

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
1851 Executive Center Drive  
Suite 227  
Jacksonville, FL 32207



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## Citation and Notification of Penalty

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**To:**  
North Florida Shipyards, Inc.  
2060 East Adams Street  
Jacksonville, FL 32202

**Inspection Number:** 1288984  
**Inspection Date(s):** 01/21/2018 - 04/16/2018  
**Issuance Date:** 07/02/2018

**Inspection Site:**  
2060 East Adams Street  
Jacksonville, FL 32202

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

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This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you either call to schedule an informal conference (see paragraph below) or you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

**Posting** - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

**Informal Conference** - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period by calling 904-232-2895. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type “OSHA” and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide ***abatement certification*** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that ***abatement documentation*** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 07/02/2018. The conference will be held by telephone or at the OSHA office located at 1851 Executive Center Drive, Suite 227, Jacksonville, FL 32207 on \_\_\_\_\_ at \_\_\_\_\_.

\_\_\_\_\_. Employees and/or representatives of employees have a right to attend an informal conference.

**CERTIFICATION OF CORRECTIVE ACTION WORKSHEET**

**Inspection Number: 1288984**

Company Name: North Florida Shipyards, Inc.  
Inspection Site: 2060 East Adams Street, Jacksonville, FL 32202  
Issuance Date: 07/02/2018

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 1851 Executive Center Drive, Suite 227, Jacksonville, FL 32207**

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Typed or Printed Name

\_\_\_\_\_  
Title

**NOTE: 29 USC 666(g)** whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

**POSTING:** A copy of completed Corrective Action Worksheet should be posted for employee review

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1288984  
**Inspection Date(s):** 01/21/2018 - 04/16/2018  
**Issuance Date:** 07/02/2018



**Citation and Notification of Penalty**

**Company Name:** North Florida Shipyards, Inc.  
**Inspection Site:** 2060 East Adams Street, Jacksonville, FL 32202

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**Citation 1 Item 1** Type of Violation: **Serious**

OSH ACT of 1970 Section 5(a)(1): The employer did not furnish employment and a place of employment which were free from recognized hazards that were causing or likely to cause death or serious physical harm to employees in that employees were exposed to struck-by and fall hazards:

a. On or about January 21, 2018, employees were exposed to struck-by and drowning hazards due to corroded components of the pneumatic pressure system, such as but not limited to, the isolation valve handle on a riser. The mechanical integrity of the pneumatic pressure system and its components were not maintained in good working order.

Among others, some feasible means of abatement for this hazard are to ensure that the pier service air or pneumatic air system and its serviceable components such as but not limited piping, manifolds, standpipes, risers, valves, valve levers, compressors, wheels, flanges, and quick disconnects, mechanical integrity is maintained and good working order.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

<b>Date By Which Violation Must be Abated:</b>	<b>07/27/2018</b>
<b>Proposed Penalty:</b>	<b>\$8315.00</b>

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** North Florida Shipyards, Inc.  
**Inspection Site:** 2060 East Adams Street, Jacksonville, FL 32202

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**Citation 1 Item 2** Type of Violation: **Serious**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks:

- a. On or about January 25, 2018, in the west side of the machine shop, the Continental Ulticut drill press did not have a guard, exposing employees to hazards such as those created by point of operation and rotating parts.
- b. On or about January 25, 2018, in the south side of the maintenance shop, the JET drill press did not have a guard, exposing employees to hazards such as those created by point of operation and rotating parts.
- c. On or about January 25, 2018, in the fabrication shop, the hydraulic brake press did not have a point of operation guard, exposing employees to hazards such as those created by point of operation and rotating parts.
- d. On or about January 25, 2018, in the machine shop, the Kao Ming KMR-980S did not have a radial drill guard, exposing employees to hazards such as those created by point of operation and rotating parts.
- e. On or about January 25, 2018, in the machine shop along the south wall, the Bridgeport Milling machine MMVM3 did not have a guard, exposing employees to hazards such as those created by point of operation and rotating parts.
- f. On or about January 25, 2018, in the machine shop along the south wall, the Bridgeport Milling machine MME01 did not have a guard, exposing employees to hazards such as those created by point of operation and rotating parts.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1288984  
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**Issuance Date:** 07/02/2018



