

U.S. Department of Labor
Occupational Safety and Health Administration
Dr. A. H. McCoy Federal Building
100 West Capitol Street, Suite 749
Jackson, MS 39269-1620
Phone: (601)965-4606 FAX: (601)965-4610



Citation and Notification of Penalty

To:
Grenada Stamping & Assembly, Inc.
and its successors
635 Highway 332
Grenada, MS 38901

Inspection Number: 315303248
Inspection Date(s): 06/22/2011-07/26/2011
Issuance Date: 10/21/2011

Inspection Site:
635 Highway 332
Grenada, MS 38901

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or , if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer. **The penalty dollar amounts need not be posted and may be marked out or covered up prior to posting.**

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal

conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the page 4 Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest - You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

Penalty Payment - Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to "DOL-OSHA". Please indicate the Inspection Number on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Notification of Corrective Action - For violations which you do not contest, you should notify the U.S. Department of Labor Area Office promptly by letter that you have taken appropriate corrective action within the time frame set forth on this Citation. Please inform the Area Office in writing of the abatement steps you have taken and of their dates, together with adequate supporting documentation, e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results, etc.

Employer Discrimination Unlawful - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities - The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees - The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data - You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation, but no sooner than 30 calendar days after the Citation Issuance Date. You are encouraged to review the information concerning your establishment at WWW.OSHA.GOV. If you have any dispute with accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 10/26/2011. The conference will be held at the OSHA office located at Dr. A. H. McCoy Federal Building, 100 West Capitol Street, Suite 749, Jackson, MS, 39269-1620 on _____ at _____. Employees and/or representatives of employees have a right to attend an informal conference.



Citation and Notification of Penalty

Company Name: Grenada Stamping & Assembly, Inc.
Inspection Site: 635 Highway 332, Grenada, MS 38901

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.22(a)(2): Floor(s) of workroom(s) were not maintained, so far as possible, in a dry condition:

On or about June 22 to July 28, 2011 in the press room, the metal plates used on the floor around and under some of the mechanical power presses were extremely slick from oil.

- (a) Verson 1600 ton mechanical power press.
- (b) Clearing 1000 ton mechanical power press.
- (c) Bliss 600 ton mechanical power press #5.

Date By Which Violation Must be Abated: **Corrected During Inspection**
No Abatement Certification or Documentation Required

Proposed Penalty: **\$ 4400.00**



Citation and Notification of Penalty

Company Name: Grenada Stamping & Assembly, Inc.
Inspection Site: 635 Highway 332, Grenada, MS 38901

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury resulting from an accident.

Citation 1 Item 2a Type of Violation: **Serious**

29 CFR 1910.23(a)(5): Infrequently used pit or trap door floor opening(s) were not guarded by floor opening covers of standard strength and construction:

- (a) On or about June 22, 2011 at the Verson 1600 mechanical power press, the 8 floor openings were not guarded.

Date By Which Violation Must be Abated: Corrected During Inspection
No Abatement Certification or Documentation Required

Proposed Penalty: \$ 7000.00

Citation 1 Item 2b Type of Violation: **Serious**

29 CFR 1910.23(c)(1): Open sided floor(s) or platform(s) 4 feet or more above the adjacent floor or ground level were not guarded by standard railings (or the equivalent as specified in 29 CFR 1910.23(e)(3)(i) through (v)), on all open sides:

- (a) On or about June 22 to July 28, 2011 at the Clearing 1000 ton press, the pit between the coil and the feeder was not guarded when employees start a new roll of steel.

Date By Which Violation Must be Abated: Corrected During Inspection
No Abatement Certification or Documentation Required

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Grenada Stamping & Assembly, Inc.
Inspection Site: 635 Highway 332, Grenada, MS 38901

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.23(d)(1): Every flight of stairs having four or more risers shall be equipped with standard stair railings or standard handrails as specified in paragraphs (d)(1)(i) through (v) of this section, the width of the stair to be measured clear of all obstructions except handrails:

On or about June 22 to July 28, 2011, stairs with 4 or more risers did not have a standard railing where required;

- (a) The 4 steps to the elevated working platform did not have a standard rail on the open sides.
- (b) The two sets of stairs to the working platform for spraying powder coating did not have a standard railing.
- (c) The stairs to the floor of the confined space under Tandem Line 3 did not have a standard railing.

