

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
1648 Tri Park Way  
Appleton, WI 54914  
Phone: 920-734-4521 Fax: 920-734-2661



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## Citation and Notification of Penalty

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**To:**  
PACKAGING CORPORATION OF AMERICA  
N9090 CTY RD E  
Tomahawk, WI 54487

**Inspection Number:** 893779  
**Inspection Date(s):** 03/06/2013 - 08/05/2013  
**Issuance Date:** 09/04/2013

**Inspection Site:**  
N9090 Cty Rd E  
Tomahawk, WI 54487

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

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This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above.** Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

**Posting** - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

**Informal Conference** - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 09/04/2013. The conference will be held by telephone or at the OSHA office located at 1648 Tri Park Way, Appleton, WI 54914 on \_\_\_\_\_ at \_\_\_\_\_.

Employees and/or representatives of employees have a right to attend an informal conference.

**CERTIFICATION OF CORRECTIVE ACTION WORKSHEET**

**Inspection Number: 893779**

Company Name: PACKAGING CORPORATION OF AMERICA  
Inspection Site: N9090 Cty Rd E, Tomahawk, WI 54487  
Issuance Date: 09/04/2013

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 1648 Tri Park Way, Appleton, WI 54914**

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Typed or Printed Name

\_\_\_\_\_  
Title

**NOTE: 29 USC 666(g)** whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

**POSTING:** A copy of completed Corrective Action Worksheet should be posted for employee review



**Citation and Notification of Penalty**

**Company Name:** PACKAGING CORPORATION OF AMERICA  
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**Citation 1 Item 1** Type of Violation: **Serious**

29 CFR 1910.23(a)(8)(ii): Every floor hole into which persons could accidentally walk were not guarded by a floor hole cover of standard strength and construction:

- a) In the Recycle Basement, employees working in and walking through the area were exposed to tripping and fall hazards where there were gaps in the floor grates measuring 4-1/2 inches, 12 inches and 5 feet.
  
- b) In the aisle west of the lifting bay of the Semi chem area, employees working in and walking through the area were exposed to a tripping hazard where a 4 inch floor hole opening was left uncovered.

**ABATEMENT CERTIFICATION REQUIRED**

Date By Which Violation Must be Abated:  
Proposed Penalty:

10/09/2013  
\$4400.00



**Citation and Notification of Penalty**

**Company Name:** PACKAGING CORPORATION OF AMERICA  
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**Citation 1 Item 2** Type of Violation: **Serious**

29 CFR 1910.23(b)(1): Every wall opening from which there is a drop of more than 4 feet was not guarded:

- a) In the Combi Sorter area, employees walking through the area were exposed to the hazard of falling to a cement floor ten feet below through an unprotected 17 inch by 37 inch wall opening.
- b) In the Wood Room, employee(s) working in, or walking through the area were exposed to the hazard of falling to a floor five feet below through an unprotected 33 inch high by 48 inch wide wall opening.

NO ABATEMENT CERTIFICATION REQUIRED

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$5500.00



**Citation and Notification of Penalty**

**Company Name:** PACKAGING CORPORATION OF AMERICA  
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**Citation 1 Item 3** Type of Violation: **Serious**

29 CFR 1910.23(c)(1): Open-sided floors and/or platforms four feet or more above adjacent floor or ground level were not guarded with standard railings (or equivalent) and toeboards: Note: Toeboards are only required when persons can pass, there is moving equipment or there is equipment with which falling materials could create a hazard.

- a) At the Paper Machine No. 4 control room, employees passing in front of the windows of the room were exposed to being struck by materials stored on top of the control room falling onto them because of a lack of toeboards.
- b) At the No. 4 Paper Machine press section, lower catwalk at the second press suction roll, employees checking equipment from the platform were exposed to a fall hazard where a missing section of railing left a 44 inch wide section of the platform unguarded.
- c) At the platform for Digester No. 2 in the Semi area, employees doing rounds through the area were exposed to a fall hazard where a railing was missing protecting the opening on the platform.
- d) On the mezzanine above the electrical area for the machine shop, employees accessing the mezzanine to retrieve machining stock were exposed to a fall hazard where the railing was missing.
- e) By the No. 8 boiler, north side access area for port rodder, employees making hourly rounds were exposed to a fall hazard where the railing had a gap at the platform descending stair case and a missing rail opening which left the platform edge unprotected.
- f) On the 5th floor platform in the Boiler House NE corner by the air heater duct, employees doing hourly rounds were exposed to fall hazards where there was a 13 inch gap in the railing.
- g) Below the top floor of the No. 8 boiler on the south side under the platform for the monkey cooling tank, employees making hourly rounds were exposed to being struck by tools or equipment falling from the floor above because of a missing toeboard.
- h) On top of the recovery boiler on the south side, employees who do hourly rounds were exposed to

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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a fall hazard; and employees working below exposed to being struck by falling equipment because of a 16 inch by 25 inch opening where the railings and toeboards were missing.

i) On the west auxiliary surface condenser platform in the evaporator area, employees doing rounds were exposed to fall hazards and employees working on floors below were exposed to a hazard of being struck by falling equipment where a mid rail and toeboard were missing.  
**ABATEMENT CERTIFICATION REQUIRED**

Date By Which Violation Must be Abated:	10/09/2013
Proposed Penalty:	\$7000.00

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Occupational Safety and Health Administration

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**Citation 1 Item 4** Type of Violation: **Serious**

29 CFR 1910.68(b)(10)(ii): The sides of the lower (boot) pulley support of a manlift were not guarded to prevent contact with the pulley or the steps:

a) In the boiler room basement, employees making hourly rounds and travelling through the area were exposed to an unguarded pinch point at the lower pulley as it passes the frame.

