

Este documento es muy importante. Si Ud. No habla inglés,  
busque un traductor o llame al (814) 874-5150.

**U.S. Department of Labor** Occupational Safety and Health Administration  
1128 State Street Suite 200  
Erie, PA 16501  
Phone: (814) 874-5150 Fax: (814) 874-5151

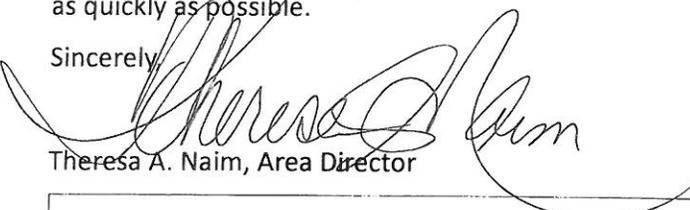


August 1, 2016

Dear Eric Mattocks,

On 02/10/2016, an OSHA compliance officer met with you or your representative as part of an inspection at 73 Canal Street Albion, PA 16401. This letter includes the citations for the violations that were found (see summary below). Please choose one of the three options from the box to the right and complete the associated steps found on the following page **within 15 working days**. Please call us if you have any questions about the enclosed citation and/or penalties; we are here to help you choose the best option to resolve your citation as quickly as possible.

Sincerely,

  
Theresa A. Naim, Area Director

### Your Citation Summary

Mattocks Five, Inc.

Inspection Number: 1124260

**Total Amount Due: \$57,620.00**

**Payment Due Date: 15 working days  
after receipt of  
this letter**

*You must correct each violation by the date listed in the Citation and Notification of Penalty. Please see the violations and the correction deadline for each violation starting on page 6.*

**Total Number of Violations : 10**

**Your First Correction Deadline is: 8/25/16**

### Step 1 – Choose a Response Option and *Act within 15 working days*

Respond now before you lose the ability to discuss potential adjustments to penalty amounts and/or due dates. Please choose one option below and complete the steps on the next page.

#### Option #1 – Discuss with OSHA

I would like to discuss the citation with an OSHA representative. This may lead to changes in the penalty amount, due date or correction deadlines (if appropriate).

#### Option #2 – Correct and Pay

I agree with the citation, penalties, and correction deadlines, and do not contest.

#### Option #3 – Contest the Citation

I do not agree with the citation, penalties, and/or correction deadlines, and would like to contest.

#### Questions or Concerns?

If you have any questions or concerns regarding the citation, penalties, and/or correction deadlines, please call us at (814) 874-5150.

## Step 2 – Complete One Option Checklist

Please post a copy of the citation at or near the place where each violation occurred, even if you plan to contest. You can use the checklist to the right to help plan your next steps. Please do not send in your checklist.

### Option #1 – Discuss with OSHA

I will complete by:



1. Call: Theresa A. Naim, Area Director, at (814) 874-5150 as soon as possible to schedule a meeting with an OSHA representative that must occur **within 15 working days** of receiving this citation. Bring supporting documentation of existing conditions and corrections done thus far. If necessary, you can still contest the citation after this meeting. **\*\*This meeting does NOT extend your 15 working day deadline to contest the citation.\*\***

 \_\_\_ / \_\_\_

2. Fill in and post the attached "Notice to Employees OSHA Informal Conference" after scheduling meeting.

 \_\_\_ / \_\_\_

### Option #2 – Correct Violations and Pay Penalty

I will complete by:



1. Correct violations, then complete and mail the attached "Certification of Corrective Action Worksheet" along with the appropriate evidence of repair (e.g. photos, purchase orders, etc.) to the OSHA office listed on the first page, **postmarked within 10 calendar days after each violation's correction deadline and include any required evidence. If these documents are transmitted by means other than mailing, the date the Agency received the documents is the date of submission.**

 \_\_\_ / \_\_\_

2. Pay the **Total Penalty** by using one of the following methods:  
**\*\*Include your Inspection Number (see first page) on the payment.\*\***

 \_\_\_ / \_\_\_

*Pay Online:* Search "OSHA" on [www.pay.gov](http://www.pay.gov) and complete the "OSHA Penalty Payment Form." Pay by debit, credit or Automated Clearing House (ACH) **within 15 working days**. Penalties over \$25,000 must be paid by ACH and require a Transaction ID (Call 202-693-2170 to obtain one).

