

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
36 Triangle Park Drive  
Cincinnati, OH 45246  
Phone: 513-841-4132 Fax: 513-841-4114



## Citation and Notification of Penalty

**To:**  
Kamps, Inc.  
P. O. Box 37  
Versailles, OH 45380

**Inspection Number:** 108617  
**Inspection Date(s):** 11/04/2011 - 04/23/2012  
**Issuance Date:** 04/23/2012

**Inspection Site:**  
10709 Reed Road  
Versailles, OH 45380

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

**Posting** - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

**Informal Conference** - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide **abatement certification** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that **abatement documentation** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days

(excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 04/23/2012. The conference will be held at the OSHA office located at 36 Triangle Park Drive, Cincinnati, OH 45246 on \_\_\_\_\_ at \_\_\_\_\_. Employees and/or representatives of employees have a right to attend an informal conference.

**CERTIFICATION OF CORRECTIVE ACTION WORKSHEET**

**Inspection Number: 108617**

Company Name: Kamps, Inc.  
Inspection Site: 10709 Reed Road, Versailles, OH 45380  
Issuance Date: 04/23/2012

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 36 Triangle Park Drive, Cincinnati, OH 45246**

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Typed or Printed Name

\_\_\_\_\_  
Title

**NOTE: 29 USC 666.(g)** whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

**POSTING:** A copy of completed Corrective Action Worksheet should be posted for employee review



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**Company Name:** Kamps, Inc.

**Inspection Site:** 10709 Reed Road, Versailles, OH 45380

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

#### Citation 1 Item 1 a Type of Violation: **Serious**

29 CFR 1910.95(k)(1): The employer did not train each employee who was exposed to noise at or above an 8-hour time-weighted average of 85 decibels in accordance with the requirements of 29 CFR 1910.95(k):

The employer did not provide training for employees who were exposed to noise levels above the OSHA Action Level of 85 decibels (dBA) or 50% of the daily dose and above the OSHA PEL of 90 dBA or 100% of the daily dose:

- (a) The teardown saw operator was exposed to continuous noise levels at 235% of the allowable 8-hour time weighted average sound level (90 dBA). The equivalent dBA level of 235% is approximately 96.2 dBA. The sampling was performed for 437 minutes during one shift on November 10, 2011. Zero exposure was assumed for the unsampled period of time, 43 minutes.
- (b) The notcher saw operator/saw room floater was exposed to continuous noise levels at 186.9% of the allowable 8-hour time weighted average sound level (90 dBA). The equivalent dBA level of 186.9% is approximately 94.5 dBA. The sampling was performed for 438 minutes during one shift on November 10, 2011. Zero exposure was assumed for the unsampled period of time, 42 minutes.
- (c) The saw room operator was exposed to continuous noise levels at 146.8% of the allowable 8-hour time weighted average sound level (90 dBA). The equivalent dBA level of 146.8% is approximately 92.8 dBA. The sampling was performed for 443 minutes during one shift on November 10, 2011. Zero exposure was assumed for the unsampled period of time, 37 minutes.
- (d) The saw room/assembly operator was exposed to continuous noise levels at 140.8% of the allowable 8-hour time weighted average sound level (90 dBA). The equivalent dBA level of 140.8% is approximately 92.5 dBA. The sampling was performed for 443 minutes during one shift on November 10, 2011. Zero exposure was assumed for the unsampled period of time, 37 minutes.
- (e) The pallet handbuilder was exposed to continuous noise levels at 142.6% of the allowable 8-hour time weighted average sound level (90 dBA). The equivalent dBA level of 142.6% is approximately



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**Company Name:** Kamps, Inc.  
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92.6 dBA. The sampling was performed for 467 minutes during one shift on November 10, 2011. Zero exposure was assumed for the unsampled period of time, 13 minutes.

(f) The teardown saw operator was exposed to continuous noise levels at 131.3% of the allowable 8-hour time weighted average sound level (90 dBA). The equivalent dBA level of 131.3% is approximately 92.0 dBA. The sampling was performed for 445 minutes during one shift on November 10, 2011. Zero exposure was assumed for the unsampled period of time, 35 minutes.

