

U.S. Department of Labor
Occupational Safety and Health Administration
10810 Executive Center Drive
Danville Bldg. 2, Suite 206
Little Rock, AR 72211
Phone: 501-224-1841 Fax: 501-224-2697



Citation and Notification of Penalty

To:
MID-AMERICA STEEL PRODUCTS, INC., dba
AMERICAN SPORTS MEDICAL IND
and its successors
1500 Merrywood Dr
Jonesboro, AR 72401

Inspection Site:
909 C. North Missouri Ave.
Corning, AR 72422

Inspection Number: 1014785
Inspection Date(s): 12/12/2014 - 04/13/2015
Issuance Date: 04/21/2015

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment

to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide ***abatement certification*** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that ***abatement documentation*** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 04/21/2015. The conference will be held by telephone or at the OSHA office located at 10810 Executive Center Drive, Danville Bldg. 2, Suite 206, Little Rock, AR 72211 on _____ at _____. Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1014785

Company Name: MID-AMERICA STEEL PRODUCTS, INC., dba AMERICAN SPORTS MEDICAL IND
Inspection Site: 909 C. North Missouri Ave., Corning, AR 72422
Issuance Date: 04/21/2015

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 10810 Executive Center Drive, Danville Bldg. 2, Suite 206, Little Rock, AR 72211**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1014785
Inspection Date(s): 12/12/2014 - 04/13/2015
Issuance Date: 04/21/2015



Citation and Notification of Penalty

Company Name: MID-AMERICA STEEL PRODUCTS, INC., dba AMERICAN SPORTS
MEDICAL IND

Inspection Site: 909 C. North Missouri Ave., Corning, AR 72422

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.22(a)(2): Floor(s) of workroom(s) were not maintained in a clean and, so far as possible, a dry condition:

On or about December 12, 2014 and times prior thereto, employees of Mid-America Steel Products, Inc. manufactured trailer parts in the metal corrugated building located at or near 909 C. North Missouri Avenue in Corning, Arkansas. Water accumulated on flooring at the southeast side of the building, exposing employees to electrical and slipping hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	05/12/2015
Proposed Penalty:	\$1600.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1014785
Inspection Date(s): 12/12/2014 - 04/13/2015
Issuance Date: 04/21/2015



Citation and Notification of Penalty

Company Name: MID-AMERICA STEEL PRODUCTS, INC., dba AMERICAN SPORTS
MEDICAL IND

Inspection Site: 909 C. North Missouri Ave., Corning, AR 72422

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.22(b)(2): Permanent aisles and passageways were not appropriately marked:

On or about December 12, 2014 and times prior thereto, employees of Mid-America Steel Products, Inc. manufactured trailer parts in the metal corrugated building located at or near 909 C. North Missouri in Corning, Arkansas. Employees operated forklifts inside of the facility with permanent aisles and passageways not appropriately marked.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

05/12/2015
\$2000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1014785
Inspection Date(s): 12/12/2014 - 04/13/2015
Issuance Date: 04/21/2015



Citation and Notification of Penalty

Company Name: MID-AMERICA STEEL PRODUCTS, INC., dba AMERICAN SPORTS
MEDICAL IND

Inspection Site: 909 C. North Missouri Ave., Corning, AR 72422

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 3 a Type of Violation: **Serious**

29 CFR 1910.37(b)(1): Each exit route must be adequately lighted so that an employee with normal vision can see along the exit route.

