

U.S. Department of Labor
Occupational Safety and Health Administration
Suite A
5807 Breckenridge Parkway
Tampa, FL 33610
Phone: (813)626-1177 FAX: (813)626-7015



Citation and Notification of Penalty

To:
Model Screw Products, Inc.
and its successors
1500 Belcher Road
Clearwater, FL 33765

Inspection Number: 315763193
Inspection Date(s): 06/24/2011 - 08/16/2011
Issuance Date: 12/16/2011

Inspection Site:
1949 Calumet St.
Clearwater, FL 33765

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer. **The penalty dollar amounts need not be posted and may be marked out or covered up prior to posting.**

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal

conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the page 3 Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest - You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

Penalty Payment - Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to "DOL-OSHA". Please indicate the Inspection Number on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

The law also requires a copy of all abatement verification documents, required by 29 CFR 1903.19 to be sent to OSHA, also be posted at the location where the violation appeared and the corrective action took place.

Employer Discrimination Unlawful - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities - The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees - The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 12/16/2011. The conference will be held at the OSHA office located at Suite A, 5807 Breckenridge Parkway, Tampa, FL, 33610 on _____ at _____. Employees and/or representatives of employees have a right to attend an informal conference.



Citation and Notification of Penalty

Company Name: Model Screw Products, Inc.
Inspection Site: 1949 Calumet St., Clearwater, FL 33765

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.36(d)(1): An exit route door was not able to be opened from the inside at all times without keys, tools, or special knowledge:

- a) Cone Area, Calumet Street Facility - An emergency exit door was provided with a locking handle and deadbolt, on or about June 24, 2011.
- b) Calumet Street Facility - Two doors, one leading to the exit door and the exit door itself, had locking handles and the exit door had a deadbolt, on or about June 24, 2011.

Date By Which Violation Must be Abated: 12/28/2011
Proposed Penalty: \$ 2700.00

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.94(a)(5)(v): Abrasive blasting operators were not equipped with heavy canvas or leather gloves and aprons or equivalent protection to protect them from the impact of abrasives:

- a) Blasting Area, Belcher Road Facility - The gloves being used in the blasting cabinet were rubber and had holes in the fingers, on or about June 28, 2011.

Date By Which Violation Must be Abated: 12/28/2011
Proposed Penalty: \$ 4500.00



Citation and Notification of Penalty

Company Name: Model Screw Products, Inc.
Inspection Site: 1949 Calumet St., Clearwater, FL 33765

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.132(d)(1): The employer did not assess the workplace to determine if hazards were present, or were likely to be present, which necessitated the use of personal protective equipment (PPE):

- a) Model Screw Products, Inc. - A hazard assessment was not conducted, on or about June 24, 2011.

Date By Which Violation Must be Abated: 01/11/2012
Proposed Penalty: \$ 4500.00

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.147(c)(4)(i): Procedures were not developed, documented and utilized for the control of potentially hazardous energy when employees were engaged in activities covered by this section:

- a) Company-wide - There were no specific lock out tag out procedures developed, documented or utilized for machines such as, but not limited to, CNC machines, mill turret machines and Cone machines, on or about June 24, 2011.

ABATEMENT DOCUMENTATION REQUIRED

Date By Which Violation Must be Abated: 01/11/2012
Proposed Penalty: \$ 6300.00

See pages 1 through 3 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Model Screw Products, Inc.
Inspection Site: 1949 Calumet St., Clearwater, FL 33765

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.147(d)(4)(i): Lock out or tagout devices were not affixed to each energy isolating device by authorized employees:

- a) Calumet Street Facility - Employees service and maintain machines such as, but not limited to, CNC machines, mill turret machines and Cone milling machines without locking them out, on or about June 24, 2011.

ABATEMENT DOCUMENTATION REQUIRED

Date By Which Violation Must be Abated: 01/11/2012
Proposed Penalty: \$ 6300.00

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.157(g)(1): An educational program was not provided for all employees to familiarize them with the general principles of fire extinguisher use and the hazards involved with incipient stage fire fighting:

- a) Company-wide - Employees expected to use fire extinguishers were not trained on there use, on or about June 24, 2011.

Date By Which Violation Must be Abated: 01/11/2012
Proposed Penalty: \$ 3600.00



Citation and Notification of Penalty

Company Name: Model Screw Products, Inc.
Inspection Site: 1949 Calumet St., Clearwater, FL 33765

Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.212(a)(1): Machine guarding was not provided to protect operator(s) and other employees from hazard(s) created by exposed saw blades:

- a) Calumet Street Facility - MSC bandsaw, model 40051690, serial number 510748, two to three inches of unused saw blade were exposed, on or about June 24, 2011.

ABATEMENT DOCUMENTATION REQUIRED

Date By Which Violation Must be Abated: 12/28/2011
Proposed Penalty: \$ 6300.00

Citation 1 Item 8 Type of Violation: **Serious**

29 CFR 1910.242(b): Compressed air used for cleaning purposes was not reduced to less than 30 p.s.i.:

- a) Blast Area, Belcher Road Facility - An air nozzle supplied 80 psi, on or about June 28, 2011.

