

U.S. Department of Labor

Occupational Safety and Health Administration
690 S. Loop 336 West
Suite 400
Conroe, TX 77304
Phone: 936-760-3800 Fax: 936-760-3327



Citation and Notification of Penalty

To:
JFM International, Inc.
and its successors
300 E. STEWART ST.
Willis, TX 77378

Inspection Number: 1178747
Inspection Date(s): 09/20/2016 - 09/21/2016
Issuance Date: 12/01/2016

Inspection Site:
300 E. STEWART ST.
Willis, TX 77378

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that

he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 12/01/2016. The conference will be held by telephone or at the OSHA office located at 690 S.

Loop 336 West, Suite 400, Conroe, TX 77304 on _____ at _____.

Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1178747

Company Name: JFM International, Inc.
Inspection Site: 300 E. STEWART ST., Willis, TX 77378
Issuance Date: 12/01/2016

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 690 S. Loop 336 West, Suite 400, Conroe, TX 77304**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



Citation and Notification of Penalty

Company Name: JFM International, Inc.
Inspection Site: 300 E. STEWART ST., Willis, TX 77378

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 1 a Type of Violation: **Serious**

29 CFR 1910.147(c)(4)(i): Procedures were not developed, documented and utilized for the control of potentially hazardous energy when employees were engaged in activities covered by this section:

- a. On or about September 20, 2016, and times prior thereto, in the NW Mill area, where employees were exposed to caught-in hazards when servicing a Drill Press/Router without procedures for the control of potentially hazardous energy.
- b. On or about September 20, 2016, and times prior thereto, in the Mill area, where employees were exposed to caught-in hazards when servicing a Saw in the Finger Joint area without procedures for the control of potentially hazardous energy.
- c. On or about September 20, 2016, and times prior thereto, in the Mill area, where employees were exposed to caught-in hazards when servicing a Yates-American A20 Planer without procedures for the control of potentially hazardous energy.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	12/19/2016
Proposed Penalty:	\$8730.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: JFM International, Inc.
Inspection Site: 300 E. STEWART ST., Willis, TX 77378

Citation 1 Item 1 b Type of Violation: **Serious**

29 CFR 1910.147(c)(4)(ii): Procedures did not clearly and specifically outline the scope, purpose, authorization, rules, and techniques to be utilized for the control of hazardous energy, and the means to enforce compliance including, but not limited to, 29 CFR 1910.147(c)(4)(ii)(A), (c)(4)(ii)(B), (c)(4)(ii)(C) and (c)(4)(ii)(D):

- a. On or about September 20, 2016, and times prior thereto, in the mill area, employees were exposed to electrical, thermal, and struck by hazards when servicing a STS Glue Table #2 without clear and specific procedures to control the potential release of hazardous energy.
- b. On or about September 20, 2016, and times prior thereto, in the mill area, employees were exposed to electrical, thermal, and struck by hazards when servicing a Dynamelt Glue Table without clear and specific procedures to control the potential release of hazardous energy.
- c. On or about September 20, 2016, and times prior thereto, in the mill area, employees were exposed to electrical and struck by hazards when servicing a CNC wood cutting machine without clear and specific procedures to control the potential release of hazardous energy.
- d. On or about September 20, 2016, and times prior thereto, in the mill area, employees were exposed to electrical and struck by hazards when servicing a wood Boring Machine without clear and specific procedures to control the potential release of hazardous energy.
- e. On or about September 20, 2016, and times prior thereto, in the mill area, employees were exposed to electrical and struck by hazards when servicing an Auto-Nailer without clear and specific procedures to control the potential release of hazardous energy.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

12/19/2016

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1178747
Inspection Date(s): 09/20/2016 - 09/21/2016
Issuance Date: 12/01/2016



Citation and Notification of Penalty

Company Name: JFM International, Inc.
Inspection Site: 300 E. STEWART ST., Willis, TX 77378

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.212(a)(5): Fan blade guard(s) were not provided where the periphery of the blades was less than seven feet from the floor or working level:

On or about September 20, 2016, and times prior thereto, throughout the Mill Area where employees were exposed to struck-by hazards when cleaning and operating machinery around fan units without the blades being guarded.