On or about December 12, 2014 and times prior thereto, employees of Mid-America Steel Products, Inc. manufactured trailer parts in the metal corrugated building located at or near 909 C. North Missouri in Corning, Arkansas. Exits inside of the facility were not adequately lighted.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	05/12/2015
Proposed Penalty:	\$2000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1014785
Inspection Date(s): 12/12/2014 - 04/13/2015
Issuance Date: 04/21/2015



Citation and Notification of Penalty

Company Name: MID-AMERICA STEEL PRODUCTS, INC., dba AMERICAN SPORTS
MEDICAL IND

Inspection Site: 909 C. North Missouri Ave., Corning, AR 72422

Citation 1 Item 3 b Type of Violation: **Serious**

29 CFR 1910.37(b)(2): Each exit must be clearly visible and marked by a sign reading "Exit."

On or about December 12, 2014 and times prior thereto, employees of Mid-America Steel Products, Inc. manufactured trailer parts in a metal corrugated building located at or near 909 c. North Missouri in Corning, Arkansas. The employer had not marked exits with a sign reading "Exit".

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

05/12/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1014785
Inspection Date(s): 12/12/2014 - 04/13/2015
Issuance Date: 04/21/2015



Citation and Notification of Penalty

Company Name: MID-AMERICA STEEL PRODUCTS, INC., dba AMERICAN SPORTS
MEDICAL IND

Inspection Site: 909 C. North Missouri Ave., Corning, AR 72422

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 4 a Type of Violation: **Serious**

29 CFR 1910.95(b)(1): When employees were subjected to sound exceeding those listed in Table G-16, feasible administrative or engineering controls were not utilized:

On or about December 12, 2014 and times prior thereto, employees of Mid-America Steel Products, Inc. manufactured parts in the metal corrugated building located at or near 909 C. North Avenue in Corning Arkansas. Employees were over-exposed to noise levels of an 8-hour time-weighted average sound level of 85 decibels (A-scale).

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	05/12/2015
Proposed Penalty:	\$2800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1014785
Inspection Date(s): 12/12/2014 - 04/13/2015
Issuance Date: 04/21/2015



Citation and Notification of Penalty

Company Name: MID-AMERICA STEEL PRODUCTS, INC., dba AMERICAN SPORTS
MEDICAL IND

Inspection Site: 909 C. North Missouri Ave., Corning, AR 72422

Citation 1 Item 4 b Type of Violation: **Serious**

29 CFR 1910.95(c)(1): The employer did not administer a continuing, effective hearing conservation program as described in 29 CFR 1910.9(c) through (o) whenever employee noise exposures equal or exceed an 8-hour time-weighted average sound level of 85 decibels measured on the A scale, or equivalently a dose of fifty percent:

On or about December 12, 2014 and times prior thereto, employees of Mid-America Steel Products, Inc. manufactured trailer parts in the metal corrugated building located at or near 909 C. North Missouri Avenue in Corning, Arkansas. Employees were over-exposed to noise levels of an 8-hour time-weighted average sound level of 85 decibels (A-scale) which the employer had not administered a hearing conservation program.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

05/05/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1014785
Inspection Date(s): 12/12/2014 - 04/13/2015
Issuance Date: 04/21/2015



Citation and Notification of Penalty

Company Name: MID-AMERICA STEEL PRODUCTS, INC., dba AMERICAN SPORTS
MEDICAL IND

Inspection Site: 909 C. North Missouri Ave., Corning, AR 72422

Citation 1 Item 4 c Type of Violation: **Serious**

29 CFR 1910.145(c)(2)(i): Caution signs were not used to warn against potential hazards or to caution against unsafe practices:

On or about December 12, 2014 and times prior thereto, employees of Mid-America Steel Products, Inc. manufactured trailer parts in the metal corrugated building located at or near 909 c. North Missouri in Corning, Arkansas. Employees were over-exposed to noise levels requiring the use of hearing protection. The employer had not placed caution signs to warn against noise levels.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

05/12/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1014785
Inspection Date(s): 12/12/2014 - 04/13/2015
Issuance Date: 04/21/2015



Citation and Notification of Penalty

Company Name: MID-AMERICA STEEL PRODUCTS, INC., dba AMERICAN SPORTS
MEDICAL IND

Inspection Site: 909 C. North Missouri Ave., Corning, AR 72422

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.132(a): Protective equipment was not used when necessary whenever hazards capable of causing injury and impairment were encountered:

