

U.S. Department of Labor

Occupational Safety and Health Administration
MARLTON EXECUTIVE PARK - BLDG.2-SUITE 120
701 ROUTE 73 SOUTH
MARLTON, NJ 08053
Phone: (856)596-5200 FAX: (856) 596-5201



Citation and Notification of Penalty

To:
Gemtex Inc. dba Gemini Linen Rental
and its successors
610 Public Rd
Palmyra, NJ 08065-1716

Inspection Number: 315656413
Inspection Date(s): 07/07/2011-11/17/2011
Issuance Date: 01/06/2012

Inspection Site:
610 Public Rd
Palmyra, NJ 08065-1716

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or , if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer. **The penalty dollar amounts need not be posted and may be marked out or covered up prior to posting.**

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the page 4, 5 Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest - You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

Penalty Payment - Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to "DOL-OSHA". Please indicate the Inspection Number on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Notification of Corrective Action - For each violation which you do not contest, you are required by 29 CFR 1903.19 to submit an Abatement Certification to the Area Director of the OSHA office issuing the citation and identified above. The certification must be sent by you within 10 calendar days of the abatement date indicated on the citation. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item.

For **Willful** and **Repeat** violations, documents (examples: photos, copies of receipts, training records, etc.) demonstrating that abatement is complete must accompany the certification. Where the citation is classified as **Serious** and the citations states that abatement documentation is required, documents such as those described above are required to be submitted along with the abatement certificate.

All abatement verification documents must contain the following information: 1) Your name and address; 2) the inspection number (found on the front page); 3) the citation and citation item number(s) to which the submission relates; 4) a statement that the information is accurate; 5) the signature of the employer or employer's authorized representative; 6) the date the hazard was corrected; 7) a brief statement of how the hazard was corrected; and 8) a statement that affected employees and their representatives have been informed of the abatement. Enclosed for your convenience, is an Abatement Certification Form that you can use.

Any documents that are required should accompany your Certification Form.

The law also requires a copy of all abatement verification documents, required by 29 CFR 1903.19 to be sent to OSHA, also be posted at the location where the violation appeared and the corrective action took place.

Employer Discrimination Unlawful - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities - The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees - The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Data Activity - You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under provisions of the Electronic Freedom of Information Act. The information related to your inspection will be available 7 calendar days after the Citation Issuance Date. You are encouraged to review the information concerning your establishment at WWW.OSHA.GOV". If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 01/06/2012. The conference will be held at the OSHA office located at MARLTON EXECUTIVE PARK - BLDG.2-SUITE 120, 701 ROUTE 73 SOUTH, MARLTON, NJ, 08053 on _____ at _____. Employees and/or representatives of employees have a right to attend an informal conference.

ABATEMENT CERTIFICATION

Paula Dixon-Roderick, Area Director
U.S. Department of Labor - OSHA
MARLTON EXECUTIVE PARK - BLDG.2-SUITE 120
701 ROUTE 73 SOUTH
MARLTON, NJ 08053
Phone: (856)596-5200

Gemtex Inc. dba Gemini Linen Rental
610 Public Rd
Palmyra, NJ 08065-1716

The hazard referenced in Inspection Number _____ for the violation identified as
Citation _____ and Item _____ was corrected on _____
by (list method) _____.

The hazard referenced in Inspection Number _____ for the violation identified as
Citation _____ and Item _____ was corrected on _____
by (list method) _____.

The hazard referenced in Inspection Number _____ for the violation identified as
Citation _____ and Item _____ was corrected on _____
by (list method) _____.

The hazard referenced in Inspection Number _____ for the violation identified as
Citation _____ and Item _____ was corrected on _____
by (list method) _____.

The hazard referenced in Inspection Number _____ for the violation identified as
Citation _____ and Item _____ was corrected on _____
by (list method) _____.

I attest that the information contained in this document is accurate and that the affected employees and their
representatives have been informed of the abatement activities described in this certification.

Signature

Typed or Printed Name



Citation and Notification of Penalty

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury resulting from an accident.

