

U.S. Department of Labor

Occupational Safety and Health Administration
9100 Bluebonnet Centre Blvd.
Suite 201
Baton Rouge, LA 70809
Phone: 225-298-5458 Fax: 225-298-5457



Citation and Notification of Penalty

To:
Graphic Packaging International, Inc.
1070 JONESBORO ROAD
West Monroe, LA 71294

Inspection Number: 985868
Inspection Date(s): 06/25/2014 - 12/09/2014
Issuance Date: 12/19/2014

Inspection Site:
1070 JONESBORO ROAD
West Monroe, LA 71294

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$50,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide ***abatement certification*** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that ***abatement documentation*** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 12/19/2014. The conference will be held by telephone or at the OSHA office located at 9100 Bluebonnet Centre Blvd., Suite 201, Baton Rouge, LA 70809 on _____ at _____.

Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 985868

Company Name: Graphic Packaging International, Inc.
Inspection Site: 1070 JONESBORO ROAD, West Monroe, LA 71294
Issuance Date: 12/19/2014

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 9100 Bluebonnet Centre Blvd., Suite 201, Baton Rouge, LA 70809**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 985868
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Issuance Date: 12/19/2014



Citation and Notification of Penalty

Company Name: Graphic Packaging International, Inc.
Inspection Site: 1070 JONESBORO ROAD, West Monroe, LA 71294

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.22(b)(1): Where mechanical handling equipment was used, sufficient safe clearances were not allowed for aisles, at loading docks, through doorways and wherever turns or passage had to be made:

a) The employer did not ensure that sufficient safe clearances were allowed for in the work area in the Dye Press Room where mechanical handling equipment was used and where turns or passage had to be made. This violation occurred on or about July 11, 2014 when employees in the Dye Press Room were required to move large dye cylinders with Gantry Crane No. 24 between dye machines without enough clearance.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	01/01/2015
Proposed Penalty:	\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 985868
Inspection Date(s): 06/25/2014 - 12/09/2014
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Citation and Notification of Penalty

Company Name: Graphic Packaging International, Inc.
Inspection Site: 1070 JONESBORO ROAD, West Monroe, LA 71294

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.27(f): Fixed ladders were not maintained in a safe condition:

- a) The employer did not ensure that fixed ladders were maintained in a safe condition. This violation occurred on or about June 25, 2014 when the fixed metal ladder in the South Baler was damaged and bent.
- b) The employer did not ensure that fixed ladders were maintained in a safe condition. This violation occurred on or about June 25, 2014 when the fixed metal ladder in the North Baler was damaged and bent.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	01/01/2015
Proposed Penalty:	\$3000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 985868
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Issuance Date: 12/19/2014



Citation and Notification of Penalty

Company Name: Graphic Packaging International, Inc.
Inspection Site: 1070 JONESBORO ROAD, West Monroe, LA 71294

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.37(a)(4): Safeguard(s) designed to protect employees during an emergency (e.g., sprinkler systems, alarm systems, fire doors, exit lighting), were not in proper working order at all times:

a) The employer does not ensure that safeguards designed to protect during an emergency is in proper working order at all times. This violation occurred on or about July 11, 2014 when the pressure gauge for the upstream section of the System 44 sprinkler header was broken.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	01/01/2015
Proposed Penalty:	\$3000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 985868
Inspection Date(s): 06/25/2014 - 12/09/2014
Issuance Date: 12/19/2014



Citation and Notification of Penalty

Company Name: Graphic Packaging International, Inc.
Inspection Site: 1070 JONESBORO ROAD, West Monroe, LA 71294

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.146(c)(2): The employer did not inform exposed employees, by posting danger signs or by any other equally effective means, of the existence and location of and the danger posed by the permit spaces:

a) The employer does not ensure that employees are informed, by posting danger signs or any other equally effective means, of the existence and location of and the danger posed by permit required confined spaces. This violation occurred on or about July 11, 2014 when the two baler machines did not have signs that indicated the danger posed by the confined spaces.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	01/01/2015
Proposed Penalty:	\$3000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 985868
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Issuance Date: 12/19/2014



Citation and Notification of Penalty

Company Name: Graphic Packaging International, Inc.
Inspection Site: 1070 JONESBORO ROAD, West Monroe, LA 71294

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.146(d)(14): Under the permit-required confined space program required by 29 CFR 1910.146(c)(4), the employer did not review the permit-required confined space program, using the canceled permits retained under 29 CFR 1910.146(e)(6) within one year:

a) The employer does not ensure that the confined space program required by 29 CFR 1910.146(c)(4) is reviewed using the canceled permits retained under 29 CFR 1910.146(e)(6) within one year. This violation occurred on or about August 25, 2014 when the confined space program had not been reviewed for more than two (2) years.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	01/01/2015
Proposed Penalty:	\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
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Citation and Notification of Penalty

