

**U.S. Department of Labor** Occupational Safety and Health Administration  
6393 Oak Tree Blvd,  
Suite 203  
Independence, OH 44131  
Phone: 216-447-4194 Fax: 216-520-1624



July 31, 2015

LIFEFLEET, LLC  
11000 MARKET STREET  
North Lima, OH 44452

Dear Employer:

Enclosed you will find citations for violations of the Occupational Safety and Health Act of 1970 (the Act) which may have accompanying proposed penalties. Also enclosed is a booklet entitled, "Employer Rights and Responsibilities Following an OSHA Inspection", (OSHA 3000) revised 1990, which explains your rights and responsibilities under the Act. If you have any questions about the enclosed citations and penalties, I would welcome further discussions in person or by telephone.

You will note on page 6 of the booklet that, for violations which you do not contest, you must (1) notify this office promptly by letter that you have taken appropriate corrective action within the time set forth on the citation; and (2) pay any penalties assessed. Please inform me of the abatement steps you have taken and of the date together with adequate supporting documentation; e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results. This information will allow us to close the case.

As indicated on page 8 of the booklet, you may request an informal conference with me during the 15-working-day notice of contest period. During an informal conference, you may present any evidence or views which you believe would support an adjustment to the citation or the penalty.

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of the citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete the attached notice at the bottom of this letter and post it next to the Citations as soon as the time, date and the place of the informal conference have been determined. Be sure to bring to the conference with you any and all supporting documentation of existing conditions as well as of any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.

Sincerely,

A handwritten signature in blue ink, appearing to read "H. Eberts", is written over the typed name and title.

**Howard B. Eberts**  
Area Director

Enclosures

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
6393 Oak Tree Blvd  
Suite 203  
Independence, OH 44131  
Phone: 216-447-4194 Fax: 216-520-1624



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## Citation and Notification of Penalty

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**To:**  
LIFEFLEET, LLC  
and its successors  
11000 MARKET STREET  
North Lima, OH 44452

**Inspection Number:** 1041196  
**Inspection Date(s):** 02/19/2015 - 05/25/2015  
**Issuance Date:** 07/31/2015

**Inspection Site:**  
11000 MARKET STREET  
North Lima, OH 44452

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

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This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

**Posting** - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

**Informal Conference** - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide ***abatement certification*** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that ***abatement documentation*** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 07/31/2015. The conference will be held by telephone or at the OSHA office located at 6393 Oak Tree Blvd, Suite 203, Independence, OH 44131 on \_\_\_\_\_ at \_\_\_\_\_.

\_\_\_\_\_. Employees and/or representatives of employees have a right to attend an informal conference.

**CERTIFICATION OF CORRECTIVE ACTION WORKSHEET**

**Inspection Number: 1041196**

Company Name: LIFEFLEET, LLC  
Inspection Site: 11000 MARKET STREET, North Lima, OH 44452  
Issuance Date: 07/31/2015

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 6393 Oak Tree Blvd, Suite 203, Independence, OH 44131**

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Typed or Printed Name

\_\_\_\_\_  
Title

**NOTE: 29 USC 666(g)** whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

**POSTING:** A copy of completed Corrective Action Worksheet should be posted for employee review



**Citation and Notification of Penalty**

**Company Name:** LIFEFLEET, LLC

**Inspection Site:** 11000 MARKET STREET, North Lima, OH 44452

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 1 a** Type of Violation: **Serious**

29 CFR 1910.22(a)(2): Where wet processes were used, drainage was not maintained, and false floors, platforms, mats, or other dry standing places were not provided where practicable:

On or about February 19, 2015, employees were exposed to slip hazards from standing water in the ambulance bay. The water is mixing with car oil and soap suds causing the area to become slippery.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/20/2015

Proposed Penalty:

\$2100.00



**Citation and Notification of Penalty**

**Company Name:** LIFEFLEET, LLC

**Inspection Site:** 11000 MARKET STREET, North Lima, OH 44452

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**Citation 1 Item 1 b** Type of Violation: **Serious**

29 CFR 1910.22(b)(2): Permanent aisles and passageways were not appropriately marked:

On or about February 19, 2015, the employer was using railroad ties as parking spot markers that continuously stretched the length of the ambulance bay exposing employees to trip hazards. The employer did not appropriately mark aisle ways to prevent employees from tripping over the railroad ties.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/20/2015



**Citation and Notification of Penalty**

**Company Name:** LIFEFLEET, LLC

**Inspection Site:** 11000 MARKET STREET, North Lima, OH 44452

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**Citation 1 Item 2** Type of Violation: **Serious**

29 CFR 1910.37(a)(3): Exit route(s) were not kept free and unobstructed:

On and before February 19, 2015, the emergency exit door in the ambulance bay was sealed shut and obstructed by wood.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/20/2015