Date By Which Violation Must be Abated: 12/28/2011
Proposed Penalty: \$ 3600.00



Citation and Notification of Penalty

Company Name: Model Screw Products, Inc.
Inspection Site: 1949 Calumet St., Clearwater, FL 33765

Citation 1 Item 9 Type of Violation: **Serious**

29 CFR 1910.1200(h): Employees were not provided information and training as specified in 29 CFR 1910.1200(h)(1) and (2) on hazardous chemicals in their work area at the time of their initial assignment and whenever a new hazard was introduced into their work area:

- a) Facility-wide - Employees were not trained on the hazards of the chemicals they used, including metal cutting fluids, on or about June 28, 2011.

Date By Which Violation Must be Abated: 01/11/2012
Proposed Penalty: \$ 4500.00



Citation and Notification of Penalty

Company Name: Model Screw Products, Inc.
Inspection Site: 1949 Calumet St., Clearwater, FL 33765

Citation 2 Item 1 Type of Violation: **Willful**

Section 5(a)(1) of the Occupational Safety and Health Act of 1970:

The employer did not furnish employment and a place of employment which were free from recognized hazards that were causing or likely to cause death or serious physical harm to employees in that employees were exposed to the hazards of hearing loss and being struck-by fragments of Polyvinyl Chloride (PVC) plastic pipe in the event the pipe ruptured:

- a) Calumet Street Facility - PVC plastic piping was used in exposed above ground areas to transport compressed air at 120 psi, on or about June 24, 2011.

Among other methods, one feasible and acceptable abatement method to correct this hazard is to replace the PVC piping and fittings with metal piping and fittings.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$ 63000.00



Citation and Notification of Penalty

Company Name: Model Screw Products, Inc.
Inspection Site: 1949 Calumet St., Clearwater, FL 33765

Citation 3 Item 1 Type of Violation: **Other**

29 CFR 1904.32(b)(3): A company executive did not certify that he or she has examined the OSHA 300 Log and that he or she reasonably believes, based on his or her knowledge of the process by which the information was recorded, that the annual summary is correct and complete:

- a) Company-wide - The 2008 OSHA 300A form was signed by the Human Resources representative, on or about June 24, 2011.

Date By Which Violation Must be Abated: 01/11/2012
Proposed Penalty: \$ 900.00

Citation 3 Item 2 Type of Violation: **Other**

29 CFR 1904.32(b)(3): A company executive did not certify that he or she has examined the OSHA 300 Log and that he or she reasonably believes, based on his or her knowledge of the process by which the information was recorded, that the annual summary is correct and complete:

- a) Company-wide - The 2010 OSHA 300A form was signed by the Human Resources representative, on or about June 24, 2011.

Date By Which Violation Must be Abated: 01/11/2012
Proposed Penalty: \$ 900.00

Citation 3 Item 3 Type of Violation: **Other**

29 CFR 1910.37(b)(2): Each exit was not clearly visible and marked by a sign reading "Exit":

- a) Calumet Street Facility - An exit door was not marked with a sign, on or about June 24, 2011.

Date By Which Violation Must be Abated: 12/28/2011
Proposed Penalty: \$ 0.00



Citation and Notification of Penalty

Company Name: Model Screw Products, Inc.
Inspection Site: 1949 Calumet St., Clearwater, FL 33765

Citation 3 Item 4 Type of Violation: Other

29 CFR 1910.178(l)(6): The employer did not certify that each operator had been trained and evaluated as required by this paragraph (l):

- a) Company-wide - Certification of forklift drivers had not been completed, on or about June 24, 2011.

Date By Which Violation Must be Abated: 01/11/2012
Proposed Penalty: \$ 900.00

Citation 3 Item 5 Type of Violation: Other

29 CFR 1910.178(q)(7): Industrial trucks were not examined before being placed in service:

- a) Calumet Street Facility - The Hyundai HLF 25II forklift was not being inspected daily prior to being used, on or about June 24, 2011.

Date By Which Violation Must be Abated: 01/11/2012
Proposed Penalty: \$ 900.00



Citation and Notification of Penalty

Company Name: Model Screw Products, Inc.
Inspection Site: 1949 Calumet St., Clearwater, FL 33765

Citation 3 Item 6 Type of Violation: **Other**

29 CFR 1910.303(b)(2): Listed or labeled electrical equipment was not used or installed in accordance with instructions included in the listing or labeling:

- a) Blast Area, Belcher Road Facility - A 120 volt AC knockout box was used as a pendant, on or about June 28, 2011.

