



**Citation and Notification of Penalty**

**Company Name:** KG Payroll & Staffing Services Corp  
**Inspection Site:** 3246 Oak Park Ave., Berwyn, IL 60402

---

**Citation 1 Item 1** Type of Violation: **Serious**

29 CFR 1910.132(f)(1): The employer shall provide training to each employee who is required by this section to use PPE. Each such employee shall be trained to know at least the following:

- (i) When PPE is necessary;
- (ii) What PPE is necessary;
- (iii) How to properly don, doff, adjust, and wear PPE;
- (iv) The limitations of PPE; and
- (v) The proper care, maintenance, useful life and disposal of the PPE.

Throughout All Edsal Facilities - On or about September 23, 2014, the employer did not provide temporary employees assigned to work at Edsal Manufacturing Co., Inc., with training to use PPE, as required by the standard, thereby exposing employees to hearing loss, respiratory illnesses, cuts, lacerations, and amputation type injuries.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

04/14/2015  
\$4000.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1014962  
**Inspection Date(s):** 09/23/2014 - 03/19/2015  
**Issuance Date:** 03/19/2015



**Citation and Notification of Penalty**

**Company Name:** KG Payroll & Staffing Services Corp  
**Inspection Site:** 3246 Oak Park Ave., Berwyn, IL 60402

---

**Citation 1 Item 2** Type of Violation: **Serious**

29 CFR 1910.1200(h)(1): Employers shall provide employees with effective information and training on hazardous chemicals in their work area at the time of their initial assignment, and whenever a new chemical hazard the employees have not previously been trained about is introduced into their work area. Information and training may be designed to cover categories of hazards (e.g., flammability, carcinogenicity) or specific chemicals. Chemical-specific information must always be available through labels and safety data sheets.

Throughout All Edsal Facilities- On or about September 23, 2014, the employer did not provide information and training to all employees who were required to conduct machine repair or maintenance operations while using hazardous chemicals such as oils and lubricants. Employees were thereby exposed to the chemical hazards of aliphatic hydrocarbons.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

04/14/2015  
\$7000.00

A handwritten signature in black ink that reads "Kathy Webb".

**Kathy Webb**  
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.