Proposed Penalty:

\$2100.00



**Citation and Notification of Penalty**

**Company Name:** LIFEFLEET, LLC  
**Inspection Site:** 11000 MARKET STREET, North Lima, OH 44452

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**Citation 1 Item 3** Type of Violation: **Serious**

29 CFR 1910.157(g)(2): The educational program to familiarize employees with the general principles of fire extinguisher use and the hazards involved with incipient stage fire fighting was not provided to all employees upon initial employment, and at least annually thereafter:

On or about February 19, 2015, the employer did not provide annual training on portable fire extinguishers when available for employee use.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	08/26/2015
Proposed Penalty:	\$2100.00



**Citation and Notification of Penalty**

**Company Name:** LIFEFLEET, LLC

**Inspection Site:** 11000 MARKET STREET, North Lima, OH 44452

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**Citation 1 Item 4** Type of Violation: **Serious**

29 CFR 1910.1030(c)(1)(iv): The Exposure Control Plan was not reviewed and updated at least annually:

On or about February 19, 2015, the employer did not review the plan and update it at least annually. The current exposure control plan still has the companies old address in it. It also has not been reviewed since its creation in 2002.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/20/2015

Proposed Penalty:

\$4900.00



**Citation and Notification of Penalty**

**Company Name:** LIFEFLEET, LLC

**Inspection Site:** 11000 MARKET STREET, North Lima, OH 44452

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**Citation 1 Item 5 a Type of Violation: **Serious****

29 CFR 1910.1030(d)(3)(ix): Gloves were not worn when it was reasonably anticipated that the employee might have hand contact with blood or other potentially infectious materials, mucous membranes, or non-intact skin:

On or about February 4, 2015, an employee was not wearing gloves when it was reasonably anticipated that the employee might have contact with infectious materials.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/20/2015

Proposed Penalty:

\$4900.00



**Citation and Notification of Penalty**

**Company Name:** LIFEFLEET, LLC

**Inspection Site:** 11000 MARKET STREET, North Lima, OH 44452

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**Citation 1 Item 5 b** Type of Violation: **Serious**

29 CFR 1910.1030(d)(3)(x): Masks in combination with eye protection devices, such as goggles or glasses with solid side shields, or chin-length face shields, were not worn whenever splashes, spray, spatter or droplets of blood or other potentially infectious materials may be generated and eye, nose or mouth contamination can be reasonably anticipated:

On or about February 18, 2015, an employee was not wearing eye protection or face protection when it was reasonably anticipated that the employee might have contact with infectious materials. An employee was sprayed in the face by other potentially infectious material and was not wearing face protection.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/20/2015



**Citation and Notification of Penalty**

**Company Name:** LIFEFLEET, LLC

**Inspection Site:** 11000 MARKET STREET, North Lima, OH 44452

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**Citation 1 Item 6 a** Type of Violation: **Serious**

29 CFR 1910.1030(g)(2)(i): The training program provided by the employer for the employee with occupational exposure was not provided at no cost and/or was not provided during working hours:

On or about February 19, 2015, the company was having employees take e-learning at home on their off hours. The employees were not compensated for their time.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/20/2015

Proposed Penalty:

\$4900.00



**Citation and Notification of Penalty**

**Company Name:** LIFEFLEET, LLC

**Inspection Site:** 11000 MARKET STREET, North Lima, OH 44452

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**Citation 1 Item 6 b** Type of Violation: **Serious**

29 CFR 1910.1030(g)(2)(vii)(G): The bloodborne pathogens training program did not contain information on the types, proper use, location, removal, handling, decontamination, or disposal of personal protective equipment (PPE):

On or about February 19, 2015, the bloodborne pathogen training program that was conducted through e-learning did not incorporate site specific information on the PPE available for employees, proper use, removal, handling, decontamination, and disposal.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/20/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** LIFEFLEET, LLC

**Inspection Site:** 11000 MARKET STREET, North Lima, OH 44452

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**Citation 1 Item 6 c** Type of Violation: **Serious**

29 CFR 1910.1030(g)(2)(vii)(J): The bloodborne pathogens training program did not contain information on the appropriate actions to take or persons to contact in an emergency involving blood or other potentially infectious materials:

On or about February 19, 2015, the bloodborne pathogen training program that was conducted through e-learning did not incorporate site specific information such as who to contact in the situation of an emergency involving blood or other potentially infectious material.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/20/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** LIFEFLEET, LLC

**Inspection Site:** 11000 MARKET STREET, North Lima, OH 44452

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**Citation 1 Item 6 d Type of Violation: **Serious****

29 CFR 1910.1030(g)(2)(vii)(K): The bloodborne pathogens training program did not contain an explanation of the procedure to follow if an exposure incident occurred, including the method of reporting the incident or the medical follow-up that would be made available:

On or about February 19, 2015, the bloodborne pathogen training program that was conducted through e-learning did not incorporate site specific information such as the procedure to follow if an exposure incident occurred, including the method of reporting or the medical follow up that would be made available.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/20/2015



**Citation and Notification of Penalty**

**Company Name:** LIFEFLEET, LLC

**Inspection Site:** 11000 MARKET STREET, North Lima, OH 44452

**Citation 1 Item 7 a** Type of Violation: **Serious**

29 CFR 1910.1200(e)(1): The employer did not develop, implement, and/or maintain at the workplace a written hazard communication program which describes how the criteria specified in 29 CFR 1910.1200(f), (g), and (h) will be met:

On or about February 19, 2015, the company did not implement a written hazard communication program at the site. Employees are working with hazardous chemicals such as Sani-Cloth Plus Disinfectant.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/20/2015

Proposed Penalty:

\$2100.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** LIFEFLEET, LLC

**Inspection Site:** 11000 MARKET STREET, North Lima, OH 44452

**Citation 1 Item 7 b** Type of Violation: **Serious**

29 CFR 1910.1200(h)(1): Employees were not provided effective information and training on hazardous chemicals in their work area at the time of their initial assignment and whenever a new hazard that the employees had not been previously trained about was introduced into their work area:

On or about February 19, 2015, the company did not train employees on the written hazards of chemicals at the site. Employees are working with hazardous chemicals such as Sani-Cloth Plus Disinfectant.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/20/2015



**Citation and Notification of Penalty**

**Company Name:** LIFEFLEET, LLC

**Inspection Site:** 11000 MARKET STREET, North Lima, OH 44452

**Citation 2 Item 1** Type of Violation: **Willful**

29 CFR 1910.1030(d)(3)(iv): The employer did not clean, launder, or dispose of personal protective equipment required by 29 CFR 1910.1030(d) and (e), at no cost to the employee:

a) On or about February 19, 2015, the employer did not clean and launder personal protective work clothing at no cost to the employees.

b) On or about February 19, 2015, the employer allowed employees to self-launder their personal protective work clothing at home.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/20/2015

Proposed Penalty:

\$56000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** LIFEFLEET, LLC

**Inspection Site:** 11000 MARKET STREET, North Lima, OH 44452

**Citation 2 Item 2 a Type of Violation: **Willful****

29 CFR 1910.1030(f)(1)(ii)(B): The employer did not ensure that all medical evaluations and procedures including the hepatitis B vaccine and vaccination series, post-exposure evaluation, or follow-up, including prophylaxis, were made available to the employee at a reasonable time and place:

a.) On or about February 4, 2015, the employer did not provide a post exposure evaluation at a reasonable time for an employees exposed to infectious material through a needle stick.

b.) On or about February 18, 2015, the employer did not provide a post exposure evaluation at a reasonable time for an employees exposed to infectious material when sprayed in the face by sputum.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/20/2015

Proposed Penalty:

\$56000.00



**Citation and Notification of Penalty**

**Company Name:** LIFEFLEET, LLC  
**Inspection Site:** 11000 MARKET STREET, North Lima, OH 44452

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**Citation 2 Item 2 b** Type of Violation: **Willful**

29 CFR 1910.1030(f)(3)(iii)(A): The post-exposure evaluation and follow-up of an exposure incident did not include the collection of the exposed employee's blood as soon as feasible and test for HBV and HIV serological status after consent was obtained:

a.) On or about February 4, 2015, the employer did not collect the exposed employee's blood at a reasonable time for an employees exposed to infectious material through a needle stick.

b.) On or about February 18, 2015, the employer did not collect the exposed employee's blood at a reasonable time for an employees exposed to infectious material when sprayed in the face by sputum.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/20/2015



**Citation and Notification of Penalty**

**Company Name:** LIFEFLEET, LLC

**Inspection Site:** 11000 MARKET STREET, North Lima, OH 44452

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**Citation 2 Item 3 a** Type of Violation: **Willful**

29 CFR 1910.1030(f)(3)(ii)(A): The post-exposure evaluation and follow-up of an exposure incident did not include testing the source individual's blood as soon as feasible and after consent was obtained in order to determine HBV and HIV infectivity:

- a) On or about February 4, 2015, the employer did not do a post-exposure and follow-up that included the testing of the source individuals blood as soon as feasible after an employee sustained a needle stick.
- b) On or about February 18, 2015, the employer did not do a post-exposure and follow-up that included the testing of the source individuals blood as soon as feasible after an employee was sprayed in the face by with sputum.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/20/2015

Proposed Penalty:

\$56000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** LIFEFLEET, LLC

**Inspection Site:** 11000 MARKET STREET, North Lima, OH 44452

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**Citation 2 Item 3 b Type of Violation: **Willful****

29 CFR 1910.1030(f)(3)(ii)(C): Results of the source individual's testing as a result of a post-exposure evaluation and follow-up of an exposure incident were not made available to the exposed employee, or the employee was not informed of applicable laws:

On or about February 4, 2015, the employer did not provide the employee with the sources' results of the post exposure evaluation.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/20/2015



**Citation and Notification of Penalty**

**Company Name:** LIFEFLEET, LLC

**Inspection Site:** 11000 MARKET STREET, North Lima, OH 44452

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**Citation 2 Item 4 a** Type of Violation: **Willful**

29 CFR 1910.1030(g)(2)(ii)(A): The employer did not ensure that training was provided to employees with occupational exposure at the time of initial assignment to tasks where occupational exposure might take place:

On or about February 19, 2015, the employer did not ensure that training was provided to employees with occupational exposure at the time of the initial assignment.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/20/2015

Proposed Penalty:

\$44000.00



**Citation and Notification of Penalty**

**Company Name:** LIFEFLEET, LLC

**Inspection Site:** 11000 MARKET STREET, North Lima, OH 44452

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**Citation 2 Item 4 b Type of Violation: **Willful****

29 CFR 1910.1030(g)(2)(ii)(B): The employer did not ensure that the training was provided to employees with occupational exposure at least annually:

On or about February 19, 2015, the employer did not ensure that training was provided to employees with occupational exposure at least annually.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/20/2015



**Citation and Notification of Penalty**

**Company Name:** LIFEFLEET, LLC

**Inspection Site:** 11000 MARKET STREET, North Lima, OH 44452

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**Citation 3 Item 1** Type of Violation: **Other-than-Serious**

29 CFR 1910.22(d)(1): In every building or other structure, or part thereof, used for mercantile, business, industrial, or storage purposes, the loads approved by the building official were not marked in a conspicuous place in each space to which they related:

On or about February 19, 2015, the employer did not load rate the overhead storage area in the ambulance bay above the bathrooms and office.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/15/2015

Proposed Penalty:

\$0.00



**Citation and Notification of Penalty**

**Company Name:** LIFEFLEET, LLC

**Inspection Site:** 11000 MARKET STREET, North Lima, OH 44452

**Citation 3 Item 2** Type of Violation: **Other-than-Serious**

29 CFR 1910.132(d)(2): The employer shall verify that the required workplace hazard assessment has been performed through a written certification that identifies the workplace evaluated; the person certifying that the evaluation has been performed; the date(s) of the hazard assessment; and, which identifies the document as a certification of hazard assessment:

On or about February 19, 2015, the workplace hazard assessment has not been dated with when the assessment was completed and did not include the evaluation performed in the Ambulance Bay and Mechanic Room.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/15/2015

Proposed Penalty:

\$0.00



**Citation and Notification of Penalty**

**Company Name:** LIFEFLEET, LLC  
**Inspection Site:** 11000 MARKET STREET, North Lima, OH 44452

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**Citation 3 Item 3** Type of Violation: **Other-than-Serious**

29 CFR 1910.1030(h)(5)(i): The employer did not establish and maintain a sharps injury log for the recording of percutaneous injuries from contaminated sharps:

On or about February 19, 2015, the employer did not establish and maintain a sharps log.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

08/20/2015  
\$700.00

A handwritten signature in blue ink, appearing to read "H. Eberts", is written over a horizontal line.

**Howard B. Eberts**  
Area Director

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
6393 Oak Tree Blvd  
Suite 203  
Independence, OH 44131  
Phone: 216-447-4194 Fax: 216-520-1624



## INVOICE / DEBT COLLECTION NOTICE

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**Company Name:** LIFEFLEET, LLC  
**Inspection Site:** 11000 MARKET STREET, North Lima, OH 44452  
**Issuance Date:** 07/31/2015

<b>Summary of Penalties for Inspection Number</b>	<b>1041196</b>
<b>Citation 1, Serious</b>	<b>\$23100.00</b>
<b>Citation 2, Willful</b>	<b>\$212000.00</b>
<b>Citation 3, Other-than-Serious</b>	<b>\$700.00</b>
<b>TOTAL PROPOSED PENALTIES</b>	<b>\$235800.00</b>

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To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

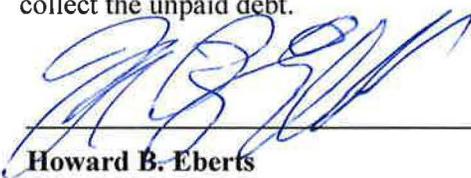
If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



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**Howard B. Eberts**

Area Director

7/31/2015

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Date