

U.S. Department of Labor
Occupational Safety and Health Administration
201 Varick Street
Room 908
New York, NY 10014
Phone: 212-620-3200 Fax: 212-620-4121



Citation and Notification of Penalty

To:
The New York and Presbyterian Hospital, dba
New York-Presbyterian Hospital/ Columbia University
Medical Center
635 West 165th Street
Eye Institute, 8th Floor, Rm 800/ EHS Office
New York, NY 10032

Inspection Number: 985098
Inspection Date(s): 07/15/2014 - 01/14/2014
Issuance Date: 01/14/2015

Inspection Site:
622 West 168th Street
New York, NY 10032

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

Mr. Pratik Thaker

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such

an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on OSHA Penalty Payment Form. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$50,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 01/14/2015. The conference will be held by telephone or at the OSHA office located at 201 Varick Street, Room 908, New York, NY 10014 on _____ at

_____. Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 985098

Company Name: The New York and Presbyterian Hospital, dba NewYork-Presbyterian Hospital/ Columbia University Medical Center
Inspection Site: 622 West 168th Street, New York, NY 10032
Issuance Date: 01/14/2015

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 201 Varick Street, Room 908, New York, NY 10014**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



Citation and Notification of Penalty

Company Name: The New York and Presbyterian Hospital, dba New York-Presbyterian Hospital/
Columbia University Medical Center
Inspection Site: 622 West 168th Street, New York, NY 10032

Citation 1 Item 1 Type of Violation: **Serious**

OSH ACT of 1970 Section (5)(a)(1): The employer did not furnish employment and a place of employment which were free from recognized hazards that were causing or likely to cause death or serious physical harm to employees exposed to the hazard of being infected with Mycobacterium tuberculosis through unprotected contact with patients who were infected or suspected to be infectious with tuberculosis in that:

On and after 7/15/2014, Health care workers and other hospital workers had unprotected exposure to patients who had suspected or confirmed infectious TB disease.

- a) The patients were not promptly identified and systematically screened identified to prevent unprotected exposure to employees.
- b) A contact investigation with follow-up screening to identify for exposed employees was not completed in accordance with established guidelines.

Feasible and useful abatement methods for reducing this hazard include, but are not limited to following the Centers for Disease Control and Prevention (CDC) "Guidelines for Preventing Transmission of Mycobacterium tuberculosis in Health-Care Settings, 2005".

1. Managing Patients who Have Suspected or Confirmed TB Disease : General Recommendations
 - a. Prompt Triage - Protocols should be implemented and enforced to promptly identify , separate from others, and either transfer or manage persons who have suspected or confirmed infectious TB disease.
2. Contact Investigations:
 - a. Following an unprotected exposure conduct a contact investigation to identify all secondary cases of TB disease and LTBI among contacts so that therapy can be initiated as needed.
 - b. Exposed Health care workers should be screened as soon as possible after exposure to M. tuberculosis has occurred and 8-10 weeks after the end of exposure if the initial TST

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: The New York and Presbyterian Hospital, dba New York-Presbyterian Hospital/
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result is negative. The following activities should be implemented:

- i. Performing a symptom screen,
- ii. Administering a TST to those who previously had negative TST results,
- iii. Repeating the TST and symptom screen 8-10 weeks follow-up after the end of exposure, if the initial TST result is negative,
- iv. Promptly evaluating the HCW for TB disease , including performing a chest radiograph , if the symptom screen or the initial or 8-10 week follow-up TST result is positive; and
- v. Providing additional medical and diagnostic evaluation for LTBI , including determining the extent of exposure, if TB disease is excluded.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

01/29/2015
\$7000.00



Citation and Notification of Penalty

Company Name: ~~The New York and Presbyterian Hospital, dba New York-Presbyterian Hospital/~~
Columbia University Medical Center
Inspection Site: 622 West 168th Street, New York, NY 10032

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.1030(c)(1)(v): The employer, who was required to establish an Exposure Control Plan, did not solicit input from non-managerial employees responsible for direct patient care who are potentially exposed to injuries from contaminated sharps in the identification, evaluation and selection of effective engineering and work practice controls and did not document the solicitation in the Exposure Control plan:

(a) On or about 7/15/2014 at The New York and Presbyterian Hospital dba New York-Presbyterian Hospital/ Columbia University Medical Center, employees in job titles including but not limited to clinical nurses were not offered the opportunity to provide input on the evaluation and selection of engineering and work practice controls.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 01/22/2015
Proposed Penalty: \$4400.00

U.S. Department of Labor
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Inspection Date(s): 07/15/2014 - 07/15/2014
Issuance Date: 01/14/2015