Date By Which Violation Must be Abated: 11/16/2011
Abatement Certification Required

Proposed Penalty: \$ 3300.00



Citation and Notification of Penalty

Company Name: Grenada Stamping & Assembly, Inc.
Inspection Site: 635 Highway 332, Grenada, MS 38901

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury resulting from an accident.

Citation 1 Item 4a Type of Violation: **Serious**

29 CFR 1910.36(e)(1): Side-hinged doors were not used to connect any room to an exit route:

(a) On or about June 22 to July 28, 2011 in the main building weld department, a sliding door was used for an exit door.

Date By Which Violation Must be Abated: 11/09/2011
Abatement Certification Required

Proposed Penalty: \$ 3300.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Grenada Stamping & Assembly, Inc.
Inspection Site: 635 Highway 332, Grenada, MS 38901

Citation 1 Item 4b Type of Violation: **Serious**

29 CFR 1910.37(b)(2): Each exit was not clearly visible and marked by a sign reading "Exit":

On or about June 22 to July 28, 2011, exit doors were not marked "EXIT" as to:

- (a) In the fabrication department, the outward hinged door at the top of the stairs was not marked as an exit.
- (b) In building 3 where the powder coating operation was located, two doors were not marked as an exit.

Date By Which Violation Must be Abated: 11/09/2011
Abatement Certification Required

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.146(c)(2): The employer did not inform exposed employees, by posting danger signs or by any other equally effective means, of the existence and location of and the danger posed by the permit spaces:

- (a) On or about June 22 to July 28, 2011, at the Verson 1600 press and the Tandem line 3 presses, the employer did not post signs warning employees of the existence and the danger of the confined spaces.

Date By Which Violation Must be Abated: 12/07/2011
Abatement Certification Required

Proposed Penalty: \$ 6600.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Grenada Stamping & Assembly, Inc.
Inspection Site: 635 Highway 332, Grenada, MS 38901

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.147(c)(6)(i): The employer did not conduct a periodic inspection of the energy control procedure at least annually to ensure that the procedure and the requirement of this standard were being followed:

- (a) On or about June 22 to July 28, 2011 throughout the facility, the employer had not performed any certified periodic inspection of their energy control procedure.

Date By Which Violation Must be Abated: 11/23/2011
Abatement Certification and Documentation Required

Proposed Penalty: \$ 5500.00

Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.178(p)(1): Powered industrial truck(s) with defect(s) or in any way unsafe had not been withdrawn from service until restored to safe operating condition(s):

- (a) On or about July 8, 2011 near the maintenance area, the 40,000 lb Hoist fork lift had a damaged strap around the propane cylinder on the right side of the lift.

Date By Which Violation Must be Abated: 11/09/2011
Abatement Certification Required

Proposed Penalty: \$ 3300.00



Citation and Notification of Penalty

Company Name: Grenada Stamping & Assembly, Inc.
Inspection Site: 635 Highway 332, Grenada, MS 38901

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury resulting from an accident.

Citation 1 Item 8a Type of Violation: **Serious**

29 CFR 1910.184(c)(1): Sling(s) that were damaged or defective were used:

- (a) On or about June 24, 2011 at the Shaw-Box 25 ton crane, the four leg wire rope sling was damaged. The safety latches were missing, one of the saddles was missing, and one leg had damaged wires.

Date By Which Violation Must be Abated: **Corrected During Inspection**
No Abatement Certification or Documentation Required

Proposed Penalty: \$ **4400.00**

Citation 1 Item 8b Type of Violation: **Serious**

29 CFR 1910.184(d): Sling(s) and fastenings were not inspected by a competent person each day, before being used, for damage or defects:

- (a) On or about June 24, 2011 at the Shaw Box 25 ton overhead crane, the four leg wire rope sling was not inspected daily for damages.

Date By Which Violation Must be Abated: **Corrected During Inspection**
Abatement Certification Required

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Grenada Stamping & Assembly, Inc.
Inspection Site: 635 Highway 332, Grenada, MS 38901

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury resulting from an accident.