**Citation and Notification of Penalty**

**Company Name:** North Florida Shipyards, Inc.  
**Inspection Site:** 2060 East Adams Street, Jacksonville, FL 32202

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**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

**07/27/2018**  
**\$6652.00**

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1288984  
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**Issuance Date:** 07/02/2018



**Citation and Notification of Penalty**

**Company Name:** North Florida Shipyards, Inc.  
**Inspection Site:** 2060 East Adams Street, Jacksonville, FL 32202

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**Citation 1 Item 3** Type of Violation: **Serious**

29 CFR 1910.212(b): Machine(s) designed for fixed location(s) were not securely anchored to prevent walking or moving:

- a. On or about January 25, 2018, in the pipe shop along side the north wall, the Dayton 8 inch Bench Grinder was not securely anchored exposing employees to a struck by hazard.
- b. On or about January 25, 2018, in the electrical shop along side the west wall, the Baldor Grinder was not securely anchored exposing employees to a struck by hazard.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

<b>Date By Which Violation Must be Abated:</b>	<b>07/27/2018</b>
<b>Proposed Penalty:</b>	<b>\$4989.00</b>

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1288984  
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**Citation and Notification of Penalty**

**Company Name:** North Florida Shipyards, Inc.  
**Inspection Site:** 2060 East Adams Street, Jacksonville, FL 32202

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**Citation 1 Item 4** Type of Violation: **Serious**

29 CFR 1910.213(d)(1): Circular handfed crosscut table saw(s) was not guarded by an automatically adjusting hood which completely enclosed that portion of the saw above the table and above the material being cut:

a. On or about January 21, 2018, in the dock shop, the Tilting Arbor saw was not guarded by a blade guard, exposing employees to an amputation hazard.

**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

**Corrected During Inspection**  
**\$8315.00**

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1288984  
**Inspection Date(s):** 01/21/2018 - 04/16/2018  
**Issuance Date:** 07/02/2018



**Citation and Notification of Penalty**

**Company Name:** North Florida Shipyards, Inc.  
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**Citation 1 Item 5** Type of Violation: **Serious**

29 CFR 1910.219(e)(3)(i): Vertical or inclined belt(s) were not enclosed by guard(s) conforming to the requirements specified at 29 CFR 1910.219(m) and (o):

a. On or about January 25, 2018, in the west side of the machine shop, the Racine reciprocating saw had the lower portion of the belt uncovered exposing employees to a caught-in hazard.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

**07/27/2018**  
**\$4989.00**

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1288984  
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**Citation and Notification of Penalty**

**Company Name:** North Florida Shipyards, Inc.  
**Inspection Site:** 2060 East Adams Street, Jacksonville, FL 32202

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**Citation 1 Item 6** Type of Violation: **Serious**

29 CFR 1910.303(g)(2)(i): Except as elsewhere required or permitted by this standard, live parts of electric equipment operating at 50 volts or more were not guarded against accidental contact by use of approved cabinets or other forms of approved enclosures or by any of the following means:

- a. On or about January 21, 2018, on the pier in front of the electrical shop, the breakers to the temporary service were not guarded, exposing employees to an electrical shock hazard.
- b. On or about January 21, 2018, on the west wall of the pipe shop, the breaker panel was not guarded, exposing employees to an electrical shock hazard.