Company Name: Graphic Packaging International, Inc.
Inspection Site: 1070 JONESBORO ROAD, West Monroe, LA 71294

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.176(b): The storage of material shall not create a hazard. Items such as bags, containers, bundles, etc., were not stored in tiers and stacked, blocked, interlocked and limited in height so that they were stable and secure against sliding or collapse:

a) The employer does not ensure that the storage of materials does not create a hazard. This violation occurred on or about September 18, 2014 and times prior thereto, when the employer allowed two rotary die stands to rest on unstable footings for storage in the Rotary Die Shop.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	01/01/2015
Proposed Penalty:	\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Graphic Packaging International, Inc.
Inspection Site: 1070 JONESBORO ROAD, West Monroe, LA 71294

Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.178(p)(1): Powered industrial truck(s) found to be in need of repair, defective, or in any way unsafe had not been taken out of service until restored to safe operating condition(s):

a) The employer does not ensure that powered industrial trucks found to be in need of repair, defective, or in any way unsafe are taken out of service until restored to safe operating condition. This violation occurred on or about July 1, 2014 when a Yale Lift Truck (Model GLC100VXNGSF085, SN: E818V02597F) was noted in the west side of the plant with the propane tank unsecured due to a missing clip.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	01/01/2015
Proposed Penalty:	\$4000.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 985868
Inspection Date(s): 06/25/2014 - 12/09/2014
Issuance Date: 12/19/2014



Citation and Notification of Penalty

Company Name: Graphic Packaging International, Inc.
Inspection Site: 1070 JONESBORO ROAD, West Monroe, LA 71294

Citation 1 Item 8 Type of Violation: **Serious**

29 CFR 1910.184(c)(13): Employers must not load a sling in excess of its recommended safe working load as prescribed by the sling manufacturer on the identification markings permanently affixed to the sling:

a) The employer did not ensure that a sling was not loaded in excess of its recommended safe working load as prescribed by the sling manufacturer on the identification markings permanently affixed to the sling. This violation occurred on or about September 18, 2014 when employees used an alloy steel chain quadruple sling (ACCO No. 05T544, 4 foot reach, 18,000 pounds at thirty degree lift angle) to lift rotary die stands weighing up to 33,000 pounds.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	01/01/2015
Proposed Penalty:	\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

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Issuance Date: 12/19/2014



Citation and Notification of Penalty

Company Name: Graphic Packaging International, Inc.
Inspection Site: 1070 JONESBORO ROAD, West Monroe, LA 71294

Citation 1 Item 9 Type of Violation: **Serious**

29 CFR 1910.184(d): Slings and fastenings were not inspected each day or during use and were not removed from service when damaged or defective:

a) Slings were not inspected each day or during use and were not removed from service when damaged or defective. This violation occurred on or about July 8, 2014 in the Die Press Room when a damaged Certex CEE2-9 two feet by six feet Nylon Sling (Serial number: 7302142-16) with cuts and damaged inner fibers was not immediately removed from service.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	01/01/2015
Proposed Penalty:	\$4000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 985868
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Citation and Notification of Penalty

Company Name: Graphic Packaging International, Inc.
Inspection Site: 1070 JONESBORO ROAD, West Monroe, LA 71294

Citation 1 Item 10 Type of Violation: **Serious**

29 CFR 1910.184(i)(9)(iii): Synthetic web sling(s) with snags, punctures, tears, or cuts were not immediately removed from service:

a) The employer does not ensure that synthetic web slings are removed from service when conditions such as snags, punctures, tears, or cuts are present. This violation occurred on or about July 8, 2014 in the Die Press Room when a damaged Certex CEE2-9 two feet by six feet Nylon Sling (Serial number: 7302142-16) with cuts and damaged inner fibers was not immediately removed from service.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Graphic Packaging International, Inc.
Inspection Site: 1070 JONESBORO ROAD, West Monroe, LA 71294

Citation 1 Item 11 Type of Violation: **Serious**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks:

- a) The employer did not ensure that one or more methods of machine guarding was provided to protect the operators and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, and rotating parts. This violation occurred on or about June 25, 2014 when employees were allowed to perform work on or near the ingoing nip point created by the impression roller and the print cylinder of the print unit(s) on printing Press 4.
- b) The employer did not ensure that one or more methods of machine guarding was provided to protect the operators and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, and rotating parts. This violation occurred on or about June 25, 2014 when employees were allowed to perform work on or near the ingoing nip point created by the impression roller and the print cylinder of the print unit(s) on printing Press 5.
- c) The employer did not ensure that one or more methods of machine guarding was provided to protect the operators and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, and rotating parts. This violation occurred on or about June 25, 2014 when employees were allowed to perform work on or near the ingoing nip point created by the impression roller and the print cylinder of the print unit(s) on printing Press 7.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	01/01/2015
Proposed Penalty:	\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 985868
Inspection Date(s): 06/25/2014 - 12/09/2014
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Citation and Notification of Penalty

