

U.S. Department of Labor
Occupational Safety and Health Administration
53 Pleasant Street, Room 3901
J.C. Cleveland Federal Bldg.
Concord, NH 03301
Phone: 603-225-1629 Fax: 603-225-1580



Citation and Notification of Penalty

To:
Manafort Brothers Inc.
and its successors
414 New Britain Avenue
Plainville, CT 06062

Inspection Number: 1247765
Inspection Date(s): 07/18/2017 - 11/17/2017
Issuance Date: 11/28/2017

Inspection Site:
400 Gosling Road
Portsmouth, NH 03801

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you either call to schedule an informal conference (see paragraph below) or you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type “OSHA” and click Go. From the results, click on OSHA Penalty Payment Form. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you are required by 29 CFR 1903.19 to submit an *abatement certification* to the Area Director of the OSHA office issuing the citation as identified above. The certification must be sent by you within 10 calendar days of the abatement date indicated on the citation. For **Willful** and **Repeat** violations, documents (examples: photos, copies of receipts, training records, etc.) demonstrating that abatement is complete must accompany the certification. Where the citation is classified as **Serious** and the citation states that abatement documentation is required, documents such as those described above are required to be submitted along with the abatement certificate. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item.

All abatement verification documents must contain the following information: 1) Your name and address; 2) the inspection number (found on the front page); 3) the citation and citation item number(s) to which the

submission relates; 4) a statement that the information is accurate; 5) the signature of the employer or employer's authorized representative; 6) the date the hazard was corrected; 7) a brief statement of how the hazard was corrected; and 8) a statement that affected employees and their representatives have been informed of the abatement.

Also, the law requires a copy of all abatement verification documents which are required by 29 CFR 1903.19 be posted at the location where the violation appeared and the corrective action took place.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 11/28/2017. The conference will be held by telephone or at the OSHA office located at 53 Pleasant Street, Room 3901, J.C. Cleveland Federal Bldg., Concord, NH 03301 on

_____ at _____. Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1247765

Company Name: Manafort Brothers Inc.
Inspection Site: 400 Gosling Road, Portsmouth, NH 03801
Issuance Date: 11/28/2017

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 53 Pleasant Street, Room 3901, J.C. Cleveland Federal Bldg., Concord, NH 03301**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



Citation and Notification of Penalty

Company Name: Manafort Brothers Inc.
Inspection Site: 400 Gosling Road, Portsmouth, NH 03801

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.134(d)(1)(iv) as required by 29 CFR 1926.103: The employer did not select respirators from a sufficient number of respirator models and sizes to ensure the respirators used in the worksite were acceptable to and correctly fit the users:

Schiller Station - On or about June 8, 2017, the employer failed to ensure that a sufficient number of respirator models and sizes were available to employees required to wear respirators. Employees were exposed to mercury above the permissible exposure limit of 0.1 mg/m³ while working inside of the containments during the dismantling of mercury boilers and related equipment using torches. Employees were required to wear North model 76008A full face air purifying respirators equipped with combination chlorine/mercury vapor/P100 cartridges, and only one respirator model and size was available.

Note: Exposure to mercury may result in symptoms of nervous system toxicity including, but not limited to personality changes (irritability, shyness, nervousness), tremors, changes in vision (constriction or narrowing of the visual field), deafness, muscle incoordination, loss of sensation, and difficulties with memory. Additionally, exposure to high levels of mercury vapor can damage the lining of the mouth and irritate lungs and airways, causing tightness of breath, a burning sensation in the lungs, and coughing. Other effects include nausea, vomiting, diarrhea, increases in blood pressure or heart rate, skin rashes, eye irritation, and kidney damage.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$12675.00



Citation and Notification of Penalty

Company Name: Manafort Brothers Inc.
Inspection Site: 400 Gosling Road, Portsmouth, NH 03801

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.134(f)(5) as required by 29 CFR 1926.103: The fit test was not administered using an OSHA-accepted qualitative fit test or quantitative fit test protocol:

Schiller Station - On or about June 8, 2017, the employer failed to ensure that the irritant smoke qualitative fit test was administered using the protocol outlined in Appendix A of 1910.134. Employees were exposed to mercury above the permissible exposure limit of 0.1 mg/m³ while working inside of the containments during the dismantling of mercury boilers and related equipment using torches.