Citation 1 Item 9a Type of Violation: **Serious**

29 CFR 1910.184(i)(1): Synthetic web sling(s) were not marked or coded to show rated capacities for each type of hitch and type of synthetic web material:

- (a) On or about June 24, 2011 at the Shaw Box 25 ton hoist, the synthetic web slings were not marked to show the capacities.

Date By Which Violation Must be Abated: **Corrected During Inspection**
Abatement Certification Required

Proposed Penalty: \$ **4400.00**

Citation 1 Item 9b Type of Violation: **Serious**

29 CFR 1910.184(i)(9)(iii): Synthetic web sling(s) with snags, punctures, tears, or cuts were not immediately removed from service:

- (a) On or about June 24, 2011 at the Shaw Box 25 ton crane, the damaged synthetic web sling was not removed from service.

Date By Which Violation Must be Abated: **Corrected During Inspection**
Abatement Certification Required

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Grenada Stamping & Assembly, Inc.
Inspection Site: 635 Highway 332, Grenada, MS 38901

Citation 1 Item 10 Type of Violation: **Serious**

29 CFR 1910.212(a)(1): Machine guarding was not provided to protect operator(s) and other employees from hazard(s) created by:

(a) On or about June 22, 2011, the robotic welder # 5568 did not have interlock devices on the door to turn off the control circuit.

Date By Which Violation Must be Abated: 11/23/2011
Abatement Certification Required

Proposed Penalty: \$ 4400.00

Citation 1 Item 11 Type of Violation: **Serious**

29 CFR 1910.212(a)(3)(ii): Point(s) of operation of machinery were not guarded to prevent employee(s) from having any part of their body in the danger zone(s) during operating cycle(s):

(a) On or about July 7, 2011 in the fabrication shop the horizontal band saw did not have a guard over the un-used portion of the blade.

Date By Which Violation Must be Abated: 12/07/2011
Abatement Certification Required

Proposed Penalty: \$ 3300.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Grenada Stamping & Assembly, Inc.
Inspection Site: 635 Highway 332, Grenada, MS 38901

Citation 1 Item 12 Type of Violation: **Serious**

29 CFR 1910.212(a)(5): Fan blade guard(s) were not provided where the periphery of the blades was less than seven feet from the floor or working level:

- (a) On or about July 7, 2011 in building 3, the wall mounted fans sitting on the floor did not have a guard over the fan blades.

Date By Which Violation Must be Abated: **Corrected During Inspection**
No Abatement Certification or Documentation Required

Proposed Penalty: \$ **4400.00**

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury resulting from an accident.

Citation 1 Item 13a Type of Violation: **Serious**

29 CFR 1910.215(a)(4): Work rest(s) on grinding machinery were not adjusted closely to the wheel with a maximum opening of one-eighth inch:

- (a) On or about June 24, 2011 in the tool room, the gap between the tool rests on the pedestal grinders and the abrasive wheels measured 3/8 inches on the right and 1/4 inches on the left.

Date By Which Violation Must be Abated: **11/09/2011**
Abatement Certification Required

Proposed Penalty: \$ **3300.00**

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Grenada Stamping & Assembly, Inc.
Inspection Site: 635 Highway 332, Grenada, MS 38901

Citation 1 Item 13b Type of Violation: **Serious**

29 CFR 1910.215(b)(9): The distance between the abrasive wheel periphery(s) and the adjustable tongue or the end of the safety guard peripheral member at the top exceeded one-fourth inch:

- (a) On or about June 24, 2011 in the tool room, the tongue guards measured 1 and 3/8 inches from the abrasive wheel.

Date By Which Violation Must be Abated: 11/09/2011
Abatement Certification Required



Citation and Notification of Penalty

Company Name: Grenada Stamping & Assembly, Inc.
Inspection Site: 635 Highway 332, Grenada, MS 38901

Citation 1 Item 14 Type of Violation: **Serious**

29 CFR 1910.217(b)(7)(v)(a): Each two hand control for single stroke operations on mechanical power press(es) using part revolution clutches was not protected against unintended operation:

On or about June 24, 2011 in the press room, two hand trip buttons were not protected with a ring guard as to;

- (a) On the Tandem Line 2, one button on the two hand trip control did not have a ring guard for the McKay 600 ton press "F".
- (b) On the Tandem Line 2, both buttons on the two hand trip control for the McKay 600 ton press "II" did not have rings.
- (c) On the Tandem Line 1, one button on the two hand trip control for the Verson 500 ton press did not have a ring guard.