(g) The Champion Viking #2 operator was exposed to continuous noise levels at 77.2% of the allowable 8-hour time weighted average sound level (85 dBA). The equivalent dBA level of 77.2% is approximately 88.1 dBA. The sampling was performed for 457 minutes during one shift on November 10, 2011. Zero exposure was assumed for the unsampled period of time, 23 minutes.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

Date by which Violation must be Abated:  
Proposed Penalty:

05/14/2012  
\$7000.00



### Citation and Notification of Penalty

**Company Name:** Kamps, Inc.  
**Inspection Site:** 10709 Reed Road, Versailles, OH 45380

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#### Citation 1 Item 1 b Type of Violation: **Serious**

29 CFR 1910.95(i)(4): The employer did not provide training in the use and care of all hearing protectors provided to employees:

The employer did not provide training on how to correctly insert, use and care for Howard Leight Max Lite Ear Plugs (NRR 30) for employees who were exposed to high noise levels on a daily basis:

- (a) The teardown saw operator was exposed to continuous noise levels at 235% of the allowable 8-hour time weighted average sound level (90 dBA). The equivalent dBA level of 235% is approximately 96.2 dBA. The sampling was performed for 437 minutes during one shift on November 10, 2011. Zero exposure was assumed for the unsampled period of time, 43 minutes.
- (b) The notcher saw operator/saw room floater was exposed to continuous noise levels at 186.9% of the allowable 8-hour time weighted average sound level (90 dBA). The equivalent dBA level of 186.9% is approximately 94.5 dBA. The sampling was performed for 438 minutes during one shift on November 10, 2011. Zero exposure was assumed for the unsampled period of time, 42 minutes.
- (c) The saw room operator was exposed to continuous noise levels at 146.8% of the allowable 8-hour time weighted average sound level (90 dBA). The equivalent dBA level of 146.8% is approximately 92.8 dBA. The sampling was performed for 443 minutes during one shift on November 10, 2011. Zero exposure was assumed for the unsampled period of time, 37 minutes.
- (d) The saw room/assembly operator was exposed to continuous noise levels at 140.8% of the allowable 8-hour time weighted average sound level (90 dBA). The equivalent dBA level of 140.8% is approximately 92.5 dBA. The sampling was performed for 443 minutes during one shift on November 10, 2011. Zero exposure was assumed for the unsampled period of time, 37 minutes.
- (e) The pallet handbuilder was exposed to continuous noise levels at 142.6% of the allowable 8-hour time weighted average sound level (90 dBA). The equivalent dBA level of 142.6% is approximately 92.6 dBA. The sampling was performed for 467 minutes during one shift on November 10, 2011. Zero exposure was assumed for the unsampled period of time, 13 minutes.
- (f) The teardown saw operator was exposed to continuous noise levels at 131.3% of the allowable 8-hour time weighted average sound level (90 dBA). The equivalent dBA level of 131.3% is



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**Company Name:** Kamps, Inc.  
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approximately 92.0 dBA. The sampling was performed for 445 minutes during one shift on November 10, 2011. Zero exposure was assumed for the unsampled period of time, 35 minutes.

(g) The Champion Viking #2 operator was exposed to continuous noise levels at 77.2% of the allowable 8-hour time weighted average sound level (85 dBA). The equivalent dBA level of 77.2% is approximately 88.1 dBA. The sampling was performed for 457 minutes during one shift on November 10, 2011. Zero exposure was assumed for the unsampled period of time, 23 minutes.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

Date by which Violation must be Abated:

05/14/2012



### Citation and Notification of Penalty

**Company Name:** Kamps, Inc.

**Inspection Site:** 10709 Reed Road, Versailles, OH 45380

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#### Citation 1 Item 1 c Type of Violation: **Serious**

29 CFR 1910.95(i)(5): The employer did not ensure proper initial fitting and supervise the correct use of all hearing protectors:

The employer did not ensure proper initial fitting and supervise the correct use of Howard Leight Max Lite Ear Plugs (NRR 30) for employees who were required to wear hearing protection:

- (a) The teardown saw operator was exposed to continuous noise levels at 235% of the allowable 8-hour time weighted average sound level (90 dBA). The equivalent dBA level of 235% is approximately 96.2 dBA. The sampling was performed for 437 minutes during one shift on November 10, 2011. Zero exposure was assumed for the unsampled period of time, 43 minutes.
- (b) The notcher saw operator/saw room floater was exposed to continuous noise levels at 186.9% of the allowable 8-hour time weighted average sound level (90 dBA). The equivalent dBA level of 186.9% is approximately 94.5 dBA. The sampling was performed for 438 minutes during one shift on November 10, 2011. Zero exposure was assumed for the unsampled period of time, 42 minutes.
- (c) The saw room operator was exposed to continuous noise levels at 146.8% of the allowable 8-hour time weighted average sound level (90 dBA). The equivalent dBA level of 146.8% is approximately 92.8 dBA. The sampling was performed for 443 minutes during one shift on November 10, 2011. Zero exposure was assumed for the unsampled period of time, 37 minutes.
- (d) The saw room/assembly operator was exposed to continuous noise levels at 140.8% of the allowable 8-hour time weighted average sound level (90 dBA). The equivalent dBA level of 140.8% is approximately 92.5 dBA. The sampling was performed for 443 minutes during one shift on November 10, 2011. Zero exposure was assumed for the unsampled period of time, 37 minutes.
- (e) The pallet handbuilder was exposed to continuous noise levels at 142.6% of the allowable 8-hour time weighted average sound level (90 dBA). The equivalent dBA level of 142.6% is approximately 92.6 dBA. The sampling was performed for 467 minutes during one shift on November 10, 2011. Zero exposure was assumed for the unsampled period of time, 13 minutes.
- (f) The teardown saw operator was exposed to continuous noise levels at 131.3% of the allowable 8-hour time weighted average sound level (90 dBA). The equivalent dBA level of 131.3% is



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**Company Name:** Kamps, Inc.  
**Inspection Site:** 10709 Reed Road, Versailles, OH 45380

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approximately 92.0 dBA. The sampling was performed for 445 minutes during one shift on November 10, 2011. Zero exposure was assumed for the unsampled period of time, 35 minutes.

(g) The Champion Viking #2 operator was exposed to continuous noise levels at 77.2% of the allowable 8-hour time weighted average sound level (85 dBA). The equivalent dBA level of 77.2% is approximately 88.1 dBA. The sampling was performed for 457 minutes during one shift on November 10, 2011. Zero exposure was assumed for the unsampled period of time, 23 minutes.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

Date by which Violation must be Abated:

05/14/2012



## Citation and Notification of Penalty

**Company Name:** Kamps, Inc.

**Inspection Site:** 10709 Reed Road, Versailles, OH 45380

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### Citation 2 Item 1 Type of Violation: **Willful - Serious**

29 CFR 1910.95(g)(1): The employer did not establish and maintain an audiometric testing program as provided by 29 CFR 1910.95(g) by making audiometric testing available to all employees whose exposures equal or exceed an 8-hour time-weighted average of 85 decibels:

The employer did not provide annual audiograms as part of a continuing, effective hearing conservation program for employees who were exposed to noise levels above an 8-hour time weighted average of 85 dBA:

- (a) The teardown saw operator was exposed to continuous noise levels at 235% of the allowable 8-hour time weighted average sound level (90 dBA). The equivalent dBA level of 235% is approximately 96.2 dBA. The sampling was performed for 437 minutes during one shift on November 10, 2011. Zero exposure was assumed for the unsampled period of time, 43 minutes.
- (b) The notcher saw operator/saw room floater was exposed to continuous noise levels at 186.9% of the allowable 8-hour time weighted average sound level (90 dBA). The equivalent dBA level of 186.9% is approximately 94.5 dBA. The sampling was performed for 438 minutes during one shift on November 10, 2011. Zero exposure was assumed for the unsampled period of time, 42 minutes.
- (c) The saw room operator was exposed to continuous noise levels at 146.8% of the allowable 8-hour time weighted average sound level (90 dBA). The equivalent dBA level of 146.8% is approximately 92.8 dBA. The sampling was performed for 443 minutes during one shift on November 10, 2011. Zero exposure was assumed for the unsampled period of time, 37 minutes.
- (d) The saw room/assembly operator was exposed to continuous noise levels at 140.8% of the allowable 8-hour time weighted average sound level (90 dBA). The equivalent dBA level of 140.8% is approximately 92.5 dBA. The sampling was performed for 443 minutes during one shift on November 10, 2011. Zero exposure was assumed for the unsampled period of time, 37 minutes.
- (e) The pallet handbuilder was exposed to continuous noise levels at 142.6% of the allowable 8-hour time weighted average sound level (90 dBA). The equivalent dBA level of 142.6% is approximately 92.6 dBA. The sampling was performed for 467 minutes during one shift on November 10, 2011. Zero exposure was assumed for the unsampled period of time, 13 minutes.