Date By Which Violation Must be Abated:
Proposed Penalty:

12/19/2016
\$6236.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1178747
Inspection Date(s): 09/20/2016 - 09/21/2016
Issuance Date: 12/01/2016



Citation and Notification of Penalty

Company Name: JFM International, Inc.
Inspection Site: 300 E. STEWART ST., Willis, TX 77378

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 3 a Type of Violation: **Serious**

29 CFR 1910.215(a)(4): Work rest(s) on grinding machinery were not adjusted closely to the wheel with a maximum opening of one eighth inch:

On or about September 21, 2016, and times prior thereto, in the SE corner of the Mill Area where employees were exposed to a struck-by hazard when operating a DeWalt Bench Grinder Model DW758 to deburr metal parts without the work rest being adjusted to one eighth inch or less.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	12/06/2016
Proposed Penalty:	\$8730.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1178747
Inspection Date(s): 09/20/2016 - 09/21/2016
Issuance Date: 12/01/2016



Citation and Notification of Penalty

Company Name: JFM International, Inc.
Inspection Site: 300 E. STEWART ST., Willis, TX 77378

Citation 1 Item 3 b Type of Violation: **Serious**

29 CFR 1910.215(b)(9): The distance between the abrasive wheel periphery(s) and the adjustable tongue or the end of the safety guard peripheral member at the top exceeded one fourth inch:

On or about September 21, 2016, and times prior thereto, in the SE corner of the Mill Area where employees were exposed to a struck-by hazard when operating a DeWalt Bench Grinder Model DW758 to deburr metal parts without the tongue guard adjusted to less than one fourth inch.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

12/06/2016

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: JFM International, Inc.
Inspection Site: 300 E. STEWART ST., Willis, TX 77378

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.219(c)(2)(i): All exposed part(s) of horizontal shafting seven (7) feet or less from floor or working platform were not protected by stationary casing(s) enclosing shafting completely or by trough(s) enclosing sides and top or sides and bottom of shafting:

- a. On or about September 20, 2016, and times prior thereto, throughout the Mill Area, employees were exposed to caught-in hazards when operating a Yates-American A20 Planer without all exposed parts of the shafting protected by stationary casings.
- b. On or about September 20, 2016, and times prior thereto, throughout the Mill Area, employees were exposed to caught-in hazards when operating a Slat Bed Multi-blade saw without all exposed parts of the shafting protected by stationary casings.
- c. On or about September 20, 2016, and times prior thereto, throughout the Mill Area, employees were exposed to caught-in hazards when operating a Mattison Machine Works Molder Model 276 conveyor without all exposed parts of the shafting protected by stationary casings.
- d. On or about September 20, 2016, and times prior thereto, throughout the Mill Area, employees were exposed to caught-in hazards when operating an Out feed conveyor without all exposed parts of the shafting protected by stationary casings.
- e. On or about September 20, 2016, and times prior thereto, throughout the Mill Area, employees were exposed to caught-in hazards when operating a Green Chain conveyor without all exposed parts of the shafting protected by stationary casings.

Date By Which Violation Must be Abated:
Proposed Penalty:

12/19/2016
\$7482.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: JFM International, Inc.
Inspection Site: 300 E. STEWART ST., Willis, TX 77378

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 5 a Type of Violation: **Serious**

29 CFR 1910.219(d)(1): Pulley(s) with part(s) seven feet or less from the floor or work platform were not guarded in accordance with the requirements specified in 29 CFR 1910.219(m) and (o).

- a. On or about September 20, 2016, and times prior thereto, in the Mill Area, employees were exposed to caught-in hazards when operating a Yates-American A20 Planer without guarding over rotating pulleys.
- b. On or about September 20, 2016, and times prior thereto, in the east Mill Area, employees were exposed to caught-in hazards when operating an Out feed conveyor without guarding over rotating pulleys.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	12/19/2016
Proposed Penalty:	\$8730.00



Citation and Notification of Penalty

Company Name: JFM International, Inc.
Inspection Site: 300 E. STEWART ST., Willis, TX 77378

Citation 1 Item 5 b Type of Violation: **Serious**

29 CFR 1910.219(e)(3)(i): Vertical or inclined belt(s) were not enclosed by guard(s) conforming to the requirements specified at 29 CFR 1910.219(m) and (o):

- a. On or about September 20, 2016, and times prior thereto, in the Mill Area, employees were exposed to caught-in hazards when operating a Yates-American A20 Planer without guarding over rotating belts.
- b. On or about September 20, 2016, and times prior thereto, in the east Mill Area, employees were exposed to caught-in hazards when operating an Out feed conveyor without guarding over rotating belts.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

12/19/2016

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1178747
Inspection Date(s): 09/20/2016 - 09/21/2016
Issuance Date: 12/01/2016



Citation and Notification of Penalty

Company Name: JFM International, Inc.
Inspection Site: 300 E. STEWART ST., Willis, TX 77378

Citation 1 Item 5 c Type of Violation: **Serious**

29 CFR 1910.219(m)(1)(i): Standard conditions were not secured by the use of the following materials: expanded metal, perforated or solid sheet metal, wire mesh on a frame of angle iron, or iron pipe securely fastened to floor or to frame of machine:

On or about September 20, 2016, and times prior thereto, in the Mill Area where employees were exposed to struck-by and caught-in hazards when operating a Yates-American A20 Planer without an expanded metal guard being securely fastened to floor or to frame of machine.

