Line 1 Instrument control panel for Line 1 color addition process with 4 open holes.

Instance c) Employees accessed electrical outlet box on the thermoforming machine Line 2 Berlyn control panel with an unused open hole.

Instance d) Employees clean area near thermoforming machine Line 1 control panel for blower, grinder & feed roll with 2 open holes.

Instance e) Employees accessed overcurrent device, with 4 open unused holes, to turn on warehouse lighting & equipment.

Instance f) Employees worked in proximity of a junction box, located on the wall by thermoforming machine Line 1, which had two (2) unused open holes.

Instance g) Employees operated, inspected, serviced & cleaned thermoforming machine Line 1 conveyor area with 1 open hole in junction box.

Instance h) Employees stored fluorescent bulbs by a junction box , located near the ventilation system, with an unused open hole.

Instance i) Employees operated & serviced thermoforming Line 2, Modern Machine control panel with two (2) unused open holes.

Instance j) Employees turned on grinder by a switch with an open hole in the box.

See pages 1 through 5 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Plastico Products LLC  
**Inspection Site:** 34 Loretto Street, Irvington, NJ 07111-7710

Violation observed on or about 11/15/2011.

Date By Which Violation Must be Abated:	06/07/2012
Proposed Penalty:	\$ 4200.00

**Citation 1 Item 19** Type of Violation: **Serious**

29 CFR 1910.305(b)(1)(iii): Cables were not secured to the cabinet nor enclosure:

a) Establishment

Conditions including but not limited to the following instances:

Instance a) Employees operated, inspected, serviced & cleaned area around thermoforming machine Line 1 with exposed live parts from damaged conduit.

Instance b) Employees operated, inspected & serviced thermoforming machine Line 1 heater section with exposed live parts.

Instance c) Employees operated, inspected & serviced thermoforming machine Line 1 thermoforming machine heater with exposed live parts.

Violation observed on or about 11/15/2011.

Date By Which Violation Must be Abated:	06/07/2012
Proposed Penalty:	\$ 4200.00



**Citation and Notification of Penalty**

**Company Name:** Plastico Products LLC  
**Inspection Site:** 34 Loretto Street, Irvington, NJ 07111-7710

**Citation 1 Item 20 Type of Violation: **Serious****

29 CFR 1910.305(b)(2)(i): Pull boxes, junction boxes, and fittings were not provided with covers approved for the purpose:

a) Establishment

Conditions including but not limited to the following the instances:

Instance a) Employees operated Line 2 thermoforming machine with open raceway box.

Instance b) Employees operated Line 2 thermoforming machine with raceway box covered with cardboard.

Instance c) Employees operated Line 2 thermoforming machine mold press area with uncovered electrical boxes & raceways.

Instance d) Employees plugged in motor to a damaged outlet cover, located along wall of Line 2 thermoforming machine.

Instance e) Employees operated, inspected & serviced thermoforming machine Line 1 with an open electrical box.

Violation observed on or about 11/15/2011 & 12/20/2011.

Date By Which Violation Must be Abated:	06/07/2012
Proposed Penalty:	\$ 4200.00



**Citation and Notification of Penalty**

**Company Name:** Plastico Products LLC  
**Inspection Site:** 34 Loretto Street, Irvington, NJ 07111-7710

**Citation 2 Item 1** Type of Violation: **Willful**

The employer does not protect its employees from amputation hazards.

29 CFR 1910.147(c)(4)(i): Procedures are not utilized for the control of potentially hazardous energy when employees are engaged in activities covered by this section:

a) Establishment

Employees performed service/repairs & cleaning on equipment including but not limited to thermoforming machine Line #1, Line #2, and grinder without energy control procedures.

Violation disclosed on or about 11/15/2011.

To abate this violation, the employer must ensure employees use available procedures when isolating energy sources. Pursuant to 29 CFR 1903.19(d), the employer must submit documents describing the steps it is taking to ensure compliance, within 30 days of the date it receives this citation.

Date By Which Violation Must be Abated:	06/28/2012
Proposed Penalty:	\$ 42000.00



**Citation and Notification of Penalty**

**Company Name:** Plastico Products LLC  
**Inspection Site:** 34 Loretto Street, Irvington, NJ 07111-7710

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury resulting from an accident.

**Citation 2 Item 2a** Type of Violation: **Willful**

The employer does not protect its employees from amputation hazards.

29 CFR 1910.212(a)(1): Machine guarding is not provided to protect operator(s) and other employees from hazard(s) created by amputation:

a) Manufacturing Area

Instance a) Employees operated & inspected Line 2 thermoforming plate mold press area with guard open, located along the wall.