On or about December 12, 2014 and times prior thereto, employees of Mid-America Steel Products, Inc. manufactured trailer parts in the metal corrugated building with the use of powered industrial vehicles located at or near 909 C. North Missouri Avenue in Corning, Arkansas. The employer did not require or ensure employees operating powered industrial vehicles wore seatbelts that were equipped, exposing employees to the hazards of being thrown from and/or struck by vehicle.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

05/05/2015

Proposed Penalty:

\$2800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: MID-AMERICA STEEL PRODUCTS, INC., dba AMERICAN SPORTS
MEDICAL IND

Inspection Site: 909 C. North Missouri Ave., Corning, AR 72422

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 6 a Type of Violation: **Serious**

29 CFR 1910.147(c)(1): The employer did not establish a program consisting of an energy control procedure, employee training and periodic inspections to ensure that before any employee performed any servicing or maintenance on a machine or equipment where the unexpected energizing, startup or release of stored energy could occur and cause injury, the machine or equipment shall be isolated from the energy source and rendered inoperative:

On or about December 12, 2014 and time prior thereto, employees of Mid-America Steel Products, Inc. manufactured trailer parts in a metal corrugated building located at or near 909 C. North Missouri in Corning, Arkansas. Maintenance and servicing was performed on machinery used for manufacturing, the employer had not established a lock out/tag out program.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	05/12/2015
Proposed Penalty:	\$2800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1014785
Inspection Date(s): 12/12/2014 - 04/13/2015
Issuance Date: 04/21/2015



Citation and Notification of Penalty

Company Name: MID-AMERICA STEEL PRODUCTS, INC., dba AMERICAN SPORTS
MEDICAL IND

Inspection Site: 909 C. North Missouri Ave., Corning, AR 72422

Citation 1 Item 6 b Type of Violation: **Serious**

29 CFR 1910.147(c)(4)(i): Procedures were not developed, documented and utilized for the control of potentially hazardous energy when employees were engaged in activities covered by this section:

On or about December 12, 2014 and times prior thereto, employees of Mid-America Steel Products, Inc. performed maintenance and servicing on machinery in a metal corrugated building located at or near 909 C. North Missouri Avenue in Corning, Arkansas. The employer had not developed, documented and utilized procedures for the control of potentially hazardous energy for maintenance and servicing.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

05/05/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1014785
Inspection Date(s): 12/12/2014 - 04/13/2015
Issuance Date: 04/21/2015



Citation and Notification of Penalty

Company Name: MID-AMERICA STEEL PRODUCTS, INC., dba AMERICAN SPORTS
MEDICAL IND

Inspection Site: 909 C. North Missouri Ave., Corning, AR 72422

Citation 1 Item 6 c Type of Violation: **Serious**

29 CFR 1910.147(c)(7)(i): The employer did not provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees:

On or about December 12, 2014 and times prior thereto, employees of Mid-America Steel Products, Inc. performed maintenance and servicing on machinery in a metal corrugated building located at or near 909 C. North Missouri Avenue in Corning, Arkansas. The employer had not provided training to employees on the purposes and function of the energy control program.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

05/05/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: MID-AMERICA STEEL PRODUCTS, INC., dba AMERICAN SPORTS
MEDICAL IND

Inspection Site: 909 C. North Missouri Ave., Corning, AR 72422

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 7 a Type of Violation: **Serious**

29 CFR 1910.157(c)(4): Portable fire extinguishers were not maintained in a fully charged and operable condition:

On or about December 12, 2014 and times prior thereto, employees of Mid-America Steel Products, Inc. manufactured trailer parts in the metal corrugated building located at or near 909 C. North Missouri Avenue in Corning, Arkansas. The employer had portable fire extinguishers placed throughout the facility which were not maintained in a fully charged and operable condition.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	05/05/2015
Proposed Penalty:	\$2000.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1014785
Inspection Date(s): 12/12/2014 - 04/13/2015
Issuance Date: 04/21/2015



