

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
1310 W. Clairemont Avenue  
Eau Claire, WI 54701  
Phone: 715-832-9019 Fax: 715-832-1147



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## Citation and Notification of Penalty

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**To:**  
Parker- Hannifin Corporation  
533 N. Oak Street  
Grantsburg, WI 54840

**Inspection Number:** 190630  
**Inspection Date(s):** 02/01/2012 - 02/01/2012  
**Issuance Date:** 07/27/2012

**Inspection Site:**  
533 N. Oak Street  
Grantsburg, WI 54840

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

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This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

**Posting** - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

**Informal Conference** - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

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**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days

(excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.

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## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 07/27/2012. The conference will be held at the OSHA office located at 1310 W. Clairemont Avenue, Eau Claire, WI 54701 on \_\_\_\_\_ at \_\_\_\_\_. Employees and/or representatives of employees have a right to attend an informal conference.

**CERTIFICATION OF CORRECTIVE ACTION WORKSHEET**

**Inspection Number: 190630**

Company Name: Parker- Hannifin Corporation  
Inspection Site: 533 N. Oak Street, Grantsburg, WI 54840  
Issuance Date: 07/27/2012

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 1310 W. Clairemont Avenue, Eau Claire, WI 54701**

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Typed or Printed Name

\_\_\_\_\_  
Title

**NOTE: 29 USC 666(g)** whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

**POSTING:** A copy of completed Corrective Action Worksheet should be posted for employee review

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 190630  
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**Issuance Date:** 07/27/2012



**Citation and Notification of Penalty**

**Company Name:** Parker- Hannifin Corporation  
**Inspection Site:** 533 N. Oak Street, Grantsburg, WI 54840

**Citation 1 Item 1** Type of Violation: **Serious**

29 CFR 1910.22(c): Covers and/or guardrails were not provided to protect personnel from the hazards of open pits, tanks, vats, ditches, etc.:

(a) Plating Room - Employees were not provided with guardrails or adequate covers while working over acid vats with planking as partial covers.

Date by which Violation must be Abated:  
Proposed Penalty:

08/07/2012  
\$5500.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

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**Citation and Notification of Penalty**

**Company Name:** Parker- Hannifin Corporation  
**Inspection Site:** 533 N. Oak Street, Grantsburg, WI 54840

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 2 a Type of Violation: **Serious****

29 CFR 1910.124(j)(1)(i): Hoods and ductwork of the ventilation system were not inspected for corrosion or damage at least quarterly during operation:

- (a) Electroplating Line in the Plating Room; The ventilation system for the electroplating line had not been inspected at least quarterly.
- (b) Electropolishing Line in the Plating Room: The ventilation system for the electropolish line had not been inspected at least quarterly.
- (c) Passivate Line in the Plating Room; The ventilation system for the passivate line had not been inspected at least quarterly.

**Date by which Violation must be Abated:**  
**Proposed Penalty:**

**08/17/2012**  
**\$4400.00**

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
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**Inspection Number:** 190630  
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**Citation and Notification of Penalty**

**Company Name:** Parker- Hannifin Corporation  
**Inspection Site:** 533 N. Oak Street, Grantsburg, WI 54840

**Citation 1 Item 2 b** Type of Violation: **Serious**

29 CFR 1910.124(j)(2)(i): The employer did not ensure airflow was adequate at least quarterly during operation:

- (a) Electroplating Line in the Plating Room; Measurements were not taken at least quarterly to ensure that airflow in the dip tank operation was adequate.
- (b) Electropolishing Line in the Plating Room; Measurements were not taken at least quarterly to ensure that airflow in the dip tank operation was adequate.
- (c) Passivate Line in the Plating Room; Measurements were not taken at least quarterly to ensure that airflow in the dip tank operation was adequate.

**Date by which Violation must be Abated:**

**08/17/2012**

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**U.S. Department of Labor**  
Occupational Safety and Health Administration

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**Issuance Date:** 07/27/2012



**Citation and Notification of Penalty**

**Company Name:** Parker- Hannifin Corporation  
**Inspection Site:** 533 N. Oak Street, Grantsburg, WI 54840

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 3 a** Type of Violation: **Serious**

29 CFR 1910.147(f)(3)(i): A procedure was not utilized to afford the employees a level of protection equivalent to that provided by the implementation of a personal lockout or tagout device when servicing and/or maintenance was performed by a crew, craft:

(a) Plating Room: A procedure was not utilized to ensure protection to each employee on a crew maintaining or changing out dip tank motors.

Date by which Violation must be Abated:  
Proposed Penalty:

08/10/2012  
\$5500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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**Issuance Date:** 07/27/2012



**Citation and Notification of Penalty**

**Company Name:** Parker- Hannifin Corporation  
**Inspection Site:** 533 N. Oak Street, Grantsburg, WI 54840

**Citation 1 Item 3 b Type of Violation: **Serious****

29 CFR 1910.147(f)(3)(ii)(D): Each authorized employee shall affix a personal lockout or tagout device to the group lockout device prior to working on the machine or equipment:

(a) Plating room; Each employee did not apply their own lock prior to conducting maintenance on dip tank motors.

**Date by which Violation must be Abated:**

**08/10/2012**

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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Occupational Safety and Health Administration

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**Issuance Date:** 07/27/2012



**Citation and Notification of Penalty**

**Company Name:** Parker- Hannifin Corporation  
**Inspection Site:** 533 N. Oak Street, Grantsburg, WI 54840

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 4 a** Type of Violation: **Serious**

29 CFR 1910.303(e)(1)(ii): Markings were not provided on electrical equipment giving voltage, current, wattage, and other ratings as necessary:

(a) Drill bank; Two electrical panels were not marked with applicable ratings.