**Citation and Notification of Penalty**

**Company Name:** Kamps, Inc.  
**Inspection Site:** 10709 Reed Road, Versailles, OH 45380

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(f) The teardown saw operator was exposed to continuous noise levels at 131.3% of the allowable 8-hour time weighted average sound level (90 dBA). The equivalent dBA level of 131.3% is approximately 92.0 dBA. The sampling was performed for 445 minutes during one shift on November 10, 2011. Zero exposure was assumed for the unsampled period of time, 35 minutes.

(g) The Champion Viking #2 operator was exposed to continuous noise levels at 77.2% of the allowable 8-hour time weighted average sound level (85 dBA). The equivalent dBA level of 77.2% is approximately 88.1 dBA. The sampling was performed for 457 minutes during one shift on November 10, 2011. Zero exposure was assumed for the unsampled period of time, 23 minutes.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

**Date by which Violation must be Abated:**  
**Proposed Penalty:**

**06/05/2012**  
**\$70000.00**



### Citation and Notification of Penalty

**Company Name:** Kamps, Inc.

**Inspection Site:** 10709 Reed Road, Versailles, OH 45380

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#### Citation 3 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1910.95(i)(3): Employees were not given the opportunity to select their hearing protectors from a variety of suitable hearing protectors provided by the employer:

The employer provided only Howard Leight Max Lite Foam Earplugs (NRR 30) for employees who were required to wear hearing protection.

- (a) The teardown saw operator was exposed to continuous noise levels at 235% of the allowable 8-hour time weighted average sound level (90 dBA). The equivalent dBA level of 235% is approximately 96.2 dBA. The sampling was performed for 437 minutes during one shift on November 10, 2011. Zero exposure was assumed for the unsampled period of time, 43 minutes.
- (b) The notcher saw operator/saw room floater was exposed to continuous noise levels at 186.9% of the allowable 8-hour time weighted average sound level (90 dBA). The equivalent dBA level of 186.9% is approximately 94.5 dBA. The sampling was performed for 438 minutes during one shift on November 10, 2011. Zero exposure was assumed for the unsampled period of time, 42 minutes.
- (c) The saw room operator was exposed to continuous noise levels at 146.8% of the allowable 8-hour time weighted average sound level (90 dBA). The equivalent dBA level of 146.8% is approximately 92.8 dBA. The sampling was performed for 443 minutes during one shift on November 10, 2011. Zero exposure was assumed for the unsampled period of time, 37 minutes.
- (d) The saw room/assembly operator was exposed to continuous noise levels at 140.8% of the allowable 8-hour time weighted average sound level (90 dBA). The equivalent dBA level of 140.8% is approximately 92.5 dBA. The sampling was performed for 443 minutes during one shift on November 10, 2011. Zero exposure was assumed for the unsampled period of time, 37 minutes.
- (e) The pallet handbuilder was exposed to continuous noise levels at 142.6% of the allowable 8-hour time weighted average sound level (90 dBA). The equivalent dBA level of 142.6% is approximately 92.6 dBA. The sampling was performed for 467 minutes during one shift on November 10, 2011. Zero exposure was assumed for the unsampled period of time, 13 minutes.
- (f) The teardown saw operator was exposed to continuous noise levels at 131.3% of the allowable 8-hour time weighted average sound level (90 dBA). The equivalent dBA level of 131.3% is



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**Company Name:** Kamps, Inc.  
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approximately 92.0 dBA. The sampling was performed for 445 minutes during one shift on November 10, 2011. Zero exposure was assumed for the unsampled period of time, 35 minutes.

(g) The Champion Viking #2 operator was exposed to continuous noise levels at 77.2% of the allowable 8-hour time weighted average sound level (85 dBA). The equivalent dBA level of 77.2% is approximately 88.1 dBA. The sampling was performed for 457 minutes during one shift on November 10, 2011. Zero exposure was assumed for the unsampled period of time, 23 minutes.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

Date by which Violation must be Abated:  
Proposed Penalty:

05/14/2012  
\$1000.00



### Citation and Notification of Penalty

**Company Name:** Kamps, Inc.

**Inspection Site:** 10709 Reed Road, Versailles, OH 45380

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### Citation 3 Item 2 Type of Violation: **Other-than-Serious**

29 CFR 1910.95(l)(1): The employer did not make available to affected employees or their representatives copies of 29 CFR 1910.95 and did not post a copy in the workplace:

The employer did not provide exposed employees with copies of the OSHA noise standard and did not post a copy in the workplace.