Date By Which Violation Must be Abated: **Corrected During Inspection**
No Abatement Certification or Documentation Required

Proposed Penalty: \$ 4400.00



Citation and Notification of Penalty

Company Name: Grenada Stamping & Assembly, Inc.
Inspection Site: 635 Highway 332, Grenada, MS 38901

Citation 1 Item 15 Type of Violation: **Serious**

29 CFR 1910.217(c)(1)(i): The employer did not provide and ensure the usage of "point of operation guards" or properly applied point of operation devices on every operation performed on mechanical power press(es):

- (a) On or about April 29, 2011, at the Verson 2200/1600 press, the employer failed to provide point of operation guarding while inspecting 1st piece samples during the initial setup of a production run.

Date By Which Violation Must be Abated: **Corrected During Inspection**
No Abatement Certification or Documentation Required

Proposed Penalty: **\$ 7000.00**

Citation 1 Item 16 Type of Violation: **Serious**

29 CFR 1910.217(c)(2)(iv): The interlocked press barrier guard(s) on mechanical power press(es) were not in a position to conform to the requirements of Table O10.

- (a) On or about July 8, 2011 at the Minster 150 ton part revolution mechanical power press the opening under the interlocked press barrier guard was greater than allowed for the distance to the point of operation or closest pinch point.

Date By Which Violation Must be Abated: **11/16/2011**
Abatement Certification and Documentation Required

Proposed Penalty: **\$ 5500.00**

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Grenada Stamping & Assembly, Inc.
Inspection Site: 635 Highway 332, Grenada, MS 38901

Citation 1 Item 17 Type of Violation: **Serious**

29 CFR 1910.217(c)(5)(i): Mechanical power press(es) where the operator feeds or removes parts by placing one or both hands in the point of operation, and a two hand control, presence sensing device, or type B gate or movable barrier guard is used, were not equipped with a control system and a brake monitor which complies with the requirements specified at 29 CFR 1910.217(b)(13) and (14):

- (a) On or about June 22, 2011 to July 26, 2011 on the Tandem line 2 consisting of six (6) part revolution mechanical power presses, the brake system was not monitored on each stroke with a brake system monitor device where employees place parts in and out of the press by hand.

Date By Which Violation Must be Abated: 12/07/2011
Abatement Certification and Documentation Required

Proposed Penalty: \$ 7000.00

Citation 1 Item 18 Type of Violation: **Serious**

29 CFR 1910.219(c)(2)(i): Exposed part(s) of horizontal shafting were not protected by stationary casing(s) enclosing shafting completely or by trough(s) enclosing sides and top or sides and bottom of shafting:

- (a) On or about June 22, 2011 at the Tandem 2 line, the shaft on the lubricating oil pump and motor on the Niagra 300 ton press was not guarded.

Date By Which Violation Must be Abated: Corrected During Inspection
No Abatement Certification or Documentation Required

Proposed Penalty: \$ 4400.00



Citation and Notification of Penalty

Company Name: Grenada Stamping & Assembly, Inc.
Inspection Site: 635 Highway 332, Grenada, MS 38901

Citation 1 Item 19 Type of Violation: **Serious**

29 CFR 1910.219(f)(3): Sprocket wheels and chains which were seven feet or less above floors or platforms were not enclosed:

- (a) On or about June 22, 2011 at the Tandem Line 2, the sprocket and chain on the conveyor between the McKay "G" 500 ton press and the McKay "H" 600 ton press was not fully guarded.

Date By Which Violation Must be Abated: 11/16/2011
Abatement Certification Required

Proposed Penalty: \$ 4400.00

Citation 1 Item 20 Type of Violation: **Serious**

29 CFR 1910.242(b): Compressed air used for cleaning purposes was not reduced to less than 30 p.s.i.:

- (a) On or about July 7, 2011, in the tank weld department, at the roll forming machine, the air pressure at the tip of the air gun measured 90 psi.