Citation and Notification of Penalty

Company Name: MID-AMERICA STEEL PRODUCTS, INC., dba AMERICAN SPORTS
MEDICAL IND

Inspection Site: 909 C. North Missouri Ave., Corning, AR 72422

Citation 1 Item 7 b Type of Violation: **Serious**

29 CFR 1910.157(e)(2): Portable fire extinguishers were not visually inspected at least monthly:

On or about December 12, 2014 and times prior thereto, employees of Mid-America Steel Products, Inc. manufactured trailer parts in the metal corrugated building located at or near 909 C. North Missouri Avenue in Corning, Arkansas. The employer had not visually inspected portable fire extinguishers at least monthly.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

05/05/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1014785
Inspection Date(s): 12/12/2014 - 04/13/2015
Issuance Date: 04/21/2015



Citation and Notification of Penalty

Company Name: MID-AMERICA STEEL PRODUCTS, INC., dba AMERICAN SPORTS
MEDICAL IND

Inspection Site: 909 C. North Missouri Ave., Corning, AR 72422

Citation 1 Item 7 c Type of Violation: **Serious**

29 CFR 1910.157(e)(3): Portable fire extinguishers were not subjected to an annual maintenance check:

On or about December 12, 2014 and times prior thereto, employees of Mid-America Steel Products, Inc. manufactured trailer parts in the metal corrugated building located at or near 909 C. North Missouri Avenue in Corning, Arkansas. The employer did not ensure portable fire extinguishers were subjected to an annual maintenance check.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

05/05/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1014785
Inspection Date(s): 12/12/2014 - 04/13/2015
Issuance Date: 04/21/2015



Citation and Notification of Penalty

Company Name: MID-AMERICA STEEL PRODUCTS, INC., dba AMERICAN SPORTS
MEDICAL IND

Inspection Site: 909 C. North Missouri Ave., Corning, AR 72422

Citation 1 Item 8 Type of Violation: **Serious**

29 CFR 1910.178(l)(1)(ii): The employer did not ensure that each operator had successfully completed the training required by paragraph (l), except as permitted by paragraph (l)(5), prior to permitting an employee to operate a power industrial truck:

On or about December 12, 2014 and times prior thereto, employees of Mid-America Steel Products, Inc. manufactured trailer parts and operated power industrial trucks in the metal corrugated building located at or near 909 c. North Missouri Avenue in Corning, Arkansas. The employer did not ensure that each operator prior to permitting power industrial truck operations was trained, exposing employees to struck-by hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	05/05/2015
Proposed Penalty:	\$2800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1014785
Inspection Date(s): 12/12/2014 - 04/13/2015
Issuance Date: 04/21/2015



Citation and Notification of Penalty

Company Name: MID-AMERICA STEEL PRODUCTS, INC., dba AMERICAN SPORTS
MEDICAL IND

Inspection Site: 909 C. North Missouri Ave., Corning, AR 72422

Citation 1 Item 9 Type of Violation: **Serious**

29 CFR 1910.179(b)(5): The rated load of crane(s) was not plainly marked on each side of the crane:

On or about December 12, 2014 and times prior thereto, employees of Mid-America Steel Products, Inc. manufactured trailer parts in a metal corrugated building located at or near 909 C. North Missouri Avenue in Corning, Arkansas. Employees operated an ACCO Wright overhead crane which did not have the rated load plainly marked on each side.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	05/05/2015
Proposed Penalty:	\$2000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: MID-AMERICA STEEL PRODUCTS, INC., dba AMERICAN SPORTS
MEDICAL IND

Inspection Site: 909 C. North Missouri Ave., Corning, AR 72422

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 10 a Type of Violation: **Serious**

29 CFR 1910.179(j)(1)(ii): The employer did not perform frequent and periodic inspections as defined in paragraphs (a) and (b) of this section:

On or about December 12, 2014 and times prior thereto, employees of Mid-America Steel Products, Inc. operated an ACCO Wright overhead crane for the manufacture of trailer parts in a metal corrugated building located at or near 909 C. North Missouri Avenue in Corning, Arkansas. The employer had not performed frequent and periodic inspections as required, exposing employees to struck-by hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	05/05/2015
Proposed Penalty:	\$2800.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1014785
Inspection Date(s): 12/12/2014 - 04/13/2015
Issuance Date: 04/21/2015



Citation and Notification of Penalty

Company Name: MID-AMERICA STEEL PRODUCTS, INC., dba AMERICAN SPORTS
MEDICAL IND

Inspection Site: 909 C. North Missouri Ave., Corning, AR 72422

Citation 1 Item 10 b Type of Violation: **Serious**

29 CFR 1910.179(m)(1): A thorough inspection of all ropes were not being made at least once a month:

On or about December 12, 2014 and times prior thereto, employees of Mid-America Steel Products, Inc. operated an ACCO Wright overhead crane for the manufacture of trailer parts in a metal corrugated building located at or near 909 C. North Missouri Avenue in Corning, Arkansas. The employer had not ensured a thorough inspection of all ropes were being made at least once a month, exposing employees to struck-by hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

05/05/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: MID-AMERICA STEEL PRODUCTS, INC., dba AMERICAN SPORTS MEDICAL IND

Inspection Site: 909 C. North Missouri Ave., Corning, AR 72422

Citation 1 Item 11 Type of Violation: **Serious**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks:

On or about December 12, 2014 and times prior thereto, employees of Mid-America Steel Products, Inc. manufactured trailer parts in the metal corrugated building located at or near 909 C. North Missouri Avenue in Corning, Arkansas. The employer did not ensure one or more methods of machine guarding was provided to the following machinery to protect the operator and other employees from accessing the point of operations, rotating parts, and flying chips:

- a. A horizontal lathe manufactured by Heylingenstaedt & Comp, model 800E/2000, and serial number 188-224 was observed without guarding at the chuck, exposing employees to caught-in hazards from rotating parts.
- b. A vertical CNC Milling machine manufactured by Cincinnati and marked with serial number 4A3V1Y-197 was observed without guarding at the point of operation, exposing employees to caught-in hazards from rotating parts.
- c. A vertical CNC milling machine manufactured by ACRA Machinery, Inc., no other visible markings, was observed without guarding at the point of operation, exposing employees to caught-in hazards from rotating parts.
- d. A horizontal lathe manufactured by Warner & Swasey with model TudorMax19x79 was observed without guarding at the chuck, exposing employees to caught-in hazards from rotating parts.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1014785
Inspection Date(s): 12/12/2014 - 04/13/2015
Issuance Date: 04/21/2015



Citation and Notification of Penalty

Company Name: MID-AMERICA STEEL PRODUCTS, INC., dba AMERICAN SPORTS
MEDICAL IND

Inspection Site: 909 C. North Missouri Ave., Corning, AR 72422

e. A vertical 2-station drill press manufactured by Avery, and serial numbers: MA14503/MA14504 were observed without guarding at the point of operation, exposing employees to caught-in hazards from rotating parts.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

05/05/2015

Proposed Penalty:

\$2800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1014785
Inspection Date(s): 12/12/2014 - 04/13/2015
Issuance Date: 04/21/2015



Citation and Notification of Penalty

Company Name: MID-AMERICA STEEL PRODUCTS, INC., dba AMERICAN SPORTS
MEDICAL IND

Inspection Site: 909 C. North Missouri Ave., Corning, AR 72422

Citation 1 Item 12 Type of Violation: **Serious**

29 CFR 1910.243(c)(1): Abrasive wheel(s) were used on portable grinder(s) which were not provided with safety guard(s) meeting the requirements specified in 29 CFR 1910.243(c)(1) through (c)(4).