NO ABATEMENT CERTIFICATION REQUIRED

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$4400.00

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**Citation and Notification of Penalty**

**Company Name:** PACKAGING CORPORATION OF AMERICA  
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**Citation 1 Item 5** Type of Violation: **Serious**

29 CFR 1910.68(c)(7)(ii)(b): In addition to the sign required by paragraph (c)(7)(ii)(a) of this section, a red warning light of not less than 40-watt rating was not provided immediately below the upper landing terminal and so located as to shine in the passenger's face:

- a) At the Chemi Washer manlift top upper landing, employees travelling on the manlift were exposed to a fall hazard and not provided with a red warning light that indicated the top upper landing. The white light appeared to be lighting the area for the top of the lift and did not provide any warning.
- b) At the Sock Prep manlift top upper landing, employees travelling on the manlift were exposed to a fall hazard and not provided with a red warning light that indicated the top upper landing. The white lights appeared to be lighting the area for the top and did not provide any warning.

NO ABATEMENT CERTIFICATION REQUIRED

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$5500.00



**Citation and Notification of Penalty**

**Company Name:** PACKAGING CORPORATION OF AMERICA  
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**Citation 1 Item 6** Type of Violation: **Serious**

29 CFR 1910.106(e)(6)(i): Adequate precautions were not taken to prevent the ignition of flammable vapors. Sources of ignition include but are not limited to open flames; lightning; smoking; cutting and welding; hot surfaces; frictional heat; static, electrical, and mechanical sparks; spontaneous ignition, including heat-producing chemical reactions; and radiant heat:

- a) On or about 3/5/13, at the No. 10 boiler, employees re-lighting the boiler were exposed to being burned by flames or explosion from ignition of flammable vapors when No. 2 Diesel fuel oil which had been sprayed over coals inside of the heated boiler were ignited with a burning paper roll.

NO ABATEMENT CERTIFICATION REQUIRED

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$7000.00

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Occupational Safety and Health Administration

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**Citation 1 Item 7** Type of Violation: **Serious**

29 CFR 1910.132(a): Protective equipment was not used when necessary whenever hazards capable of causing injury and impairment were encountered:

a) On or about 3/5/13, at the No. 10 boiler, employees re-lighting the boiler after an outage using No. 2 fuel oil were exposed to being burned by flames from the ignition of flammable vapors. Personal protective equipment to protect employees' upper body, face and legs was not required or used.

NO ABATEMENT CERTIFICATION REQUIRED

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$7000.00

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**Citation 1 Item 8** Type of Violation: **Serious**

29 CFR 1910.178(o)(1): The employer did not ensure that only stable or safely arranged loads were handled:

a) On or about 3/19/13, between the No. 2 winder and shipping area, employees travelling through or working in the area were exposed to being struck by paper rolls falling off of a moving forklift. The lift truck operator was moving paper rolls on a lift truck driving forward from the No. 2 winder to shipping without the roll safely arranged to prevent it from rolling off the forks in case of a sudden stop.

NO ABATEMENT CERTIFICATION REQUIRED

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$5500.00

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**Citation and Notification of Penalty**

**Company Name:** PACKAGING CORPORATION OF AMERICA  
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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 9 a** Type of Violation: **Serious**

29 CFR 1910.213(a)(9): All belts, pulleys, gears, shafts, and moving parts were not guarded in accordance with the specific requirements of 1910.219:

- a) In the carpenter shop, employees operating the Belsaw Machinery planer were exposed to amputation or laceration hazards from the exposed chains and belt drive on the outfeed side of the equipment.

NO ABATEMENT CERTIFICATION REQUIRED

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$5500.00



**Citation and Notification of Penalty**

**Company Name:** PACKAGING CORPORATION OF AMERICA  
**Inspection Site:** N9090 Cty Rd E, Tomahawk, WI 54487

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**Citation 1 Item 9 b Type of Violation: **Serious****

29 CFR 1910.213(n)(1): Metal guard(s) covering the cutting head(s), and saw(s) if used, were not provided on planer(s):

a) In the carpenter shop, employees operating a Belsaw Machinery planer were exposed to severe finger laceration or amputation hazards from the exposed cutting head on the outfeed side of the equipment.