Citation and Notification of Penalty

Company Name: The New York and Presbyterian Hospital, dba New York-Presbyterian Hospital/
Columbia University Medical Center
Inspection Site: 622 West 168th Street, New York, NY 10032

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.1030(d)(2)(iii): The employer did not provide hand washing facilities which were readily accessible to employees:

(a) On or about 7/15/2014 In the dirty linen chute rooms underneath Millstein and Children's hospital buildings at NYPH- CUMC, linen workers who handled and re-bagged contaminated laundry were not provided access to hand washing facilities. The nearest hand washing facility is located on a different floor.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	01/22/2015
Proposed Penalty:	\$5500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: The New York and Presbyterian Hospital, dba New York-Presbyterian Hospital/
Columbia University Medical Center
Inspection Site: 622 West 168th Street, New York, NY 10032

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 4 a Type of Violation: **Serious**

29 CFR 1910.1030(d)(3)(xi): Appropriate protective clothing such as, but not limited to, gowns, aprons, lab coats, clinic jackets, or similar outer garments were not worn in occupational exposure situations:

(a) On or about 7/15/2014, In the dirty linen chute rooms underneath Millstein and Children's hospital buildings at NYPH- CUMC, linen workers handled and rebagged loose contaminated laundry. The employer failed to provide appropriate outer garments covering the trunk and legs of employees, to protect against contact with linens that were soaked through and sometimes contained loose medical sharps.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	01/22/2015
Proposed Penalty:	\$7000.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 985098
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Issuance Date: 01/14/2015



Citation and Notification of Penalty

Company Name: ~~The New York and Presbyterian Hospital, dba New York-Presbyterian Hospital/~~
Columbia University Medical Center
Inspection Site: 622 West 168th Street, New York, NY 10032

Citation 1 Item 4 b Type of Violation: **Serious**

29 CFR 1910.1030(d)(4)(iv)(B): The employer shall ensure that employees who have contact with contaminated laundry wear protective gloves and other appropriate personal protective equipment.

(a) On or about 7/15/2014 at The New York and Presbyterian Hospital dba New York-Presbyterian Hospital/ Columbia University Medical Center, linen workers who handled and rebagged contaminated laundry known to contain sharps and blood and OPIM were exposed to bloodborne pathogens including hepatitis B and C and HIV. The employer did not provide employees with puncture and tear-resistant gloves.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

01/15/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: The New York and Presbyterian Hospital, dba New York-Presbyterian Hospital/
Columbia University Medical Center
Inspection Site: 622 West 168th Street, New York, NY 10032

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 5 a Type of Violation: **Serious**

29 CFR 1910.1030(d)(4)(i): The employer did not determine or implement an appropriate written schedule for cleaning or method of decontamination based upon the location within the facility, type of surface to be cleaned, type of soil present, and tasks or procedures being performed in the area:

(a) On or about 7/15/2014 In the dirty linen chute rooms underneath Millstein and Children's hospital buildings at The New York-Presbyterian Hospital/ Columbia University Medical Center. The employer failed to implement a written schedule for cleaning or method of decontamination for areas including but not limited to those where dirty linens were handled, where surfaces became contaminated with blood and OPIM.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 01/22/2015
Proposed Penalty: \$7000.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 985098
Inspection Date(s): 07/15/2014 - 07/15/2014
Issuance Date: 01/14/2015



Citation and Notification of Penalty

Company Name: The New York and Presbyterian Hospital, dba New York Presbyterian Hospital/
Columbia University Medical Center
Inspection Site: 622 West 168th Street, New York, NY 10032

Citation 1 Item 5 b Type of Violation: **Serious**

29 CFR 1910.1030(d)(4)(ii)(A): Contaminated work surfaces were not decontaminated with an appropriate disinfectant after completion of procedures:

(a) On or about 7/15/2014 In the emergency department at The New York and Presbyterian Hospital dba New York-Presbyterian Hospital/ Columbia University Medical Center, The employer failed to ensure that work surfaces contaminated with blood and OPIM were decontaminated with an EPA approved disinfectant after the completion of procedures.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

01/22/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
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Inspection Number: 985098
Inspection Date(s): 07/15/2014 - 07/15/2014
Issuance Date: 01/14/2015



Citation and Notification of Penalty

Company Name: The New York and Presbyterian Hospital, dba New York-Presbyterian Hospital/
Columbia University Medical Center
Inspection Site: 622 West 168th Street, New York, NY 10032

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.1030(d)(4)(iv)(C): Contaminated laundry was shipped off site to a second facility which did not utilize Universal Precautions in the handling of all laundry and the laundry was not placed in bags or containers which were labeled or color-coded in accordance with 29 CFR 1910.1030(g)(1)(i):

(a) On or about 7/15/2014 In the dirty linen chute rooms underneath Millstein and Children's hospital buildings at The New York and Presbyterian Hospital dba New York-Presbyterian Hospital/ Columbia University Medical Center, the employer bags contaminated laundry in blue, plastic bags without biohazard labeling, some of which bore a stamp reading: "SOILED LINEN ROPA SUCIA".

