

Este documento es muy importante. Si ud. No habla inglés,
busque un traductor o llame al (267) 429-7542.

U.S. Department of Labor Occupational Safety and Health Administration
3477 Corporate Parkway Suite 120
Center Valley, PA 18034
Phone: (267) 429-7542 Fax: (267) 429-7567

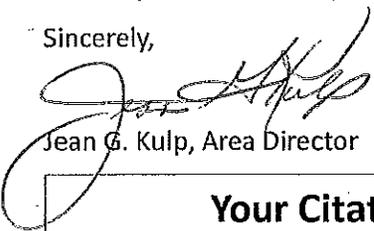


April 19, 2016

Dear Chad Lesko,

On 02/18/2016, an OSHA compliance officer met with you or your representative as part of an inspection at 7837 PATTERSON COURT Allentown, PA 18106. This letter includes the citations for the violations that were found (see summary below). Please choose one of the three options from the box to the right and complete the associated steps found on the following page **within 15 working days**. Please call us if you have any questions about the enclosed citation and/or penalties; we are here to help you choose the best option to resolve your citation as quickly as possible.

Sincerely,


Jean G. Kulp, Area Director

Your Citation Summary
LYNAR CORPORATION
Inspection Number: 1122134

Total Amount Due: \$54000.00
Payment Due Date: 15 working days
after receipt of
this letter

You must correct each violation by the date listed in the Citation and Notification of Penalty. Please see the violations and the correction deadline for each violation starting on page 6.

Total Number of Violations : 16
Your First Correction Deadline is: 4/29/16

**Step 1 – Choose a Response
Option and
Act within 15 working days**

Respond now before you lose the ability to discuss potential adjustments to penalty amounts and/or due dates. Please choose one option below and complete the steps on the next page.

Option #1 – Discuss with OSHA

I would like to discuss the citation with an OSHA representative. This may lead to changes in the penalty amount, due date or correction deadlines (if appropriate).

Option #2 – Correct and Pay

I agree with the citation, penalties, and correction deadlines, and do not contest.

Option #3 – Contest the Citation

I do not agree with the citation, penalties, and/or correction deadlines, and would like to contest.

Questions or Concerns?

If you have any questions or concerns regarding the citation, penalties, and/or correction deadlines, please call us at (267) 429-7542.

Step 2 – Complete One Option Checklist

Please post a copy of the citation at or near the place where each violation occurred, even if you plan to contest. You can use the checklist to the right to help plan your next steps. Please do not send in your checklist.

Option #1 – Discuss with OSHA

I will complete by:



1. Call: Jean G. Kulp, Area Director, at (267) 429-7542 as soon as possible to schedule a meeting with an OSHA representative that must occur **within 15 working days** of receiving this citation. Bring supporting documentation of existing conditions and corrections done thus far. If necessary, you can still contest the citation after this meeting. ****This meeting does NOT extend your 15 working day deadline to contest the citation.****

 ___ / ___

2. Fill in and post the attached "Notice to Employees OSHA Informal Conference" after scheduling meeting.

 ___ / ___

Option #2 – Correct Violations and Pay Penalty

I will complete by:



1. Correct violations, then complete and mail the attached "Certification of Corrective Action Worksheet" along with the appropriate evidence of repair (e.g. photos, purchase orders, etc.) to the OSHA office listed on the first page, **postmarked within 10 calendar days after each violation's correction deadline and include any required evidence. If these documents are transmitted by means other than mailing, the date the Agency received the documents is the date of submission.**

 ___ / ___

2. Pay the **Total Penalty** by using one of the following methods:
****Include your Inspection Number (see first page) on the payment.****

 ___ / ___

Pay Online: Search "OSHA" on www.pay.gov and complete the "OSHA Penalty Payment Form." Pay by debit, credit or Automated Clearing House (ACH) **within 15 working days.** Penalties over \$25,000 must be paid by ACH and require a Transaction ID (Call 202-693-2170 to obtain one).