NO ABATEMENT CERTIFICATION REQUIRED

Date By Which Violation Must be Abated:

Corrected During Inspection



**Citation and Notification of Penalty**

**Company Name:** PACKAGING CORPORATION OF AMERICA  
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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 10 a      Type of Violation: **Serious**

29 CFR 1910.213(a)(12): The portion of circular saw(s) beneath or behind the table, where there was a possibility of contact with the saw, was not covered with a guard or exhaust hood:

a) In the carpenter shop employees operating a Delta circular saw (model 34-801, S/N 84F30505) were exposed to hand laceration or amputation hazards from inadvertent contact with the exposed blade beneath the table.

NO ABATEMENT CERTIFICATION REQUIRED

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$5500.00



**Citation and Notification of Penalty**

**Company Name:** PACKAGING CORPORATION OF AMERICA  
**Inspection Site:** N9090 Cty Rd E, Tomahawk, WI 54487

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**Citation 1 Item 10 b**      Type of Violation: **Serious**

29 CFR 1910.213(h)(4): Radial saw(s) were not installed in a manner so as to cause the cutting head to return gently to the starting position when released by the operator:

a) In the carpenter shop, employees cutting boards with a Rockwell 16 inch radial arm saw (Serial # 84F30305) were exposed to laceration hazards, or being struck by boards that kicked back when the saw did not return to its starting position when released over the table.

NO ABATEMENT CERTIFICATION REQUIRED

Date By Which Violation Must be Abated:

Corrected During Inspection

**U.S. Department of Labor**  
Occupational Safety and Health Administration

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**Citation 1 Item 11** Type of Violation: **Serious**

29 CFR 1910.219(c)(4)(i): Unguarded projecting shaft end(s) did not present a smooth edge and end and projected more than one half the diameter of the shaft:

a) At the coal elevating conveyor on the No. 10 boiler, employees cleaning in the area were exposed to injuries resulting from clothing or hair being entangled in the unguarded protruding three inch end of a two inch diameter rotating shaft for the return idler roll.

NO ABATEMENT CERTIFICATION REQUIRED

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$3300.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** PACKAGING CORPORATION OF AMERICA  
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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 12 a      Type of Violation: **Serious**

29 CFR 1910.219(f)(1): Gear(s) were not guarded by a complete enclosure or by one of the methods specified in 29 CFR 1910.219(f)(1)(ii) and (f)(1)(iii):

- a) In the Machine Shop, employees operating the Bridgeford lathe were exposed to a hazard of finger fractures or amputation from exposed gears where the backside of the guard had broken off.
- b) At the recovery boiler automatic soot blowers, employees making rounds were exposed to hand laceration and amputation hazards from the exposed ingoing nip points created by the unguarded gears.

ABATEMENT CERTIFICATION REQUIRED

Date By Which Violation Must be Abated: 10/09/2013  
Proposed Penalty: \$5500.00



**Citation and Notification of Penalty**

**Company Name:** PACKAGING CORPORATION OF AMERICA  
**Inspection Site:** N9090 Cty Rd E, Tomahawk, WI 54487

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**Citation 1 Item 12 b**      Type of Violation: **Serious**

29 CFR 1910.219(f)(3): Sprocket wheels and chains which were seven (7) feet or less above floors or platforms were not enclosed:

- a) At the bale conveyor feeding the pulper, employees cleaning in the area were exposed to finger laceration or amputation hazards created by incomplete guarding of a chain and sprocket ingoing nip point at the incline transfer point where wires were wound around the shaft.
- b) At the No. 8 boiler, employees making rounds in the area were exposed to finger laceration or amputation hazards in that guards were missing for the backside at the ingoing nip point of chain and sprocket drives of two (2) coal feeder units.

NO ABATEMENT CERTIFICATION REQUIRED

Date By Which Violation Must be Abated:

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**Citation 1 Item 13** Type of Violation: **Serious**

29 CFR 1910.253(b)(4)(i): Oxygen cylinders were stored near highly combustible material, especially oil and grease; or near reserve stocks of carbide and acetylene or other fuel-gas cylinders, or near other substances likely to cause or accelerate fire:

- a) At the storeroom dock, employees working with or around the cylinders were exposed to fire and explosion hazards in that the oxygen and acetylene cylinders were not separated by a minimum distance of 20 feet, or by a non-combustible barrier at least 5 feet high having a fire resistance rating of at least one-half hour. The cylinders were separated by a distance of about 5 feet.
- b) In the multi-purpose building welding area, employees accessing tanks in this area were exposed to a fire or explosion hazard in that the oxygen and acetylene cylinders were stored side by side with a spare acetylene tank.

NO ABATEMENT CERTIFICATION REQUIRED

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**Citation 1 Item 14** Type of Violation: **Serious**

29 CFR 1910.261(e)(12)(ii): Sprockets and chains, gears, and trunnions did not have standard guards, in accordance with paragraph (b)(1) of this section:

- a) In the wood room, employees cleaning with high pressure hoses were exposed to severe hand injuries from being drawn into the inadequately guarded ingoing nip points for the sand settler chain.
- b) At the east and west contrasheer, employees performing high pressure cleaning were exposed to severe hand and arm injuries from being drawn into unguarded inrunning nip points at the trunnions.