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	01/22/2015
Proposed Penalty:	\$5500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: The New York and Presbyterian Hospital, dba New York-Presbyterian Hospital/
Columbia University Medical Center
Inspection Site: 622 West 168th Street, New York, NY 10032

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 7 a Type of Violation: **Serious**

29 CFR 1910.1030(g)(2)(i): The employer failed to train each employee with occupational exposure in accordance with the requirements of this section:

(a) On or about 7/15/2014, In the dirty linen chute rooms underneath Millstein and Children's hospital buildings at NYPH- CUMC. The employer failed to include train linen workers on several of the content requirements itemized in the standard. Omitted required training topics include:

- (1) an explanation of the contents of 1910.1030;
- (2) an explanation of tasks with recognized occupational exposure;
- (3) the use and limitations of work practices, engineering controls, and PPE;
- (4) training on the PPE required in the work area;
- (5) the signs and labels and color coding in the work area; and
- (6) an opportunity for interactive questions with the person providing the training.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 01/22/2015
Proposed Penalty: \$7000.00



Citation and Notification of Penalty

Company Name: ~~The New York and Presbyterian Hospital, dba New York-Presbyterian Hospital/~~
Columbia University Medical Center
Inspection Site: 622 West 168th Street, New York, NY 10032

Citation 1 Item 7 b Type of Violation: **Serious**

29 CFR 1910.1030(g)(2)(vi): Material appropriate in content or vocabulary to educational level, literacy, or language of employees was not used in the bloodborne pathogen training program:

(a) On or about 7/15/2014 In the dirty linen chute rooms underneath Millstein and Children's hospital buildings at The New York and Presbyterian Hospital dba New York-Presbyterian Hospital/ Columbia University Medical Center, non-English speaking linen workers received training which contained medical terminology in English only.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

01/22/2015

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 985098
Inspection Date(s): 07/15/2014 - 07/15/2014
Issuance Date: 01/14/2015



Citation and Notification of Penalty

Company Name: ~~The New York and Presbyterian Hospital, dba New York-Presbyterian Hospital/~~
Columbia University Medical Center
Inspection Site: 622 West 168th Street, New York, NY 10032

Citation 1 Item 8 Type of Violation: **Serious**

29 CFR 1910.1030(f)(2)(iv): The employer did not ensure that employees who declined to accept the hepatitis B vaccination offered by the employer signed the statement in appendix A:

(a) On or about 7/15/2014 at The New York and Presbyterian Hospital dba New York-Presbyterian Hospital/ Columbia University Medical Center, staff including but not limited to clinical nurses in the Emergency Department and linen workers were not required to sign HepB declination forms.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	01/22/2015
Proposed Penalty:	\$5500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 985098
Inspection Date(s): 07/15/2014 - 07/15/2014
Issuance Date: 01/14/2015



Citation and Notification of Penalty

Company Name: The New York and Presbyterian Hospital, dba New York-Presbyterian Hospital/
Columbia University Medical Center
Inspection Site: 622 West 168th Street, New York, NY 10032

Citation 1 Item 9 Type of Violation: **Serious**

29 CFR 1910.1030(h)(5)(i)(A): The employer did not maintain a sharps injury log that contained at a minimum the type and brand of device involved in the incident:

(a) On or about 7/15/2014 at The New York and Presbyterian Hospital dba New York-Presbyterian Hospital/ Columbia University Medical Center. the employer failed to ensure that the type and brand of device involved in needlestick injuries was documented in the sharps injury log. This included but was not limited to entry 2014-05218 which occurred on 10/3/2014.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	01/22/2015
Proposed Penalty:	\$5500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: The New York and Presbyterian Hospital, dba NewYork-Presbyterian Hospital/
Columbia University Medical Center
Inspection Site: 622 West 168th Street, New York, NY 10032

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 10 a Type of Violation: **Serious**

29 CFR 1910.1096(d)(1): The employer did not make such surveys as necessary to evaluate the radiation hazards incident to the production, use, release, disposal or presence of radioactive materials or other sources of radiation under a specific set of conditions:

(a) On or about 7/15/2014 at The New York and Presbyterian Hospital dba NewYork-Presbyterian Hospital/ Columbia University Medical Center on unit 3HN inside Millstein hospital building, clinical staff were exposed to hazardous ionizing radiation. The employer failed to evaluate this area for radiation hazards through surveys while the unit was utilized to provide radiation therapies during adjacent hospital construction activities.