*Pay by Check:* Mail check or money order payable to "DOL-OSHA" for the Total Penalty to the OSHA office listed on the first page **within 15 working days**.

### Option #3 – Contest the Citation

I will complete by:



Mail a letter of intent to legally contest to the OSHA office listed on the first page, postmarked **within 15 working days**.

 \_\_\_ / \_\_\_



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 08/01/2016. The conference will be held by telephone or at the OSHA office located at 1128 State Street, Suite 200, Erie, PA 16501 on \_\_\_\_\_ at \_\_\_\_\_.

Employees and/or representatives of employees have a right to attend an informal conference.

**CERTIFICATION OF CORRECTIVE ACTION WORKSHEET**

**Inspection Number: 1124260**

Company Name: Mattocks Five, Inc., dba Albion Mill  
Inspection Site: 73 Canal Street, Albion, PA 16401  
Issuance Date: 08/01/2016

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 1128 State Street, Suite 200, Erie, PA 16501**

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Typed or Printed Name

\_\_\_\_\_  
Title

**NOTE: 29 USC 666(g)** whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

**POSTING:** A copy of completed Corrective Action Worksheet should be posted for employee review



### Citation and Notification of Penalty

**Company Name:** Mattocks Five, Inc., dba Albion Mill  
**Inspection Site:** 73 Canal Street, Albion, PA 16401

---

#### Citation 1 Item 1 Type of Violation: **Serious**

OSH ACT of 1970 Section (5)(a)(1): The employer did not furnish employment and a place of employment which were free from recognized hazards that were causing or likely to cause death or serious physical harm to employees:

a.) Mattocks Five, Inc. dba Albion Mill, 73 Canal Street, Albion, PA second floor area, on or about February 10, 2016 and times prior thereto: The employer failed to provide a place of employment free from a recognized hazard in that, employees were exposed to a fall hazard associated with the lack of filler blocks in between the rungs/cleats of wooden ladders. Ladders were used for activities including, but not limited to, accessing the 2nd floor catwalk, and entry/exit into grain bins. Ladders were present in areas that included, but were not limited to:

1. 2nd floor access to the catwalk platform and,
2. Entry and exit access points into grain bins onsite.

#### **FEASIBLE MEANS OF ABATEMENT**

Among other methods, feasible, and acceptable means to correct the condition include:

1. Institute a comprehensive inspection program to identify all job made wooden ladders. Inspect the ladders for defects including, but not limited to, missing filler blocks, cracks, damage/rot, etc.
2. Complying with ANSI-ASC A14.4 American National Standard Safety Requirements for Job-Made Wooden Ladders section 5.5.2 Filler Blocks or replacing job made wooden ladders with permanent fixed ladders manufactured from metal.
3. Inserting filler blocks (of the same thickness as the rungs/cleats) between the rungs/cleats. Filler blocks shall be butted tightly against the underside of each rung/cleat.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1124260  
**Inspection Date(s):** 02/10/2016 - 04/01/2016  
**Issuance Date:** 08/01/2016



**Citation and Notification of Penalty**

**Company Name:** Mattocks Five, Inc., dba Albion Mill  
**Inspection Site:** 73 Canal Street, Albion, PA 16401

---

**ABATEMENT CERTIFICATION REQUIRED:** Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of the abatement.

Date By Which Violation Must be Abated:	08/25/2016
Proposed Penalty:	\$2,200.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Mattocks Five, Inc., dba Albion Mill  
**Inspection Site:** 73 Canal Street, Albion, PA 16401

---

**Citation 1 Item 2** Type of Violation: **Serious**

29 CFR 1910.22(c): Covers and/or guardrails were not provided to protect personnel from the hazards of open pits, tanks, vats, ditches, etc.:

A.) Mattocks Five, Inc. dba Albion Mill, 73 Canal Street, Albion, PA second floor area - bin access area, on or about February 10, 2016 and times prior thereto: Employees were exposed to fall hazards of approximately 7.7 feet while accessing various bins on the 2nd floor. Entry and exit access openings of the bins were not protected by a guardrail or similar in order to protect employees from falling into the bins.