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$11641.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** North Florida Shipyards, Inc.  
**Inspection Site:** 2060 East Adams Street, Jacksonville, FL 32202

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 7 a** Type of Violation: **Serious**

29 CFR 1910.305(b)(1)(i): Conductors entering cutout boxes, cabinets, or fittings were not protected from abrasions:

- a. On or about January 21, 2018, in the pipe shop along the west wall, the conductor entering the panel box supplying power to the welder was not protected from abrasions, exposing employees to an electrical shock hazard.
- b. On or about January 21, 2018, on the south side of the fabrication shop, the conductor entering the panel box supplying power to the welder was not protected from abrasions, exposing employees to an electrical shock hazard.
- c. On or about January 21, 2018, in the middle of the fabrication shop, the conductor entering the panel box supplying power to the welder was not protected from abrasions, exposing employees to an electrical shock hazard.

**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

**Corrected During Inspection**  
**\$8315.00**

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1288984  
**Inspection Date(s):** 01/21/2018 - 04/16/2018  
**Issuance Date:** 07/02/2018



**Citation and Notification of Penalty**

**Company Name:** North Florida Shipyards, Inc.  
**Inspection Site:** 2060 East Adams Street, Jacksonville, FL 32202

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**Citation 1 Item 7 b** Type of Violation: **Serious**

29 CFR 1910.305(g)(1)(iv)(B): Flexible cords and/or cables were run through holes in walls, ceilings, or floors:

- a. On or about January 21, 2018, on the southeast side of the fabrication shop, the flexible cord entering the employees gang box was not protected, exposing employees to an electrical shock hazard.
- b. On or about January 21, 2018, on the southwest side of the fabrication shop, the flexible cord entering the employees gang box was not protected, exposing employees to an electrical shock hazard.

**Date By Which Violation Must be Abated:**

**Corrected During Inspection**

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1288984  
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**Citation and Notification of Penalty**

**Company Name:** North Florida Shipyards, Inc.  
**Inspection Site:** 2060 East Adams Street, Jacksonville, FL 32202

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**Citation 1 Item 7 c Type of Violation: **Serious****

29 CFR 1910.305(g)(1)(iv)(A): Flexible cords and/or cables were used as a substitute for the fixed wiring of a structure:

- a. On or about January 21, 2018, on the southeast side of the fabrication shop, an extension cord was used as a substitute for fixed wiring for an office, exposing employees to an electrical hazard.

**Date By Which Violation Must be Abated:**

**Corrected During Inspection**

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1288984  
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**Citation and Notification of Penalty**

**Company Name:** North Florida Shipyards, Inc.  
**Inspection Site:** 2060 East Adams Street, Jacksonville, FL 32202

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**Citation 1 Item 8** Type of Violation: **Serious**

29 CFR 1910.424(c)(2): Diver was not line tended from the surface or accompanied by another diver in the water in continuous visual contact during SCUBA diving operation:

a. On or about January 4, 2018, in the Saint Johns River underneath the American Star, an employee was SCUBA diving and was not tended from the surface nor was he accompanied by another diver in the water.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

<b>Date By Which Violation Must be Abated:</b>	<b>07/27/2018</b>
<b>Proposed Penalty:</b>	<b>\$11641.00</b>

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1288984  
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**Issuance Date:** 07/02/2018



**Citation and Notification of Penalty**

**Company Name:** North Florida Shipyards, Inc.  
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**Citation 1 Item 9** Type of Violation: **Serious**

29 CFR 1910.424(c)(4)(i): A diver-carried reserve breathing gas supply consisting of either a manual reserve (j valve) or an independent reserve cylinder with a separate regulator or connected to the underwater breathing apparatus was not provided for each diver:

- a. On or about January 4, 2018, in the Saint Johns River underneath the American Star, an employee was SCUBA diving and was not provided a reserve breathing gas supply.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

**07/27/2018**  
**\$8315.00**

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

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**Citation and Notification of Penalty**

**Company Name:** North Florida Shipyards, Inc.  
**Inspection Site:** 2060 East Adams Street, Jacksonville, FL 32202

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**Citation 1 Item 10 Type of Violation: **Serious****