NO ABATEMENT CERTIFICATION REQUIRED

Date By Which Violation Must be Abated:  
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\$5500.00



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**Citation 1 Item 15** Type of Violation: **Serious**

29 CFR 1910.261(g)(11)(i): Elevators were not constructed in accordance with American National Standard A17.1 - 1965. Section 110, Rule 110.1a: All elevators and dumbwaiter hoistway openings were not provided with hoistway doors which guarded the full height and width of the openings:

- a) At the basement and operating floor No. 2 freight elevator door, employees leaning or looking over the gate to check for the elevator were exposed to being struck by the moving elevator as the guards did not protect the full elevator opening.
- b) At the south end of the Solar building basement and first floor freight elevator doors, employees leaning or looking over the gate to check for the elevator were exposed to being struck by the moving elevator as the guards did not protect the full elevator opening.

**ABATEMENT CERTIFICATION REQUIRED**

Date By Which Violation Must be Abated:  
Proposed Penalty:

10/09/2013  
\$5500.00



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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 16 a      Type of Violation: **Serious**

29 CFR 1910.261(k)(2)(iv): All exposed shafts were not guarded. Crossovers shall be provided:

a) At the No. 4 paper machine, employees inspecting packings were exposed to severe injuries from being entangled in the six (6) incompletely guarded broke chests horizontal agitator shafts.

NO ABATEMENT CERTIFICATION REQUIRED

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\$4400.00



**Citation and Notification of Penalty**

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**Citation 1 Item 16 b**      Type of Violation: **Serious**

29 CFR 1910.261(k)(26)(i): Nipping points on drum winder(s) and rewinder(s) on the operator's side were not guarded by a barrier guard interlocked with the drive mechanism:

a) At the No. 2 paper machine rewinder, employees working in the area or installing core plugs after each set is wound were exposed to severe injury from being caught by the unguarded ingoing nip points on the operator's side while unloading rolls.

NO ABATEMENT CERTIFICATION REQUIRED

Date By Which Violation Must be Abated:

Corrected During Inspection

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 893779  
**Inspection Date(s):** 03/06/2013 - 08/05/2013  
**Issuance Date:** 09/04/2013



**Citation and Notification of Penalty**

**Company Name:** PACKAGING CORPORATION OF AMERICA  
**Inspection Site:** N9090 Cty Rd E, Tomahawk, WI 54487

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**Citation 1 Item 17 Type of Violation: **Serious****

29 CFR 1910.305(g)(2)(iii): Flexible cords were not connected to devices and fittings so that tension would not be transmitted to joints or terminal screws:

a) In the Wood Room over the 4791 hog, employees using or holding the hoist pendant were exposed to burn and/or shock hazards in that the hoist pendant had its cord pulled from its fitting, transmitting strain to the contacts on the inside of the control pendant.

NO ABATEMENT DOCUMENTATION REQUIRED

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$4400.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** PACKAGING CORPORATION OF AMERICA  
**Inspection Site:** N9090 Cty Rd E, Tomahawk, WI 54487

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**Citation 2 Item 1** Type of Violation: **Repeat**

29 CFR 1910.24(f): Rise height and tread width were not uniform throughout any flight of stairs including any foundation structure used as one or more treads of the stairs:

- a) At the stairs leading to the basement of Stock Prep, employees were exposed to fall hazards due to the uneven rise height of the steps which varied from 7 inches to 10-1/2 inches near the base of the stairs.
- b) In the Wood Room north stairway near 8655, employees were exposed to fall hazards due to the uneven rise height of the steps which varied from 6-1/2 inches to 10-1/2 inches.

***PACKAGING CORPORATION OF AMERICA WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.24(f) WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 315288787, CITATION NUMBER 01, ITEM NUMBER 001 AND WAS AFFIRMED AS A FINAL ORDER ON 09/16/2011, WITH RESPECT TO A WORKPLACE AT N9090 CTY RD E, TOMAHAWK, WI 54487.***

ABATEMENT CERTIFICATION AND DOCUMENTATION REQUIRED

Date By Which Violation Must be Abated:	10/09/2013
Proposed Penalty:	\$16500.00



**Citation and Notification of Penalty**

**Company Name:** PACKAGING CORPORATION OF AMERICA  
**Inspection Site:** N9090 Cty Rd E, Tomahawk, WI 54487

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**Citation 2 Item 2** Type of Violation: **Repeat**

29 CFR 1910.151(c): Where employees were exposed to injurious corrosive materials, suitable facilities for quick drenching or flushing of the eyes and body were not provided within the work area for immediate emergency use:

- a) In the Biogas building, employees changing out and attaching hoses to liquid totes of BULAB 5103 were exposed to eye contact with damaging and corrosive chemicals without suitable emergency eyewash equipment being immediately available.
- b) In the Biogas building, employees dispensing and pouring Fennopur into the boilout container by hand were exposed to eye contact with this damaging and corrosive chemical without suitable emergency eyewash equipment being available.

