

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 897178
Inspection Date(s): 03/22/2013 - 03/22/2013
Issuance Date: 08/01/2013



Citation and Notification of Penalty

Company Name: Hoist Liftruck Mfg, Inc
Inspection Site: 6499 W. 65th Street, Bedford Park, Bedford Park, IL 60638

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 1 a Type of Violation: **Serious**

29 CFR 1910.95(i)(2): Employers shall ensure that hearing protectors are worn:

a. On or about March 21, 2013, in the welding area, newly hired welders working in a required hearing protection job were not required to wear hearing protection even though they met the requirements of paragraphs (i)(2)(i), (i)(2)(ii) and (i)(2)(ii)[A] of this section.

Date By Which Violation Must be Abated:
Proposed Penalty:

09/18/2013
\$5500.00

U.S. Department of Labor
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Citation and Notification of Penalty

Company Name: Hoist Litruck Mfg, Inc
Inspection Site: 6499 W. 65th Street, Bedford Park, Bedford Park, IL 60638

Citation 1 Item 1 b Type of Violation: **Serious**

29 CFR 1910.95(k)(1): The employer shall train each employee who is exposed to noise at or above an 8-hour time weighted average of 85 decibels in accordance with the requirements of this section. The employer shall institute a training program and ensure employee participation in the program.

a. On or about March 21, 2013, in the welding area, the newly hired welders working where there was a hearing conservation requirement were not trained in the hearing conservation program.

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Company Name: Hoist Lifruck Mfg, Inc
Inspection Site: 6499 W. 65th Street, Bedford Park, Bedford Park, IL 60638

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.132(d)(1): The employer shall assess the workplace to determine if hazards are present, or are likely to be present, which necessitate the use of personal protective equipment (PPE). If such hazards are present, or likely to be present, the employer shall:

a. On or about March 21, 2013, in the facility, the employer did not conduct an adequate personal protective assessment to include the use of fall protection by employees who use an articulating boom. Thereby exposing employees to the hazards associated with falls.

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\$3300.00

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Company Name: Hoist Liftruck Mfg, Inc
Inspection Site: 6499 W. 65th Street, Bedford Park, Bedford Park, IL 60638

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.138(a): General requirements. Employers shall select and require employees to use appropriate hand protection when employees' hands are exposed to hazards such as those from skin absorption of harmful substances; severe cuts or lacerations; severe abrasions; punctures; chemical burns; thermal burns; and harmful temperature extremes.

a. On or about March 21, 2013, in the painting area, employees required to work with and handle paint solvents were not provided appropriate hand protection. The employer failed to select and require employees to use appropriate hand protection when exposed to hazards associated with chemical contact.

Date By Which Violation Must be Abated:
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09/18/2013
\$4400.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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Citation and Notification of Penalty

Company Name: Hoist Liftruck Mfg, Inc
Inspection Site: 6499 W. 65th Street, Bedford Park, Bedford Park, IL 60638

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.212(a)(1): Types of guarding. One or more methods of machine guarding shall be provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks. Examples of guarding methods are-barrier guards, two-hand tripping devices, electronic safety devices, etc.

a. On or about April 16, 2013, in the shipping area, employees were allowed to operate the Fox Baler to bale cardboard with an open door due to a malfunctioning interlock guard. Thereby exposing employees to crushing hazards.

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Citation and Notification of Penalty

Company Name: Hoist Litruck Mfg, Inc
Inspection Site: 6499 W. 65th Street, Bedford Park, Bedford Park, IL 60638

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.307(c): Electrical installations. Equipment, wiring methods, and installations of equipment in hazardous (classified) locations shall be intrinsically safe, approved for the hazardous (classified) location, or safe for the hazardous (classified) location.

a. On or about March 21, 2013, in the facility, employee(s) required to perform painting operations were exposed to fire and/or smoke hazards associated with the flammable liquids and the operation of an indoor waste lacquer thinner recycling machine. Electrical equipment including outlets and switches, were not intrinsically safe, approved Class 1 Division 2 hazardous (classified) location, or safe for the Class 1, Division 2 hazardous (classified) location.

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Company Name: Hoist Liftruck Mfg, Inc
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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 6 a Type of Violation: **Serious**

29 CFR 1910.1200(f)(5)(i): Identity of the hazardous chemical(s) contained therein; and,

a. On or about March 21, 2013, in the paint area, the following hazardous chemicals did not have identity labels:

1. Open top paint can in the storage cabinet.

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Company Name: Hoist Liftruck Mfg, Inc
Inspection Site: 6499 W. 65th Street, Bedford Park, Bedford Park, IL 60638

Citation 1 Item 6 b Type of Violation: **Serious**

29 CFR 1910.1200(f)(5)(ii): Appropriate hazard warnings, or alternatively, words, pictures, symbols, or combination thereof, which provide at least general information regarding the hazards of the chemicals, and which, in conjunction with the other information immediately available to employees under the hazard communication program, will provide employees with the specific information regarding the physical and health hazards of the hazardous chemical.