29 CFR 1910.430(d)(3): A buoyancy compensator did not have an inflation source separate from the breathing gas supply when used for SCUBA diving:

a. On or about January 4, 2018, in the Saint Johns River underneath the American Star, an employee SCUBA diving with a buoyancy compensator was not provided an inflation source separate from the breathing gas supply, exposing the employee to a drowning hazard.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

<b>Date By Which Violation Must be Abated:</b>	<b>07/27/2018</b>
<b>Proposed Penalty:</b>	<b>\$11641.00</b>

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
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**Citation and Notification of Penalty**

**Company Name:** North Florida Shipyards, Inc.  
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**Citation 1 Item 11 Type of Violation: **Serious****

29 CFR 1915.56(e): Arc welding and cutting operations were not shielded by noncombustible or flameproof screens to protect employees in the vicinity from the direct rays of the arc:

- a. On or about January 21, 2018, in the middle of the fabrication shop at the welding tables, employees adjacent to the welding area were not required to wear goggles or were not protected from the rays by screens, exposing the employees adjacent to the tables to flash burns.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

**07/27/2018**  
**\$6652.00**

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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**Citation and Notification of Penalty**

**Company Name:** North Florida Shipyards, Inc.  
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**Citation 1 Item 12 Type of Violation: **Serious****

29 CFR 1915.74(a)(1): A gangway of not less than 20 inches walking surface of adequate strength, maintained in safe repair and safely secured was not used. If a gangway is not practical, a substantial straight ladder, extending at least 36 inches above the upper landing surface and adequately secured against shifting or slipping was not provided. When conditions are such that neither of gangway nor a straight ladder can be used, a Jacob's ladder meeting the requirements of (d)(1) and (2) were not used:

a. On or about January 21, 2018, on the pier across from the electrical shop, employees were allowed to access a vessel by skipping the bumper tires attached to the pier, exposing employees to a drowning hazard.

**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

**Corrected During Inspection**  
**\$11641.00**

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**Citation 1 Item 13 Type of Violation: **Serious****

29 CFR 1915.89(c)(1): The employer did not ensure the use of a lock to prevent energization or startup, or the release of hazardous energy, before any servicing was started.

a. On or about January 21, 2018, along the pier, an employee was disconnecting a manifold from the riser and had not relieved the air pressure, exposing the employee to struck-by and drowning hazards.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

**07/27/2018**  
**\$11641.00**

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** North Florida Shipyards, Inc.  
**Inspection Site:** 2060 East Adams Street, Jacksonville, FL 32202

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 14 a**      Type of Violation: **Serious**

29 CFR 1915.134(b): Floor and bench mounted grinders were not provided with work rests that were rigidly supported and readily adjustable:

- a. On or about January 25, 2018, in the machine shop along the west wall work bench, the Bench Grinder did not have a work rest one eighth inch from the grinding wheel.
- b. On or about January 25, 2018, in the machine shop mounted to the column facing the lathes, the Baldor Grinder did not have the work rest one eighth inch from the grinding wheel.
- c. On or about January 25, 2018, in the pipe shop along side the north wall, the Dayton 8 inch Bench Grinder did not have a work rest one eighth inch from the grinding wheel.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

07/27/2018

Proposed Penalty:

\$4989.00

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**Citation and Notification of Penalty**

**Company Name:** North Florida Shipyards, Inc.  
**Inspection Site:** 2060 East Adams Street, Jacksonville, FL 32202

**Citation 1 Item 14 b**      Type of Violation: **Serious**

29 CFR 1910.215(b)(9): The distance between the abrasive wheel periphery(s) and the adjustable tongue or the end of the safety guard peripheral member at the top exceeded one fourth inch:

- a. On or about January 25, 2018, in the machine shop along the east wall, the JET Electric Bench Grinder did not have the tongue guard adjusted to one fourth inch from the grinding wheel.
- b. On or about January 25, 2018, in the machine shop along the west wall work bench, the Bench Grinder did not have the tongue guard adjusted to one fourth inch from the grinding wheel.
- c. On or about January 25, 2018, in the machine shop by the lathes, the Dayton 8 inch Bench Grinder did not have the tongue guards adjusted to one fourth inch from the grinding wheel.
- d. On or about January 25, 2018, in the machine shop on the column facing the mills, the Dayton 10 inch Bench Grinder did not have the tongue guards adjusted to one fourth inch from the grinding wheel.
- e. On or about January 25, 2018, in the machine shop mounted to the column facing the lathes, the Baldor Grinder did not have the tongue guards adjusted to one fourth inch from the grinding wheel.
- f. On or about January 25, 2018, in the pipe shop along side the north wall, the Dayton 8 inch Bench Grinder did not have tongue guards adjusted to one fourth inch from the grinding wheel.
- g. On or about January 25, 2018, in the electrical shop along side the west wall, the Baldor Grinder did not have tongue guards adjusted to one fourth inch from the grinding wheel.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

**Date By Which Violation Must be Abated:**

**07/27/2018**

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1288984  
**Inspection Date(s):** 01/21/2018 - 04/16/2018  
**Issuance Date:** 07/02/2018



**Citation and Notification of Penalty**

**Company Name:** North Florida Shipyards, Inc.  
**Inspection Site:** 2060 East Adams Street, Jacksonville, FL 32202

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See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** North Florida Shipyards, Inc.  
**Inspection Site:** 2060 East Adams Street, Jacksonville, FL 32202

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 15 a**      Type of Violation: **Serious**

29 CFR 1915.152(a): The employer did not provide or ensure each affected employee used the appropriate personal protective equipment (PPE), including life saving equipment, meeting the applicable provisions of Subpart I, wherever employees were exposed to work activity hazards that required the use of PPE:

- a. On or about January 21, 2018, on the pier across from the fabrication shop, employees working along the edge of the pier were exposed to a drowning hazard, in that; personal flotation devices were not being worn.
- b. On or about January 23, 2018, on the pier across from the electrical shop, employees were allowed to access the vessel, Coast Guard Vessel 45715, by skipping the tires. The employees were exposed to a drowning hazard, in that; they were not wearing personal flotation devices.
- c. On or about January 24, 2018, on the pier across from the machine shop, an employee working along the edge of the pier was exposed to a drowning hazard, in that; a personal flotation devices was not being worn.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

**Date By Which Violation Must be Abated:** 07/27/2018  
**Proposed Penalty:** \$11641.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1288984  
**Inspection Date(s):** 01/21/2018 - 04/16/2018  
**Issuance Date:** 07/02/2018



**Citation and Notification of Penalty**

**Company Name:** North Florida Shipyards, Inc.  
**Inspection Site:** 2060 East Adams Street, Jacksonville, FL 32202

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**Citation 1 Item 15 b**      Type of Violation: **Serious**

29 CFR 1915.152(b)(2): The employer did not communicate personal protective equipment selection decisions to affected employees:

a. On or about January 21, 2018 a hazard assessment was not performed for employees engaged in connection and disconnection of pressurized air service systems on the pier, exposing employees to struck by hazards.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

**Date By Which Violation Must be Abated:** **07/27/2018**

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** North Florida Shipyards, Inc.  
**Inspection Site:** 2060 East Adams Street, Jacksonville, FL 32202

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**Citation 1 Item 16** Type of Violation: **Serious**

29 CFR 1915.158(b)(2): On floating vessels under 200 feet (61 m) in length, at least one 30-inch (0.76 m) U.S. Coast Guard approved ring life buoy with line attached was not located at the gangway:

- a. On or about January 21, 2018, on the pier across from the fabrication shop, employees were allowed to access the vessel, Tug Santaquin, using a gangway that didn't have a buoy attached to the gangway, exposing employees to a drowning hazard.
- b. On or about January 21, 2018, on the pier across from the fabrication shop, employees were allowed to access the vessel, Tug Kaleen McAllister, using a gangway that didn't have a buoy attached to the gangway, exposing employees to a drowning hazard.