On or about December 12, 2014 and times prior thereto, employees of Mid-America Steel Products, Inc. manufactured trailer parts in the metal corrugated building located at or near 909 C. North Missouri Avenue in Corning, Arkansas. A hand held portable grinder was observed used by employees without guarding, exposing employees to impalement hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

05/05/2015

Proposed Penalty:

\$2800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: MID-AMERICA STEEL PRODUCTS, INC., dba AMERICAN SPORTS
MEDICAL IND

Inspection Site: 909 C. North Missouri Ave., Corning, AR 72422

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 13 a Type of Violation: **Serious**

29 CFR 1910.303(e): Markings were not provided on electrical equipment giving voltage, current, wattage, and other ratings as necessary:

On or about December 12, 2014 and times prior thereto, employees of Mid-America Steel Products, Inc. manufactured trailer parts in the employer's metal corrugated facility located at or near 909 C. North Missouri Avenue in Corning, Arkansas. A main circuit breaker panel inside of the facility labeled "Liting Main" was not provided with markings to show voltage, current, wattage, and other ratings as necessary.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	05/05/2015
Proposed Penalty:	\$2800.00



Citation and Notification of Penalty

Company Name: MID-AMERICA STEEL PRODUCTS, INC., dba AMERICAN SPORTS MEDICAL IND

Inspection Site: 909 C. North Missouri Ave., Corning, AR 72422

Citation 1 Item 13 b Type of Violation: **Serious**

29 CFR 1910.303(f)(2): Each service, feeder, and branch circuit, at its disconnecting means or overcurrent device, was not legibly marked to indicate its purpose, nor located and arranged so the purpose was evident:

On or about December 12, 2014 and times prior thereto, employees of Mid-America Steel Products, Inc. manufactured trailer parts in a metal corrugated building located at or near 909 C. North Missouri Avenue in Corning, Arkansas. The following electrical systems were observed without legible markings to indicate its purpose exposing employees to electrical hazards as follows:

- a) Disconnecting means for branch circuits and feeders were observed along a wall near the welding area and were not marked to indicate its purpose.
- b) A knife switch disconnect was observed for a branch circuit near the forklift maintenance area and was not marked to indicate its purpose.
- c) A feeder panel was observed on a wall near the main office. The circuits inside of the panel were not legibly marked to indicate its purpose.
- d) A main service panel marked "liting main" and knife switch disconnects were observed were observed along the East wall of the building and were not legibly marked to indicate their purpose.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

05/05/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: MID-AMERICA STEEL PRODUCTS, INC., dba AMERICAN SPORTS
MEDICAL IND

Inspection Site: 909 C. North Missouri Ave., Corning, AR 72422

Citation 1 Item 14 Type of Violation: **Serious**

29 CFR 1910.305(b)(1)(ii): Unused openings in boxes, cabinets, or fittings were not effectively closed:

On or about December 12, 2014 and times prior thereto, employees of Mid-America Steel Products, Inc. manufactured trailer parts in the metal corrugated building located at or near 909 C. North Missouri Avenue in Corning, Arkansas. Unused opening were observed as follows, exposing employees to electrical hazards:

- a. A junction box was observed with four (4) unused openings not effectively closed exposing insulated conductors near the electrical panels in the welding area.
- b. A circuit breaker panel was observed with unused openings not effectively closed exposing live copper bus bars near the main office.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	05/05/2015
Proposed Penalty:	\$2800.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1014785
Inspection Date(s): 12/12/2014 - 04/13/2015
Issuance Date: 04/21/2015



Citation and Notification of Penalty

Company Name: MID-AMERICA STEEL PRODUCTS, INC., dba AMERICAN SPORTS
MEDICAL IND

Inspection Site: 909 C. North Missouri Ave., Corning, AR 72422

Citation 1 Item 15 Type of Violation: **Serious**

29 CFR 1910.305(b)(2)(i): Each outlet box in completed installations did not have a cover, faceplate, or fixture canopy:

On or about December 12, 2014 and times prior thereto, employees of Mid-America Steel Products, Inc. manufactured trailer parts in the metal corrugated building at or near 909 C. North Missouri Avenue in Corning, Arkansas. Outlet boxes throughout the facility were observed without appropriate faceplates installed, exposing employees to electrical hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