Date By Which Violation Must be Abated: 11/09/2011
Abatement Certification Required

Proposed Penalty: \$ 3300.00



Citation and Notification of Penalty

Company Name: Grenada Stamping & Assembly, Inc.
Inspection Site: 635 Highway 332, Grenada, MS 38901

Citation 1 Item 21 Type of Violation: **Serious**

29 CFR 1910.303(b)(7)(iv): There were damaged electrical parts that adversely affected the safe operation or mechanical strength of the equipment, such as parts that were broken, bent, cut, or deteriorated by corrosion, chemical action, or overheating:

- (a) On or about June 24, 2011 at the Shaw Box 25 ton overhead crane, the electrical disconnect for the crane had a broken lever and was not readily operable.

Date By Which Violation Must be Abated: **Corrected During Inspection**
No Abatement Certification or Documentation Required

Proposed Penalty: \$ **5500.00**

Citation 1 Item 22 Type of Violation: **Serious**

29 CFR 1910.303(f)(2): Each service, feeder and branch circuit, at its disconnecting means or overcurrent device, was not legibly marked to indicate its purpose, nor was it located and arranged so the purpose was evident.

On or about June 24, 2011 to July 7, 2011, circuit breakers were not marked to indicate its purpose as to;

- (a) In the tool room, the 480 volt, 3 phase circuit breaker panel was not labeled.
(b) In the roll area, the 480 volt, 3 phase circuit breaker panel was not labeled.
(c) At building post G4, the 120/240 volt circuit breaker panel was not labeled.

Date By Which Violation Must be Abated: **11/21/2011**
Abatement Certification Required

Proposed Penalty: \$ **4400.00**

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Grenada Stamping & Assembly, Inc.
Inspection Site: 635 Highway 332, Grenada, MS 38901

Citation 1 Item 23 Type of Violation: **Serious**

29 CFR 1910.303(g)(2)(i): Live parts of electric equipment operating at 50 volts or more were not guarded against accidental contact by use of approved cabinets or other forms of approved enclosures, or by any of the other means listed under this provision:

On or about June 24, 2011 to July 26, 2011, employees were exposed to electrical shocks due to live electrical parts were exposed to being contacted by employees as to;

- (a) At the Ford window channel, a switch to an overhead fan was missing the cover plate.
- (b) In the roll area, a circuit breaker panel was missing blank covers.
- (c) In the fabrication area, a circuit breaker panel was missing blank covers.
- (d) At the building post G4, a circuit breaker panel was missing blank covers.
- (e) On the Tandem line 3, the door to the controls for Bliss 600 ton press #5, would not stay closed.

Date By Which Violation Must be Abated: 11/16/2011
Abatement Certification and Documentation Required

Proposed Penalty: \$ 5500.00



Citation and Notification of Penalty

Company Name: Grenada Stamping & Assembly, Inc.
Inspection Site: 635 Highway 332, Grenada, MS 38901

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury resulting from an accident.

Citation 1 Item 24a Type of Violation: Serious

29 CFR 1910.305(b)(1)(i): Conductors entering cutout boxes, cabinets, or fittings shall be protected from abrasion and openings through which conductors enter shall be effectively closed:

On or about June 22, 2011 to July 26, 2011, in the workplace, employees were exposed to energized conductors that were not protected from abrasion as to;

- (a) At the Tandem line 2, the conveyor between McKay presses "G" & "H" had exposed conductors from the bottom of the motor starter to the motor.
- (b) Tandem line 2, the McKay press "H" had exposed conductors from a control cabinet to the 460 volt, 3 phase fan starter.
- (c) Tandem line 2, the McKay press "G" had exposed conductors from a control cabinet next to where employees place their lunch box.
- (d) Tandem line 2, the two hand trip button control had exposed conductors where they entered the control station.
- (e) At the Ford Window Channel line, the switch for the overhead fan was loose and had conductors exposed on both sides of the switch.
- (f) In the fabrication department, the unused drop from the ceiling that used to go to a metal shear had conductors hanging out of the conduit.

