



Citation and Notification of Penalty

Company Name: Kenneth Snider, Inc.
Inspection Site: Hilltop Drive, Princeton, WV 24740

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.95(c)(1): The employer did not administer a continuing, effective hearing conservation program as described in 29 CFR 1910.9(c) through (o) whenever employee noise exposures equal or exceed an 8-hour time-weighted average sound level of 85 decibels measured on the A scale, or equivalently a dose of fifty percent:

- a.) Kenneth Snider, Inc., On or about 11/19/15, the employer did not implement a continuing, effective hearing conservation program for an employee (Log Turner), who was exposed to noise at an eight-hour time weighted average of 89.2 dBA which is 104.9% greater than the action level of 85 dBA during the 373 minute sampling period on 11/19/15.
- b.) Kenneth Snider, Inc., On or about 11/19/15, the employer did not implement a continuing, effective hearing conservation program for an employee (Edger Operator), who was exposed to noise at an eight-hour time weighted average of 94 dBA which is 110.5% greater than the action level of 85 dBA during the 375 minute sampling period on 11/19/15.
- c.) Kenneth Snider, Inc., On or about 11/19/15, the employer did not implement a continuing, effective hearing conservation program for an employee (Cutoff Saw), who was exposed to noise at an eight-hour time weighted average of 90.8 dBA which is 106.8% greater than the action level of 85 dBA during the 366 minute sampling period on 11/19/15.

ABATEMENT NOTE:

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

04/26/2016
\$2800.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1106994
Inspection Date(s): 10/26/2015 - 11/19/2015
Issuance Date: 03/10/2016



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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 2 a Type of Violation: **Serious**

29 CFR 1910.95(i)(2)(i): The employer did not ensure that hearing protectors are worn by an employee who is required by 29 CFR 1910.95(b)(1) to wear personal protective equipment:

a.) Hearing protection was not worn by an employee (Edger Operator), exposed to noise at 104.3% of the permissible daily noise exposure (eight-hour time weighted average of 90 dBA) during the 375 minute sampling period on 11/19/15. For a full eight hour shift, this exposure would be equivalent to an average sound level of 93.9 dBA. Exposure calculations include a zero increment for the 105 minutes not sampled.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	04/05/2016
Proposed Penalty:	\$2800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1106994
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Company Name: Kenneth Snider, Inc.
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Citation 1 Item 2 b Type of Violation: **Serious**

29 CFR 1910.95(i)(2)(ii)(A): The employer did not ensure that hearing protectors are worn by any employee who is exposed to an 8-hour time-weighted average of 85 decibels or greater and has not yet had a baseline audiogram established pursuant to 29 CFR 1910.95(g)(5)(ii):

a.) Hearing protection was not worn by an employee who had not had a baseline audiogram (Cutoff Saw Operator), and was exposed to noise at eight-hour time weighted average of 90.8 dBA which is 106.8% greater than the action level of 85 dBA during the 366 minute sampling period on 11/19/15. Exposure calculations include a zero increment for the 114 minutes not sampled.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

04/05/2016

for Connie Brown
Prentice Cline
Area Director

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