



Citation and Notification of Penalty

Company Name: John Whigham Sheeting, Inc.
Inspection Site: Abby Glenn Drive, Jacksonville, FL 32257

Citation 1 Item 1 Type of Violation: **Willful**

29 CFR 1926.501(b)(13): Each employee(s) engaged in residential construction activities 6 feet (1.8 m) or more above lower levels are not protected by guardrail systems, safety net system, or personal fall arrest system, nor are employee(s) provided with an alternative fall protection measure under another provision of paragraph 1926.501(b):

a. The employer fails to assure effective protection against falls as required by the standard, as demonstrated on August 26, 2015 on Lot #28, when employees are working on a residential roof installing OSB board roof sheathing without fall protection and were exposed to falls of approximately 9 feet.

John Whigham Sheeting, Inc., previously committed a willful-serious violation of this standard on April 11, 2014, with respect to a workplace at 367 Trellis Bay Drive, Saint Augustine, FL 32092, which became a final order on June 25, 2015, (Inspection No. 967461).

John Whigham Sheeting, Inc., previously committed a serious violation of this standard on December 12, 2013, with respect to a workplace at 115 9th Ave. N, Jacksonville Beach, FL 32250, which became a final order on January 14, 2014, (Inspection No. 951798).

To abate this violation, the employer must ensure that all employees wear appropriate fall protection or install a guardrail or safety net system when an employee works 6 feet or more above lower levels.

Pursuant to 29 CFR 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including an explanation of how these steps protect its employees from fall hazards.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1088065
Inspection Date(s): 08/27/2015 - 08/27/2015
Issuance Date: 02/17/2016



Citation and Notification of Penalty

Company Name: John Whigham Sheeting, Inc.
Inspection Site: Abby Glenn Drive, Jacksonville, FL 32257

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

03/14/2016
\$53,900.00

A handwritten signature in black ink, appearing to read "Brian J. Sturtecky", written over a horizontal line.

Brian J. Sturtecky
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration
1851 Executive Center Drive
Suite 227
Jacksonville, FL 32207
Phone: 904-232-2895 Fax: 904-232-1294



INVOICE / DEBT COLLECTION NOTICE

Company Name: John Whigham Sheeting, Inc.
Inspection Site: Abby Glenn Drive, Jacksonville, FL 32257
Issuance Date: 02/17/2016

Summary of Penalties for Inspection Number	1088065
Citation 1, Willful	\$53,900.00
TOTAL PROPOSED PENALTIES	\$53,900.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

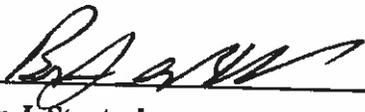
If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Brian J. Sturtecky
Area Director



Date