Date By Which Violation Must be Abated: 11/16/2011
Abatement Certification Required

Proposed Penalty: \$ 4400.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Grenada Stamping & Assembly, Inc.
Inspection Site: 635 Highway 332, Grenada, MS 38901

Citation 1 Item 24b Type of Violation: **Serious**

29CFR 1910.305(b)(1)(ii): Unused openings in cabinets, boxes and fittings shall be effectively closed:

On or about June 22, 2011 to July 26, 2011 in the facility electrical boxes had opening that were not closed as to;

- (a) At Tandem Line 2, the motor terminal box on the conveyor between McKay presses "G" and "H".
- (b) At the Verson 1600 press, the disconnect for the Shaw-Box overhead crane.
- (c) In building 3, the 460 volt, 3 phase disconnect for a door.

Date By Which Violation Must be Abated: 11/16/2011
Abatement Certification Required



Citation and Notification of Penalty

Company Name: Grenada Stamping & Assembly, Inc.
Inspection Site: 635 Highway 332, Grenada, MS 38901

Citation 2 Item 1 Type of Violation: **Other**

29 CFR 1910.179(j)(2): Frequent inspections of the following crane components for defects, and a determination as to whether they constituted a safety hazard, were not conducted at daily to monthly intervals: all functional operating mechanisms; leakage in air or hydraulic lines, tanks, valves; hooks with deformation or cracks; hoist chains; hoist ropes, etc.:

On or about June 22 to June 24, 2011, overhead cranes were not inspected frequently as to;

- (a) Next to the Verson 1600 press, the 25 ton Shaw Box crane was not inspected frequently.
- (b) In the maintenance area, the 20 ton Abell-Howe crane was not inspected frequently.

Date By Which Violation Must be Abated: 11/23/2011
Abatement Certification Required

Proposed Penalty: \$ 0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Grenada Stamping & Assembly, Inc.
Inspection Site: 635 Highway 332, Grenada, MS 38901

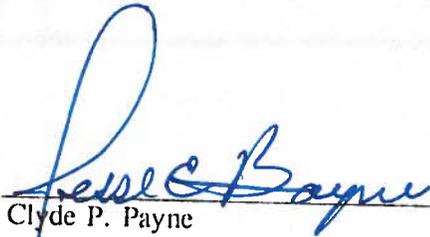
Citation 2 Item 2 Type of Violation: **Other**

29 CFR 1910.212(b): Machine(s) designed for fixed location(s) were not securely anchored to prevent walking or moving:

- (a) On or about June 24, 2011 in the tool room, the pedestal grinder was not anchored to the floor.

Date By Which Violation Must be Abated: 11/16/2011
Abatement Certification Required

Proposed Penalty: \$ 0.00

for

Clyde P. Payne
Area Director

U.S. Department of Labor
Occupational Safety and Health Administration
Dr. A. H. McCoy Federal Building
100 West Capitol Street, Suite 749
Jackson, MS 39269-1620
Phone: (601)965-4606 FAX: (601)965-4610



INVOICE/ DEBT COLLECTION NOTICE

Company Name: Grenada Stamping & Assembly, Inc.
Inspection Site: 635 Highway 332, Grenada, MS 38901
Issuance Date: 10/21/2011

Summary of Penalties for Inspection Number 315303248

Citation 1, Serious	= \$	113400.00
Citation 2, Other	= \$	0.00
TOTAL PROPOSED PENALTIES	= \$	113400.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

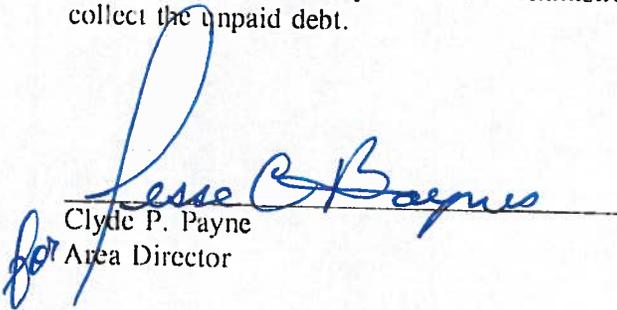
Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest. Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is 5%. Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you

file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges. A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs. Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.


Clyde P. Payne
Area Director

10/21/11
Date

NOTICE

The penalties assessed for this inspection already reflect reductions granted to the employer.

The original penalty was:	\$	120,600.00
The reduced penalty is:	\$	113,400.00