**ABATEMENT CERTIFICATION REQUIRED:** Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of the abatement.

Date By Which Violation Must be Abated:  
Proposed Penalty:

08/25/2016  
\$2,200.00



**Citation and Notification of Penalty**

**Company Name:** Mattocks Five, Inc., dba Albion Mill  
**Inspection Site:** 73 Canal Street, Albion, PA 16401

---

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 3 a** Type of Violation: **Serious**

29 CFR 1910.110(f)(2)(ii): LP gas container(s) stored inside were located near or in area(s) normally used or intended for the safe exit of employees:

a.) Mattocks Five, Inc. dba Albion Mill, 73 Canal St., Albion, PA Basement Exit Area, on or about February 10th, 2016 and times prior thereto: Propane cylinders were stored directly next to the path of egress associated with the emergency exit door in the basement.

**ABATEMENT CERTIFICATION REQUIRED:** Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of the abatement.

Date By Which Violation Must be Abated:  
Proposed Penalty:

08/25/2016  
\$2,200.00



**Citation and Notification of Penalty**

**Company Name:** Mattocks Five, Inc., dba Albion Mill  
**Inspection Site:** 73 Canal Street, Albion, PA 16401

---

**Citation 1 Item 3 b** Type of Violation: **Serious**

29 CFR 1910.110(f)(2)(i): Containers in storage shall be located so as to minimize exposure to excessive temperature rise, physical damage, or tampering by unauthorized persons:

a.) Mattocks Five, Inc. dba Albion Mill, 73 Canal St., Albion, PA Basement Exit Area, on or about February 10th, 2016 and times prior thereto: Compressed gas cylinders of propane were free standing and potentially exposed to physical damage from forklift traffic.

b.) Mattocks Five, Inc. dba Albion Mill, 73 Canal St., Albion, PA Basement Exit Area, on or about February 10th, 2016 and times prior thereto: Compressed gas cylinders of propane were free standing and not secured in a manner to prevent them from falling or being knocked over.

**ABATEMENT CERTIFICATION REQUIRED:** Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of the abatement.

Date By Which Violation Must be Abated:

08/25/2016



**Citation and Notification of Penalty**

**Company Name:** Mattocks Five, Inc., dba Albion Mill  
**Inspection Site:** 73 Canal Street, Albion, PA 16401

---

**Citation 1 Item 4** Type of Violation: **Serious**

29 CFR 1910.272(g)(1)(i): The employer did not issue a permit for entering bins, silos or tanks in the grain handling facility before the employees entered the bins, silos, or tanks:

a.) Mattocks Five, Inc. dba Albion Mill, 73 Canal St., Albion, PA Second floor of the Mill Area, on or about February 10th, 2016 and times prior thereto: Employees periodically entered into bins including, but not limited to, cracked corn, shelled corn, and soybean meal. Permits were not issued upon entry into bins.

**ABATEMENT CERTIFICATION AND DOCUMENTATION REQUIRED:** Abatement certification and documentation required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of the abatement. Abatement documentation shall include documents demonstrating that abatement is complete, such as evidence of the purchase or repair of the equipment, photographic or video evidence of abatement or other written records.

Date By Which Violation Must be Abated:  
Proposed Penalty:

08/25/2016  
\$3,080.00



**Citation and Notification of Penalty**

**Company Name:** Mattocks Five, Inc., dba Albion Mill  
**Inspection Site:** 73 Canal Street, Albion, PA 16401

---

**Citation 1 Item 5** Type of Violation: **Serious**

29 CFR 1910.272(e)(2): Employees assigned special tasks in the grain handling facility, such as bin entry and handling of flammable or toxic substances, were not provided training to perform these tasks safely:

a.) Mattocks Five, Inc. dba Albion Mill, 73 Canal St., Albion, PA Second floor of the Mill Area, on or about February 10th, 2016 and times prior thereto: Employees entered into bins including, but not limited to, cracked corn, shelled corn, soybean meal, in order to shovel various grains. Employees were not trained on engulfment hazards associated with bin entry.

