

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1100641
Inspection Date(s): 10/21/2015 - 10/22/2015
Issuance Date: 03/10/2016



Citation and Notification of Penalty

Company Name: Kenneth Snider, Inc.
Inspection Site: Hilltop Drive, Princeton, WV 24740

Citation 1 Item 1 Type of Violation: **Serious**

Section 5(a)(1) of the Occupational Safety and Health Act of 1970: The employer did not furnish employment and a place of employment which were free from recognized hazards that were causing or likely to cause death or serious physical harm in that employees were permitted to operate a John Deere 544C loader without the use of a seatbelt:

(a) Sawmill: On or about October 21, 2015, and times prior, employees were permitted to operate the loader, equipped with forklift attachments, without the use of the seatbelt that was installed by the manufacturer, exposing them to crushing injuries associated with rollover hazards.

ABATEMENT NOTE: Among other methods, feasible and acceptable abatement methods to correct this hazard are:

1. Wear the provided operators restraint systems (seat belts) at all times when operating the loader.
2. Develop a work rule requiring the use of seatbelts then monitor, audit and enforce seatbelt use requirements for all employees and/or operators while on the jobsite.
3. Train employees on the work rules and expectations of the Company, and to recognize the dangers and/or hazards of not wearing seatbelts in all mobile equipment and vehicles.

Date By Which Violation Must be Abated:

03/22/2016

Proposed Penalty:

\$2000.00



Citation and Notification of Penalty

Company Name: Kenneth Snider, Inc.
Inspection Site: Hilltop Drive, Princeton, WV 24740

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 2 a Type of Violation: **Serious**

29 CFR 1910.22(a)(1): All places of employment, passageways, storerooms, and service rooms shall be kept clean and orderly and in a sanitary condition:

- (a) Sawmill/Planer Area: On or about October 21, 2015, and times prior, sawdust had accumulated on the structural components, wood beams of the ceiling, and on the walls throughout the sawmill and planer area.
- (b) Sawmill/Planer Area: On or about October 21, 2015, and times prior, sawdust piles had accumulated on, in, and around the electrical panels, electrical outlets, electrical switches, receptacles, electrical wires, electrical conduit, and electrical fixtures throughout the mill.
- (c) Sawmill/Planer Area: On or about October 21, 2015, and times prior, sawdust had accumulated on/in equipment and the motors of equipment, such as but not limited to the gang saw, planer, and edger.
- (d) Sawmill/Planer Area: On or about October 21, 2015, and times prior, sawdust had accumulated approximately 5 feet deep along the outside edge of the sawmill and planer area.

Date By Which Violation Must be Abated:
Proposed Penalty:

04/05/2016
\$1600.00

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Company Name: Kenneth Snider, Inc.
Inspection Site: Hilltop Drive, Princeton, WV 24740

Citation 1 Item 2 b Type of Violation: **Serious**

29 CFR 1910.22(a)(2): The floors of every workroom were not maintained in a clean condition:

(a) Sawmill: On or about October 21, 2015, and times prior, sawdust piles up to 2 feet in depth had accumulated under the sawmill equipment, around sawmill equipment, and on the floors throughout the sawmill.

(b) Planer: On or about October 21, 2015, and times prior, sawdust piles up to 3 feet in depth had accumulated under the planer, around the planer, and on the floors of the planer area.

(c) Sawmill/Electrical panel area: On or about October 21, 2015, and times prior, debris, trash, scrap wood, and old buckets litter the floors throughout and around the sawmill.

Date By Which Violation Must be Abated:

04/05/2016

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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Company Name: Kenneth Snider, Inc.
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Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.36(g)(2): Exit access(es) were not at least 28 inches (71.1 cm) wide at all points:

- (a) Edger Area: On or about October 21, 2015, and times prior, the distance between the conveyor and the edger where employees travel to and from the edger and exit the mill measured 17-19 inches in width.
- (b) Gang Saw: On or about October 21, 2015, and times prior, the distance between the gang saw and a wood rail where employees travel to gain access to and from the gang saw and to exit the mill measured 20 inches at widest point down to 7 inches at the narrowest point.

Date By Which Violation Must be Abated:
Proposed Penalty:

04/05/2016
\$1200.00

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Company Name: Kenneth Snider, Inc.
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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 4 a Type of Violation: **Serious**

29 CFR 1910.106(g)(9): At the truck parking and/or diesel refueling area, a fire extinguisher having a minimum approved classification of 6B, C was not provided and located so as to be within 75 feet of the diesel fuel dispensing pump.

(a) Maintenance Shed: On or about October 21, 2015, and times prior, fire extinguishers or other suitable fire control devices were not located near the 275 gallon above ground diesel fuel storage tank.