a. On or about March 21, 2013, in the painting area, the following hazardous chemicals did not have the appropriate warning labels:

1. Open top paint can in the storage cabinet.

Date By Which Violation Must be Abated:

09/18/2013



Citation and Notification of Penalty

Company Name: Hoist Liftruck Mfg, Inc
Inspection Site: 6499 W. 65th Street, Bedford Park, Bedford Park, IL 60638

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 1 a Type of Violation: **Willful**

29 CFR 1910.134(e)(1): General. The employer shall provide a medical evaluation to determine the employee's ability to use a respirator, before the employee is fit tested or required to use the respirator in the workplace. The employer may discontinue an employee's medical evaluations when the employee is no longer required to use a respirator.

The employer does not protect each employee by providing a medical evaluation to determine the employee's ability to use a respirator before requiring its use in the workplace.

a) This most recently occurred on March 21, 2013, in the facility, employee(s) performing painting tasks are required to wear half mask purifying respirators. The employer did not provide each new employee with a medical evaluation before the employee is required to use the respirator in the workplace.

To abate this hazard in the future, the employer must provide medical evaluations to employees required to wear a respirator.

This employer has been cited for this practice that included: Hoist Liftruck Mfg, Inc., was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.132(e)1 which was contained in OSHA inspection number 307370080, citation 1, item 1a, issued on September 7, 2004, and became final order on about October 8, 2004, with respect to a workplace located at 6499 W. 65th Street, Bedford Park, IL 60638, and OSHA inspection number 310176268, citation 2, item 1a, issued on September 20, 2007, and became final order on or about November 11, 2007, with respect to a workplace located at 6499 W. 65th Street, Bedford Park, IL 60638, and OSHA inspection number 424535, citation 2, item 2a, issued on September 28, 2012, and became final order on or about October 29, 2012, with respect to a workplace located at 6499 W. 65th Street, Bedford Park, IL 60638.

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Citation and Notification of Penalty

Company Name: Hoist Liftruck Mfg, Inc
Inspection Site: 6499 W. 65th Street, Bedford Park, Bedford Park, IL 60638

Pursuant to 29 CFR 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including an explanation of how medical evaluations will be ensured for employees required to wear respirators.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	09/18/2013
Proposed Penalty:	\$44000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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Citation and Notification of Penalty

Company Name: Hoist Liftruck Mfg, Inc
Inspection Site: 6499 W. 65th Street, Bedford Park, Bedford Park, IL 60638

Citation 2 Item 1 b Type of Violation: **Willful**

29 CFR 1910.134(f)(2): The employer shall ensure that an employee using a tight-fitting facepiece respirator is fit tested prior to initial use of the respirator, whenever a different respirator facepiece (size, style, model or make) is used, and at least annually thereafter.

The employer does not protect each employee by ensuring the employee using a tight-fitting facepiece respirator is fit tested prior to its initial use and at least annually thereafter.

a) This most recently occurred on March 21, 2013, in the facility, employee(s) performing painting tasks are required to wear half mask purifying respirators. The employer did not ensure that each employee is fit tested prior to initial use of the respirator and at last annually after.

To abate this hazard in the future, the employer must ensure employees required to use a tight-fitting facepiece respirator are fit tested prior to initial use and annually thereafter.

This employer has been cited for this practice that included: Hoist Liftruck Mfg, Inc., was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.132(f)(2) which was contained in OSHA inspection number 310176268, citation 2, item 1b, issued on September 20, 2007, and became final order on about November 7, 2007, with respect to a workplace located at 6499 W. 65th Street, Bedford Park, IL 60638, and OSHA inspection number 424535, citation 2, item 2b, issued on September 28, 2012, and became final order on or about October 29, 2012, with respect to a workplace located at 6499 W. 65th Street, Bedford Park, IL 60638.

Pursuant to 29 CFR 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including an explanation of how fit testing will be ensured for employees required to wear respirators.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

09/18/2013

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Hoist Liftruck Mfg, Inc
Inspection Site: 6499 W. 65th Street, Bedford Park, Bedford Park, IL 60638

Citation 2 Item 1 c Type of Violation: **Willful**

29 CFR 1910.134(h)(1)(i): Respirators issued for the exclusive use of an employee shall be cleaned and disinfected as often as necessary to be maintained in a sanitary condition;

The employer does not protect each employee by ensuring respirators are cleaned and disinfected as often as necessary to be maintained in a sanitary condition.

a) This most recently occurred on March 21, 2013, in the painting area, the employer did not ensure the respirators used are cleaned and stored properly, thereby exposing employees to the hazards associated with dirty and/or contaminated respirators.