**ABATEMENT CERTIFICATION AND DOCUMENTATION REQUIRED:** Abatement certification and documentation required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of the abatement. Abatement documentation shall include documents demonstrating that abatement is complete, such as evidence of the purchase or repair of the equipment, photographic or video evidence of abatement or other written records.

Date By Which Violation Must be Abated:  
Proposed Penalty:

08/25/2016  
\$3,080.00



**Citation and Notification of Penalty**

**Company Name:** Mattocks Five, Inc., dba Albion Mill  
**Inspection Site:** 73 Canal Street, Albion, PA 16401

**Citation 2 Item 1** Type of Violation: **Willful**

29 CFR 1910.272(g)(2): When entering the grain handling facility bins, silos, or tanks from the top, employees did not wear a body harness with lifeline, or use a boatswain's chair that met the requirements of Subpart D, 29 CFR 1910.28(j)(a):

a.) The employer does not require employees to use a body harness with a lifeline, or boatswain's chair when employees are entering grain storage structures from a level at or above the level of the stored grain. This violation was most recently observed in grain handling bins located at 73 Canal Street, Albion, PA on or about, February 10th, 2016 where employees performing bin entry operations were not protected from engulfment hazards by the use of a body harness with lifeline, or boatswain's chair. To abate this ongoing violation, the employer must provide and require the use of a body harness with lifeline, or boatswain's chair that meets the requirements of subpart D of this part.

The Mattocks Five, Inc. dba Albion Mill was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1910.272 (h)(2)(i), which was contained in OSHA inspection number 924399, citation number 1, item number 6 and was affirmed as a final order on June 23rd, 2014, with respect to a workplace located at 73 Canal Street, Albion, Pa 16401.

**ABATEMENT CERTIFICATION AND DOCUMENTATION REQUIRED:** Abatement certification and documentation required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of the abatement. Abatement documentation shall include documents demonstrating that abatement is complete, such as evidence of the purchase or repair of the equipment, photographic or video evidence of abatement or other written records.

Date By Which Violation Must be Abated:  
Proposed Penalty:

08/25/2016  
\$38,500.00



### Citation and Notification of Penalty

**Company Name:** Mattocks Five, Inc., dba Albion Mill  
**Inspection Site:** 73 Canal Street, Albion, PA 16401

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

#### Citation 3 Item 1 a Type of Violation: **Repeat**

29 CFR 1910.1200(e)(1): The employer did not develop, implement, and/or maintain at the workplace a written hazard communication program which describes how the criteria specified in 29 CFR 1910.1200(f), (g), and (h) will be met:

a.) The employer is not implementing and maintaining a written hazard communication program while employees are performing work with and around hazardous substances including, but not limited to, liquid propane, various grain dusts/combustible dust, PB penetrating catalyst, and magnesium oxide. This violation was most recently observed in production areas located at 73 Canal Street, Albion, PA on or about, February 10th, 2016 where employees are performing work operations with and around hazardous substances including, but not limited to, liquid propane, various grain dusts/combustible dust, PB penetrating catalyst, and magnesium oxide. To abate this ongoing violation, the employer must develop and implement a written hazard communication program. The employer may utilize information related to hazard communication from the OSHA website located at [www.osha.gov](http://www.osha.gov).

The Mattocks Five, Inc. dba Albion Mill was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1910.1200(e)(1), which was contained in OSHA inspection number 930190, citation number 1, item number 3a, and was affirmed as a final order on 10/21/2013, with respect to a workplace located at 73 Canal Street, Albion Pa, 16401.

#### **ABATEMENT NOTE:**

A written program shall include work-site specific descriptions of how the criteria for the following will be met (Who is responsible, how it will be done, etc):

1. Labeling and other forms of warning.
2. Material Safety Data Sheets.
3. Employee information and training.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Mattocks Five, Inc., dba Albion Mill  
**Inspection Site:** 73 Canal Street, Albion, PA 16401

Additionally, a list of hazardous chemicals known to be present in the workplace must be completed. Methods used to inform employees of the hazards associated with non-routine tasks and the informing of contractors of workplace hazards must also be addressed. The written program must be made available upon request.