Date By Which Violation Must be Abated:
Proposed Penalty:

03/22/2016
\$1600.00

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Citation and Notification of Penalty

Company Name: Kenneth Snider, Inc.
Inspection Site: Hilltop Drive, Princeton, WV 24740

Citation 1 Item 4 b Type of Violation: **Serious**

29 CFR 1910.157(d)(2): Portable fire extinguishers for use on Class A fires were not distributed so that the travel distance for employees to any extinguisher was 75 feet or less:

(a) Mill Area: On or about October 21, 2015, and times prior, in the event of a fire employees working in the sawmill must travel up to 120 feet, cross over or behind the log carriage, navigate between stacks of lumber and sawmill equipment, walk/run over floors that are uneven and not in good repair to access a class ABC fire extinguisher located in the front of the mill and inside a tool shed.

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Citation and Notification of Penalty

Company Name: Kenneth Snider, Inc.
Inspection Site: Hilltop Drive, Princeton, WV 24740

Citation 1 Item 4 c Type of Violation: **Serious**

29 CFR 1910.157(g)(1): An educational program was not provided for all employees to familiarize them with the general principles of fire extinguisher use and the hazards involved with incipient stage fire fighting:

(a) Sawmill: On or about October 21, 2015, and times prior, employees are expected to fight fires but have not been provided with an educational program to familiarize them with the general principles and use of fire extinguishers.

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Company Name: Kenneth Snider, Inc.
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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 5 a Type of Violation: **Serious**

29 CFR 1910.132(d)(1): The employer did not assess the workplace to determine if hazards were present, or were likely to be present, which necessitated the use of personal protective equipment:

(a) Mill Area: On or about October 21, 2015, and times prior, a hazard assessment has not been conducted by the employer to determine the need for personal protective equipment as evidenced by employees operating a Stihl MS461 chain saw without the use of leg, face, and foot protection.

Date By Which Violation Must be Abated:
Proposed Penalty:

03/22/2016
\$2400.00

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Citation and Notification of Penalty

Company Name: Kenneth Snider, Inc.
Inspection Site: Hilltop Drive, Princeton, WV 24740

Citation 1 Item 5 b Type of Violation: **Serious**

29 CFR 1910.132(a): Protective equipment was not used when necessary whenever hazards capable of causing injury and impairment were encountered:

(a) Debarker Area: On or about October 21, 2015, and times prior, employees use a Stihl MS461 chain saw to cut logs without the use of leg protection.

Date By Which Violation Must be Abated:

Corrected During Inspection

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Citation and Notification of Penalty

Company Name: Kenneth Snider, Inc.
Inspection Site: Hilltop Drive, Princeton, WV 24740

Citation 1 Item 5 c Type of Violation: **Serious**

29 CFR 1910.133(a)(1): The employer did not ensure that each affected employee uses appropriate eye or face protection when exposed to eye or face hazards from flying particles, molten metal, liquid chemicals, acids or caustic liquids, chemical gases or vapors, or potentially injurious light radiation:

(a) Debarker area: On or about October 21, 2015, and times prior, eye/face protection was not worn by employees exposed to flying particles while operating a Stihl MS461 chainsaw.

(b) Mill area: On or about October 21, 2015, and times prior, eye protection was not worn by employees exposed to flying particles while operating equipment such as, but not limited to, Edger, Planer, Head Saw, and Cut-Off Saw.

Date By Which Violation Must be Abated:

03/22/2016

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Citation and Notification of Penalty

Company Name: Kenneth Snider, Inc.
Inspection Site: Hilltop Drive, Princeton, WV 24740

Citation 1 Item 5 d Type of Violation: **Serious**

29 CFR 1910.136(a): The employer did not ensure that each affected employee uses protective footwear when working in areas where there is a danger of foot injuries due to falling or rolling objects, or objects piercing the sole, and where such employee's feet are exposed to electrical hazards:

(a) Mill Area: On or about October 21, 2015, and times prior, tennis shoes are worn by employees while working at the sawmill where they handle large logs, lumber, and hand tools, such as, but not limited to chainsaws.

Date By Which Violation Must be Abated:

03/22/2016

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Citation and Notification of Penalty

Company Name: Kenneth Snider, Inc.
Inspection Site: Hilltop Drive, Princeton, WV 24740

Citation 1 Item 5 e Type of Violation: **Serious**

29 CFR 1910.138(a): The employer did not select and require employees to use appropriate hand protection when employees' hands are exposed to hazards such as those from skin absorption of harmful substances; severe cuts or lacerations; severe abrasions; punctures; chemical burns; thermal burns; and harmful temperature extremes:

(a) Sawmill: On or about October 21, 2015, and times prior, employees handling logs, and wood products, such as, but not limited to rough cut lumber and wood scraps were not required to wear hand protection.