Pay by Check: Mail check or money order payable to "DOL-OSHA" for the Total Penalty to the OSHA office listed on the first page **within 15 working days.**

Option #3 – Contest the Citation

I will complete by:



Mail a letter of intent to legally contest to the OSHA office listed on the first page, postmarked within **15 working days.**

 ___ / ___

U.S. Department of Labor
Occupational Safety and Health Administration
3477 Corporate Parkway
Suite 120
Center Valley, PA 18034
Phone: 267-429-7542 Fax: 267-429-7567



Citation and Notification of Penalty

To:
LYNAR CORPORATION
and its successors
7837 PATTERSON COURT
Allentown, PA 18106

Inspection Number: 1122134
Inspection Date(s): 02/18/2016 - 02/19/2016
Issuance Date: 04/19/2016

Inspection Site:
7837 PATTERSON COURT
Allentown, PA 18106

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 04/19/2016. The conference will be held by telephone or at the OSHA office located at 3477 Corporate Parkway, Suite 120, Center Valley, PA 18034 on _____ at

_____. Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1122134

Company Name: LYNAR CORPORATION
Inspection Site: 7837 PATTERSON COURT, Allentown, PA 18106
Issuance Date: 04/19/2016

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 3477 Corporate Parkway, Suite 120, Center Valley, PA 18034**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



Citation and Notification of Penalty

Company Name: LYNAR CORPORATION

Inspection Site: 7837 PATTERSON COURT, Allentown, PA 18106

Citation 1 Item 1 Type of Violation: **Serious**

OSH ACT of 1970 Section (5)(a)(1): The employer did not furnish employment and a place of employment which were free from recognized hazards that were causing or likely to cause death or serious physical harm to employees in that employees were operating a forklift without using a seatbelt which exposed employees to potential crushing hazards:

a) East and west end of shop - on or about February 18, 2016, employees operated a Caterpillar Forklift, model E6000, but the employer did not require employees use the installed seatbelt during operations, exposing employees to struck-by and tip-over hazards.

Among other methods, one feasible and acceptable method to correct these hazards, are to utilize the installed restraint system in accordance with the current version of American National Standards Institute (ANSI) B56.1, "Safety Standard for Powered Industrial Trucks," and American Society of Mechanical Engineers (ASME) B56.1-2005, "Safety Standard for Low Lift and High Lift Trucks", Section 5.4.1 which requires that all operators read and follow the manufacturer's operator manual and abide by the safety rules and practices.

Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, date and method of abatement, and states that employees and their representatives were informed of this abatement.

Date By Which Violation Must be Abated:

04/29/2016

Proposed Penalty:

\$2000.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1122134
Inspection Date(s): 02/18/2016 - 02/19/2016
Issuance Date: 04/19/2016



Citation and Notification of Penalty

Company Name: LYNAR CORPORATION
Inspection Site: 7837 PATTERSON COURT, Allentown, PA 18106

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 2 a Type of Violation: **Serious**

29 CFR 1910.124(g)(2): Employees who worked with liquids that could burn, irritate, or otherwise harm their skin were not provided with an emergency shower and eye-wash station close to the dipping and coating operation:

a) South west end of shop - on or about February 18, 2016, employees operating a Toyoda FA450 horizontal machining center were cleaned parts using Bulk RP-1004 in a parts washer without an available emergency shower and eye-wash station.

Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, date and method of abatement, and states that employees and their representatives were informed of this abatement.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

| | |
|---|------------|
| Date By Which Violation Must be Abated: | 05/13/2016 |
| Proposed Penalty: | \$2000.00 |

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1122134
Inspection Date(s): 02/18/2016 - 02/19/2016
Issuance Date: 04/19/2016



Citation and Notification of Penalty

Company Name: LYNAR CORPORATION
Inspection Site: 7837 PATTERSON COURT, Allentown, PA 18106

Citation 1 Item 2 b Type of Violation: **Serious**

29 CFR 1910.151(c): Where employees were exposed to injurious corrosive materials, suitable facilities for quick drenching or flushing of the eyes and body were not provided within the work area for immediate emergency use:

a) North west end of the shop - on or about February 18, 2016, employees used a corrosive chemical, IPI-25c to wash metal parts before painting, but the employer did not have a suitable facility available in the area for quick drenching and flushing of the eyes.

Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, date and method of abatement, and states that employees and their representatives were informed of this abatement.