To abate this hazard in the future, the employer must ensure respirators are cleaned and disinfected as often as necessary to be maintained in a sanitary condition.

This employer has been cited for this practice that included: Hoist Liftruck Mfg, Inc., was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.134(h) which was contained in OSHA inspection number 424535, citation 1, item 5, issued on September 28, 2012, and became final order on about October 29, 2012, with respect to a workplace located at 6499 W. 65th Street, Bedford Park.

Pursuant to 29 CFR 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including an explanation of how cleaning and disinfecting will be ensured to maintain the respirators in a sanitary condition.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

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Citation and Notification of Penalty

Company Name: Hoist Liftruck Mfg, Inc
Inspection Site: 6499 W. 65th Street, Bedford Park, Bedford Park, IL 60638

Citation 2 Item 1 d Type of Violation: **Willful**

29 CFR 1910.134(h)(2)(i): All respirators shall be stored to protect them from damage, contamination, dust, sunlight, extreme temperatures, excessive moisture, and damaging chemicals, and they shall be packed or stored to prevent deformation of the facepiece and exhalation valve.

The employer does not protect each employee by providing respirator storage to protect them from damage, contamination, dust, damaging chemicals and are packed or stored to prevent deformation of the facepiece and exhalation valve.

a) This most recently occurred on March 21, 2013, in the painting area, the employer did not ensure the respirators used are cleaned and stored properly, thereby exposing employees to the hazards associated with dirty and/or contaminated respirators.

To abate this hazard in the future the employer must ensure respirators are stored to protect them from contamination and packed or stored to prevent deformation of the facepiece and exhalation valve.

This employer has been cited for this practice that included: Hoist Liftruck Mfg, Inc., was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.134(h) which was contained in OSHA inspection number 424535, citation 1, item 5, issued on September 28, 2012, and became final order on about October 29, 2012, with respect to a workplace located at 6499 W. 65th Street, Bedford Park.

Pursuant to 29 CFR 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including an explanation of how storage of respirators will ensure the prevention of contamination and deformation.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

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Citation 2 Item 1 e Type of Violation: **Willful**

29 CFR 1910.134(k)(3): The employer shall provide the training prior to requiring the employee to use a respirator in the workplace.

The employer does not protect each employee by training the employee prior to requiring respirator use.

a) This most recently occurred on March 21, 2013, in the paint department, employee(s) performing painting tasks are required to wear half mask purifying respirators. The employer did not ensure that each employee is trained prior to its use.

To abate this hazard in the future, the employer must ensure employees are trained prior to respirator use.

This employer has been cited for this practice that included: Hoist Liftruck Mfg, Inc., was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.134(k)(3) which was contained in OSHA inspection number 307370080, citation 1, item 1c, issued on September 7, 2004, and became final order on about October 8, 2004, with respect to a workplace located at 6499 W. 65th Street, Bedford Park, IL 60638.

Pursuant to 29 CFR 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including an explanation of how training will be ensured for employees required to use respirators.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

09/18/2013



Citation and Notification of Penalty

Company Name: Hoist Liftruck Mfg, Inc

Inspection Site: 6499 W. 65th Street, Bedford Park, Bedford Park, IL 60638

Citation 2 Item 2 Type of Violation: **Willful**

29 CFR 1910.252(b)(2)(iii): Protection from arc welding rays. Where the work permits, the welder should be enclosed in an individual booth painted with a finish of low reflectivity such as zinc oxide (an important factor for absorbing ultraviolet radiations) and lamp black, or shall be enclosed with noncombustible screens similarly painted. Booths and screens shall permit circulation of air at floor level. Workers or other persons adjacent to the welding areas shall be protected from the rays by noncombustible or flameproof screens or shields or shall be required to wear appropriate goggles.

The employer does not protect each employee from arc welding rays by providing workers or other persons adjacent to welding areas noncombustible or flameproof screens or shields.

a) This most recently occurred on March 21, 2013, in the facility, workers and other employees adjacent to welding areas, such as but not limited to, the aisle next to the welding station by the door leading to the lunchroom and the welding stations along the main aisle of the welding bays, are not protected from the rays by noncombustible or flameproof screens or shields.

To abate this hazard in the future, the employer must ensure that noncombustible screens or shields are provided and maintained in welding areas.

This employer has been cited for this practice that included: Hoist Liftruck Mfg, Inc., was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.252(b)(2)(iii) which was contained in OSHA inspection number 310176268, citation 1, item 2, issued on September 20, 2007, and became final order on about November 7, 2007, with respect to a workplace located at 6499 W. 65th Street, Bedford Park, IL 60638, and OSHA inspection number 424535, citation 2, item 3, issued on September 28, 2012, and became final order on or about October 29, 2012, with respect to a workplace located at 6499 W. 65th Street, Bedford Park, IL 60638.