Date By Which Violation Must be Abated:

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Company Name: Kenneth Snider, Inc.
Inspection Site: Hilltop Drive, Princeton, WV 24740

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.147(c)(1): The employer did not establish a program consisting of an energy control procedure, employee training and periodic inspections to ensure that before any employee performed any servicing or maintenance on a machine or equipment where the unexpected energizing, startup or release of stored energy could occur and cause injury, the machine or equipment shall be isolated from the energy source and rendered inoperative:

(a) Sawmill: On or about October 21, 2015, and times prior, an energy control program was not established for employees required to perform service and maintenance on equipment, such as, a 56 inch diameter head saw with hydraulic and 440V sources of energy, a Debarker with hydraulic and 440V sources of energy, a 36 inch Tower Edger with a 220V source of energy, a 32 inch Cutoff Saw with a 220V source of energy, a Chipper with a 220V source of energy, and a Vance Gang Saw with a 220V source of energy.

(b) Planer: On or about October 21, 2015, and times prior, an energy control program was not established for employees required to perform service and maintenance on equipment, such as, a Vance Planer with a 220V source of energy.

Date By Which Violation Must be Abated:
Proposed Penalty:

04/05/2016
\$2000.00

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 7 a Type of Violation: **Serious**

29 CFR 1910.157(c)(4): The employer did not assure that portable fire extinguishers were maintained in a fully charged and operable condition and kept in their designated places at all times except during use:

(a) Planer Area: On or about October 21, 2015, and times prior, the ABC class fire extinguisher was not maintained in a fully charged condition.

Date By Which Violation Must be Abated:
Proposed Penalty:

03/22/2016
\$1600.00

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Company Name: Kenneth Snider, Inc.
Inspection Site: Hilltop Drive, Princeton, WV 24740

Citation 1 Item 7 b Type of Violation: **Serious**

29 CFR 1910.157(c)(1): The employer did not provide portable fire extinguishers and mount, locate and identify them so that they are readily accessible to employees without subjecting the employees to possible injury:

- (a) Sawmill Area: On or about October 21, 2015, and times prior, a class ABC fire extinguisher was not properly mounted and identified so it was readily accessible in the event of a fire.
- (b) Planer Area: On or about October 21, 2015, and times prior, a class ABC fire extinguisher was not properly mounted and identified so it was readily accessible in the event of a fire.

Date By Which Violation Must be Abated:

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Company Name: Kenneth Snider, Inc.
Inspection Site: Hilltop Drive, Princeton, WV 24740

Citation 1 Item 7 c Type of Violation: **Serious**

29 CFR 1910.157(e)(2): Portable fire extinguishers were not visually inspected at least monthly:

(a) Sawmill: On or about October 21, 2015, and times prior, a monthly visual inspection of a class ABC fire extinguishers was not conducted.

(b) Planer Area: On or about October 21, 2015, and times prior, a monthly visual inspection of a class ABC fire extinguishers was not conducted.

Date By Which Violation Must be Abated:

03/22/2016

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Citation and Notification of Penalty

Company Name: Kenneth Snider, Inc.
Inspection Site: Hilltop Drive, Princeton, WV 24740

Citation 1 Item 7 d Type of Violation: **Serious**

29 CFR 1910.157(e)(3): Portable fire extinguishers were not subjected to an annual maintenance check:

(a) Sawmill: On or about October 21, 2015, and times prior, a portable class ABC fire extinguisher had not received an annual maintenance check since 2005.

(b) Planer Area: On or about October 21, 2015, and times prior, a portable class ABC fire extinguisher had not received an annual maintenance check.

Date By Which Violation Must be Abated:

03/22/2016

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Citation and Notification of Penalty

Company Name: Kenneth Snider, Inc.
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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 8 a Type of Violation: **Serious**

29 CFR 1910.213(b)(1): Woodworking machine(s) were not provided with mechanical or electrical power controls so located that the operator could cut off the power from the machine without leaving his position at the point of operation:

(a) Tower Edger Area: On or about October 21, 2015, and times prior, the start/stop button at the edger operators station was not operable and in the event that the equipment needed to be shutdown the operator would have to walk approximately 22 feet to the end of the edger and around a wall to remove a board measuring 66 inches long by 3 inches wide positioned under the switch.

Date By Which Violation Must be Abated:
Proposed Penalty:

03/22/2016
\$2400.00

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Citation and Notification of Penalty

Company Name: Kenneth Snider, Inc.
Inspection Site: Hilltop Drive, Princeton, WV 24740

Citation 1 Item 8 b Type of Violation: **Serious**

29 CFR 1910.303(b)(2): Listed or labeled electrical equipment was not used or installed in accordance with instructions included in the listing or labeling:

(a) Edger: On or about October 21, 2015, and times prior, the electrical overload mechanism for the edger was bypassed by placing a board measuring 66 inches long and 3 inches wide under the Furnas magnetic starter to hold in the on position.