Company Name: Graphic Packaging International, Inc.
Inspection Site: 1070 JONESBORO ROAD, West Monroe, LA 71294

Citation 1 Item 12 Type of Violation: **Serious**

29 CFR 1910.212(a)(3)(ii): Point(s) of operation of machinery were not guarded to prevent employee(s) from having any part of their body in the danger zone(s) during operating cycle(s):

a) The employer does not ensure that the drill press is properly guarded. This violation occurred on or about July 8, 2014, in the Rotary Die Shop on the West side of Plant 70 where employees were allowed to operate a drill press which was not guarded at the point of operation.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	01/01/2015
Proposed Penalty:	\$5000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 985868
Inspection Date(s): 06/25/2014 - 12/09/2014
Issuance Date: 12/19/2014



Citation and Notification of Penalty

Company Name: Graphic Packaging International, Inc.
Inspection Site: 1070 JONESBORO ROAD, West Monroe, LA 71294

Citation 1 Item 13 Type of Violation: **Serious**

29 CFR 1910.305(d)(2): Panelboards were not mounted in cabinets, cutout boxes, or enclosures designed for the purpose and/or were not dead front:

a) The employer did not ensure that panelboards were mounted in cabinets, cutout boxes, or enclosures designed for the purpose and were dead front. This violation occurred on or about July 10, 2014 when a circuit breaker panel board was not dead front and had exposed terminal screws and conductors in the enclosure.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	01/01/2015
Proposed Penalty:	\$5000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

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Issuance Date: 12/19/2014



Citation and Notification of Penalty

Company Name: Graphic Packaging International, Inc.
Inspection Site: 1070 JONESBORO ROAD, West Monroe, LA 71294

Citation 1 Item 14 Type of Violation: **Serious**

29 CFR 1910.305(g)(1)(iv)(A): Flexible cords and/or cables were used as a substitute for the fixed wiring of a structure:

a) The employer did not ensure that flexible cords and/or cables were not used as a substitute for the fixed wiring of a structure. This violation occurred when the employer allowed a flexible cord to be run behind and over a portable building within the Rotary Die Shop to power a Club Car Power Drive 2 battery charger (Model 22110).

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	01/01/2015
Proposed Penalty:	\$3000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 985868
Inspection Date(s): 06/25/2014 - 12/09/2014
Issuance Date: 12/19/2014



Citation and Notification of Penalty

Company Name: Graphic Packaging International, Inc.
Inspection Site: 1070 JONESBORO ROAD, West Monroe, LA 71294

Citation 2 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1910.303(b)(2): Listed or labeled electrical equipment was not used or installed in accordance with instructions included in the listing or labeling:

a) The employer did not ensure that listed, labeled or certified equipment was installed and used in accordance with instructions included in the listing, labeling, or certification. This violation occurred on or about July 8, 2014 when metallic outlet boxes (known as QCIT boxes by the Underwriters Laboratory or, more commonly known as handy boxes) were installed throughout the facility on exterior beams and walls and were not installed as a flush mounted assembly with a maximum of one-eighth 1/8 inch clearance between the surface of the box and the wallboard facing.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	01/21/2015
Proposed Penalty:	\$1000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

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Citation and Notification of Penalty

Company Name: Graphic Packaging International, Inc.
Inspection Site: 1070 JONESBORO ROAD, West Monroe, LA 71294

Citation 2 Item 2 Type of Violation: **Other-than-Serious**

29 CFR 1910.304(g)(5): The path to ground from circuits, equipment, and enclosures was not permanent, continuous, and effective:

a) The employer does not ensure that the path to ground from equipment was permanent, continuous, and effective. This violation occurred on or about July 8, 2014 when a Dayton Fan (Model 1YNW5) did not have a ground pin in the attachment plug at the outlet.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 01/01/2015
Proposed Penalty: \$1000.00

A handwritten signature in cursive script that reads "Dorinda Folse". The signature is written in black ink and is positioned above a horizontal line.

Dorinda Folse
Area Director

U.S. Department of Labor
Occupational Safety and Health Administration
9100 Bluebonnet Centre Blvd.
Suite 201
Baton Rouge, LA 70809
Phone: 225-298-5458 Fax: 225-298-5457



INVOICE / DEBT COLLECTION NOTICE

Company Name: Graphic Packaging International, Inc.
Inspection Site: 1070 JONESBORO ROAD, West Monroe, LA 71294
Issuance Date: 12/19/2014

Summary of Penalties for Inspection Number	985868
Citation 1, Serious	\$72000.00
Citation 2, Other-than-Serious	\$2000.00
TOTAL PROPOSED PENALTIES	\$74000.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$50,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.

Dorinda Folse

Dorinda Folse

Area Director

12/19/14

Date