- (a) The teardown saw operator was exposed to continuous noise levels at 235% of the allowable 8-hour time weighted average sound level (90 dBA). The equivalent dBA level of 235% is approximately 96.2 dBA. The sampling was performed for 437 minutes during one shift on November 10, 2011. Zero exposure was assumed for the unsampled period of time, 43 minutes.
- (b) The notcher saw operator/saw room floater was exposed to continuous noise levels at 186.9% of the allowable 8-hour time weighted average sound level (90 dBA). The equivalent dBA level of 186.9% is approximately 94.5 dBA. The sampling was performed for 438 minutes during one shift on November 10, 2011. Zero exposure was assumed for the unsampled period of time, 42 minutes.
- (c) The saw room operator was exposed to continuous noise levels at 146.8% of the allowable 8-hour time weighted average sound level (90 dBA). The equivalent dBA level of 146.8% is approximately 92.8 dBA. The sampling was performed for 443 minutes during one shift on November 10, 2011. Zero exposure was assumed for the unsampled period of time, 37 minutes.
- (d) The saw room/assembly operator was exposed to continuous noise levels at 140.8% of the allowable 8-hour time weighted average sound level (90 dBA). The equivalent dBA level of 140.8% is approximately 92.5 dBA. The sampling was performed for 443 minutes during one shift on November 10, 2011. Zero exposure was assumed for the unsampled period of time, 37 minutes.
- (e) The pallet handbuilder was exposed to continuous noise levels at 142.6% of the allowable 8-hour time weighted average sound level (90 dBA). The equivalent dBA level of 142.6% is approximately 92.6 dBA. The sampling was performed for 467 minutes during one shift on November 10, 2011. Zero exposure was assumed for the unsampled period of time, 13 minutes.
- (f) The teardown saw operator was exposed to continuous noise levels at 131.3% of the allowable 8-hour time weighted average sound level (90 dBA). The equivalent dBA level of 131.3% is



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**Company Name:** Kamps, Inc.  
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approximately 92.0 dBA. The sampling was performed for 445 minutes during one shift on November 10, 2011. Zero exposure was assumed for the unsampled period of time, 35 minutes.

(g) The Champion Viking #3 operator was exposed to continuous noise levels at 77.2% of the allowable 8-hour time weighted average sound level (85dBA). The equivalent level of 77.2% is approximately 88.1 dBA. The sampling was performed for 457 minutes during one shift on November 10, 2011. Zero exposure was assumed for the unsampled period of time, 23 minutes.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET.

Date by which Violation must be Abated:  
Proposed Penalty:

05/07/2012  
\$.00

A handwritten signature in blue ink that reads "William Wilkerson".

**William Wilkerson**  
Area Director

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
36 Triangle Park Drive  
Cincinnati, OH 45246  
Phone: 513-841-4132 Fax: 513-841-4114



## INVOICE / DEBT COLLECTION NOTICE

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**Company Name:** Kamps, Inc.  
**Inspection Site:** 10709 Reed Road, Versailles, OH 45380  
**Issuance Date:** 04/23/2012

<b>Summary of Penalties for Inspection Number</b>	<b>108617</b>
<b>Citation 1, Serious</b>	<b>\$7000.00</b>
<b>Citation 2, Willful - Serious</b>	<b>\$70000.00</b>
<b>Citation 3, Other-than-Serious</b>	<b>\$1000.00</b>
<b>TOTAL PROPOSED PENALTIES</b>	<b>\$78000.00</b>

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To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



**William Wilkerson**

Area Director



Date

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
36 Triangle Park Drive  
Cincinnati, OH 45246  
Phone: 513-841-4132 Fax: 513-841-4114



## Citation and Notification of Penalty

**To:**  
Kamps, Inc.  
P. O. Box 37  
Versailles, OH 45380

**Inspection Number:** 108713  
**Inspection Date(s):** 11/04/2011 - 12/01/2011  
**Issuance Date:** 04/23/2012

**Inspection Site:**  
10709 Reed Road  
Versailles, OH 45380

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

**Posting** - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

**Informal Conference** - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide ***abatement certification*** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that ***abatement documentation*** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days

(excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 04/23/2012. The conference will be held at the OSHA office located at 36 Triangle Park Drive, Cincinnati, OH 45246 on \_\_\_\_\_ at \_\_\_\_\_. Employees and/or representatives of employees have a right to attend an informal conference.