Date By Which Violation Must be Abated:

03/22/2016

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Citation and Notification of Penalty

Company Name: Kenneth Snider, Inc.
Inspection Site: Hilltop Drive, Princeton, WV 24740

Citation 1 Item 8 c Type of Violation: **Serious**

29 CFR 1910.303(g)(2)(i): Live parts of electric equipment operating at 50 volts or more were not guarded against accidental contact by approved cabinets or other forms of approved enclosures, or other means listed under this provision:

(a) Sawmill Area: On or about October 21, 2015, and times prior, a cover was missing from the front of the 220V electrical panel for the Tower Edger, exposing live electrical parts.

Date By Which Violation Must be Abated:

03/22/2016

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Citation and Notification of Penalty

Company Name: Kenneth Snider, Inc.
Inspection Site: Hilltop Drive, Princeton, WV 24740

Citation 1 Item 9 Type of Violation: **Serious**

29 CFR 1910.213(g)(1): Swing cutoff saw(s) were not provided with an automatically adjusting hood that completely enclosed the upper half of the saw, the arbor end, and the point of operation at all positions of the saw:

(a) Sawmill: On or about October 21, 2015, and times prior, an employee uses a 32 inch cutoff saw that has a 17 inch by 30 inch portion of the blade unguarded and exposed on the lower side, and the saw is pulled 2 inches past the conveyor toward the employee while holding and cutting 1 inch by 8 inch to 7 inch by 9 inch boards, scrap wood, and bark.

Date By Which Violation Must be Abated:
Proposed Penalty:

03/22/2016
\$2400.00

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Citation and Notification of Penalty

Company Name: Kenneth Snider, Inc.
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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 10 a Type of Violation: **Serious**

29 CFR 1910.219(c)(4)(i): Unguarded projecting shaft end(s) did not present a smooth edge and end, and projected more than one half the diameter of the shaft:

(a) Edger: On or about October 21, 2015, and times prior, an employee operates a 36 inch tower edger and walks back and forth during operation where the unguarded end of the 1.5 inch diameter horizontal rotating shaft projects out 1 1/2 inches and 36 inches above the floor.

Date By Which Violation Must be Abated:
Proposed Penalty:

03/22/2016
\$2400.00

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Citation and Notification of Penalty

Company Name: Kenneth Snider, Inc.
Inspection Site: Hilltop Drive, Princeton, WV 24740

Citation 1 Item 10 b Type of Violation: **Serious**

29 CFR 1910.265(e)(5)(ii)(a): The top(s) and opening(s) in end and side frame(s) of edger(s) were not adequately guarded:

(a) Edger Area: On or about October 21, 2015, and times prior, an 8 inch by 40 inch opening on top of the edger was not guarded or fully enclosed.

Date By Which Violation Must be Abated:

03/22/2016

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Citation and Notification of Penalty

Company Name: Kenneth Snider, Inc.
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Citation 1 Item 10 c Type of Violation: **Serious**

29 CFR 1910.265(e)(5)(ii)(c): Pressure feed rolls on edger(s) were not guarded against accidental contact:

(a) Edger Area: On or about October 21, 2015, and times prior, openings measuring 8 inches by 40 inches on the front and back side of the edger, were not guarded to enclose the pressure feed rolls.

Date By Which Violation Must be Abated:

03/22/2016

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Citation and Notification of Penalty

Company Name: Kenneth Snider, Inc.
Inspection Site: Hilltop Drive, Princeton, WV 24740

Citation 1 Item 10 d Type of Violation: **Serious**

29 CFR 1910.265(e)(5)(iii)(a): Edger(s) were not provided with safety fingers or other approved methods of preventing kickbacks or guarding against them:

(a) Edger Area: On or about October 21, 2015, and times prior, the 36 inch tower edger was not equipped with an anti-kickback device.

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Company Name: Kenneth Snider, Inc.
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Citation 1 Item 11 a Type of Violation: **Serious**

29 CFR 1910.219(d)(1): Pulley(s) with part(s) seven feet or less from the floor or work platform were not guarded in accordance with the requirements specified in 29 CFR 1910.219(m) and (o):

(a) Head Saw: On or about October 21, 2015, and times prior, pulleys located 23 inches from the floor and operating at 550 RPM were not guarded.

(b) Edger: On or about October 21, 2015, and times prior, pulleys located 24 inches from the floor and operating at 1,000 RPM were not guarded.