**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

**Corrected During Inspection**  
**\$11641.00**

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1288984  
**Inspection Date(s):** 01/21/2018 - 04/16/2018  
**Issuance Date:** 07/02/2018



**Citation and Notification of Penalty**

**Company Name:** North Florida Shipyards, Inc.  
**Inspection Site:** 2060 East Adams Street, Jacksonville, FL 32202

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**Citation 1 Item 17** Type of Violation: **Serious**

29 CFR 1915.158(b)(5): There was not at least one portable or permanent ladder in the vicinity of each floating vessel on which work was being performed:

- a. On or about January 21, 2018, on the pier across from the fabrication shop, an employee was allowed to work on the Tug Santaquin without a ladder in the vicinity of the vessel, exposing the employee to a drowning hazard.
- b. On or about January 21, 2018, on the pier across from the fabrication shop, an employee was allowed to work on the Tug Kaleen McAllister without a ladder in the vicinity of the vessel, exposing the employee to a drowning hazard.

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$11641.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** North Florida Shipyards, Inc.  
**Inspection Site:** 2060 East Adams Street, Jacksonville, FL 32202

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**Citation 2 Item 1** Type of Violation: **Willful**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks:

- a. On or about January 25, 2018, in the south side of the machine shop, the Monarch Lathe ELMO1 did not have a chuck guard, exposing employees to a amputation hazard.
- b. On or about January 25, 2018, in the south side of the machine shop, the Monarch Lathe EL-02 did not have a chuck guard, exposing employees to a amputation hazard.
- c. On or about January 25, 2018, in the south side of the machine shop, the Kingston Lathe EL-09 did not have a chuck guard, exposing employees to a amputation hazard.
- d. On or about January 25, 2018, in the south side of the machine shop, the 10 inch South Bend Quick Change Gear Lathe EL-06 did not have a chuck guard, exposing employees to a amputation hazard.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: 07/27/2018  
Proposed Penalty: \$116402.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1288984  
**Inspection Date(s):** 01/21/2018 - 04/16/2018  
**Issuance Date:** 07/02/2018



**Citation and Notification of Penalty**

**Company Name:** North Florida Shipyards, Inc.  
**Inspection Site:** 2060 East Adams Street, Jacksonville, FL 32202

**Citation 3 Item 1** Type of Violation: **Other-than-Serious**

29 CFR 1910.178(l)(1)(ii): The employer did not ensure that each operator had successfully completed the training consisting of a combination of formal instruction (e.g., lecture, discussion, interactive computer learning, video tape, written material), practical training (demonstrations performed by the trainer and practical exercises performed by the trainee), and evaluation of the operator's performance in the workplace:

- a. On or about January 21, 2018, an employee was allowed to operate powered industrial trucks without training and evaluation by the employer.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	07/27/2018
Proposed Penalty:	\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1288984  
**Inspection Date(s):** 01/21/2018 - 04/16/2018  
**Issuance Date:** 07/02/2018



**Citation and Notification of Penalty**

**Company Name:** North Florida Shipyards, Inc.  
**Inspection Site:** 2060 East Adams Street, Jacksonville, FL 32202

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**Citation 3 Item 2 Type of Violation: **Other-than-Serious****

29 CFR 1910.179(g)(1)(v): Pendant control box(es) were not clearly marked for identification of functions:

- a. On or about January 21, 2018, in the middle of the fabrication shop, the crane pendant was not marked.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

**07/27/2018**  
**\$0.00**

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** North Florida Shipyards, Inc.  
**Inspection Site:** 2060 East Adams Street, Jacksonville, FL 32202

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 3 Item 3 a** Type of Violation: **Other-than-Serious**