Citation 1 Item 1a Type of Violation: **Serious**

29 CFR 1910.132(d)(1): The employer did not assess the workplace to determine if hazards were present, or were likely to be present, which necessitate the use of personal protective equipment (PPE):

- a) North corner of building next to tunnel washer: The employer did not conduct a hazard assessment to determine what personal protective equipment was needed when employees changed containers of corrosive chemicals, including, but not limited to Ecolab Turbolizer and Ecolab Dober Liquid Renovate, used by the washing machines, on or about 7/11/11.
- b) Boiler room northeast corner of building: The employer did not conduct a hazard assessment to determine what personal protective equipment was needed when employees added corrosive chemicals, including, but not limited to Keeler Company Formulas 7350 and 7350 F, to the water treatment system for the boiler, on or about 7/11/11.
- c) Throughout facility: The employer did not conduct a hazard assessment to determine what personal protective equipment was needed when employees used compressed air to clean the floors and machines, on or about 7/11/11.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated:	02/01/2012
Proposed Penalty:	\$ 3500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

Citation 1 Item 1b Type of Violation: **Serious**

29 CFR 1910.133(a)(1): The employer did not ensure that each affected employee used appropriate eye or face protection when exposed to eye or face hazards from flying particles, molten metal, liquid chemicals, acids or caustic liquids, chemical gases or vapors, or potentially injurious light radiation.

- a) North corner of building near tunnel washer: Employees changed containers of corrosive chemicals used by the washing machines and did not wear safety glasses under their face shields, on or about 7/11/11.
- b) Northeast corner of building in boiler room: Employees added corrosive chemicals to a boiler treatment unit and did not wear safety glasses under their face shields, on or about 7/11/11.
- c) Throughout facility: Employees cleaned machines and the floor using compressed air and did not wear safety glasses, on or about 7/11/11.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated:

02/01/2012



Citation and Notification of Penalty

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

Citation 1 Item 1c Type of Violation: **Serious**

29 CFR 1910.133(a)(3): The employer did not ensure that each affected employee who wore prescription lenses while engaged in operations that involved eye hazards wore eye protection that incorporated the prescription in its design, or wore eye protection that could be worn over the prescription lenses without disturbing the proper position of the prescription lenses or the protective lenses:

- a) North corner of building near tunnel washer: Employees wore non-safety prescription glasses under their face shields when changing containers of corrosive chemicals used by the washing machines, on or about 7/11/11.
- b) Northeast corner of building in boiler room: Employees wore non-safety prescription glasses under their face shields when adding corrosive chemicals to the boiler treatment unit, on or about 7/11/11.
- c) Throughout facility: Employees wore non-safety prescription glasses under their face shields when using compressed air to clean, on or about 7/11/11.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated:

02/01/2012

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.134 (c)(1) Where respirators were necessary to protect the health of employees or when required by the employer, the employer did not establish or implement a written respiratory protection program with worksite specific procedures including provisions (i)-(ix) of this section.

a) Waste water pit north corner of building: The employer did not develop and implement a written respiratory protection program for employees required to wear 3M 7800S full face air purifying respirators, on or about 7/11/11.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated:	02/01/2012
Proposed Penalty:	\$ 2100.00



Citation and Notification of Penalty

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.134(e)(1): The employer did not provide a medical evaluation to determine the employee's ability to use a respirator, before the employee was fit tested or required to use the respirator in the workplace:

- a) Waste water pit north corner of building: Employees required to use 3M 7800S full face air purifying respirators when entering the waste water pit were not provided a medical evaluation before using the respirators, on or about 7/11/11.
- b) Throughout facility: Employees given Sperian half face air purifying respirators to use on a voluntary basis were not provided a medical evaluation before using the respirators, on or about 7/14/11.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated: 02/01/2012
Proposed Penalty: \$ 2100.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.134(k): The employer did not provide effective training to employees who were required to use respirators.

- a) Waste water pit north corner of building next to tunnel washer: Employees required to wear 3M 7800S full face air purifying respirators when working in the waste water pit did not receive effective training, on or about 7/11/11.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated: 02/01/2012
Proposed Penalty: \$ 2100.00

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.146(c)(1): The employer did not evaluate the workplace to determine if any spaces were permit required confined spaces:

- a) Waste water pit north corner of building: The employer did not evaluate the workplace to determine if any areas were permit required confined spaces, on or about 7/11/11.

NOTE: IN ADDITION TO ABATEMENT CERTIFICATION, THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT DOCUMENTATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated: 02/01/2012
Proposed Penalty: \$ 4900.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.146(c)(2): The employer did not inform exposed employees, by posting danger signs or by any other equally effective means, of the existence and location of and the danger posed by the permit spaces:

- a) Waste water pit north corner of building: The employer did not post signs at the waste water pit informing employees that it was a permit required confined space, on or about 7/11/11.