Instance b) Employees operated & inspected Line 1 thermoforming plate mold press area, along center aisle, with open guards.

Instance c) Employees climbed on the thermoforming machine to adjust plastic sheets without top guards.

Violation observed on or about 11/15/2011.

To abate this violation, the employer must ensure that machine guards are in place while thermoformer is operating. Pursuant to 29 CFR 1903.19(d), the employer must submit documentation describing the steps it is taking to ensure compliance, within 30 days of the date it receives this citation.

Date By Which Violation Must be Abated:	06/28/2012
Proposed Penalty:	\$ 42000.00



**Citation and Notification of Penalty**

**Company Name:** Plastico Products LLC  
**Inspection Site:** 34 Loretto Street, Irvington, NJ 07111-7710

**Citation 2 Item 2b** Type of Violation: **Willful**

The employer does not protect its employees from amputation hazards.

29 CFR 1910.212(a)(3)(ii): Point(s) of operation of machinery are not guarded to prevent employee(s) from having any part of their body in the danger zone(s) during operating cycle(s):

a) Manufacturing area

Employees placed hands in the point of operation to retrieve plates from the thermoforming machines, Line #1 & Line #2.

Violation observed on or about 11/15/2011.

To abate this violation, the employer must ensure that guards are in place at the point of operation. Pursuant to 29 CFR 1903.19(d), the employer must submit documentation describing the steps it is taking to ensure compliance, within 30 days of the date it receives this citation.

**Date By Which Violation Must be Abated:** 06/28/2012



**Citation and Notification of Penalty**

**Company Name:** Plastico Products LLC  
**Inspection Site:** 34 Loretto Street, Irvington, NJ 07111-7710

**Citation 3 Item 1** Type of Violation: **Other**

29 CFR 1904.4(a): Each employer required by this part to keep records of fatalities, injuries, and illnesses did not record each fatality, injury and illness that was work-related, a new case, and meets one or more of the general recording criteria:

a) Establishment

A recordable injury, which occurred on 10/13/2011, was not recorded on the OSHA 300 log.

Violation disclosed on or about 11/15/2011.

Date By Which Violation Must be Abated:	06/07/2012
Proposed Penalty:	\$ 600.00

**Citation 3 Item 2** Type of Violation: **Other**

The employer did not provide certification that each powered industrial truck driver has been trained and evaluated as required by this paragraph:

a) Establishment

Employees operated fork truck without being certified.

Violation disclosed on or about 11/15/2011.

Date By Which Violation Must be Abated:	06/07/2012
Proposed Penalty:	\$ 0.00

See pages 1 through 5 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Plastico Products LLC  
**Inspection Site:** 34 Loretto Street, Irvington, NJ 07111-7710

**Citation 3 Item 3** Type of Violation: **Other**

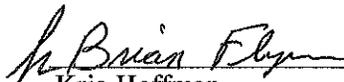
29 CFR 1910.303(f)(2): Each service, feeder and branch circuit, at its disconnecting means or overcurrent device, was not legibly marked to indicate its purpose, nor located and arranged so the purpose was evident:

a) Warehouse

Employees accessed an unlabeled electrical panel to turn on/off lights for the warehouse.

Violation disclosed on or about 12/20/2011.

Date By Which Violation Must be Abated:	06/07/2012
Proposed Penalty:	\$ 0.00

  
Kris Hoffman  
Area Director

## U.S. Department of Labor

Occupational Safety and Health Administration

299 Cherry Hill Road

Suite 103

Parsippany, NJ-07054

Phone: (973)263-1003 FAX: (215)597-1956

OSHA Website Address: <http://www.osha.gov>



### INVOICE/ DEBT COLLECTION NOTICE

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**Company Name:** Plastico Products LLC  
**Inspection Site:** 34 Loretto Street, Irvington, NJ 07111-4710  
**Issuance Date:** 05/14/2012

#### Summary of Penalties for Inspection Number 316089556

<b>Citation 1, Serious</b>	= \$	<b>63000.00</b>
<b>Citation 2, Willful</b>	= \$	<b>84000.00</b>
<b>Citation 3, Other</b>	= \$	<b>600.00</b>
<b>TOTAL PROPOSED PENALTIES</b>	= \$	<b>147600.00</b>

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To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to:

"DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance.

OSHA does not agree to any restrictions or conditions put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

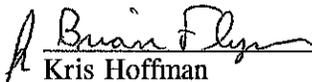
Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest.** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is 5%. Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review

Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

**Delinquent Charges.** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs.** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.

  
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Kris Hoffinan  
Area Director

5/14/2012  
\_\_\_\_\_  
Date