***PACKAGING CORPORATION OF AMERICA WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.151(c) WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 316326925, CITATION NUMBER 01, ITEM NUMBER 01 AND WAS AFFIRMED AS A FINAL ORDER ON 05/04/2012, WITH RESPECT TO A WORKPLACE AT 15600 NW 15TH AVENUE STE A, MIAMI, FL 33169.***

NO ABATEMENT CERTIFICATION REQUIRED

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$27500.00



### Citation and Notification of Penalty

**Company Name:** PACKAGING CORPORATION OF AMERICA  
**Inspection Site:** N9090 Cty Rd E, Tomahawk, WI 54487

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#### Citation 2 Item 3 Type of Violation: **Repeat**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks:

- a) At the No. 2 paper machine, employees working at the machine were exposed to crushing hazards from multiple unguarded ingoing nip points formed by the dryer felt and dryer cans, a nip point created by transfer arm at the reel, ingoing nip points by the 2nd press where paper tail was transferred to the ropes, by the 1st suction roll, and at the lump press roll.
- b) At the No. 4 paper machine, employees working at the machine were exposed to crushing hazards from multiple unguarded pinch points, nip points and ingoing nip points formed by the primary arms cycling through spool turnover, ingoing nip points on the conveyor end roller by the tan and yellow guards, at the tightener section of LAMB roll conveyor, at the broke conveyor belt on the east side at the I-beam, at the stretch roll at the first press roll, and a nip point created by the crane rail by the hand rail on the mezzanine.
- c) At the Fiberizer auto dump valve, employees working and washing in the area were exposed to an unguarded nip point or amputation hazard at the valve, which opened and closed near the guard.
- d) At the pulper auto valve, employees walking through the area and doing rounds were exposed to an unguarded nip point hazard where the auto valve had a 3/8 inch nip point created during an 8 inch stroke.
- e) At the Voith-CMV auto valves, employees were exposed to unguarded nip point hazards from 2-valves.
- f) At the Chemi washer, Wash & Ref C.W., employees cleaning in the area were exposed to unguarded wire roll nip points creating hand laceration and fracture hazards.
- g) At the auto valve at the chemi washer feed tank, employees cleaning in this area were exposed to unguarded nip points hazards during the valve cycling.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** PACKAGING CORPORATION OF AMERICA  
**Inspection Site:** N9090 Cty Rd E, Tomahawk, WI 54487

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- h) At the No. 10 boiler ash auto dump valves, the nip points created by the cylinder arms were not guarded creating fracture hazards.
- i) At the No. No. 7 boiler Submerge bottom ash conveyor, employees performing daily rounds were exposed to unguarded nip points created by the chain and pulley at the chain paddles, with nip points near the outside roll bearing also creating amputation hazards.
- j) In the Wood Room, employees performing rounds and cleaning up were exposed to being caught by unguarded ingoing nip points on chip conveyors 7703, 8524, 9809, 8506, and 8505.
- k) In the storeroom, employees operating a KBC Machinery horizontal band saw were exposed to laceration and amputation hazards in that the unused portion of the blade was uncovered.
- l) In the power house maintenance area, employees operating a Kalamazoo horizontal band saw Model H9AD, Serial No. 10.233 were exposed to a laceration and amputation hazard in that the unused portion of the blade was uncovered.

***PACKAGING CORPORATION OF AMERICA WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.212(a)(1) WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 312366834, CITATION NUMBER 01, ITEM NUMBER 04 AND WAS AFFIRMED AS A FINAL ORDER ON 01/07/2009, WITH RESPECT TO A WORKPLACE AT 4471 STEELWAY BLVD. SOUTH, LIVERPOOL, NY 13088.***

**ABATEMENT CERTIFICATION AND ABATEMENT DOCUMENTATION REQUIRED**

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 893779  
**Inspection Date(s):** 03/06/2013 - 08/05/2013  
**Issuance Date:** 09/04/2013



**Citation and Notification of Penalty**

**Company Name:** PACKAGING CORPORATION OF AMERICA  
**Inspection Site:** N9090 Cty Rd E, Tomahawk, WI 54487

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Date By Which Violation Must be Abated:  
Proposed Penalty:

10/09/2013  
\$27500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** PACKAGING CORPORATION OF AMERICA  
**Inspection Site:** N9090 Cty Rd E, Tomahawk, WI 54487

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**Citation 2 Item 4** Type of Violation: **Repeat**

29 CFR 1910.215(b)(9): The distance between the abrasive wheel periphery(s) and the adjustable tongue or the end of the safety guard peripheral member at the top exceeded one fourth inch:

- a) In the plumbing shop, employees operating the 6 inch, 1/2 HP Grinder Hardware Professional bench grinder were exposed to being struck by flying pieces of the grinding wheel in the event of wheel failure as no tongue guard was in place, and there was 1/2 inch of clearance between the stone and the housing.
- b) In the weld shop, employees operating the Baldor bench grinder, Serial No. 0310317199 were exposed to being struck by flying pieces of the grinding wheel in the event of wheel failure as no tongue guard was in place and there was 1-1/8 inch of clearance between the stone and the housing.