Date By Which Violation Must be Abated:

12/19/2016

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: JFM International, Inc.
Inspection Site: 300 E. STEWART ST., Willis, TX 77378

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.219(f)(3): Sprocket wheels and chains which were seven -7 feet or less above floors or platforms were not enclosed:

- a. On or about September 20, 2016, and times prior thereto, in the Mill Area, employees were exposed to caught-in hazards when operating a Slat Bed Multi-blade Saw without guarding over rotating chains and sprockets.
- b. On or about September 20, 2016, and times prior thereto, in the Mill Area, employees were exposed to caught-in hazards when operating an Out feed conveyor without guarding over rotating chains and sprockets.
- c. On or about September 20, 2016, and times prior thereto, in the Mill Area, employees were exposed to caught-in hazards when operating a Green Chain conveyor without guarding over rotating chains and sprockets.
- d. On or about September 20, 2016, and times prior thereto, in the SW Mill Area, employees were exposed to caught-in hazards when operating a Rip saw conveyor without guarding over rotating chains and sprockets.
- e. On or about September 20, 2016, and times prior thereto, in the Mill Area, employees were exposed to caught-in hazards when operating a Wemco Boring Machine without guarding over rotating chains and sprockets.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	12/19/2016
Proposed Penalty:	\$8730.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: JFM International, Inc.
Inspection Site: 300 E. STEWART ST., Willis, TX 77378

Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.303(b)(2): Listed or labeled electrical equipment was not used or installed in accordance with instructions included in the listing or labeling:

- a. On or about September 16, 2016, and times prior thereto, in the Mill area near the Glue Machine where employees were exposed to electrical shock, tripping, and fire hazards when cleaning around a metal electrical outlet box on the floor area that was not used as listed and labeled.
- b. On or about September 16, 2016, and times prior thereto, in the Mill area near the CNC where employees were exposed to electrical shock, tripping, and fire hazards when cleaning around a metal electrical outlet box on the floor area that was not used as listed and
- c. labeled.
- d. On or about September 16, 2016, and times prior thereto, in the NW Mill area where employees were exposed to electrical shock hazards when operating equipment plugged into a local manufactured handy box that was not used as listed and labeled.
- e. On or about September 16, 2016, and times prior thereto, in the NW Mill area where employees were exposed to electrical shock hazards when operating an Angle Borer with a side-mounted metal outlet box that was not used as listed and labeled.

Date By Which Violation Must be Abated:
Proposed Penalty:

12/19/2016
\$7482.00



Citation and Notification of Penalty

Company Name: JFM International, Inc.
Inspection Site: 300 E. STEWART ST., Willis, TX 77378

Citation 1 Item 8 Type of Violation: **Serious**

29 CFR 1910.303(b)(7)(i): Unused openings in boxes, raceways, auxiliary gutters, cabinets, equipment cases, or housings were not effectively closed to afford protection substantially equivalent to the wall of the equipment.

- a. On or about September 20, 2016, and times prior thereto, in the Mill Area where employees were exposed to fire hazards when operating on the Slat Bed Multi Saw without the electrical box having all unused openings effectively closed.
- b. On or about September 20, 2016, and times prior thereto, in the Mill Area where employees were exposed to fire hazards when cleaning around the Glue Machine Table near an electrical box without the electrical box having all unused openings effectively closed.
- c. On or about September 20, 2016, and times prior thereto, in the Mill Area where employees were exposed to fire hazards when working near an outlet box mounted by the SW overhead door without the outlet box having all unused openings effectively closed.
- d. On or about September 20, 2016, and times prior thereto, in the Mill Area where employees were exposed to fire hazards when cleaning along the SW wall by the Glue Table near a Furnas electrical box without the electrical box having all unused openings effectively closed.

