

U.S. Department of Labor
Occupational Safety and Health Administration
1851 Executive Center Drive
Suite 227
Jacksonville, FL 32207
Phone: 904-232-2895 Fax: 904-232-1294



Citation and Notification of Penalty

To:
Panama City Framing, LLC
2911 Patricia Anne Ln
Panama City, FL 32405

Inspection Number: 1136892
Inspection Date(s): 04/01/2016 - 04/01/2016
Issuance Date: 09/30/2016

Inspection Site:
3750 Cedar Park
Panama City, FL 32405

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 09/30/2016. The conference will be held by telephone or at the OSHA office located at 1851 Executive Center Drive, Suite 227, Jacksonville, FL 32207 on _____ at

_____. Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1136892

Company Name: Panama City Framing, LLC
Inspection Site: 3750 Cedar Park, Panama City, FL 32405
Issuance Date: 09/30/2016

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 1851 Executive Center Drive, Suite 227, Jacksonville, FL 32207**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



Citation and Notification of Penalty

Company Name: Panama City Framing, LLC
Inspection Site: 3750 Cedar Park, Panama City, FL 32405

Citation 1 Item 1 Type of Violation: **Willful**

29 CFR 1926.501(b)(13): Each employee engaged in residential construction activities 6 feet (1.8 m) or more above lower levels was not protected by guardrail systems, safety net system, a personal fall arrest system, or an alternative fall protection measure as provided by another provision in paragraph (b) of this section:

a. Employees installing framing and sheathing at elevations of six feet or more above the ground are not being protected from fall hazards by a fall protection system:

The employer fails to assure effective protection against falls as required by the standard, as demonstrated on April 1, 2016, when employees installing framing and truss bracing in the webbing and on the top chord of 6:12 pitch roof of a house at 3750 Cedar Park in Panama City Florida were exposed to 10 to 22 feet fall hazards above lower levels in that they were not protected by a fall protection system.

Panama City Framing, LLC, the Successor of Panama City Framing and Siding, LLC was previously cited for a violation of this occupational safety and health standard, which was contained in OSHA inspection number 1065007, Willful citation number 2, item number 1 and was affirmed as a final order on October 8, 2015, with respect to a workplace located at 6101 Edith Stephens Drive, Panama City, Florida.

Panama City Framing, LLC, the Successor of Panama City Framing and Siding, LLC was previously cited for a violation of this occupational safety and health standard, which was contained in OSHA inspection number 943691, Serious citation number 1, item number 2 and was affirmed as a final order on February 6, 2014, with respect to a workplace located at 21109 Front Beach Road, Panama City Beach, Florida.

Panama City Framing, LLC, the Successor of Panama City Framing and Siding, LLC was previously cited for a violation of this occupational safety and health standard, which was contained in OSHA inspection number 915761, Serious citation number 1, item number 2 and was affirmed as a final order on August 12, 2013, with respect to a workplace located at 103 Turtle Cove, Lot 63, Panama City Beach, Florida.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1136892
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Citation and Notification of Penalty

Company Name: Panama City Framing, LLC
Inspection Site: 3750 Cedar Park, Panama City, FL 32405

Panama City Framing, LLC, the Successor of Panama City Framing and Siding, LLC was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1926.501(b)(11), which was contained in OSHA inspection number 696998, citation number 1, item number 2 and was affirmed as a final order on December 5, 2012, with respect to a workplace located at 12905 Panama City Beach Parkway, Panama City Beach, Florida.

To abate this violation, the employer must ensure that all employees wear appropriate fall protection or install a guardrail or safety net system when an employee works above 6 feet off the surface. Pursuant to 29 CFR 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including and explanation of how these steps protect its employees from fall hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/27/2016
Proposed Penalty:	\$124709.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

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Citation and Notification of Penalty

Company Name: Panama City Framing, LLC
Inspection Site: 3750 Cedar Park, Panama City, FL 32405

Citation 1 Item 2 Type of Violation: **Willful**

29 CFR 1926.1051(a): Stairways or ladders were not provided at all personnel points of access where there was a break in elevation of 19 inches (48 cm) or more, and no ramp, runway, sloped embankment, or personnel hoist was provided:

- a. On or about April 1, 2016, on the trusses of the 6:12 pitch roof, employees installing truss framing and bracing were exposed to a 10 feet fall hazard while climbing interior framing braces in that they were not provided a ladder or stairs to access the roof or trusses.