***PACKAGING CORPORATION OF AMERICA WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.215(b)(9) WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 314427618, CITATION NUMBER 02, ITEM NUMBER 01, AND WAS AFFIRMED AS A FINAL ORDER ON 08/17/2010, WITH RESPECT TO A WORKPLACE AT 3200 HIPACK DRIVE, OPELIKA, AL 36801.***

NO ABATEMENT CERTIFICATION REQUIRED

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$220.00



**Citation and Notification of Penalty**

**Company Name:** PACKAGING CORPORATION OF AMERICA  
**Inspection Site:** N9090 Cty Rd E, Tomahawk, WI 54487

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**Citation 2 Item 5** Type of Violation: **Repeat**

29 CFR 1910.242(b): Compressed air used for cleaning purposes was not reduced to less than 30 p.s.i.:

- a) At and around the No. 4 paper machine back side, employees cleaning with compressed air hoses were exposed to air embolism or foreign bodies to the eye hazards when using air hoses which operated at 90 p.s.i.
- b) Around the pulper bale conveyor, employees cleaning with compressed air hoses were exposed to air embolism or foreign bodies to the eye hazards when using air hoses which operated at 90 p.s.i.
- c) At the digester area, employees cleaning with compressed air hoses were exposed to air embolism or foreign bodies to the eye hazards when using hoses which operated at 90 p.s.i.
- d) In the wood room at the chipper, employees cleaning with compressed air hoses were exposed to air embolism or foreign bodies to the eye hazards when using hoses which operated at 90 p.s.i.

***PACKAGING CORPORATION OF AMERICA WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.242(b) WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 316355908, CITATION NUMBER 01, ITEM NUMBER 01 AND WAS AFFIRMED AS A FINAL ORDER ON 02/27/2012, WITH RESPECT TO A WORKPLACE AT 2155 42ND STREET NW, WINTER HAVEN, FL 33881.***

NO ABATEMENT CERTIFICATION REQUIRED

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$22000.00



**Citation and Notification of Penalty**

**Company Name:** PACKAGING CORPORATION OF AMERICA  
**Inspection Site:** N9090 Cty Rd E, Tomahawk, WI 54487

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 2 Item 6 a** Type of Violation: **Repeat**

29 CFR 1910.303(f)(1): Each disconnecting means required by Subpart S of Part 1910 for motors and appliances was not legibly marked to indicate its purpose, nor located and arranged so the purpose was evident:

- a) In the HD building, there was an Eaton, a Cutler-Hammer disconnect that was in the "on" position and was not labeled. Lack of labeling could increase the time needed for shutdown in case of an emergency, or the wrong equipment being locked out during maintenance.

***PACKAGING CORPORATION OF AMERICA WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.303(f)(2) WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 312366834, CITATION NUMBER 02, ITEM NUMBER 02 AND WAS AFFIRMED AS A FINAL ORDER ON 1/7/09, WITH RESPECT TO A WORKPLACE AT 4471 STEELWAY BLVD. SOUTH, LIVERPOOL, NY 13088.***

NO ABATEMENT CERTIFICATION REQUIRED

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$220.00



**Citation and Notification of Penalty**

**Company Name:** PACKAGING CORPORATION OF AMERICA  
**Inspection Site:** N9090 Cty Rd E, Tomahawk, WI 54487

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**Citation 2 Item 6 b Type of Violation: Repeat**

29 CFR 1910.303(f)(2): Each service, feeder, and branch circuit, at its disconnecting means or overcurrent device, was not legibly marked to indicate its purpose, nor located and arranged so the purpose was evident:

- a) In the Woodlands maintenance shop there was a circuit breaker box without all of the circuits marked to legibly indicate their purpose. The Main heading was: Outside Recp., with one breaker labeled E. and one labeled W. Four other breakers were not labeled. Unlabeled circuits could be locked out by mistake causing unexpected energization of equipment.

***PACKAGING CORPORATION OF AMERICA WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.303(f)(2) WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 312366834, CITATION NUMBER 02, ITEM NUMBER 02 AND WAS AFFIRMED AS A FINAL ORDER ON 1/7/09, WITH RESPECT TO A WORKPLACE AT 4471 STEELWAY BLVD. SOUTH, LIVERPOOL, NY 13088.***

NO ABATEMENT CERTIFICATION REQUIRED

Date By Which Violation Must be Abated:

Corrected During Inspection



**Citation and Notification of Penalty**

**Company Name:** PACKAGING CORPORATION OF AMERICA  
**Inspection Site:** N9090 Cty Rd E, Tomahawk, WI 54487

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 2 Item 7 a** Type of Violation: **Repeat**