NOTE: IN ADDITION TO ABATEMENT CERTIFICATION, THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT DOCUMENTATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated: 02/01/2012
Proposed Penalty: \$ 4900.00

Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.146(c)(4): When the employer decided that its employees would enter permit spaces, the employer did not develop and implement a written permit space entry program that complied with 29 CFR 1910.146:

- a) Waste water pit north corner of building: The employer did not develop and implement a written permit space entry program for employees that entered the waste water treatment pit, on or about 7/11/11.

NOTE: IN ADDITION TO ABATEMENT CERTIFICATION, THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT DOCUMENTATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated: 02/01/2012
Proposed Penalty: \$ 4900.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

Citation 1 Item 8 Type of Violation: **Serious**

29 CFR 1910.147(c)(4)(i): Procedures were not developed, documented and utilized for the control of potentially hazardous energy when employees were engaged in activities covered by this section:

- a) Throughout facility: Procedures were not documented for employees clearing jams and performing maintenance and repair on equipment, such as, but not limited to, Jensen Extreme feeder machine # 8 serial # 870204, DAF machine, Shaker unit, electrical water pump, Ellis Corporation washer machine #1 model # Z472K serial # 1009, Kannegiesser sheet ironer machine #2 type GEM-s 30-01 +2-4/4-1/2 1E62854, Jensen Extreme feeder machine # 1 serial # 870248, Eclipse BB&D 5000 SF machine # 4 model # 5000SF serial # 042688130, Jesnen Silverline Plus Folder serial #551338, Jensen Classic Folder serial # 760717 and American Streamline apron ironer machine #5 serial # 3118-Z89-M-31762, on or about 7/11/11.

NOTE: IN ADDITION TO ABATEMENT CERTIFICATION, THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT DOCUMENTATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated: 02/01/2012
Proposed Penalty: \$ 4900.00

Citation 1 Item 9 Type of Violation: **Serious**

29 CFR 1910.147(c)(5)(ii) (D): Lockout/ tagout devices did not indicate the identity of the employee applying the device(s):

- a) Throughout facility: Lockout devices were not individually identified, on or about 7/11/11.

NOTE: IN ADDITION TO ABATEMENT CERTIFICATION, THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT DOCUMENTATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated: 02/01/2012
Proposed Penalty: \$ 4900.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury resulting from an accident.

Citation 1 Item 10a Type of Violation: **Serious**

29 CFR 1910.147(c)(7)(i) (A): Each authorized employee(s) did not receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control:

a) Throughout facility: The employer did not provide lockout tagout training to employees who cleared jams and performed maintenance and repairs on equipment such as, but not limited to, Kannegiesser sheet ironer machine #2 type GEM-s 30-01 +2-4/4-1/2 1E62854, Jensen Extreme feeder machine # 1 serial # 870248, American Streamline apron ironer machine #5 serial # 3118-Z89-M-31762, Jensen Extreme feeder machine # 8 serial # 870204, Jensen Silverline Plus Folder serial # 551338, Jensen Classic Folder serial # 760717 and Eclipse BB&D 5000 SF machine # 4 model # 5000SF serial # 042688130, on or about 7/11/11.

NOTE: IN ADDITION TO ABATEMENT CERTIFICATION, THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT DOCUMENTATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated: 02/01/2012
Proposed Penalty: \$ 4900.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

Citation 1 Item 10b Type of Violation: **Serious**

29 CFR 1910.147(c)(7)(i) (B): Each affected employee(s) was not instructed in the purpose and use of the energy control procedure:

a)Throughout facility: The employer did not provide lockout tagout training to affected employees who operate machines, such as, but not limited to, Ellis washing machine #1, Jensen Extreme feeder machine #1(input) serial # 870248, Jensen Silverline Plus folder machine #1 (output) serial # 551338, Kannegeisser sheet ironer machine # 2 (input) type GEM-S 30-01 + 2-4/4-1/2 1E62854, Jensen Classic folder machine # 2 (output) serial # 760717, American Streamline apron ironer machine #5 (input) serial # 3118-Z89-M-31762 and Central machine # 5 apron sorter (output) type Olympic # 720061/98, on or about 7/11/11.