Date By Which Violation Must be Abated:

05/13/2016

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1122134
Inspection Date(s): 02/18/2016 - 02/19/2016
Issuance Date: 04/19/2016



Citation and Notification of Penalty

Company Name: LYNAR CORPORATION
Inspection Site: 7837 PATTERSON COURT, Allentown, PA 18106

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.132(a): Protective equipment was not used when necessary whenever hazards capable of causing injury and impairment were encountered:

- a) South east end of shop - on or about February 18, 2016, employees, accessing the second floor mezzanine above the offices to move and store equipment, were working at heights of 10 feet above the first floor without any means of fall protection provided.
- b) South west end of the shop - on or about February 18, 2016, employees, climbing onto the FA450 horizontal machining center to replace the vents attached to the smog hog, worked at heights of greater than seven feet from ground level without any means of fall protection provided.

Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, date and method of abatement, and states that employees and their representatives were informed of this abatement.

Date By Which Violation Must be Abated: 05/13/2016
Proposed Penalty: \$2000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1122134
Inspection Date(s): 02/18/2016 - 02/19/2016
Issuance Date: 04/19/2016



Citation and Notification of Penalty

Company Name: LYNAR CORPORATION
Inspection Site: 7837 PATTERSON COURT, Allentown, PA 18106

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 4 a Type of Violation: **Serious**

29 CFR 1910.132(d)(1): The employer did not assess the workplace to determine if hazards are present, or are likely to be present, which necessitate the use of personal protective equipment (PPE):

a) Throughout shop - on or about February 18, 2016, employees performing metal fabrication are exposed to hazards from use of machinery and chemicals in the workplace, but the employer did not perform a workplace assessment to determine the hazards present which would necessitate the use of personal protective equipment.

Abatement certification and documentation required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of this abatement. Abatement documentation shall include documents demonstrating that abatement is complete, such as evidence of the purchase or repair of equipment, photograph or video evidence of abatement or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 05/13/2016
Proposed Penalty: \$2800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1122134
Inspection Date(s): 02/18/2016 - 02/19/2016
Issuance Date: 04/19/2016



Citation and Notification of Penalty

Company Name: LYNAR CORPORATION
Inspection Site: 7837 PATTERSON COURT, Allentown, PA 18106

Citation 1 Item 4 b Type of Violation: **Serious**

29 CFR 1910.133(a)(3): The employer did not ensure that each affected employee who wore prescription lenses while engaged in operations that involved eye hazards wore eye protection that incorporated the prescription in its design, or wore eye protection that could be worn over the prescription lenses without disturbing the proper position of the prescription lenses or the protective lenses.

a) Throughout shop - on or about February 18, 2016, employees manufactured metal parts with the use of machinery to include, but not limited to, lathes, milling machines, and drill presses, but the employer did not require employees wearing prescription glasses engaged in these operations to wear approved eye protection.

Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, date and method of abatement, and states that employees and their representatives were informed of this abatement.

Date By Which Violation Must be Abated:

05/13/2016

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1122134
Inspection Date(s): 02/18/2016 - 02/19/2016
Issuance Date: 04/19/2016



Citation and Notification of Penalty

Company Name: LYNAR CORPORATION

Inspection Site: 7837 PATTERSON COURT, Allentown, PA 18106

Citation 1 Item 4 c Type of Violation: **Serious**

29 CFR 1910.138(a): The employer did not select and require employees to use appropriate hand protection when employees hands were exposed to hazardous condition(s):

a) South west end of the shop - on or about February 18, 2016, employees performed dipping operations to clean machined metal in a parts washer containing Bulk RP-1004, but the employer had not selected and required the use of hand protection for employee during this process.

Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, date and method of abatement, and states that employees and their representatives were informed of this abatement.

Date By Which Violation Must be Abated:

05/13/2016

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1122134
Inspection Date(s): 02/18/2016 - 02/19/2016
Issuance Date: 04/19/2016



Citation and Notification of Penalty

Company Name: LYNAR CORPORATION
Inspection Site: 7837 PATTERSON COURT, Allentown, PA 18106

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 5 a Type of Violation: **Serious**

29 CFR 1910.178(l)(1)(i): The employer did not ensure that each powered industrial truck operator is competent to operate a powered industrial truck safely, as demonstrated by the successful completion of the training and evaluation specified in this paragraph (l):

a) West and east side of shop - on or about February 18, 2016, employees operated an electric stand-up forklift manufactured by Crown for the placement of materials into storage areas, but the employer did not ensure that each operator was competent through the completion of training and evaluation as required.

b) Throughout shop - on or about February 18, 2016, employees operated an electric forklift manufactured by Caterpillar with model number E6000, but the employer did not ensure that each operator was competent through the completion of training and evaluation as required.

Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, date and method of abatement, and states that employees and their representatives were informed of this abatement.

Date By Which Violation Must be Abated:
Proposed Penalty:

05/13/2016
\$2000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1122134
Inspection Date(s): 02/18/2016 - 02/19/2016
Issuance Date: 04/19/2016



Citation and Notification of Penalty

Company Name: LYNAR CORPORATION
Inspection Site: 7837 PATTERSON COURT, Allentown, PA 18106

Citation 1 Item 5 b Type of Violation: **Serious**

29 CFR 1910.178(q)(7): Industrial trucks were not examined before being placed in service:

- a) East and west end of shop - on or about February 18, 2016, employees operated a stand-up electrical forklift manufactured by Crown daily for material handling and storage operations, but the employer did not ensure the powered industrial vehicle was being examined before use.
- b) West end of shop - on or about February 18, 2016, employees operated a Caterpillar E6000 powered industrial vehicle for moving machined parts for manufacturing operations, but the employer did not ensure the truck was examined before use.

Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, date and method of abatement, and states that employees and their representatives were informed of this abatement.

Date By Which Violation Must be Abated:

05/13/2016

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1122134
Inspection Date(s): 02/18/2016 - 02/19/2016
Issuance Date: 04/19/2016



Citation and Notification of Penalty

Company Name: LYNAR CORPORATION
Inspection Site: 7837 PATTERSON COURT, Allentown, PA 18106

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks:

a) Lathe Zone - on or about February 18, 2016, employees operated a Colchester 15 lathe manufactured by Clausing without chuck guards to protect the operator from injury when operated with the jaws extending past the periphery of the chuck.

Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, date and method of abatement, and states that employees and their representatives were informed of this abatement.

Date By Which Violation Must be Abated:
Proposed Penalty:

05/13/2016
\$2000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1122134
Inspection Date(s): 02/18/2016 - 02/19/2016
Issuance Date: 04/19/2016



Citation and Notification of Penalty

Company Name: LYNAR CORPORATION
Inspection Site: 7837 PATTERSON COURT, Allentown, PA 18106

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 7 a Type of Violation: **Serious**

29 CFR 1910.215(a)(4): Work rest(s) on grinding machinery were not adjusted closely to the wheel with a maximum opening of one eighth inch:

a) Lathe Zone - on or about February 18, 2016, employees operated a Baldor bench grinder with model number 1021W, but the work rests were not adjusted closely to the wheel with a maximum opening of one-eighth inch.

Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, date and method of abatement, and states that employees and their representatives were informed of this abatement.

Date By Which Violation Must be Abated:
Proposed Penalty:

05/13/2016
\$2000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1122134
Inspection Date(s): 02/18/2016 - 02/19/2016
Issuance Date: 04/19/2016



Citation and Notification of Penalty

Company Name: LYNAR CORPORATION
Inspection Site: 7837 PATTERSON COURT, Allentown, PA 18106

Citation 1 Item 7 b Type of Violation: **Serious**

29 CFR 1910.215(b)(9): The distance between the abrasive wheel periphery(s) and the adjustable tongue or the end of the safety guard peripheral member at the top exceeded one fourth inch:

a) Lathe Zone - on or about February 18, 2016 employees operated a Baldor bench grinder with model number 1021W, but the distance between the abrasive wheel peripheries and the adjustable tongue exceeded one fourth inch.

Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, date and method of abatement, and states that employees and their representatives were informed of this abatement.

Date By Which Violation Must be Abated:

05/13/2016

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1122134
Inspection Date(s): 02/18/2016 - 02/19/2016
Issuance Date: 04/19/2016



Citation and Notification of Penalty

Company Name: LYNAR CORPORATION
Inspection Site: 7837 PATTERSON COURT, Allentown, PA 18106

Citation 1 Item 8 Type of Violation: **Serious**

29 CFR 1910.242(b): Compressed air used for cleaning purposes was not reduced to less than 30 p.s.i.:

a) South West end of the shop - on or about February 18, 2016 employees used a pneumatic air gun at 65 p.s.i to clean and dry manufactured parts from a dip tank located next to the Toyoda 450 Machining Center.

Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, date and method of abatement, and states that employees and their representatives were informed of this abatement.

Date By Which Violation Must be Abated:
Proposed Penalty:

05/13/2016
\$2400.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: LYNAR CORPORATION
Inspection Site: 7837 PATTERSON COURT, Allentown, PA 18106

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 9 a Type of Violation: **Serious**

29 CFR 1910.1200(e)(1): The employer did not develop, implement, and/or maintain at the workplace a written hazard communication program which describes how the criteria specified in 29 CFR 1910.1200(f), (g), and (h) will be met::

a) Throughout shop - on or about February 18, 2016, employees used hazardous chemicals at the facility for metal machining operations, but the employer did not implement the written hazard communication program that had been developed.

Abatement certification and documentation required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of this abatement. Abatement documentation shall include documents demonstrating that abatement is complete, such as evidence of the purchase or repair of equipment, photograph or video evidence of abatement or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

| | |
|---|------------|
| Date By Which Violation Must be Abated: | 05/13/2016 |
| Proposed Penalty: | \$2800.00 |



Citation and Notification of Penalty

Company Name: LYNAR CORPORATION
Inspection Site: 7837 PATTERSON COURT, Allentown, PA 18106

Citation 1 Item 9 b Type of Violation: **Serious**

29 CFR 1910.1200(h)(1): Employees were not provided effective information and training on hazardous chemicals in their work area at the time of their initial assignment and whenever a new hazard that the employees had not been previously trained about was introduced into their work area:

a) Throughout Shop - on or about February 18, 2016, employees used hazardous chemicals for metal machining operations and were not provided information and training on the hazardous chemicals used in their work area at the time of initial assignment or whenever a new hazard was introduced.

Abatement certification and documentation required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of this abatement. Abatement documentation shall include documents demonstrating that abatement is complete, such as evidence of the purchase or repair of equipment, photograph or video evidence of abatement or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

05/13/2016



Citation and Notification of Penalty

Company Name: LYNAR CORPORATION

Inspection Site: 7837 PATTERSON COURT, Allentown, PA 18106

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 1 a Type of Violation: **Willful**

29 CFR 1910.147(c)(4)(i): Procedures were not developed, documented and utilized for the control of potentially hazardous energy when employees were engaged in activities covered by this section:

a) Toyoda FA630 Horizontal Machining Center and load station/North East of Shop - on or about February 15-18, 2016 employees were exposed to machine hazards associated with moving machine parts while performing maintenance on the proximity switches. The employer failed to implement energy control application steps as the machine was not properly shut down or turned off to perform the servicing work. As a result, the remaining applicable energy control elements involving machine isolation, LOTO device application, dissipation of residual energy, and verification of isolation were not implanted to protect employees from potential amputation and crushing hazards.

b) Mazak 510 Vertical Machining Center/North End of Shop - on or about February 15-18, 2016 employees were exposed to machine hazards associated moving machine parts and in-going nip points while they disassembled the chain from the sprockets for the motor drive and unjammed an accumulation of metal chips caught in a shaft and belt. The employer failed to implement energy control application steps as the machine was not properly shut down or turned off to perform the servicing work. As a result, the remaining applicable energy control elements involving machine isolation, LOTO device application, dissipation of residual energy, and verification of isolation were not implanted to protect employees from potential amputation and crushing hazards.

c) Toyoda FA450 Horizontal Machining Center/South West End of Shop - on or about February 16, 2016 employees were exposed to machine hazards associated with moving machine parts while replacing curtains and filters. The employer failed to implement energy control application steps as the machine was not properly shut down or turned off to perform the servicing work. As a result, the remaining applicable energy control elements involving machine isolation, LOTO device application, dissipation of residual energy, and verification of isolation were not implanted to protect employees from potential amputation and crushing hazards.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1122134
Inspection Date(s): 02/18/2016 - 02/19/2016
Issuance Date: 04/19/2016



Citation and Notification of Penalty

Company Name: LYNAR CORPORATION
Inspection Site: 7837 PATTERSON COURT, Allentown, PA 18106