05/05/2015

Proposed Penalty:

\$2000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: MID-AMERICA STEEL PRODUCTS, INC., dba AMERICAN SPORTS
MEDICAL IND

Inspection Site: 909 C. North Missouri Ave., Corning, AR 72422

Citation 1 Item 16 Type of Violation: **Serious**

29 CFR 1910.305(g)(2)(iii): Flexible cords and cables were not connected to devices and fittings so that strain relief was provided that would prevent pull from being directly transmitted to joints or terminal screws:

On or about December 12, 2014 and times prior thereto, employees of Mid-America Steel Products, Inc. manufactured trailer parts in a metal corrugated building located at or near 909 C. North Missouri Avenue in Corning, Arkansas. Flexible cords and cables were not connected to devices and fittings so that strain relief was provided in the following instances, exposing employees to electrical hazards.

- a. A outer sheathing for the flexible cable to the foot pedal for a punch press in the machine area had pulled away exposing conductors.
- b. A outer sheathing for the flexible cable to the control for the overhead crane near the welding area had pulled away exposing conductors.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	05/05/2015
Proposed Penalty:	\$2800.00



Citation and Notification of Penalty

Company Name: MID-AMERICA STEEL PRODUCTS, INC., dba AMERICAN SPORTS
MEDICAL IND

Inspection Site: 909 C. North Missouri Ave., Corning, AR 72422

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 17 a Type of Violation: **Serious**

29 CFR 1910.1200(e)(1): The employer did not develop, implement, and/or maintain at the workplace a written hazard communication program which describes how the criteria specified in 29 CFR 1910.1200(f), (g), and (h) will be met:

On or about December 12, 2014 and times prior thereto, employees of Mid-America Steel Products, Inc. manufactured trailer parts with the use of chemicals to include but not limited to oil, lubricants, and paint thinners, in a metal corrugated building located at or near 909 C. North Missouri Avenue in Corning, Arkansas. The employer had not developed and implemented a written hazard communication program.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	05/05/2015
Proposed Penalty:	\$1200.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1014785
Inspection Date(s): 12/12/2014 - 04/13/2015
Issuance Date: 04/21/2015



Citation and Notification of Penalty

Company Name: MID-AMERICA STEEL PRODUCTS, INC., dba AMERICAN SPORTS
MEDICAL IND

Inspection Site: 909 C. North Missouri Ave., Corning, AR 72422

Citation 1 Item 17 b Type of Violation: **Serious**

29 CFR 1910.1200(f)(5): The employer did not ensure that each container of hazardous chemicals in the workplace was labeled, tagged, or marked with the identity and appropriate hazard warnings regarding the chemicals contained therein:

On or about December 12, 2014 and times prior thereto, employees of Mid-America Steel Products, Inc. manufactured trailer parts with the use of chemicals to include but not limited to oils, lubricants, and paint thinner in a metal corrugated building located at or near 909 C. North Missouri Avenue in Corning, Arkansas. The employer did not ensure employees transferring chemicals into spray bottle containers for use were properly labeled to identify the chemicals contained within.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

05/05/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1014785
Inspection Date(s): 12/12/2014 - 04/13/2015
Issuance Date: 04/21/2015



Citation and Notification of Penalty

Company Name: MID-AMERICA STEEL PRODUCTS, INC., dba AMERICAN SPORTS
MEDICAL IND

Inspection Site: 909 C. North Missouri Ave., Corning, AR 72422

Citation 1 Item 17 c Type of Violation: **Serious**

29 CFR 1910.1200(g)(8): The employer did not ensure that material safety data sheets were readily accessible to the employees in their work area during each work shifts.