**ABATEMENT CERTIFICATION AND DOCUMENTATION REQUIRED:** Abatement certification and documentation required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of the abatement. Abatement documentation shall include documents demonstrating that abatement is complete, such as evidence of the purchase or repair of the equipment, photographic or video evidence of abatement or other written records.

Date By Which Violation Must be Abated:	09/16/2016
Proposed Penalty:	\$6,160.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



### Citation and Notification of Penalty

**Company Name:** Mattocks Five, Inc., dba Albion Mill  
**Inspection Site:** 73 Canal Street, Albion, PA 16401

---

### Citation 3 Item 1 b Type of Violation: **Repeat**

29 CFR 1910.1200(h)(1): Employees were not provided effective information and training on hazardous chemicals in their work area at the time of their initial assignment and whenever a new hazard that the employees had not been previously trained about was introduced into their work area:

a.) The employer is not training employees on hazard communication while employees are working with and around hazardous substances including, but not limited to, liquid propane, various grain dusts/combustible dust, PB penetrating catalyst, and magnesium oxide. This violation was most recently observed in production areas located at 73 Canal Street, Albion, PA on or about, February 10th, 2016 where employees are performing work operations with and around hazardous substances including, but not limited to, liquid propane, various grain dusts/combustible dust, PB penetrating catalyst, and magnesium oxide. To abate this ongoing violation, the employer must provide hazard communication training to employees while employees are working with and around hazardous substances including, but not limited to, liquid propane, various grain dusts/combustible dust, PB penetrating catalyst, and magnesium oxide. The employer may utilize information related to hazard communication from the OSHA website located at [www.osha.gov](http://www.osha.gov).

The Mattocks Five, Inc. dba Albion Mill was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1910.1200(h)(1), which was contained in OSHA inspection number 930190, citation number 1, item number 3b, and was affirmed as a final order on 10/21/2013, with respect to a workplace located at 73 Canal Street, Albion Pa, 16401.

### **ABATEMENT NOTE:**

Information and training may be designed to cover categories of hazards (e.g., flammability, carcinogenicity) or specific chemicals. Chemical-specific information must always be available through labels and safety data sheets.

**INFORMATION:** Employees shall be informed of:

- 1.) The requirements of this section;
- 2.) Any operations in their work area where hazardous chemicals are present; and,

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Mattocks Five, Inc., dba Albion Mill  
**Inspection Site:** 73 Canal Street, Albion, PA 16401

---

**TRAINING:** Employee training shall include at least:

- 1.) Methods and observations that may be used to detect the presence or release of a hazardous chemical in the work area (such as monitoring conducted by the employer, continuous monitoring devices, visual appearance or odor of hazardous chemicals when being released, etc.);
- 2.) The physical and health hazards of the chemicals in the work area;
- 3.) The measures employees can take to protect themselves from these hazards, including specific procedures the employer has implemented to protect employees from exposure to hazardous chemicals, such as appropriate work practices, emergency procedures, and personal protective equipment to be used; and,
- 4.) The details of the hazard communication program developed by the employer, including an explanation of the labeling system and the material safety data sheet, and how employees can obtain and use the appropriate hazard information.

**ABATEMENT CERTIFICATION AND DOCUMENTATION REQUIRED:** Abatement certification and documentation required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of the abatement. Abatement documentation shall include documents demonstrating that abatement is complete, such as evidence of the purchase or repair of the equipment, photographic or video evidence of abatement or other written records.