Abatement certification and documentation required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of this abatement. Abatement documentation shall include documents demonstrating that abatement is complete, such as evidence of the purchase or repair of equipment, photograph or video evidence of abatement or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 05/13/2016
Proposed Penalty: \$28000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1122134
Inspection Date(s): 02/18/2016 - 02/19/2016
Issuance Date: 04/19/2016



Citation and Notification of Penalty

Company Name: LYNAR CORPORATION
Inspection Site: 7837 PATTERSON COURT, Allentown, PA 18106

Citation 2 Item 1 b Type of Violation: **Willful**

29 CFR 1910.147(c)(7)(i): The employer did not provide adequate training to ensure that the purpose and function of the energy control program was understood by employees:

a) Throughout Shop - on or about February 18, 2016 employees performed servicing and maintenance on machinery with multiple sources of energy to include, but not limited to, the Toyoda FA630 horizontal machining center, Mazak 510 vertical machining center, and the Toyoda FA450 horizontal machining center, but the employer did not provide training to ensure the purpose and function of energy control was understood by all employees.

Abatement certification and documentation required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of this abatement. Abatement documentation shall include documents demonstrating that abatement is complete, such as evidence of the purchase or repair of equipment, photograph or video evidence of abatement or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 05/13/2016

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1122134
Inspection Date(s): 02/18/2016 - 02/19/2016
Issuance Date: 04/19/2016



Citation and Notification of Penalty

Company Name: LYNAR CORPORATION
Inspection Site: 7837 PATTERSON COURT, Allentown, PA 18106

Citation 3 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1904.4(a): The employer did not record each work-related fatality, injury or illness case that resulted in the general recording criteria on the OSHA Form 300 or equivalent.

a) On or about February 18, 2016, the employer did not record a workplace eye injury occurring on January 6, 2016 on the OSHA 300 or equivalent for calendar year 2016.

b) On or about February 18, 2016, the employer did not record a workplace injury of a cut to the left arm occurring on February 8, 2016 on the OSHA 300 or equivalent for calendar year 2016.

Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, date and method of abatement, and states that employees and their representatives were informed of this abatement.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$5000.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1122134
Inspection Date(s): 02/18/2016 - 02/19/2016
Issuance Date: 04/19/2016



Citation and Notification of Penalty

Company Name: LYNAR CORPORATION
Inspection Site: 7837 PATTERSON COURT, Allentown, PA 18106

Citation 3 Item 2 Type of Violation: **Other-than-Serious**

29 CFR 1904.32(a)(2): At the end of each calendar year, an annual summary was not created for injuries and illnesses recorded on the OSHA 300 Log:

a) On or about February 18, 2016, the employer had not created an annual summary for injuries and illnesses for calendar year 2015 on the OSHA 300A or equivalent form and posted in the workplace by February 1, 2016.

Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, date and method of abatement, and states that employees and their representatives were informed of this abatement.

Date By Which Violation Must be Abated:
Proposed Penalty:

05/13/2016
\$1000.00


Jean G. Kulp
Area Director

U.S. Department of Labor
Occupational Safety and Health Administration
3477 Corporate Parkway
Suite 120
Center Valley, PA 18034
Phone: 267-429-7542 Fax: 267-429-7567



INVOICE / DEBT COLLECTION NOTICE

Company Name: LYNAR CORPORATION
Inspection Site: 7837 PATTERSON COURT, Allentown, PA 18106
Issuance Date: 04/19/2016

| | |
|---|-------------------|
| Summary of Penalties for Inspection Number | 1122134 |
| Citation 1, Serious | \$20000.00 |
| Citation 2, Willful | \$28000.00 |
| Citation 3, Other-than-Serious | \$6000.00 |
| TOTAL PROPOSED PENALTIES | \$54000.00 |

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your

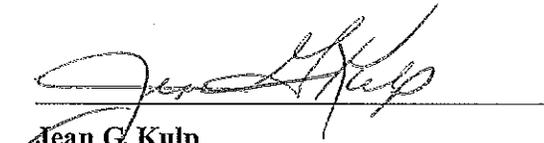
original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

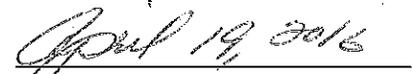
Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Jean G. Kulp
Area Director



Date