Note: Exposure to mercury may result in symptoms of nervous system toxicity including, but not limited to personality changes (irritability, shyness, nervousness), tremors, changes in vision (constriction or narrowing of the visual field), deafness, muscle incoordination, loss of sensation, and difficulties with memory. Additionally, exposure to high levels of mercury vapor can damage the lining of the mouth and irritate lungs and airways, causing tightness of breath, a burning sensation in the lungs, and coughing. Other effects include nausea, vomiting, diarrhea, increases in blood pressure or heart rate, skin rashes, eye irritation, and kidney damage.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$12675.00



Citation and Notification of Penalty

Company Name: Manafort Brothers Inc.
Inspection Site: 400 Gosling Road, Portsmouth, NH 03801

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.134(f)(6) as required by 29 CFR 1926.103: Qualitative fit tests (QLFT) were performed on negative pressure air-purifying respirators when the required fit factor was greater than 100:

Schiller Station - On or about June 5, 2017, an employee was exposed to airborne mercury above ten times the permissible exposure limit of 0.1 mg/m³ during the dismantling of the mercury boilers and related equipment. As measured by the employer, the employee was exposed to 1.7 milligrams per cubic meter of air averaged over an eight hour period, which is 17 times the permissible exposure limit. The employer used a qualitative fit test (QLFT) method to fit test employees required to wear North model 76008A full face air purifying respirator equipped with combination chlorine/mercury vapor/P100 cartridges when a fit factor of greater than 100 was required.

Note: The fit factor of a negative pressure air-purifying respirator using QLFT methods is 100 which limits the use of the respirator to 10 times the permissible exposure limit of a substance.

Note: Exposure to mercury may result in symptoms of nervous system toxicity including, but not limited to personality changes (irritability, shyness, nervousness), tremors, changes in vision (constriction or narrowing of the visual field), deafness, muscle incoordination, loss of sensation, and difficulties with memory. Additionally, exposure to high levels of mercury vapor can damage the lining of the mouth and irritate lungs and airways, causing tightness of breath, a burning sensation in the lungs, and coughing. Other effects include nausea, vomiting, diarrhea, increases in blood pressure or heart rate, skin rashes, eye irritation, and kidney damage.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$12675.00



Citation and Notification of Penalty

Company Name: Manafort Brothers Inc.
Inspection Site: 400 Gosling Road, Portsmouth, NH 03801

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.134(g)(2)(i) as required by 29 CFR 1926.103: When there was a change in the work area, conditions, or degree of employee exposure or stress that may effect respirator effectiveness, the employer did not reevaluate the continued effectiveness of the respirator:

Schiller Station - On or about June 5, 2017, the employer failed to reevaluate the continued effectiveness of the respirators used by employees when there were changes such as increases in workplace temperature and increases in the levels of mercury vapor observed during direct-read and personal air sampling. Employees were exposed to mercury above the permissible exposure limit of 0.1 mg/m³ while working inside of the containments during the dismantling of mercury boilers and related equipment using torches.

Note: Exposure to mercury may result in symptoms of nervous system toxicity including, but not limited to personality changes (irritability, shyness, nervousness), tremors, changes in vision (constriction or narrowing of the visual field), deafness, muscle incoordination, loss of sensation, and difficulties with memory. Additionally, exposure to high levels of mercury vapor can damage the lining of the mouth and irritate lungs and airways, causing tightness of breath, a burning sensation in the lungs, and coughing. Other effects include nausea, vomiting, diarrhea, increases in blood pressure or heart rate, skin rashes, eye irritation, and kidney damage.

Feasible abatement includes, but is not limited to the use of supplied air respirators.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	11/29/2017
Proposed Penalty:	\$12675.00



Citation and Notification of Penalty

Company Name: Manafort Brothers Inc.
Inspection Site: 400 Gosling Road, Portsmouth, NH 03801

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1926.51(g): Employees were permitted to consume food or beverage in a toilet room or in any area(s) exposed to toxic materials:

Schiller Station - On or about June 6, 2017, the employer did not prohibit employees from consuming beverages in areas where mercury was known to be present. Employees were exposed to ingesting elemental mercury while drinking fluids provided from containers including, but not limited to water bottles, a blue beverage dispenser, and cups in the dirty room of the level 59 boiler containment decon.