29 CFR 1910.1200(f)(5)(i): The employer did not ensure that each container of hazardous chemicals in the workplace was labeled, tagged or marked with the identity of the hazardous chemical(s) contained therein:

- a) In the maintenance shop, the parts washer was not labeled with the identity of the chemical used for cleaning. That chemical, Pre-Clean Plus No.229, can cause severe eye burns.
- b) The black liquor tanks in the evaporator area were not labeled with the identity of the chemical contained. Heavy Liquor, black (Sodium Carbonate) is an eye/skin irritant.
- c) In the fire pump house, the diesel fuel tank was not labeled with the chemical identity. Diesel fuel No. 2 is an eye/skin irritant and is flammable/combustible.
- d) In the Power House maintenance shop, the parts washer was not labeled with the identity of the chemical used for cleaning. That chemical, Pre-Clean Plus No. 229, can cause severe eye burns.

***PACKAGING CORPORATION OF AMERICA WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.1200(f)(5) WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 313524340, CITATION NUMBER 03, ITEM NUMBER 01 AND WAS AFFIRMED AS A FINAL ORDER ON 04/15/2011, WITH RESPECT TO A WORKPLACE AT 5600 WEST GOOD HOPE ROAD, MILWAUKEE, WI 53223.***

NO ABATEMENT CERTIFICATION REQUIRED

Date By Which Violation Must be Abated:

Corrected During Inspection

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 893779  
**Inspection Date(s):** 03/06/2013 - 08/05/2013  
**Issuance Date:** 09/04/2013



**Citation and Notification of Penalty**

**Company Name:** PACKAGING CORPORATION OF AMERICA  
**Inspection Site:** N9090 Cty Rd E, Tomahawk, WI 54487

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Proposed Penalty: \$220.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** PACKAGING CORPORATION OF AMERICA  
**Inspection Site:** N9090 Cty Rd E, Tomahawk, WI 54487

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**Citation 2 Item 7 b** Type of Violation: **Repeat**

29 CFR 1910.1200(f)(5)(ii): The employer did not ensure that each container of hazardous chemicals in the workplace was labeled, tagged or marked with the appropriate hazard warnings:

- a) In the maintenance shop, the parts washer was not labeled with the hazard warnings of the chemical used for cleaning. That chemical, Pre-Clean Plus No. 229, can cause severe eye burns.
- b) The black liquor tanks in the Evaporator area were not labeled with the hazard warnings of the chemical contained. Heavy Liquor, black (Sodium Carbonate) is an eye/skin irritant.
- c) In the fire pump house, the diesel fuel tank was not labeled with the hazard warnings of the chemical contained. Diesel fuel No. 2 is an eye/skin irritant and is flammable or combustible.
- d) In the Power House maintenance shop, the parts washer was not labeled with the hazard warnings of the chemical used for cleaning. Pre-Clean Plus No. 229 can cause severe eye burns.
- e) The diesel fuel portable tank used for lighting the No. 10 boiler did not have a hazard warning label attached. Diesel fuel No. 2 is an eye/skin irritant and is flammable or combustible.

***PACKAGING CORPORATION OF AMERICA WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.1200(F)(5) WHICH WAS CONTAINED IN CITATION NUMBER 3, ITEM NUMBER 1 AND WAS AFFIRMED AS A FINAL ORDER ON 04/15/2011, WITH RESPECT TO A WORKPLACE AT 5600 WEST GOOD HOPE ROAD, MILWAUKEE, WI 53223.***

NO ABATEMENT CERTIFICATION REQUIRED

Date By Which Violation Must be Abated:

Corrected During Inspection

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 893779  
**Inspection Date(s):** 03/06/2013 - 08/05/2013  
**Issuance Date:** 09/04/2013



**Citation and Notification of Penalty**

**Company Name:** PACKAGING CORPORATION OF AMERICA  
**Inspection Site:** N9090 Cty Rd E, Tomahawk, WI 54487

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**Citation 3 Item 1** Type of Violation: **Other-than-Serious**

29 CFR 1910.22(a)(1): All places of employment, passageways, storerooms or service rooms were not kept clean and orderly or in a sanitary condition:

- a) In the Weld Shop, employees at their lockers were exposed to being struck by falling materials stored on top of the lockers and cabinets in an unstable manner.
- b) In the Weld Shop, employees at their lockers were exposed to being struck by falling metal stored unsecured and standing on end by the lockers if the metal tipped over.

**NO ABATEMENT CERTIFICATION REQUIRED**

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** PACKAGING CORPORATION OF AMERICA  
**Inspection Site:** N9090 Cty Rd E, Tomahawk, WI 54487

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**Citation 3 Item 2** Type of Violation: **Other-than-Serious**

29 CFR 1910.22(d)(1): On every building or other structure, or part thereof, used for mercantile, business, industrial or storage purposes, the loads approved by the building official were not marked on plates of approved design and securely affixed in a conspicuous place in each space to which they relate:

- a) The No. 4 Paper Machine control room mezzanine, which was used for storage, did not have the load limit signs posted. Overloading a floor could cause debris to fall on employees below.
- b) In the Woodlands Maintenance Shop load limit signs were not posted for storage areas above the office, lunch room or parts storage room. Overloading a floor could cause debris to fall on employees below.