(c) Planer: On or about October 21, 2015, and times prior, pulleys located on the front and on the side of the planer, 12 inches up to 16 inches from the floor and operating at 3,000 RPM were not guarded.

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\$2400.00

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Citation and Notification of Penalty

Company Name: Kenneth Snider, Inc.
Inspection Site: Hilltop Drive, Princeton, WV 24740

Citation 1 Item 11 b Type of Violation: **Serious**

29 CFR 1910.219(f)(3): Sprocket wheels and chains which were seven 7 feet or less above floors or platforms were not enclosed:

(a) Gang Saw: On or about October 21, 2015, and times prior, chains and sprockets 4 feet from the floor operating at 1500 RPM were not guarded.

Date By Which Violation Must be Abated:

03/22/2016

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Citation and Notification of Penalty

Company Name: Kenneth Snider, Inc.
Inspection Site: Hilltop Drive, Princeton, WV 24740

Citation 1 Item 12 Type of Violation: **Serious**

29 CFR 1910.242(b): Compressed air used for cleaning purposes was not reduced to less than 30 p.s.i.:

(a) Sawmill: On or about October 21, 2015, and times prior, compressed air measured at approximately 92.9 p.s.i. was used to clean dust from clothing and equipment.

Date By Which Violation Must be Abated:
Proposed Penalty:

03/22/2016
\$1200.00

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 13 a Type of Violation: **Serious**

29 CFR 1910.265(c)(1): The employer did not design, construct or maintain the structure so as to support the imposed load in accordance with a safety factor:

(a) Mill Area: On or about October 21, 2015, and times prior, the wall that supports the electrical panel boxes leans in heavily towards the edger and where employees are working.

Date By Which Violation Must be Abated:
Proposed Penalty:

03/22/2016
\$1200.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1100641
Inspection Date(s): 10/21/2015 - 10/22/2015
Issuance Date: 03/10/2016



Citation and Notification of Penalty

Company Name: Kenneth Snider, Inc.
Inspection Site: Hilltop Drive, Princeton, WV 24740

Citation 1 Item 13 b Type of Violation: **Serious**

29 CFR 1910.265(c)(3)(iii): Floor(s) were not kept in good repair:

(a) Debarker: On or about October 21, 2015, and times prior, the floor/walkway on the side of the debarker was sloped and uneven resulting in the floor leaning heavily inwards towards the debarker control cab.

(b) Sawmill: On or about October 21, 2015, and times prior, the floor on the outer edge of the sawmill was broken and not secured, along with the mill floor throughout containing loose boards, holes/openings, sagging areas, and weak spots.

(c) Planer Area: On or about October 21, 2015, and times prior, the floor on the outer edge of the planer area was broken and not secured, along with the floor throughout containing holes, opening, and weak spots.

Date By Which Violation Must be Abated:

03/22/2016

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1100641
Inspection Date(s): 10/21/2015 - 10/22/2015
Issuance Date: 03/10/2016



Citation and Notification of Penalty

Company Name: Kenneth Snider, Inc.
Inspection Site: Hilltop Drive, Princeton, WV 24740

Citation 1 Item 14 Type of Violation: **Serious**

29 CFR 1910.265(c)(4)(iv): Elevated walks, runways or platforms 4 feet or more from the floor level, were not provided with a standard railing:

- (a) Sawmill: On or about October 21, 2015, and times prior, the elevated work platform was not equipped with a standard railing exposing employees to falls up to 5 foot, 2 inches.
- (b) Planer: On or about October 21, 2015, and times prior, the elevated work platform was not equipped with a standard railing exposing employees to falls up to 4 foot, 6 inches.

Date By Which Violation Must be Abated:
Proposed Penalty:

03/22/2016
\$1200.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1100641
Inspection Date(s): 10/21/2015 - 10/22/2015
Issuance Date: 03/10/2016



Citation and Notification of Penalty

Company Name: Kenneth Snider, Inc.
Inspection Site: Hilltop Drive, Princeton, WV 24740

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 15 a Type of Violation: **Serious**

29 CFR 1910.265(c)(4)(v): Elevated platform(s), used routinely on a daily basis were not equipped with stairway(s) or fixed ladder(s) in accordance with 29CFR 1910.27:

(a) Mill area: On or about October 21, 2015, and times prior, employees use boards and logs to gain access to and from the work platform/floor of the sawmill.

(b) Planer area: On or about October 21, 2015, and times prior, a sawdust pile, measuring approximately 4-5 feet deep, is used by employees to gain access to the planer deck/ work platform.

(c) Debarker: On or about October 21, 2015, and times prior, a stairway was not located on the end of a work platform that was 5ft. to the ground and used by employees to gain access to the mill and debarker.