**Date by which Violation must be Abated:**  
**Proposed Penalty:**

**08/03/2012**  
**\$4400.00**

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 190630  
Inspection Date(s): 02/01/2012 - 02/01/2012  
Issuance Date: 07/27/2012



**Citation and Notification of Penalty**

**Company Name:** Parker- Hannifin Corporation  
**Inspection Site:** 533 N. Oak Street, Grantsburg, WI 54840

**Citation 1 Item 4 b** Type of Violation: **Serious**

29 CFR 1910.303(b)(7)(i): Unused openings in boxes, raceways, auxiliary gutters, cabinets, equipment cases, or housings were not effectively closed to afford protection substantially equivalent to the wall of the equipment:

- (a) Drill bank; An electrical panel and four drill control boxes had open holes.
- (b) Chip spinning room; An electrical panel for a chip spinner had 5 open holes.

Date by which Violation must be Abated:

08/03/2012

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
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**Issuance Date:** 07/27/2012



**Citation and Notification of Penalty**

**Company Name:** Parker- Hannifin Corporation  
**Inspection Site:** 533 N. Oak Street, Grantsburg, WI 54840

**Citation 1 Item 5** Type of Violation: **Serious**

29 CFR 1910.332(b)(1): Employees were not trained in and familiar with the safety-related work practices required by 1910.331 through 1910.335 that pertained to their respective job assignments:

(a) Drill bank; Unqualified employees, accessing drill speed controls in an 480-volt electrical panels with exposed live parts, were not trained in electrical safe work practices.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date by which Violation must be Abated:  
Proposed Penalty:

08/03/2012  
\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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**Citation and Notification of Penalty**

**Company Name:** Parker- Hannifin Corporation  
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**Citation 1 Item 6** Type of Violation: **Serious**

29 CFR 1910.333(a)(1): Live parts shall be deenergized before employees work on or near them:

(a) Drill bank; Unqualified employees, accessing drill speed controls in 480-volt cabinets, were exposed to live parts.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date by which Violation must be Abated:	08/03/2012
Proposed Penalty:	\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

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**Issuance Date:** 07/27/2012



**Citation and Notification of Penalty**

**Company Name:** Parker- Hannifin Corporation  
**Inspection Site:** 533 N. Oak Street, Grantsburg, WI 54840

**Citation 1 Item 7** Type of Violation: **Serious**

29 CFR 1910.335(a)(1)(i): Employees working in areas where there were potential electrical hazards were not provided with electrical protective equipment that was appropriate for the specific parts of the body that needed to be protected and for the work being performed:

(a) Drill bank; Unqualified employees, accessing drill speed controls in 480-volt cabinets with exposed live parts, were not provided with personal protective equipment.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date by which Violation must be Abated:	08/03/2012
Proposed Penalty:	\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

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**Issuance Date:** 07/27/2012



**Citation and Notification of Penalty**

**Company Name:** Parker- Hannifin Corporation  
**Inspection Site:** 533 N. Oak Street, Grantsburg, WI 54840

**Citation 2 Item 1** Type of Violation: **Repeat**

29 CFR 1910.147(c)(6)(i): The employer did not conduct a periodic inspection of the energy control procedure at least annually to ensure that the procedure and the requirement of this standard were being followed:

(a) Throughout the facility; Annual inspections of the energy control procedures were not conducted.

FIRST REPEAT-THE PARKER-HANNIFIN CORPORATION WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD 29 CFR 1910.147(c)(6)(i), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 313634263, CITATION 2, ITEM NUMBER 4, ISSUED ON 05/02/2011, WITH A FINAL ORDER DATE OF 07/27/2011, WITH RESPECT TO A WORKPLACE LOCATED AT 1620 HIGHWAY 6 EAST, BATESVILLE, MS 38606.

THE PARKER-HANNIFIN CORPORATION WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD 29 CFR 1910.147(c)(6)(i), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 309773273, CITATION 1, ITEM NUMBER 1(b), ISSUED ON 07/11/2007, WITH A FINAL ORDER DATE OF 07/26/2007, WITH RESPECT TO A WORKPLACE LOCATED AT 2565 NORTHWEST PARKWAY, ELGIN, IL 60123.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date by which Violation must be Abated:	08/27/2012
Proposed Penalty:	\$55000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**U.S. Department of Labor**  
Occupational Safety and Health Administration

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**Citation and Notification of Penalty**

**Company Name:** Parker- Hannifin Corporation  
**Inspection Site:** 533 N. Oak Street, Grantsburg, WI 54840

**Citation 2 Item 2** Type of Violation: **Repeat**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, rotating parts, and flying chips:

(a) Tool room; Machine guarding was not provided for rotating parts or flying metal chips for a milling machine; such as a Bridgeport vertical mill.

(b) Maintenance shop; Machine guarding was not provided for rotating parts or flying metal chips for a milling machine; such as a Kearney-Tracker horizontal mill.

THE PARKER-HANNIFIN CORPORATION WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD 29 CFR 1910.212(A)(1), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 313153793, CITATION, ITEM NUMBER 1, ISSUED ON 02/02/2010, WITH A FINAL ORDER DATE OF 02/09/2010, WITH RESPECT TO A WORKPLACE LOCATED AT 3885 GATEWAY BOUlevard, COLUMBUS, OH 43228.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date by which Violation must be Abated:  
Proposed Penalty:

08/10/2012  
\$27500.00

A handwritten signature in black ink, appearing to read "Mark Hysell", written over a horizontal line.

**Mark Hysell**  
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.