Panama City Framing, LLC, the Successor of Panama City Framing and Siding, LLC was previously cited for a violation of this occupational safety and health standard, which was contained in OSHA inspection number 1065007, Serious citation number 1, item number 1 and was affirmed as a final order on October 8, 2015, with respect to a workplace located at 6101 Edith Stephens Drive, Panama City, Florida.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$117579.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

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Inspection Date(s): 04/01/2016 - 04/01/2016
Issuance Date: 09/30/2016



Citation and Notification of Penalty

Company Name: Panama City Framing, LLC
Inspection Site: 3750 Cedar Park, Panama City, FL 32405

Citation 2 Item 1 Type of Violation: **Repeat**

29 CFR 1926.100(a): Employees were not protected by protective helmets while working in areas where there was a possible danger of head injury from impact, or from falling or flying objects, or from electrical shock and burns:

a. On or about April 1, 2016, framing employees working at the ground level of the house were exposed to hazards of being struck by pieces of framing or pneumatic tools in that they were not wearing hard hats as they worked beneath framing employees installing truss braces and framing.

Panama City Framing, LLC, the Successor of Panama City Framing and Siding, LLC was previously cited for a violation of this occupational safety and health standard, which was contained in OSHA inspection number 1065007, Repeat citation number 3, item number 1 and was affirmed as a final order on October 8, 2015, with respect to a workplace located at 6101 Edith Stephens Drive, Panama City, Florida.

Panama City Framing, LLC, the Successor of Panama City Framing and Siding, LLC was previously cited for a violation of this occupational safety and health standard, which was contained in OSHA inspection number 915761, citation number 2, item number 1, and was affirmed as a final order on August 12, 2013, with respect to a workplace located at 103 Turtle Cove, Lot 63, Panama City Beach, Florida.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/13/2016
Proposed Penalty: \$58795.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Panama City Framing, LLC
Inspection Site: 3750 Cedar Park, Panama City, FL 32405

Citation 2 Item 2 Type of Violation: **Repeat**

29 CFR 1926.102(a)(1): Eye and face protective equipment were not used when machines or operations presented potential eye or face injury from physical, chemical, or radiation agents.

a. On or about April 1, 2016, framing employees that were installing wall framing and roof truss bracing with pneumatic nail guns were exposed to eye injury hazards from flying debris in that they were not wearing protective eyeglasses.

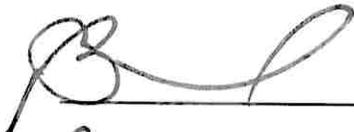
Panama City Framing, LLC, the Successor, of Panama City Framing and Siding, LLC was previously cited for a violation of this occupational safety and health standard, which was contained in OSHA inspection number 1065007, Repeat citation number 3, item number 2 and was affirmed as a final order on October 8, 2015 with respect to a workplace located at 6101 Edith Stephens Drive, Panama City, Florida.

Panama City Framing, LLC, the Successor, of Panama City Framing and Siding, LLC was previously cited for a violation of this occupational safety and health standard, which was contained in OSHA inspection number 943691, Serious citation number 1, item number 1 and was affirmed as a final order on February 6, 2014, with respect to a workplace located at 21109 Front Beach Road, Panama City Beach, Florida.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

10/20/2016
\$58795.00



Brian J. Sturtecky
Area Director

U.S. Department of Labor
Occupational Safety and Health Administration
1851 Executive Center Drive
Suite 227
Jacksonville, FL 32207
Phone: 904-232-2895 Fax: 904-232-1294



INVOICE / DEBT COLLECTION NOTICE

Company Name: Panama City Framing, LLC
Inspection Site: 3750 Cedar Park, Panama City, FL 32405
Issuance Date: 09/30/2016

Summary of Penalties for Inspection Number	1136892
Citation 1, Willful	\$242288.00
Citation 2, Repeat	\$117590.00
TOTAL PROPOSED PENALTIES	\$359878.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed

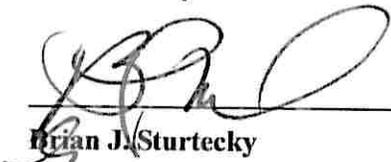
account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Brian J. Sturtecky
Area Director

9/30/16
Date