NO ABATEMENT CERTIFICATION REQUIRED

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$0.00



**Citation and Notification of Penalty**

**Company Name:** PACKAGING CORPORATION OF AMERICA  
**Inspection Site:** N9090 Cty Rd E, Tomahawk, WI 54487

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**Citation 3 Item 3** Type of Violation: **Other-than-Serious**

29 CFR 1910.146(c)(2): The employer did not inform exposed employees, by posting danger signs or by any other equally effective means, of the existence and location of and the danger posed by the permit spaces: NOTE: A sign reading DANGER-PERMIT-REQUIRED CONFINED SPACE, DO NOT ENTER or using other similar language would satisfy the requirement for a sign:

- a) The No. 4 Paper Machine white water trough access doors were not labeled as a permit required confined space. Confined space air and mechanical hazards could be present.
- b) The Operating floor pulper doors were not labeled as a permit required confined space. Confined space air and mechanical hazards could be present.

NO ABATEMENT CERTIFICATION REQUIRED

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$0.00

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 893779  
Inspection Date(s): 03/06/2013 - 08/05/2013  
Issuance Date: 09/04/2013



**Citation and Notification of Penalty**

**Company Name:** PACKAGING CORPORATION OF AMERICA  
**Inspection Site:** N9090 Cty Rd E, Tomahawk, WI 54487

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**Citation 3 Item 4** Type of Violation: **Other-than-Serious**

29 CFR 1910.147(c)(5)(ii)(D): Lockout devices and tagout devices did not indicate the identity of the employee applying the device(s):

a) An Electrical disconnect 534-95-020 for PM4/Hoist & Cranes was locked out with a padlock but did not have a tag on it to indicate what employee had applied the lock, presenting the potential for unexpected energization if the equipment needed to be worked on.

NO ABATEMENT CERTIFICATION REQUIRED

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 893779  
Inspection Date(s): 03/06/2013 - 08/05/2013  
Issuance Date: 09/04/2013



**Citation and Notification of Penalty**

**Company Name:** PACKAGING CORPORATION OF AMERICA  
**Inspection Site:** N9090 Cty Rd E, Tomahawk, WI 54487

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**Citation 3 Item 5** Type of Violation: **Other-than-Serious**

29 CFR 1910.184(i)(1): Synthetic web sling(s) were not marked or coded to show rated capacities for each type of hitch and type of synthetic web material:

- a) Outside of the paper mill shift maintenance area, nylon slings were available for use by maintenance employees that were not marked with their rated capacities. Sling failure due to overloading could result in employees being struck by a falling load.

NO ABATEMENT CERTIFICATION REQUIRED

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** PACKAGING CORPORATION OF AMERICA  
**Inspection Site:** N9090 Cty Rd E, Tomahawk, WI 54487

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**Citation 3 Item 6** Type of Violation: **Other-than-Serious**

29 CFR 1910.303(g)(1): Sufficient access and working space was not provided and maintained about all electric equipment (operating at 600 volts, nominal, or less to ground) to permit ready and safe operation and maintenance of such equipment:

- a) In the NE corner of the weld shop, the circuit breaker box (LP7-11 3B1) access was blocked by stored materials and sump pump piping. Having this area blocked in case of the need for emergency shutdown of equipment could be a hazard or employees could trip or fall while working on equipment during maintenance.
- b) In the basement of Solar, the circuit breaker box for lighting was blocked by skids and parts storage. Having access blocked in case of the need for emergency shutdown of equipment could be a hazard or employees could trip or fall while working on equipment during maintenance.

NO ABATEMENT CERTIFICATION REQUIRED

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$0.00

A handwritten signature in black ink, appearing to read "Robert J. Bonack", written over a horizontal line.

**Robert J. Bonack**  
Area Director

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
1648 Tri Park Way  
Appleton, WI 54914  
Phone: 920-734-4521 Fax: 920-734-2661



## INVOICE / DEBT COLLECTION NOTICE

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**Company Name:** PACKAGING CORPORATION OF AMERICA  
**Inspection Site:** N9090 Cty Rd E, Tomahawk, WI 54487  
**Issuance Date:** 09/04/2013

<b>Summary of Penalties for Inspection Number</b>	<b>893779</b>
<b>Citation 1, Serious</b>	<b>\$91400.00</b>
<b>Citation 2, Repeat</b>	<b>\$94160.00</b>
<b>Citation 3, Other-than-Serious</b>	<b>\$0.00</b>
<b>TOTAL PROPOSED PENALTIES</b>	<b>\$185560.00</b>

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To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

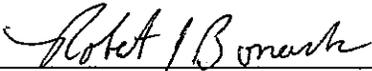
If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

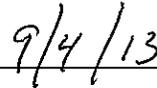
**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



**Robert J. Bonack**

Area Director



Date