

U.S. Department of Labor
Occupational Safety and Health Administration
200 N. High Street
Room 620
Columbus, OH 43215
Phone: 614-469-5582 Fax: 614-469-6791



Citation and Notification of Penalty

To:
Lauren Manufacturing, Subsidiary of Lauren
International
and its successors
2228 Reiser Ave, SE
New Philadelphia, OH 44663

Inspection Site:
2228 Reiser Ave, SE
New Philadelphia, OH 44663

7016 0910 0000 4171 6104

Inspection Number: 1159325
Inspection Date(s): 06/29/2016 - 12/16/2016
Issuance Date: 12/20/2016

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or you mail a notice of contest** to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide ***abatement certification*** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that ***abatement documentation*** is necessary, evidence

of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 12/20/2016. The conference will be held by telephone or at the OSHA office located at 200 N. High Street, Room 620, Columbus, OH 43215 on _____ at

_____. Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1159325

Company Name: Lauren Manufacturing, Subsidiary of Lauren International
Inspection Site: 2228 Reiser Ave, SE, New Philadelphia, OH 44663
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List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 200 N. High Street, Room 620, Columbus, OH 43215**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



Citation and Notification of Penalty

Company Name: Lauren Manufacturing, Subsidiary of Lauren International
Inspection Site: 2228 Reiser Ave, SE, New Philadelphia, OH 44663

Citation 1 Item 1 Type of Violation: **Serious**

OSH ACT of 1970 Section (5)(a)(1): The employer did not furnish employment and a place of employment which were free from recognized hazards that were causing or likely to cause death or serious physical harm to employees, in that employees were exposed to a struck-by hazard:

a. On or about June 24, 2016, located in the Slitter Department, employees operated a Coffing electric wire rope hoist, model number EMW-500-B in order to hoist slitter dies in and out of an Independent Machine Company inline slitter, serial number 10106-0507 (Asset number TS-007). The hoist had a 1/8 inch diameter wire rope with a 5/16 inch Crosby wire rope clip used in an effort to secure the wire rope to the hoist. The single wire rope clip was too large for the wire rope which caused the wire rope to slip out of the clip's saddle while a 70 pound die was being hoisted, thereby exposing the employees to a struck-by hazard.

Feasible and useful methods to correct the hazard are as follows:

1. Follow ASME B30.16 2012 Overhead Hoists (Underhung) under Section 16-1.2.6 Ropes (Electric- or Air-Powered Hoists Only) under paragraph (c) The rope ends shall be attached to the hoist in a manner to prevent disengagement throughout rated hook travel and (e) For spacing, number of clips, and torque values, refer to the clip manufactures recommendation. Also Section 16-4.2.4 Responsibilities of Maintenance Persons paragraph (d) Using replacement parts that are at least equal to the original manufacturers specifications and (f) Installing wire rope clips correctly. Refer to the manufacturers manual provided with the equipment.
2. Follow Crosby Clips Warnings and Application Instructions, which stated, WARNING Match the same size clip to the same size wire rope and follow Crosbys clip/wire rope sizing chart with the proper size, spacing, torque and minimum number of clips.
3. Follow Coffing hoist manufacturers Operating, Maintenance & Parts Manual recommendations, which stated on page 2 of the manual under Safety Precautions: The operator shall not operate a hoist which has been modified without the manufacturers approval or without certification that it is in conformity with ANSI/ASME B30 volumes and The operator

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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shall use the hoist manufacturers recommended parts when repairing the unit.

4. Perform daily, quarterly, and annual inspections as recommended by the manufacturer of the hoist.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

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Proposed Penalty:

01/09/2017
\$11758.00

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Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.132(d)(1)(i): Select, and have each affected employee use, the types of PPE that will protect the affected employee from the hazards identified in the hazard assessment:

a. On or about July 5, 2016, located in the Splice Department on four hydraulic splicing presses, employees were required to change out approximately 330 degree molds by hand. The employer did not ensure the employees wore adequate personal protective equipment to protect the employees bare arms, thereby exposing the employees to burn injuries.

b. On or about July 5, 2016, located in the Half/Splice Department on six pneumatic splicing presses, employees were required to change out approximately 350 degree molds by hand. The employer did not ensure the employees wore adequate personal protective equipment to protect the employees' bare arms, thereby exposing the employees to burn injuries.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

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01/09/2017
\$9799.00

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Company Name: Lauren Manufacturing, Subsidiary of Lauren International
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Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.136(a): General requirements. The employer shall ensure that each affected employee uses protective footwear when working in areas where there is a danger of foot injuries due to falling or rolling objects, or objects piercing the sole, or when the use of protective footwear will protect the affected employee from an electrical hazard, such as a static-discharge or electric-shock hazard, that remains after the employer takes other necessary protective measures:

a. On or about June 29, 2016, located in the slitter department, employees operated a Coffing electric wire rope hoist, model number EMW-500-B, in order to hoist slitter dies while not wearing any protective footwear, thereby exposing the employees to a struck-by hazard.