**CERTIFICATION OF CORRECTIVE ACTION WORKSHEET**

**Inspection Number: 108713**

Company Name: Kamps, Inc.  
Inspection Site: 10709 Reed Road, Versailles, OH 45380  
Issuance Date: 04/23/2012

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 36 Triangle Park Drive, Cincinnati, OH 45246**

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Typed or Printed Name

\_\_\_\_\_  
Title

**NOTE: 29 USC 666.(g)** whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

**POSTING:** A copy of completed Corrective Action Worksheet should be posted for employee review



**Citation and Notification of Penalty**

**Company Name:** Kamps, Inc.  
**Inspection Site:** 10709 Reed Road, Versailles, OH 45380

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 1 a** Type of Violation: **Serious**

29 CFR 1910.147(c)(6)(i)(A): The periodic inspection of the energy control procedure was not performed by an authorized employee other than the one utilizing the energy control procedure being inspected:

(a) The person responsible for conducting periodic inspections to determine compliance with the lockout program was not an authorized employee who was knowledgeable or capable of locking or tagging machines or equipment to perform servicing or maintenance.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

Date by which Violation must be Abated:  
Proposed Penalty:

05/23/2012  
\$5000.00



**Citation and Notification of Penalty**

**Company Name:** Kamps, Inc.

**Inspection Site:** 10709 Reed Road, Versailles, OH 45380

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**Citation 1 Item 1 b** Type of Violation: **Serious**

29 CFR 1910.147(c)(6)(i)(C): Where lockout is used for energy control, the periodic inspection shall include a review, between the inspector and each authorized employee, of that employee's responsibilities under the energy control procedure being inspected:

(a) The lockout inspections did not include a review, between the inspector and each authorized employee, of that employee's responsibilities under the energy control procedure being inspected.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

Date by which Violation must be Abated:

05/23/2012



**Citation and Notification of Penalty**

**Company Name:** Kamps, Inc.  
**Inspection Site:** 10709 Reed Road, Versailles, OH 45380

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**Citation 1 Item 1 c Type of Violation: **Serious****

29 CFR 1910.147(c)(6)(ii): The employer shall certify that the periodic inspections have been performed. The certification shall identify the machine or equipment on which the energy control procedure was being utilized, the date of the inspection, the employees included in the inspection, and the person performing the inspection.

(a) There were no certification records of the lockout inspections.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

Date by which Violation must be Abated:

05/23/2012



**Citation and Notification of Penalty**

**Company Name:** Kamps, Inc.  
**Inspection Site:** 10709 Reed Road, Versailles, OH 45380

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 2 a** Type of Violation: **Serious**

29 CFR 1910.305(g)(1)(iv): Flexible cords and/or cables were used for purposes prohibited by paragraphs (A) through (F) of 29 CFR 1910.305(g)(1)(iv):

(a) In the Hand Build area, outside the Back room, an orange extension cord was used in a prohibited manner in that it ran through the doorway to the outside backroom. It was also used as a substitute for fixed wiring in that it was piggy-backed with a power strip to power a light stand, phone chargers, a radio and a second extension cord which powered a drill.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

Date by which Violation must be Abated:  
Proposed Penalty:

05/23/2012  
\$3000.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 108713  
**Inspection Date(s):** 11/04/2011 - 12/01/2011  
**Issuance Date:** 04/23/2012



**Citation and Notification of Penalty**

**Company Name:** Kamps, Inc.  
**Inspection Site:** 10709 Reed Road, Versailles, OH 45380

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**Citation 1 Item 2 b** Type of Violation: **Serious**

29 CFR 1910.303(b)(2): Listed or labeled electrical equipment was not used or installed in accordance with instructions included in the listing or labeling:

(a) In the hand build area in the outside back room, the white power strip was not used in accordance with the listing and labeling as it was plugged into an orange extension cord ("daisy chaining") and not plugged directly into an outlet.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

Date by which Violation must be Abated:

05/23/2012



**Citation and Notification of Penalty**

**Company Name:** Kamps, Inc.  
**Inspection Site:** 10709 Reed Road, Versailles, OH 45380

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 3 a** Type of Violation: **Serious**

29 CFR 1910.332(b)(1): Employees were not trained in and familiar with the safety-related work practices required by 1910.331 through 1910.335 that pertained to their respective job assignments:

(a) Maintenance employee(s) were not trained and familiar with the appropriate safety-related work practices when they perform tasks such as, but not limited to, trouble shooting and voltage testing where there is exposure to live exposed electrical contacts and components.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

Date by which Violation must be Abated: 05/23/2012  
Proposed Penalty: \$7000.00



**Citation and Notification of Penalty**

**Company Name:** Kamps, Inc.  
**Inspection Site:** 10709 Reed Road, Versailles, OH 45380

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**Citation 1 Item 3 b** Type of Violation: **Serious**

29 CFR 1910.334(c)(1): Only qualified persons may perform testing work on electric circuits or equipment:

(a) The maintenance employee(s) who performed troubleshooting and voltage testing on up to 480 VAC was not qualified in that they had not received any training or instruction on the hazards of direct and indirect contact, arc flash/arc blast and the precautions to be taken.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

Date by which Violation must be Abated:

05/23/2012



**Citation and Notification of Penalty**

**Company Name:** Kamps, Inc.  
**Inspection Site:** 10709 Reed Road, Versailles, OH 45380

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**Citation 1 Item 4** Type of Violation: **Serious**

29 CFR 1910.335(a)(1)(i): Employees working in areas where there were potential electrical hazards were not provided with electrical protective equipment that was appropriate for the specific parts of the body that needed to be protected and for the work being performed:

(a) On or about November 3, 2011 and prior to that time, maintenance employee(s) performing trouble shooting/voltage testing on 480 VAC and below and were not provided with and did not use appropriate personal protective equipment for a minimum arc rating of 8, including flame retardant long sleeve shirt and pants or coveralls, arc-rated face shield, hard hat, and balaclava (sock hood) or arc rated flash suit hood, hearing protection, rubber insulating gloves with leather protectors, and leather work shoes.

Date by which Violation must be Abated:  
Proposed Penalty:

05/23/2012  
\$7000.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 108713  
**Inspection Date(s):** 11/04/2011 - 12/01/2011  
**Issuance Date:** 04/23/2012



**Citation and Notification of Penalty**

**Company Name:** Kamps, Inc.  
**Inspection Site:** 10709 Reed Road, Versailles, OH 45380

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**Citation 2 Item 1** Type of Violation: **Other-than-Serious**

29 CFR 1910.147(c)(5)(ii)(D): Lockout devices and tagout devices did not indicate the identity of the employee applying the device(s)

(a) On November 4, 2011, in the tear down room, there was a lockout lock applied to the disconnect for the band saw that did not have the identity of the employee who had applied it to the disconnect.

(b) On November 4, 2011, in the tear down room, there were lockout locks applied to the disconnects for the new saw and for the trim saw that did not have the identity of the employees who had applied the locks to the disconnects.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

Date by which Violation must be Abated:  
Proposed Penalty:

05/23/2012  
\$1000.00



**Citation and Notification of Penalty**

**Company Name:** Kamps, Inc.  
**Inspection Site:** 10709 Reed Road, Versailles, OH 45380

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**Citation 2 Item 2** Type of Violation: **Other-than-Serious**

29 CFR 1910.304(g)(5): The path to ground from circuits, equipment, and enclosures was not permanent, continuous, and effective:

(a) The outlet by the Viking Duo-matic that the leaf blower and extension cord were plugged into had an open ground.

(b) In the Goodyear building, the outlet that the water fountain was plugged into had an open ground.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

Date by which Violation must be Abated:

05/23/2012

Proposed Penalty:

\$ .00

A handwritten signature in blue ink that reads "William Wilkerson".

**William Wilkerson**  
Area Director

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
36 Triangle Park Drive  
Cincinnati, OH 45246  
Phone: 513-841-4132 Fax: 513-841-4114



## INVOICE / DEBT COLLECTION NOTICE

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**Company Name:** Kamps, Inc.  
**Inspection Site:** 10709 Reed Road, Versailles, OH 45380  
**Issuance Date:** 04/23/2012

<b>Summary of Penalties for Inspection Number</b>	<b>108713</b>
<b>Citation 1, Serious</b>	<b>\$22000.00</b>
<b>Citation 2, Other-than-Serious</b>	<b>\$1000.00</b>
<b>TOTAL PROPOSED PENALTIES</b>	<b>\$23000.00</b>

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To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

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**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



**William Wilkerson**

Area Director



Date