Date By Which Violation Must be Abated:

09/16/2016



**Citation and Notification of Penalty**

**Company Name:** Mattocks Five, Inc., dba Albion Mill  
**Inspection Site:** 73 Canal Street, Albion, PA 16401

---

**Citation 3 Item 2** Type of Violation: **Repeat**

29 CFR 1910.134(c)(2)(i): Respirator users were not provided with the information contained in Appendix D to 29 CFR 1910.134 when the employer determined that any voluntary respirator use was permissible:

a.) The employer does not ensure that employees are provided with the information in Appendix D to 29 CFR 1910.134 while employees voluntarily use disposable dust mask respirators during work operations including, but not limited to, grain shoveling operations. This violation was most recently observed in production areas at 73 Canal Street, Albion, PA on or about, February 10th, 2016 where employees were wearing disposable dust masks during work operations including, but not limited to, grain shoveling operations. To abate this ongoing violation, the employer must provide the information in Appendix D to 29 CFR 1910.134 to employees who are voluntarily using disposable dust mask respirators during work operations including, but not limited to, grain shoveling operations. The employer may obtain information related to Appendix D to 29 CFR 1910.134 from the OSHA website located at [www.osha.gov](http://www.osha.gov).

The Mattocks Five, Inc. dba Albion Mill was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1910.134(c)(2)(i), which was contained in OSHA inspection number 930190, citation number 1, item number 1c, and was affirmed as a final order on 10/21/2013, with respect to a workplace located at 73 Canal Street, Albion Pa, 16401.

**ABATEMENT CERTIFICATION AND DOCUMENTATION REQUIRED:** Abatement certification and documentation required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of the abatement. Abatement documentation shall include documents demonstrating that abatement is complete, such as evidence of the purchase or repair of the equipment, photographic or video evidence of abatement or other written records.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1124260  
**Inspection Date(s):** 02/10/2016 - 04/01/2016  
**Issuance Date:** 08/01/2016

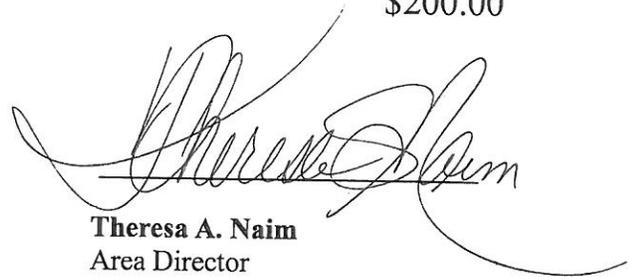


**Citation and Notification of Penalty**

**Company Name:** Mattocks Five, Inc., dba Albion Mill  
**Inspection Site:** 73 Canal Street, Albion, PA 16401

Date By Which Violation Must be Abated:  
Proposed Penalty:

08/25/2016  
\$200.00



**Theresa A. Naim**  
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor  
Occupational Safety and Health Administration  
1128 State Street  
Suite 200  
Erie, PA 16501  
Phone: 814-874-5150 Fax: 814-874-5151



## INVOICE / DEBT COLLECTION NOTICE

---

**Company Name:** Mattocks Five, Inc., dba Albion Mill  
**Inspection Site:** 73 Canal Street, Albion, PA 16401  
**Issuance Date:** 08/01/2016

<b>Summary of Penalties for Inspection Number</b>	<b>1124260</b>
<b>Citation 1, Serious</b>	<b>\$12,760.00</b>
<b>Citation 2, Willful</b>	<b>\$38,500.00</b>
<b>Citation 3, Repeat</b>	<b>\$6,360.00</b>
<b>TOTAL PROPOSED PENALTIES</b>	<b>\$57,620.00</b>

---

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

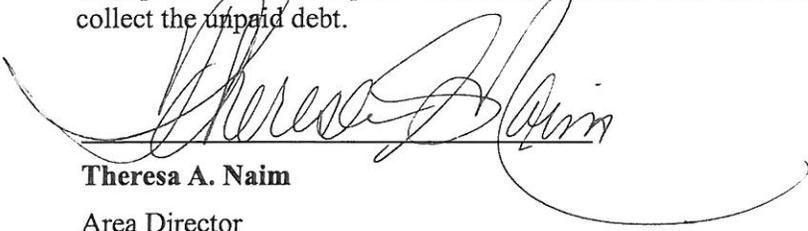
If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



**Theresa A. Naim**

Area Director

8/1/16  
Date