On June 24, 2016, a near-miss incident occurred when an employee was operating the electric hoist to insert a 70 lb. die back into the slitter when the running wire rope slipped out of the hoist, causing the die to fall into the slitter.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

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01/09/2017
\$12471.00

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Company Name: Lauren Manufacturing, Subsidiary of Lauren International
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Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.147(c)(6)(i): The employer shall conduct a periodic inspection of the energy control procedure at least annually to ensure that the procedure and the requirements of this standard are being followed:

a. Located throughout the facility, the employer did not perform periodic inspections of the energy control procedures at least annually, thereby exposing the employees to the hazards associated with performing servicing and maintenance activities on machines/equipment, i.e. mold presses, bench cutters, horizontal mill, slitters, Starview packaging machines, etc. with electric, pneumatic, hydraulic, gravity, heat, etc. energy sources.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

01/09/2017
\$12471.00

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Citation and Notification of Penalty

Company Name: Lauren Manufacturing, Subsidiary of Lauren International
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Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.212(a)(1): Types of guarding. One or more methods of machine guarding shall be provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks. Examples of guarding methods are-barrier guards, two-hand tripping devices, electronic safety devices, etc.:

a. Located on Microwave Lines 302 and 306, there were three openings on each line where employees were required to stick a gloved hand to adjust and remove material through the guarding openings near the ingoing nip points between the conveyor belt and its rollers, thereby exposing the employees to caught-in hazards.

b. Located in the Slitter Department, there was an Independent Machine Company Inline Slitter, model number 12SL-RH, serial number 101106-0507, that was not adequately guarded to prevent employee exposure to the rotating uncoiler, pull rollers and point-of-operation/ingoing nip point rotary die cut roll, thereby exposing the employees to a caught-in hazard.

c. Located in the Engineering Department, employees operated a Grizzly manual mill, model number G3103, that did not have a guard to protect the employees from flying chips and the rotating parts, thereby exposing the employee to a caught-in and/or struck-by hazard.

d. Located in the Engineering Department, employees operated a Jet 15 inch bench drill press, model number J-2530, serial number 10101037, that did not have a guard to protect the employees from flying chips and the rotating parts, thereby exposing the employees to a caught-in and/or struck-by hazard.

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e. Located on Line 302, at a control panel at Asset Number OV-036, there was an unguarded take-up roller on the conveyor, thereby exposing the employees to a caught-in hazard.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

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Proposed Penalty:	\$12471.00

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 6 a Type of Violation: **Serious**

29 CFR 1910.303(g)(2)(i): Except as elsewhere required or permitted by this standard, live parts of electric equipment operating at 50 volts or more shall be guarded against accidental contact by use of approved cabinets or other forms of approved enclosures or by any of the following means:

a. Located in the Engineering Department, there was an opening on an Allen-Bradley PowerFlex 4 AC variable frequency drive on a Grizzly mill, model number G3103, where a finger guard was missing, thereby exposing the employees to an electrical shock hazard of 120 volts.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

01/09/2017
\$9799.00

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Citation 1 Item 6 b Type of Violation: **Serious**

29 CFR 1910.305(g)(2)(iii): Flexible cords and cables shall be connected to devices and fittings so that strain relief is provided that will prevent pull from being directly transmitted to joints or terminal screws:

a. Located in the Engineering Department, the employer did not ensure that Grizzly mill, model number G3103, had the proper strain relief provided for two flexible cords that went to and from an Allen-Bradley PowerFlex 4 AC variable frequency drive, thereby exposing the employees to an electrical shock hazard of 120 volts.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

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See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Lauren Manufacturing, Subsidiary of Lauren International
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Citation 2 Item 1 Type of Violation: **Repeat**

29 CFR 1910.147(c)(4)(ii): The procedures shall clearly and specifically outline the scope, purpose, authorization, rules, and techniques to be utilized for the control of hazardous energy, and the means to enforce compliance including, but not limited to, the following:

- a. On or about June 29, 2016, located in the Splice Department on Four hydraulic SIVON/SMACO 600 Injection molding transfer presses (HSP002A, HSP002B, HSP003A, HSP003B) and in the Mold/Splice Department there were six Sivon/SMACO pneumatic molding transfer presses (HSP007A, HSP007B, HSP008A, HSP008B, HSP009A, HSP009B) that the employer did not include on the company's written lockout/tagout procedures methods to verify that the lockout devices used to control hazardous energy were effective, thereby exposing the employees to burn and/or crushing injuries.
- b. On or about June 29, 2016, located in the Splice Department on the BC-029 bench cutter, the employer did not include on the company's written procedures the specific procedures for shutting down and blocking the gravity of the cutter's ram/blade, thereby exposing the employees laceration/amputation hazard. The employer also failed to include the removal of lockout devices as included in [1910.147(c)(4)(ii)(C)].
- c. On or about July 5, 2016, located in the Silicone Mixing Department on the Stewart Bolling & Company horizontal mill, model number 7083, the employer did not include specific procedural shutdown procedures prior to isolating the mill nor was a second source of 120 volts included on the procedure. The employer also failed to include the removal of lockout devices as included in [1910.147(c)(4)(ii)(C)].
- d. On or about July 5 2016, located in the Slitter Department, there was an Independent Machine Company Inline Slitter, serial number 101106-0507, the employer did not include specific procedural shutdown procedures prior to isolation of the slitter. The employer also failed to include the removal of lockout devices as included in [1910.147(c)(4)(ii)(C)].

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e. On or about July 5, 2016, located in the southeastern portion of the facility, there were three Starview packaging machines BS-003, BS-004 and BS-005, the employer did not include specific procedural shutdown procedures prior to isolation nor did the procedures include the presence of heat as a source of energy. The employer also failed to include the removal of lockout devices as included in [1910.147(c)(4)(ii)(C)].

f. On or about July 5, 2016, located in the Extruder department, there were extruders that the employer did not include specific procedural shutdown procedures prior to isolation and did not include shutdown/guarding procedures for integrated conveyor ingoing nip points. The employer also failed to include the removal of lockout devices as included in [1910.147(c)(4)(ii)(C)].

Lauren Manufacturing was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1910.147(c)(4)(ii)(B) which was contained in OSHA inspection number 1022119, citation number 1, item number 1 and was affirmed as a final order on May 16, 2016 with respect to a workplace located at 2228 Reiser Avenue S.E. New Philadelphia, Ohio 44663.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

01/09/2017

Proposed Penalty:

\$68591.00

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Citation and Notification of Penalty

Company Name: Lauren Manufacturing, Subsidiary of Lauren International
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Citation 2 Item 2 Type of Violation: **Repeat**

29 CFR 1910.147(c)(7)(i)(A): Each authorized employee shall receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control:

a. On or about June 29, 2016, located throughout the facility, the employer did not provide employees with lockout training prior to being authorized to perform servicing and maintenance activities, i.e. bench cutter blade changes.

Lauren Manufacturing was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1910.147(c)(7)(i)(A) which was contained in OSHA inspection number 1022119, citation number 1, item number 2 and was affirmed as a final order on May 16, 2016 with respect to a workplace located at 2228 Reiser Avenue S.E. New Philadelphia, Ohio 44663.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
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01/09/2017
\$392.00

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Company Name: Lauren Manufacturing, Subsidiary of Lauren International
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Citation 2 Item 3 Type of Violation: **Repeat**

29 CFR 1910.147(d)(2): Machine or equipment shutdown. The machine or equipment shall be turned off or shut down using the procedures established for the machine or equipment. An orderly shutdown must be utilized to avoid any additional or increased hazard(s) to employees as a result of the equipment stoppage:

- a. On or about July 5, 2016, located on Line 302, at Extruder A (Asset number EX-054), the employer failed to shut down or turn off the conveyor line after it had been separated from the extruder during cleaning and set-up operations to run new rubber, thereby exposing the employees to the hazards of the inrunning nip points on the conveyor rollers while in the conveyor was in normal production mode. As a result, the remaining applicable energy control elements, involving machine isolation [(d)(3)], LOTO device application [(d)(4)], stored energy [(d)(5)], and verification of isolation [(d)(6)], were not implemented to safeguard employees from the machine servicing hazards.
- b. On or about June 29, 2016, located in the Slitter Department, employees were exposed to machine hazards associated moving parts and in-going nip points from an unexpected release of stored energy while performing cleaning and die change activities. The employer failed to implement energy control application steps as the machine was not shut down or turned off to perform the servicing work. As a result, the remaining applicable energy control elements, involving machine isolation [(d)(3)], LOTO device application [(d)(4)], dissipation of residual energy [(d)(5)(I)], and verification of isolation [(d)(6)], were not implemented to protect employees from machine servicing hazards.

Lauren Manufacturing was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1910.147(d)(2) which was contained in OSHA inspection number 1022119, citation number 1, item number 3 and was affirmed as a final order on May 16, 2016 with respect to a workplace located at 2228 Reiser Avenue S.E. New Philadelphia, Ohio 44663.

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a. Abatement Note: The machine guarding standards, in 29 CFR 1910, Subpart O, may be used for abatement purposes provided that the machine guarding techniques (i.e., use of machine guards) that prevent employee exposure to hazardous energy (e.g., inrunning roller nip points).