Note: Exposure to mercury may result in symptoms of nervous system toxicity including, but not limited to personality changes (irritability, shyness, nervousness), tremors, changes in vision (constriction or narrowing of the visual field), deafness, muscle incoordination, loss of sensation, and difficulties with memory. Other effects include nausea, vomiting, diarrhea, increases in blood pressure or heart rate, skin rashes, eye irritation, and kidney damage.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$12675.00



Citation and Notification of Penalty

Company Name: Manafort Brothers Inc.
Inspection Site: 400 Gosling Road, Portsmouth, NH 03801

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1926.95(a): Protective equipment, including personal protective equipment for eyes, face, head, and extremities, protective clothing, respiratory devices, and protective shields and barriers, were not provided:

Schiller Station - On or about June 8, 2017, the employer failed to ensure that employees were provided with adequate protective clothing to protect against skin contact with elemental mercury. Employees were exposed to skin contact with elemental mercury while torch cutting, tapping and, draining mercury boiler piping and related equipment. Employees were required to wear Multigard coveralls which were not designed to protect against skin contact with elemental mercury. Additionally, the coveralls were prone to tearing and burn holes from hot work activities.

Note: Exposure to mercury may result in symptoms of nervous system toxicity including, but not limited to personality changes (irritability, shyness, nervousness), tremors, changes in vision (constriction or narrowing of the visual field), deafness, muscle incoordination, loss of sensation, and difficulties with memory. Other effects include nausea, vomiting, diarrhea, increases in blood pressure or heart rate, skin rashes, eye irritation, and kidney damage.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$12675.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1247765
Inspection Date(s): 07/18/2017 - 11/17/2017
Issuance Date: 11/28/2017



Citation and Notification of Penalty

Company Name: Manafort Brothers Inc.
Inspection Site: 400 Gosling Road, Portsmouth, NH 03801

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 1a Type of Violation: **Willful**

29 CFR 1910.134(l)(1) as required by 29 CFR 1926.103: Evaluations of the workplace were not conducted to ensure the written respiratory protection program was being effectively implemented:

Schiller Station - On or about May 30, 2017, the employer failed to conduct evaluations of the workplace to ensure that all elements of the respiratory protection program were being effectively implemented following employee complaints and concerns of mercury exposure. Employee exposure to airborne mercury during the dismantling of the mercury boilers and related equipment as measured by the employer on June 5 2017 was as high as 1.7 milligrams per cubic meter of air averaged over an eight hour period, which is 17 times the permissible exposure limit of 0.1 mg/m³.

Note: Exposure to mercury may result in symptoms of nervous system toxicity including, but not limited to personality changes (irritability, shyness, nervousness), tremors, changes in vision (constriction or narrowing of the visual field), deafness, muscle incoordination, loss of sensation, and difficulties with memory. Additionally, exposure to high levels of mercury vapor can damage the lining of the mouth and irritate lungs and airways, causing tightness of breath, a burning sensation in the lungs, and coughing. Other effects include nausea, vomiting, diarrhea, increases in blood pressure or heart rate, skin rashes, eye irritation, and kidney damage.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$126749.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Manafort Brothers Inc.
Inspection Site: 400 Gosling Road, Portsmouth, NH 03801

Citation 2 Item 1b Type of Violation: **Willful**

29 CFR 1910.134(l)(2) as required by 29 CFR 1926.103: The employer did not regularly consult employees required to use respirators to assess the employees' views on program effectiveness and to identify any problems:

Schiller Station - On or about May 30, 2017, the employer failed to consult with employees that were required to wear North model 76008A full face air purifying respirators equipped with combination chlorine/mercury vapor/P100 cartridges to identify and correct any problems with respirator fit, selection, use, and maintenance following employee complaints and concerns of mercury exposure. Employee exposure to airborne mercury during the dismantling of the mercury boilers and related equipment as measured by the employer on June 5, 2017 was as high as 1.7 milligrams per cubic meter of air averaged over an eight hour period, which is 17 times the permissible exposure limit of 0.1 mg/m³.

Note: Exposure to mercury may result in symptoms of nervous system toxicity including, but not limited to personality changes (irritability, shyness, nervousness), tremors, changes in vision (constriction or narrowing of the visual field), deafness, muscle incoordination, loss of sensation, and difficulties with memory. Additionally, exposure to high levels of mercury vapor can damage the lining of the mouth and irritate lungs and airways, causing tightness of breath, a burning sensation in the lungs, and coughing. Other effects include nausea, vomiting, diarrhea, increases in blood pressure or heart rate, skin rashes, eye irritation, and kidney damage.