Date By Which Violation Must be Abated:
Proposed Penalty:

12/19/2016
\$3741.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: JFM International, Inc.
Inspection Site: 300 E. STEWART ST., Willis, TX 77378

Citation 1 Item 9 Type of Violation: **Serious**

29 CFR 1910.303(b)(7)(iv): There were damaged parts that may adversely affect safe operation or mechanical strength of electric equipment, such as parts that were broken, bent, cut or deteriorated by corrosion, chemical action, or overheating:

- a. On or about September 20, 2016, and times prior thereto, in the SW Mill Area, where employees were exposed to an electrical shock hazard when operating a Glue Table with an electrical box that had damaged parts.
- b. On or about September 20, 2016, and times prior thereto, in the SW Mill Area at the Glue Machine, where employees were exposed to electrical shock hazard when cleaning and working around an electrical junction box with a broken mounting nut on the side.
- c. On or about September 20, 2016, and times prior thereto, in the NE corner of Millwood 1, where employees were exposed to an electrical shock hazard when cleaning around an electrical panel with a conduit that had a broken part.

Date By Which Violation Must be Abated:
Proposed Penalty:

12/19/2016
\$4988.00



Citation and Notification of Penalty

Company Name: JFM International, Inc.
Inspection Site: 300 E. STEWART ST., Willis, TX 77378

Citation 1 Item 10 Type of Violation: **Serious**

29 CFR 1910.303(g)(2)(i): Except as elsewhere required or permitted by Subpart S of Part 1910, live parts of electric equipment operating at 50 volts or more were not guarded against accidental contact by use of approved cabinets or other forms of approved enclosures or by any of the means identified in paragraphs (A), (B), (C), and (D) of 29 CFR 1910.303(g)(2)(i):

- a. On or about September 20, 2016, and times prior thereto, where employees in the NE corner of the Mill were exposed to an electrical shock hazard when cleaning sawdust near Motor Control Center without the energized parts being guarded against accidental contact.
- b. On or about September 20, 2016, and times prior thereto, where employees in the Mill Area were exposed to an electrical shock hazard when operating an Angle Boring Machine without the energized parts being guarded against accidental contact.
- c. On or about September 20, 2016, and times prior thereto, where employees in the Mill Area were employees were exposed to an electrical shock hazard when operating a WEMCO Boring Machine without the energized parts being guarded against accidental contact.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 12/19/2016
Proposed Penalty: \$8730.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1178747
Inspection Date(s): 09/20/2016 - 09/21/2016
Issuance Date: 12/01/2016



Citation and Notification of Penalty

Company Name: JFM International, Inc.
Inspection Site: 300 E. STEWART ST., Willis, TX 77378

Citation 2 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1910.303(g)(1): Sufficient access and working space was not provided and maintained about all electric equipment (operating at 600 volts, nominal, or less to ground) to permit ready and safe operation and maintenance of such equipment:

On or about September 21, 2016, and times prior thereto, in the Mill Area where wooden reels and other materials were stored within three feet of electrical supply panels.

Date By Which Violation Must be Abated:
Proposed Penalty:

12/06/2016
\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: JFM International, Inc.
Inspection Site: 300 E. STEWART ST., Willis, TX 77378

Citation 2 Item 2 Type of Violation: **Other-than-Serious**

29 CFR 1910.305(g)(2)(iii): Flexible cords and cables were not connected to devices and fittings so that strain relief was provided that would prevent pull from being directly transmitted to joints or terminal screws:

- a. On or about September 20, 2016, and times prior thereto, in the SW Mill Area, an electrical cord was plugged into Junction Box LA10 without strain relief.
- b. On or about September 20, 2016, and times prior thereto, in the Mill Area, an electrical cord was plugged into the lower right side of MCC #8 without strain relief.
- c. On or about September 20, 2016, and times prior thereto, in the Millwood 2 Area, two electrical cords was connected into a junction box on the Angle Borer without strain relief.

Date By Which Violation Must be Abated:
Proposed Penalty:

12/19/2016
\$0.00


/s/ Joann J. Figueroa
Area Director

U.S. Department of Labor
Occupational Safety and Health Administration
690 S. Loop 336 West
Suite 400
Conroe, TX 77304
Phone: 936-760-3800 Fax: 936-760-3327



INVOICE / DEBT COLLECTION NOTICE

Company Name: JFM International, Inc.
Inspection Site: 300 E. STEWART ST., Willis, TX 77378
Issuance Date: 12/01/2016

Summary of Penalties for Inspection Number	1178747
Citation 1, Serious	\$73579.00
Citation 2, Other-than-Serious	\$0.00
TOTAL PROPOSED PENALTIES	\$73579.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.

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Joann J. Figueroa
Area Director


Date