On or about December 12, 2014 and times prior thereto, employees of Mid-America Steel Products, Inc. manufactured trailer parts with the use of chemicals to include but not limited to oils, lubricants, and paint thinners in a metal corrugated building located at or near 909 C. North Missouri Avenue in Corning, Arkansas. The employer did not ensure Safety Data Sheets (MSDS/SDS) were readily accessible to employees.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

05/05/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: MID-AMERICA STEEL PRODUCTS, INC., dba AMERICAN SPORTS
MEDICAL IND

Inspection Site: 909 C. North Missouri Ave., Corning, AR 72422

Citation 1 Item 17 d Type of Violation: **Serious**

29 CFR 1910.1200(h)(1): Employees were not provided effective information and training on hazardous chemicals in their work area at the time of their initial assignment and whenever a new hazard that the employees had not been previously trained about was introduced into their work area:

On or about December 12, 2014 and times prior thereto, employees of Mid-America Steel Products, Inc. manufactured trailer parts with the use of chemicals to include but not limited to oils, lubricants, and paint thinner in the metal corrugated building located at or near 909 C. North Missouri Avenue in Corning, Arkansas. The employees had not been provided effective information and training on the hazardous chemicals used in their work area upon initial assignment, exposing employees to chemical hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

05/05/2015

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1014785
Inspection Date(s): 12/12/2014 - 04/13/2015
Issuance Date: 04/21/2015



Citation and Notification of Penalty

Company Name: MID-AMERICA STEEL PRODUCTS, INC., dba AMERICAN SPORTS
MEDICAL IND

Inspection Site: 909 C. North Missouri Ave., Corning, AR 72422

Citation 2 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1904.4(a): The employer did not record each work-related fatality, injury or illness case that resulted in the general recording criteria on the OSHA Form 300 or equivalent.

On or about December 12, 2014 and times prior thereto, the employer did not record all workplace injuries on the OSHA 300 or equivalent for the calendar year of 2014.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

05/05/2015

Proposed Penalty:

\$400.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: MID-AMERICA STEEL PRODUCTS, INC., dba AMERICAN SPORTS
MEDICAL IND

Inspection Site: 909 C. North Missouri Ave., Corning, AR 72422

Citation 2 Item 2 Type of Violation: **Other-than-Serious**

29 CFR 1910.132(d)(2): The employer did not verify, through a written certification, that the required workplace hazard assessment had been performed:

On or about December 12, 2014 and times prior thereto, employees of Mid-America Steel Products, Inc. manufactured trailer parts in a metal corrugated building located at or near 909 C. North Missouri Avenue in Corning, Arkansas. The employer had not verified through a written certification, that a workplace hazard assessment was performed.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

05/05/2015

Proposed Penalty:

\$0.00

A handwritten signature in black ink that reads "Carlos M. Reynolds".

Carlos M. Reynolds
Area Director

U.S. Department of Labor
Occupational Safety and Health Administration
10810 Executive Center Drive
Danville Bldg. 2, Suite 206
Little Rock, AR 72211
Phone: 501-224-1841 Fax: 501-224-2697



INVOICE / DEBT COLLECTION NOTICE

Company Name: MID-AMERICA STEEL PRODUCTS, INC., dba AMERICAN SPORTS
MEDICAL IND
Inspection Site: 909 C. North Missouri Ave., Corning, AR 72422
Issuance Date: 04/21/2015

Summary of Penalties for Inspection Number	1014785
Citation 1, Serious	\$40800.00
Citation 2, Other-than-Serious	\$400.00
TOTAL PROPOSED PENALTIES	\$41200.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your

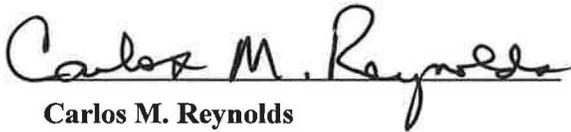
original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Carlos M. Reynolds
Area Director

4-21-15
Date