Date By Which Violation Must be Abated:
Proposed Penalty:

03/22/2016
\$1200.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1100641
Inspection Date(s): 10/21/2015 - 10/22/2015
Issuance Date: 03/10/2016



Citation and Notification of Penalty

Company Name: Kenneth Snider, Inc.
Inspection Site: Hilltop Drive, Princeton, WV 24740

Citation 1 Item 15 b Type of Violation: **Serious**

29 CFR 1910.265(c)(5)(i): Stairways were not constructed in accordance with 1910.24:

(a) Sawmill: On or about October 21, 2015, and times prior, employees use a stairway equipped with 7 risers that were not uniform in height and depth, in that the height of each riser measured 6 1/2 inches up to 9 inches and the depth of each riser measured 7 1/2 inches up to 12 inches.

Date By Which Violation Must be Abated:

03/22/2016

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1100641
Inspection Date(s): 10/21/2015 - 10/22/2015
Issuance Date: 03/10/2016



Citation and Notification of Penalty

Company Name: Kenneth Snider, Inc.
Inspection Site: Hilltop Drive, Princeton, WV 24740

Citation 1 Item 15 c Type of Violation: **Serious**

29 CFR 1910.265(c)(5)(ii): Stairways were not provided with a standard handrail on at least one side or on any open side:

(a) Mill Area: On or about October 21, 2015, and times prior, a fixed wooden stairway, 4 foot, 8 inches in height with 7 risers is used to gain access to the back of the mill near stacks of lumber. The stairway is not equipped with a handrail on the open side.

Date By Which Violation Must be Abated:

Quick Fix Applied

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1100641
Inspection Date(s): 10/21/2015 - 10/22/2015
Issuance Date: 03/10/2016



Citation and Notification of Penalty

Company Name: Kenneth Snider, Inc.
Inspection Site: Hilltop Drive, Princeton, WV 24740

Citation 1 Item 16 Type of Violation: **Serious**

29 CFR 1910.265(c)(4)(vi): Walkway(s) and stairway(s), with standard handrails, were not provided where required in elevated and hazardous locations:

(a) Head Saw Area: On or about October 21, 2015, and times prior, employees walk along and across a 4 foot wide log carriage track that is not guarded with a handrail or other suitable means of protection, to gain access to the tool shed, break room, and operator stations while the log carriage is energized and in operation.

Date By Which Violation Must be Abated:
Proposed Penalty:

03/22/2016
\$2000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1100641
Inspection Date(s): 10/21/2015 - 10/22/2015
Issuance Date: 03/10/2016



Citation and Notification of Penalty

Company Name: Kenneth Snider, Inc.
Inspection Site: Hilltop Drive, Princeton, WV 24740

Citation 1 Item 17 Type of Violation: **Serious**

29 CFR 1910.265(c)(20)(ii): Machine(s) that created dust, shavings, chips, or slivers during a period of time equal to or greater than one-fourth of the working day were not equipped with collecting system(s):

(a) Edger/Head Saw Area: On or about October 21, 2015, and times prior, the collection system for the head saw and edger was not operable, and therefore did not remove the combustible sawdust and shavings from the area. Sawdust up to 2 foot deep, had accumulated under, around and on top of the edger and head saw.

(b) Cut-Off Saw: On or about October 21, 2015, and times prior, the cut-off saw was not equipped with a collection system to remove combustible sawdust and shavings from the area. Sawdust 2 foot up to 3 foot deep, had accumulated on, behind and around the saw.

(c) Gang Saw Area: On or about October 21, 2015, and times prior, the gang saw was not equipped with a collection system to remove combustible saw dust and shavings from the area. Sawdust up to 2 foot deep had accumulated under, around and on top of the gang saw.

(d) Planer Area: On or about October 21, 2015, and times prior, the planer area was not equipped with a collection system to remove combustible sawdust and shavings from the area. Sawdust 2 foot up to 3 foot deep had accumulated around the base of the planer, and 5 foot deep along the outside edge of the area.

Date By Which Violation Must be Abated:
Proposed Penalty:

03/22/2016
\$2400.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1100641
Inspection Date(s): 10/21/2015 - 10/22/2015
Issuance Date: 03/10/2016



Citation and Notification of Penalty

Company Name: Kenneth Snider, Inc.
Inspection Site: Hilltop Drive, Princeton, WV 24740

Citation 1 Item 18 Type of Violation: **Serious**

29 CFR 1910.265(c)(30)(ii): Vehicle(s) were not equipped with audible warning signal(s):

(a) Yard Area: On or about October 21, 2015, and times prior, the backup alarm was inoperative on the John Deere 544C Loader, equipped with forklift attachments, and used for moving logs and stacks of lumber.