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Citation 2 Item 4 Type of Violation: **Repeat**

29 CFR 1910.212(a)(3)(ii): The point of operation of machines whose operation exposes an employee to injury, shall be guarded. The guarding device shall be in conformity with any appropriate standards therefor, or, in the absence of applicable specific standards, shall be so designed and constructed as to prevent the operator from having any part of his body in the danger zone during the operating cycle:

a. On or about June 22, 2016, located in the Splice Department, employees operated a bench cutter, asset number BC 029, in order to cut a rubber material. The bench cutter had light curtains that were installed too high and too close to the point-of-operation. The installation of the light curtains did not prevent an operator from making contact with the point-of-operation during a machine cycle. This resulted in the amputation of an employee's finger.

Lauren Manufacturing was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1910.212(a)(3)(ii) which was contained in OSHA inspection number 1022119, citation number 2, item number 1 and was affirmed as a final order on May 16, 2016 with respect to a workplace located at 2228 Reiser Avenue S.E. New Philadelphia, Ohio 44663.

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Inspection Site: 2228 Reiser Ave, SE, New Philadelphia, OH 44663

Citation 3 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1910.216(a)(4): Mill roll heights. All new mill installations shall be installed so that the top of the operating rolls is not less than 50 inches above the level on which the operator stands, irrespective of the size of the mill. This distance shall apply to the actual working level, whether it be at the general floor level, in a pit, or on a platform:

a. On or about July 5, 2016, located in the Silicone Mixing Department, there was a Stewart Bolling & Company, Inc. horizontal mill, model number 7083, employees placed silicone material into the mill which the top of the roll was less than 50 inches from where the operator stood, thereby exposing the employees to the in-running nip point of the mills rolls.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

01/09/2017
\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1159325
Inspection Date(s): 06/29/2016 - 12/16/2016
Issuance Date: 12/20/2016



Citation and Notification of Penalty

Company Name: Lauren Manufacturing, Subsidiary of Lauren International
Inspection Site: 2228 Reiser Ave, SE, New Philadelphia, OH 44663

Citation 3 Item 2 Type of Violation: **Other-than-Serious**

29 CFR 1910.219(c)(2)(i): All exposed parts of horizontal shafting seven (7) feet or less from floor or working platform, excepting runways used exclusively for oiling, or running adjustments, shall be protected by a stationary casing enclosing shafting completely or by a trough enclosing sides and top or sides and bottom of shafting as location requires:

a. On or about July 5, 2016, located at the double extruder at Line 307, the employer did not ensure that a rotating shaft was covered by a stationary casing.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

01/09/2017
\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1159325
Inspection Date(s): 06/29/2016 - 12/16/2016
Issuance Date: 12/20/2016



Citation and Notification of Penalty

Company Name: Lauren Manufacturing, Subsidiary of Lauren International
Inspection Site: 2228 Reiser Ave, SE, New Philadelphia, OH 44663

Citation 3 Item 3 Type of Violation: **Other-than-Serious**

29 CFR 1910.219(h)(1): All projecting keys, setscrews, and other projections in revolving parts shall be removed or made flush or guarded by metal cover. This subparagraph does not apply to keys or setscrews within gear or sprocket casings or other enclosures, nor to keys, setscrews, or oilcups in hubs of pulleys less than twenty (20) inches in diameter where they are within the plane of the rim of the pulley:

a. On or about July 5, 2016, located on Line 308 at the PSA Laminator (Asset RS-010) the employer did not cover or make flush four protruding set screws that extended from a rotating shaft on the conveyor line.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

01/09/2017
\$0.00

A handwritten signature in blue ink, appearing to read "Larry Johnson", written over a horizontal line.

Larry Johnson
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration
200 N. High Street
Room 620
Columbus, OH 43215
Phone: 614-469-5582 Fax: 614-469-6791



INVOICE / DEBT COLLECTION NOTICE

Company Name: Lauren Manufacturing, Subsidiary of Lauren International
Inspection Site: 2228 Reiser Ave, SE, New Philadelphia, OH 44663
Issuance Date: 12/20/2016

Summary of Penalties for Inspection Number	1159325
Citation 1, Serious	\$68769.00
Citation 2, Repeat	\$206165.00
Citation 3, Other-than-Serious	\$0.00
TOTAL PROPOSED PENALTIES	\$274934.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

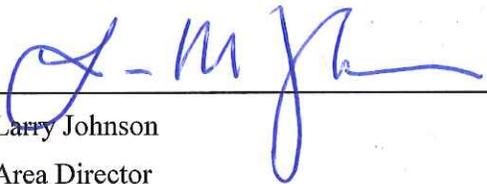
If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Larry Johnson
Area Director

12/20/2016

Date