Date By Which Violation Must be Abated:

Corrected During Inspection



Citation and Notification of Penalty

Company Name: Manafort Brothers Inc.
Inspection Site: 400 Gosling Road, Portsmouth, NH 03801

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 2a Type of Violation: **Willful**

29 CFR 1926.55(a): Employee(s) were exposed to material(s) at concentrations above those specified in the Threshold Limit Values of Airborne Contaminants for 1970 of the American Conference of Governmental Industrial Hygienists:

Schiller Station - On or about May 30, 2017 and on at least 24 occasions prior to and at least 32 occasions on or after, the employer failed to ensure that employee exposure to mercury above the permissible exposure limit was avoided. Employee exposure to airborne mercury during the dismantling of the mercury boilers and related equipment as measured by the employer on June 5, 2017 was as high as 1.7 milligrams per cubic meter of air averaged over an eleven hour period, which was seventeen times the permissible exposure limit of 0.1 mg/m³.

Note: Exposure to mercury may result in symptoms of nervous system toxicity including, but not limited to personality changes (irritability, shyness, nervousness), tremors, changes in vision (constriction or narrowing of the visual field), deafness, muscle incoordination, loss of sensation, and difficulties with memory. Additionally, exposure to high levels of mercury vapor can damage the lining of the mouth and irritate lungs and airways, causing tightness of breath, a burning sensation in the lungs, and coughing. Other effects include nausea, vomiting, diarrhea, increases in blood pressure or heart rate, skin rashes, eye irritation, and kidney damage.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 11/29/2017
Proposed Penalty: \$126749.00



Citation and Notification of Penalty

Company Name: Manafort Brothers Inc.
Inspection Site: 400 Gosling Road, Portsmouth, NH 03801

Citation 2 Item 2b Type of Violation: **Willful**

29 CFR 1926.55(b): Feasible administrative or engineering controls were not implemented to reduce employee exposure(s):

Schiller Station - On or about May 30, 2017 and on at least 24 occasions prior to and at least 32 occasions on or after, the employer failed to ensure that feasible administrative and engineering controls were used when employee exposure to mercury was above the permissible exposure limit. Employee exposure to airborne mercury during the dismantling of the mercury boilers and related equipment as measured by the employer on June 5, 2017 was as high as 1.7 milligrams per cubic meter of air averaged over an eleven hour period, which was seventeen times the permissible exposure limit of 0.1 mg/m³.

Note: Exposure to mercury may result in symptoms of nervous system toxicity including, but not limited to personality changes (irritability, shyness, nervousness), tremors, changes in vision (constriction or narrowing of the visual field), deafness, muscle incoordination, loss of sensation, and difficulties with memory. Additionally, exposure to high levels of mercury vapor can damage the lining of the mouth and irritate lungs and airways, causing tightness of breath, a burning sensation in the lungs, and coughing. Other effects include nausea, vomiting, diarrhea, increases in blood pressure or heart rate, skin rashes, eye irritation, and kidney damage.

Feasible abatement includes, but is not limited to the use of local exhaust ventilation at the point of exposure (torch cutting, drilling/tapping, draining, etc.).

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

11/29/2017

A handwritten signature in blue ink that reads "Rosemarie O. Cole".

Rosemarie O. Cole
Area Director

U.S. Department of Labor
Occupational Safety and Health Administration
53 Pleasant Street, Room 3901
J.C. Cleveland Federal Bldg.
Concord, NH 03301
Phone: 603-225-1629 Fax: 603-225-1580



INVOICE / DEBT COLLECTION NOTICE

Company Name: Manafort Brothers Inc.
Inspection Site: 400 Gosling Road, Portsmouth, NH 03801
Issuance Date: 11/28/2017

Summary of Penalties for Inspection Number	1247765
Citation 1, Serious	\$76050.00
Citation 2, Willful	\$253498.00
TOTAL PROPOSED PENALTIES	\$329548.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

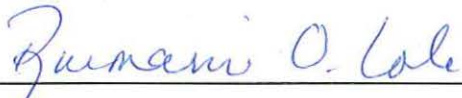
If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

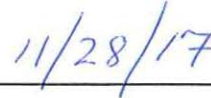
Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Rosemarie O. Cole
Area Director



Date