29 CFR 1910.303(b)(7)(i): Unused openings in boxes, raceways, auxiliary gutters, cabinets, equipment cases, or housings were not effectively closed to afford protection substantially equivalent to the wall of the equipment:

- a. On or about January 21, 2018, in the pipe shop on the supervisor's trailer, unused openings in the receptacle were not effectively closed.
- b. On or about January 21, 2018, in the pipe shop above the employee's workbench, an unused opening in the crane's shut off panel was not effectively closed.
- c. On or about January 21, 2018, in the pipe shop along the west wall, an unused openings in the panel supplying power to the welder was not effectively closed.
- d. On or about January 21, 2018, in the maintenance shop above the employee's workbench, an unused opening in the panel supplying power to the welders was not effectively closed.
- e. On or about January 21, 2018, in the fabrication shop by the employee's tool boxes, an unused opening in the panel supplying power to the welders was not effectively closed.
- f. On or about January 21, 2018, in the fabrication shop by the employee's toolboxes, an unused opening in the receptacle supplying power to the employee's toolbox was not effectively closed.

**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

**Corrected During Inspection**  
**\$0.00**

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1288984  
**Inspection Date(s):** 01/21/2018 - 04/16/2018  
**Issuance Date:** 07/02/2018



**Citation and Notification of Penalty**

**Company Name:** North Florida Shipyards, Inc.  
**Inspection Site:** 2060 East Adams Street, Jacksonville, FL 32202

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**Citation 3 Item 3 b Type of Violation: **Other-than-Serious****

29 CFR 1910.303(b)(2): Listed or labeled electrical equipment was not used or installed in accordance with instructions included in the listing or labeling:

- a. On or about January 25, 2018, in the machine shop, employees used a Utlicut Drill Press and a Bench Grinder plugged into a re-locatable power tap.
- a. On or about January 25, 2018, in the machine shop, employees used a hand held grinders plugged into a Woods surge suppressor.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

**Date By Which Violation Must be Abated:**

**07/27/2018**

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1288984  
**Inspection Date(s):** 01/21/2018 - 04/16/2018  
**Issuance Date:** 07/02/2018



**Citation and Notification of Penalty**

**Company Name:** North Florida Shipyards, Inc.  
**Inspection Site:** 2060 East Adams Street, Jacksonville, FL 32202

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**Citation 3 Item 3 c Type of Violation: **Other-than-Serious****

29 CFR 1910.303(b)(7): Electric equipment was not installed in a neat and workmanlike manner:

a. On or about January 21, 2018, on the west side floor of the pipe shop, the switch box was lying on the floor of the shop.

**Date By Which Violation Must be Abated:**

**Corrected During Inspection**

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** North Florida Shipyards, Inc.  
**Inspection Site:** 2060 East Adams Street, Jacksonville, FL 32202

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**Citation 3 Item 4** Type of Violation: **Other-than-Serious**

29 CFR 1910.303(f)(2): Services, feeders, and branch circuits. Each service, feeder, and branch circuit, at its disconnecting means or overcurrent device, were not legibly marked to indicate its purpose, unless located and arranged so the purpose is evident:

- a. On or about January 21, 2018, on the west wall of the pipe shop, the service feeder was not identified.
- b. On or about January 21, 2018, on the west side floor of the pipe shop, the service feeder was not identified.
- c. On or about January 21, 2018, on the south wall of the machine shop, the service feeder was not identified.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	07/27/2018
Proposed Penalty:	\$0.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1288984  
**Inspection Date(s):** 01/21/2018 - 04/16/2018  
**Issuance Date:** 07/02/2018



**Citation and Notification of Penalty**

**Company Name:** North Florida Shipyards, Inc.  
**Inspection Site:** 2060 East Adams Street, Jacksonville, FL 32202

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**Citation 3 Item 5** Type of Violation: **Other-than-Serious**

29 CFR 1910.303(g)(1): Sufficient access and working space was not provided and maintained about all electric equipment (operating at 600 volts, nominal, or less to ground) to permit ready and safe operation and maintenance of such equipment:

- a. On or about January 21, 2018, on the south wall of the machine shop, the service feeder was blocked by broaching sets.
- b. On or about January 21, 2018, on the south wall of the maintenance shop, the service feeder was blocked by a working table.