Date By Which Violation Must be Abated:
Proposed Penalty:

03/22/2016
\$1600.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1100641
Inspection Date(s): 10/21/2015 - 10/22/2015
Issuance Date: 03/10/2016



Citation and Notification of Penalty

Company Name: Kenneth Snider, Inc.
Inspection Site: Hilltop Drive, Princeton, WV 24740

Citation 1 Item 19 Type of Violation: **Serious**

29 CFR 1910.265(e)(1)(iv): Positive means were not provided to prevent unintended movement of log carriage(s):

(a) Head Saw Operator Area: On or about October 21, 2015, and times prior, the control lever for the log carriage was not equipped with a device to prevent unintended movement.

Date By Which Violation Must be Abated:
Proposed Penalty:

03/22/2016
\$2000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1100641
Inspection Date(s): 10/21/2015 - 10/22/2015
Issuance Date: 03/10/2016



Citation and Notification of Penalty

Company Name: Kenneth Snider, Inc.
Inspection Site: Hilltop Drive, Princeton, WV 24740

Citation 1 Item 20 Type of Violation: **Serious**

29 CFR 1910.265(e)(3)(ii)(a): Banks of circular gang resaws were not guarded by a hood:

(a) Gang Saw Area: On or about October 21, 2015, and times prior, the hood of the gang saw did not completely enclose the blades, in that there was a 4 inch wide by 38 inch long opening on the front of the hood.

Date By Which Violation Must be Abated:
Proposed Penalty:

03/22/2016
\$1600.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1100641
Inspection Date(s): 10/21/2015 - 10/22/2015
Issuance Date: 03/10/2016



Citation and Notification of Penalty

Company Name: Kenneth Snider, Inc.
Inspection Site: Hilltop Drive, Princeton, WV 24740

Citation 1 Item 21 Type of Violation: **Serious**

29 CFR 1910.265(e)(6)(i)(c): Pressure feed rolls and pineapples on planer(s) were not guarded:

(a) Planer Area: On or about October 21, 2015, and times prior, openings measuring 11 inches by 12 inches on the front and back of the planer, were not guarded to enclose the pressure feed rolls.

Date By Which Violation Must be Abated:

03/22/2016

Proposed Penalty:

\$1600.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1100641
Inspection Date(s): 10/21/2015 - 10/22/2015
Issuance Date: 03/10/2016



Citation and Notification of Penalty

Company Name: Kenneth Snider, Inc.
Inspection Site: Hilltop Drive, Princeton, WV 24740

Citation 1 Item 22 Type of Violation: **Serious**

29 CFR 1910.303(g)(1): Sufficient access and working space was not provided and maintained about all electric equipment (operating at 600 volts, nominal, or less to ground) to permit ready and safe operation and maintenance of such equipment:

(a) Sawmill Area: On or about October 21, 2015 and times prior, an air compressor and wedge saw were located within 22 inches of the electrical panels blocking ready and safe operation.

Date By Which Violation Must be Abated:
Proposed Penalty:

03/22/2016
\$1600.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1100641
Inspection Date(s): 10/21/2015 - 10/22/2015
Issuance Date: 03/10/2016



Citation and Notification of Penalty

Company Name: Kenneth Snider, Inc.
Inspection Site: Hilltop Drive, Princeton, WV 24740

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 23 a Type of Violation: **Serious**

29 CFR 1910.305(e)(1): Cabinets, cutout boxes, fittings, boxes, and panel board enclosures in damp or wet locations were not installed to prevent moisture or water from entering and accumulating within the enclosures:

(a) Sawmill Area: On or about October 21, 2015, and times prior, water from the roof drips/drops onto 480 volt up to 600 volt electrical panels that are not approved for a wet/damp location.

Date By Which Violation Must be Abated:
Proposed Penalty:

03/22/2016
\$1600.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1100641
Inspection Date(s): 10/21/2015 - 10/22/2015
Issuance Date: 03/10/2016



Citation and Notification of Penalty

Company Name: Kenneth Snider, Inc.
Inspection Site: Hilltop Drive, Princeton, WV 24740

Citation 1 Item 23 b Type of Violation: **Serious**

29 CFR 1910.305(b)(1)(ii): Unused openings in boxes, cabinets, or fittings were not effectively closed:

(a) Sawmill Area: On or about October 21, 2015, and times prior, an electrical panel box on the end of the wall near the back of the edger had unused openings of 1 inch at the top, bottom, and on the left side of the panel that were not closed.