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Citation and Notification of Penalty

Company Name: Hoist Liftruck Mfg, Inc
Inspection Site: 6499 W. 65th Street, Bedford Park, Bedford Park, IL 60638

Pursuant to 29 CFR 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including an explanation of how noncombustible screens or shields will be provided and maintained in welding areas.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	09/18/2013
Proposed Penalty:	\$60500.00

U.S. Department of Labor
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Citation and Notification of Penalty

Company Name: Hoist Liftruck Mfg, Inc
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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 3 Item 1 a Type of Violation: **Repeat**

29 CFR 1910.106(d)(2)(i): "General." Only approved containers and portable tanks shall be used. Metal containers and portable tanks meeting the requirements of and containing products authorized by chapter I, title 49 of the Code of Federal Regulations (regulations issued by the Hazardous Materials Regulations Board, Department of Transportation), shall be deemed to be acceptable.

The employer did not protect each employee by ensuring the use of only approved containers.

a) This most recently occurred on March 21, 2013, in the painting area, containers containing Class 1B flammable thinner are not used and/or stored in approved containers. A plastic 5 gallon gasoline style container used to collect the recycled solvent is open around the top during the process. The solvent for the spray gun wash system pumped from a 55 gallon drum is not sealed around the pump hose. Employees are thereby exposed to the hazards associated with exposed flammables.

To abate this hazard in the future, the employer must ensure the use of approved containers.

This employer has been cited for this practice that included: Hoist Liftruck Mfg, Inc., was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.106(d)(2)(i) which was contained in OSHA inspection number 424535 citation 1, item 1a, issued on September 28, 2012, and became final order on about October 29, 2012, with respect to a workplace located at 6499 W. 65th Street, Bedford Park, IL 60638.

Pursuant to 29 CFR 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including an explanation of how only approved containers will used.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 09/18/2013
Proposed Penalty: \$16500.00

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Citation and Notification of Penalty

Company Name: Hoist Liftruck Mfg, Inc
Inspection Site: 6499 W. 65th Street, Bedford Park, Bedford Park, IL 60638

Citation 3 Item 1 b Type of Violation: Repeat

29 CFR 1910.106(e)(6)(ii): "Grounding." Class I liquids shall not be dispensed into containers unless the nozzle and container are electrically interconnected. Where the metallic floorplate on which the container stands while filling is electrically connected to the fill stem or where the fill stem is bonded to the container during filling operations by means of a bond wire, the provisions of this section shall be deemed to have been complied with.

The employer does not protect each employee by ensuring containers or equipment dispensing Class IB liquids are electrically interconnected during the operation by means of a bond wire.

a) This most recently occurred on March 21, 2013, in the painting area, an employee is required to use a paint solvent recycler for the old thinner, a Class 1B flammable, without ensuring the unit is grounded. The employee is exposed to the hazards associated with smoke and fire.

To abate this hazard in the future, the employer must ensure that containers or equipment dispensing Class IB liquids are electrically interconnected during the operation by means of a bond wire.

This employer has been cited for this practice that included: Hoist Liftruck Mfg, Inc., was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.106(e)(6)(ii) which was contained in OSHA inspection number 424535 citation 1, item 1b, issued on September 28, 2012, and became final order on about October 29, 2012, with respect to a workplace located at 6499 W. 65th Street, Bedford Park, IL 60638.

Pursuant to 29 CFR 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including an explanation of how containers or equipment dispensing Class IB liquids will be electrically interconnected during the operation by means of a bond wire.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

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Citation and Notification of Penalty

Company Name: Hoist Litruck Mfg, Inc
Inspection Site: 6499 W. 65th Street, Bedford Park, Bedford Park, IL 60638

Citation 3 Item 2 Type of Violation: **Repeat**

29 CFR 1910.1200(h)(1): Employers shall provide employees with effective information and training on hazardous chemicals in their work area at the time of their initial assignment, and whenever a new physical or health hazard the employees have not previously been trained about is introduced into their work area. Information and training may be designed to cover categories of hazards (e.g., flammability, carcinogenicity) or specific chemicals. Chemical-specific information must always be available through labels and material safety data sheets.

The employer does not protect each employee by providing effective information and training on hazardous chemicals in their work area at the time of initial assignment.

a) This most recently occurred on March 21, 2013, in the work area, new employees are not trained, in the hazards associated with chemicals such as, but not limited to, iron oxide, manganese and other potential welding fume metals, ozone and methyl n-amyl ketone.

To abate this hazard in the future, the employer must ensure that employees are provided effective information and training on hazardous chemicals in their work area at the time of initial assignment.

Pursuant to 29 CFR 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including an explanation of how employees will be provided effective information and training on hazardous chemicals in the work area at the time of initial assignment.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	09/18/2013
Proposed Penalty:	\$16500.00


Gary J. Anderson
Area Director

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