(b) On or about 7/15/2014 In the dirty linen chute rooms underneath Millstein and Children's hospital buildings at The New York and Presbyterian Hospital dba NewYork-Presbyterian Hospital/ Columbia University Medical Center, linen workers exposed to ionizing radiation during the handling of "hot" bags of contaminated laundry. The employer did not perform a survey such as but not limited to dosimetry to evaluate their radiation hazards.

Date By Which Violation Must be Abated: 01/22/2015
Proposed Penalty: \$5500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: The New York and Presbyterian Hospital, dba New York-Presbyterian Hospital/
Columbia University Medical Center
Inspection Site: 622 West 168th Street, New York, NY 10032

Citation 1 Item 10 b Type of Violation: **Serious**

29 CFR 1910.1096(e)(2): The radiation area(s) were not conspicuously posted with a sign or signs bearing the radiation caution symbol described in 29 CFR 1910.1096(e)(1) and the words: "Caution, Radiation Area":

(a) On or about 7/15/2014 at The New York and Presbyterian Hospital dba New York-Presbyterian Hospital/ Columbia University Medical Center, on unit 3HN, clinical staff providing care to patients undergoing treatments and procedures involving radiation exposure were exposed to hazardous ionizing radiation. The employer failed to post signage in the area being utilized to provide radiation therapies.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

01/22/2015

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 985098
Inspection Date(s): 07/15/2014 - 07/15/2014
Issuance Date: 01/14/2015



Citation and Notification of Penalty

Company Name: The New York and Presbyterian Hospital, dba NewYork-Presbyterian Hospital/
Columbia University Medical Center
Inspection Site: 622 West 168th Street, New York, NY 10032

Citation 2 Item 1 Type of Violation: **Willful**

29 CFR 1910.1030(d)(2)(i): Engineering and work practice controls were not used to eliminate or minimize employee exposure:

(a) On or about 7/15/2014 In the dirty linen chute rooms underneath Millstein and Children's hospital buildings at The New York and Presbyterian Hospital dba NewYork-Presbyterian Hospital/ Columbia University Medical Center, the employer failed to implement controls to eliminate or minimize the exposure of linen workers to blood and OPIM, where laundry bags routinely tore and spilled their contents.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	01/22/2015
Proposed Penalty:	\$70000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

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Issuance Date: 01/14/2015



Citation and Notification of Penalty

Company Name: The New York and Presbyterian Hospital, dba NewYork-Presbyterian Hospital/
Columbia University Medical Center
Inspection Site: 622 West 168th Street, New York, NY 10032

Citation 2 Item 2 Type of Violation: **Willful**

29 CFR 1910.1030(d)(4)(iv)(A): Contaminated laundry was not handled as little as possible with a minimum of agitation:

(a) On or about 7/15/2014 In the dirty linen chute rooms underneath Millstein and Children's hospital buildings at The New York and Presbyterian Hospital dba NewYork-Presbyterian Hospital/ Columbia University Medical Center, contaminated laundry was excessively handled by linen workers because the laundry bags broke.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	01/22/2015
Proposed Penalty:	\$70000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: ~~The New York and Presbyterian Hospital, dba New York-Presbyterian Hospital/~~
Columbia University Medical Center
Inspection Site: 622 West 168th Street, New York, NY 10032


Citation 3 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1910.132(d)(2): The employer did not verify that the required workplace hazard assessment has been performed through a written certification which included the requirements as outlined in 29 CFR 1910.132(d)(2):

(a) On or about 7/15/2014 at The New York and Presbyterian Hospital dba New York-Presbyterian Hospital/ Columbia University Medical Center, the employer failed to certify a PPE assessment for employees including but not limited to clinical staff members and linen workers.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 01/22/2015
Proposed Penalty: \$1100.00



Kay Gee
Area Director

U.S. Department of Labor
Occupational Safety and Health Administration
201 Varick Street
Room 908
New York, NY 10014
Phone: 212-620-3200 Fax: 212-620-4121



INVOICE / DEBT COLLECTION NOTICE

Company Name: The New York and Presbyterian Hospital, dba NewYork-Presbyterian Hospital/
Columbia University Medical Center
Inspection Site: 622 West 168th Street, New York, NY 10032
Issuance Date: 01/14/2015

Summary of Penalties for Inspection Number	985098
Citation 1, Serious	\$59900.00
Citation 2, Willful	\$140000.00
Citation 3, Other-than-Serious	\$1100.00
TOTAL PROPOSED PENALTIES	\$201000.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$50,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on

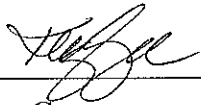
your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

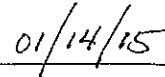
Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Kay Gee

Area Director



Date