Date By Which Violation Must be Abated:

03/22/2016

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1100641
Inspection Date(s): 10/21/2015 - 10/22/2015
Issuance Date: 03/10/2016



Citation and Notification of Penalty

Company Name: Kenneth Snider, Inc.
Inspection Site: Hilltop Drive, Princeton, WV 24740

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 24 a Type of Violation: **Serious**

29 CFR 1910.1200(e)(1): The employer did not develop, implement, and/or maintain at the workplace a written hazard communication program which describes how the criteria specified in 29 CFR 1910.1200(f), (g), and (h) will be met:

(a) Sawmill: On or about October 21, 2015, and times prior, the employer did not develop and implement a written hazard communication program for hazardous materials onsite such as, but not limited to, diesel fuel a flammable material used to fuel loaders, sawdust a combustible material created from wood, and hydraulic fluid a flammable material used for equipment.

ABATEMENT NOTE: A written program shall include a description of how the criteria for the following will be met:

1. Labeling and other forms of warnings;
2. Safety Data Sheets;
3. Employee information and training.

Additionally, a list of hazardous chemicals known to be present in the workplace must be compiled. Methods used to inform employees of the hazards associated with non-routine tasks and the informing of contractors of workplace hazards, including a description of the labeling system used in the facility and the availability of safety data sheets must also be addressed. The written program must be made available upon request.

Date By Which Violation Must be Abated:
Proposed Penalty:

03/22/2016
\$1200.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1100641
Inspection Date(s): 10/21/2015 - 10/22/2015
Issuance Date: 03/10/2016



Citation and Notification of Penalty

Company Name: Kenneth Snider, Inc.
Inspection Site: Hilltop Drive, Princeton, WV 24740

Citation 1 Item 24 b Type of Violation: **Serious**

29 CFR 1910.1200(g)(8): The employer did not maintain in the workplace copies of the required safety data sheets for each hazardous chemical, and did not ensure that they were readily accessible during each work shift to employees when they were in their work area(s):

(a) Sawmill: On or about October 21, 2015, and times prior, the employer did not maintain safety data sheets for each hazardous material onsite such as, but not limited to, diesel fuel and hydraulic fluid both flammable materials.

Date By Which Violation Must be Abated:

03/22/2016

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1100641
Inspection Date(s): 10/21/2015 - 10/22/2015
Issuance Date: 03/10/2016



Citation and Notification of Penalty

Company Name: Kenneth Snider, Inc.
Inspection Site: Hilltop Drive, Princeton, WV 24740

Citation 1 Item 24 c Type of Violation: **Serious**

29 CFR 1910.1200(h)(1): Employees were not provided effective information and training on hazardous chemicals in their work area at the time of their initial assignment and whenever a new hazard that the employees had not been previously trained about was introduced into their work area:

(a) Sawmill: On or about October 21, 2015, and times prior, employees have not been provided training on hazardous materials such as, but not limited to, diesel fuel, hydraulic fluid, and sawdust.

Date By Which Violation Must be Abated:

03/22/2016

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1100641
Inspection Date(s): 10/21/2015 - 10/22/2015
Issuance Date: 03/10/2016



Citation and Notification of Penalty

Company Name: Kenneth Snider, Inc.
Inspection Site: Hilltop Drive, Princeton, WV 24740

Citation 2 Item 1 Type of Violation: **Willful**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks:

(a) Head Saw: On or about October 21, 2015, and times prior, employees operating the head saw and the edger are within inches of the 56 inch diameter rotating blade that is not equipped with a barrier or other suitable guard.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	03/22/2016
Proposed Penalty:	\$11000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1100641
Inspection Date(s): 10/21/2015 - 10/22/2015
Issuance Date: 03/10/2016



Citation and Notification of Penalty

Company Name: Kenneth Snider, Inc.
Inspection Site: Hilltop Drive, Princeton, WV 24740

Citation 3 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1910.303(b)(7): Electric equipment was not installed in a neat and workmanlike manner:

(a) Sawmill: On or about October 21, 2015, and times prior, romex cable and other miscellaneous wiring was not secured in the chipper area, planer area, and throughout the sawmill.

Date By Which Violation Must be Abated:
Proposed Penalty:

03/22/2016
\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1100641
Inspection Date(s): 10/21/2015 - 10/22/2015
Issuance Date: 03/10/2016



Citation and Notification of Penalty

Company Name: Kenneth Snider, Inc.
Inspection Site: Hilltop Drive, Princeton, WV 24740

Citation 3 Item 2 Type of Violation: **Other-than-Serious**

29 CFR 1910.303(f)(2): Each service, feeder, and branch circuit, at its disconnecting means or overcurrent device, was not legibly marked to indicate its purpose, nor located and arranged so the purpose was evident:

(a) Sawmill: On or about October 21, 2015, and times prior, electrical power panel boxes in the mill and planer area were not marked or labeled to indicate their purpose and in some instances there were markings on the front of the panel boxes that were not legible due to sawdust buildup.

Date By Which Violation Must be Abated:
Proposed Penalty:

03/22/2016
\$0.00


Prentice Cline
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.