Date By Which Violation Must be Abated: 12/28/2011
Proposed Penalty: \$ 0.00

Citation 3 Item 7 Type of Violation: **Other**

29 CFR 1910.305(g)(2)(iii): Flexible cords were not connected to devices and fittings so that tension would not be transmitted to joints or terminal screws:

- a) Blast Area, Belcher Road Facility - A 120 volt AC cord was missing the strain relief, on or about June 28, 2011.

Date By Which Violation Must be Abated: 12/28/2011
Proposed Penalty: \$ 0.00



Citation and Notification of Penalty


Company Name: Model Screw Products, Inc.
Inspection Site: 1949 Calumet St., Clearwater, FL 33765

Citation 3 Item 8 Type of Violation: **Other**

29 CFR 1910.1200(e)(1): The employer did not develop, implement, and/or maintain at the workplace a written hazard communication program which describes how the criteria specified in 29 CFR 1910.1200(f), (g), and (h) will be met:

- a) Facility-wide - The written program was inadequate in that it only addressed material safety data sheets (MSDS) and container labeling, on or about June 28, 2011.

Date By Which Violation Must be Abated: 01/11/2012
Proposed Penalty: \$ 900.00



Leslie L. Grove III
Area Director

U.S. Department of Labor
Occupational Safety and Health Administration
Suite A
5807 Breckenridge Parkway
Tampa, FL 33610
Phone: 813-626-1177 FAX: 813-626-7015



INVOICE/ DEBT COLLECTION NOTICE

Company Name: Model Screw Products, Inc.
Inspection Site: 1949 Calumet St., Clearwater, FL 33765
Issuance Date: 12/16/2011

Summary of Penalties for Inspection Number 315763193

Citation 1, Serious	= \$	42300.00
Citation 2, Willful	= \$	63000.00
Citation 3, Other	= \$	4500.00
TOTAL PROPOSED PENALTIES	= \$	109800.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Please make your check or money order payable to: "DOL-OSHA", and submit to 5807 Breckenridge Parkway, Suite A, Tampa, FL 33610-4249. Please indicate OSHA's Inspection Number (indicated above) on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy the check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur with 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to two (2) times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest. Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes

due and payable (penalty due date). The current interest rate is four percent (4%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges. A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs. Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.

Leslie L. Grove III
Leslie L. Grove III
Area Director

12/16/2011
Date

U.S. DEPARTMENT OF LABOR
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION

GUIDELINES FOR PREPARING A NOTIFICATION OF CORRECTIVE ACTION

Notification of Corrective Action - For each violation which you do not contest, you are required by 29 CFR 1903.19 to submit an Abatement Certification to the Area Director of the OSHA office issuing the citation and identified above. The certification must be sent by you within 10 calendar days of the abatement date indicated on the citation. For **Willful** and **Repeat** violations, documents (examples: photos, copies of receipts, training records, etc.) demonstrating that abatement is complete must accompany the certification. Where the citation is classified as **Serious** and the citations states that abatement documentation is required, documents such as those described above are required to be submitted along with the abatement certificate. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item.

All abatement verification documents must contain the following information: 1) Your name and address; 2) the inspection number (found on the front page); 3) the citation and citation item number(s) to which the submission relates; 4) a statement that the information is accurate; 5) the signature of the employer or employer's authorized representative; 6) the date the hazard was corrected; 7) a brief statement of how the hazard was corrected; and 8) a statement that affected employees and their representatives have been informed of the abatement.

The law also requires a copy of all abatement verification documents, required by 29 CFR 1903.19 to be sent to OSHA, also be posted at the location where the violation appeared and the corrective action took place.

Inspection Activity Data

You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to your inspection will be available 30 calendar days after the Citation Issuance Date. You are encouraged to review the information concerning your establishment at WWW.OSHA.GOV. If you have any dispute with the accuracy of the information displayed, please contact this office.

NOTE: NON-CERTIFICATION OF ABATEMENT CAN RESULT IN ADDITIONAL PENALTIES BEING ASSESSED!

Please Reply To The Attention Of: Karen Stone

Model Screw Products, Inc.
1949 Calumet St.,
Clearwater, FL 33765

The hazard referenced in Inspection Number 315763193 for the violation identified as:

EXAMPLE: Citation No. 1, Item 1, Instance (a) was corrected on January 1, 2001, by installing a lower blade guard on the Radial Arm Saw.

The hazard referenced in Inspection Number _____ for the violation identified as Citation _____ and Item _____ was corrected on _____ by the following method: _____.

The hazard referenced in Inspection Number _____ for the violation identified as Citation _____ and Item _____ was corrected on _____ by the following method: _____.

The hazard referenced in Inspection Number _____ for the violation identified as Citation _____ and Item _____ was corrected on _____ by the following method: _____.

The hazard referenced in Inspection Number _____ for the violation identified as Citation _____ and Item _____ was corrected on _____ by the following method: _____.

The hazard referenced in Inspection Number _____ for the violation identified as Citation _____ and Item _____ was corrected on _____ by the following method: _____.

I attest that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement activities described in this certification.

Signature

Typed or Printed Name