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1288984  
**Inspection Date(s):** 01/21/2018 - 04/16/2018  
**Issuance Date:** 07/02/2018



**Citation and Notification of Penalty**

**Company Name:** North Florida Shipyards, Inc.  
**Inspection Site:** 2060 East Adams Street, Jacksonville, FL 32202

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**Citation 3 Item 6** Type of Violation: **Other-than-Serious**

29 CFR 1910.423(d)(1): The following information was not recorded and maintained for each diving operation:

- a. On or about January 4, 2018, in the Saint Johns River underneath the American Star, a three man dive team performed diving operations. The team did not make a record of the diving operation consisting of the dive team members, diving modes, general nature of work performed, date, time, location, maximum depth, and bottom time of the diver.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

<b>Date By Which Violation Must be Abated:</b>	<b>07/27/2018</b>
<b>Proposed Penalty:</b>	<b>\$0.00</b>

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1288984  
**Inspection Date(s):** 01/21/2018 - 04/16/2018  
**Issuance Date:** 07/02/2018



**Citation and Notification of Penalty**

**Company Name:** North Florida Shipyards, Inc.  
**Inspection Site:** 2060 East Adams Street, Jacksonville, FL 32202

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**Citation 3 Item 7** Type of Violation: **Other-than-Serious**

29 CFR 1915.56(b)(4): When welding cable became worn to the extent of exposing bare conductors, the portion exposed was not protected by means of rubber tape, friction tape, or other equivalent insulation:

- a. On or about January 25, 2018, in the machine shop along the east wall, the cables to the Miller Arc welding machine were damaged.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	07/27/2018
Proposed Penalty:	\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1288984  
**Inspection Date(s):** 01/21/2018 - 04/16/2018  
**Issuance Date:** 07/02/2018



**Citation and Notification of Penalty**

**Company Name:** North Florida Shipyards, Inc.  
**Inspection Site:** 2060 East Adams Street, Jacksonville, FL 32202

**Citation 3 Item 8 Type of Violation: **Other-than-Serious****

29 CFR 1915.131(g): Headers, manifolds and widely spaced hose connections on compressed air lines did not bear the word "air" in letters at least 1- inch high, and were not painted either on the manifolds or separate hose connections, or on signs permanently attached to the manifolds or connections. Grouped air connections were not marked in one location:

- a. On or about January 21, 2018, along the pier, headers, manifolds, and hose connections did not bear the word air, exposing the employees to struck-by hazards.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

**07/27/2018**  
**\$0.00**

  
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**Brian J. Sturtecky**  
--Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
1851 Executive Center Drive  
Suite 227  
Jacksonville, FL 32207



## INVOICE / DEBT COLLECTION NOTICE

**Company Name:** North Florida Shipyards, Inc.  
**Inspection Site:** 2060 East Adams Street, Jacksonville, FL 32202  
**Issuance Date:** 07/02/2018

<b>Summary of Penalties for Inspection Number</b>	<b>1288984</b>
<b>Citation 1, Serious</b>	<b>\$154659.00</b>
<b>Citation 2, Willful</b>	<b>\$116402.00</b>
<b>Citation 3, Other-than-Serious</b>	<b>\$0.00</b>
<b>TOTAL PROPOSED PENALTIES</b>	<b>\$271061.00</b>

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your

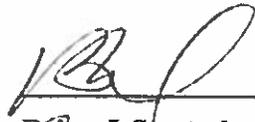
original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.

  
\_\_\_\_\_  
**Brian J. Sturtecky**  
Area Director

7/2/18  
\_\_\_\_\_  
Date