NOTE: IN ADDITION TO ABATEMENT CERTIFICATION, THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT DOCUMENTATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated:

02/01/2012



Citation and Notification of Penalty

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

Citation 1 Item 11 Type of Violation: **Serious**

29 CFR 1910.147 (f)(3)(ii) (D): A personal lockout or tagout device(s) was not affixed to the group lockout device, group lockbox or comparable mechanism when he or she began work (and to be removed when work stops) on the machine or equipment serviced and/or maintained:

- a) Throughout facility: Each authorized employee did not apply their own personal locks when multiple employees performed maintenance/servicing requiring lockout on machines, such as, but not limited to, the pump and shaker unit for the waste water pit and American Super Sylon iron machine #2, on or about 7/11/11.

NOTE: IN ADDITION TO ABATEMENT CERTIFICATION, THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT DOCUMENTATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated:	02/01/2012
Proposed Penalty:	\$ 4900.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury resulting from an accident.

Citation 1 Item 14a Type of Violation: **Serious**

29 CFR 1910.1200(e)(1): The employer did not develop, implement, and/or maintain at the workplace a written hazard communication program which describes how the criteria specified in 29 CFR 1910.1200(f), (g), and (h) will be met:

a) Throughout facility: The employer did not develop a written hazard communication program for employees using or exposed to hazardous chemicals, such as, but not limited to, oxygen, argon, acetylene, starch, Ecolab Dober Brite and Dober Detergent Formula # 27, and hazardous corrosive chemicals, such as, but not limited to Ecolab Turbolizer, Ecolab Dober Liquid Renovate, Keeler Company formulas 7350 and 7350 F and Dober Group Liquid Chlorine Bleach, on or about 7/11/11.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated: 02/01/2012
Proposed Penalty: \$ 3500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

Citation 1 Item 14b Type of Violation: **Serious**

29 CFR 1910.1200(h)(1): Employees were not provided information and training as specified in 29 CFR 1910.1200 (h)(1) and (2) on hazardous chemicals in their work area at the time of their initial assignment and whenever a new hazard was introduced into their work area:

- a) Throughout facility: Employees were not provided training on the hazardous chemicals used in the facility, such as, but not limited to, oxygen, argon, acetylene, starch, Ecolab Dober Brite and Dober Detergent Formula # 27, and hazardous corrosive chemicals, such as, but not limited to Ecolab Turbolizer, Ecolab Dober Liquid Renovate, Keeler Company formulas 7350 and 7350 F and Dober Group Liquid Chlorine Bleach, on or about 7/11/11.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated:

02/01/2012



Citation and Notification of Penalty

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

Citation 2 Item 1 Type of Violation: **Other**

29 CFR 1904.4(a): The employer did not record each fatality, injury and illness that was work related or met one or more of the general recording criteria of 1904.7 or the application to specific cases of 1904.8 through 1904.12:

- a) Throughout facility: The employer did not record an ankle injury on the OSHA 300 Form sustained by a temporary employee on 9/28/10 when he tripped over a plastic bag resulting in restricted duty for six days, on or about 7/11/11.
- b) Throughout facility: The employer did not record a shoulder injury on the OSHA 300 form sustained by a temporary employee on 1/26/10 when she tripped over an electrical wire resulting in restricted duty for 35 days, on or about 7/11/11.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated: 02/01/2012
Proposed Penalty: \$ 700.00



Citation and Notification of Penalty

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

Citation 2 Item 2 Type of Violation: **Other**

29 CFR 1904.29(a): A Log of all Work-Related Injury and Illnesses (OSHA Form 300), and/or the Summary of Work-Related Injury and Illnesses, (OSHA Form 300-A), and/or the Injury and Illness Incident Report (OSHA Form 301) or equivalent forms were not kept by the establishment:

- a) Throughout facility: The employer did not maintain a Log of all Work-Related Injury and Illness form, OSHA 300, for the calendar year 2006, on or about 7/11/11.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated: 02/01/2012
Proposed Penalty: \$ 700.00

Citation 2 Item 3 Type of Violation: **Other**

29 CFR 1904.29(a): A Log of all Work-Related Injury and Illnesses (OSHA Form 300), and/or the Summary of Work-Related Injury and Illnesses, (OSHA Form 300-A), and/or the Injury and Illness Incident Report (OSHA Form 301) or equivalent forms were not kept by the establishment:

- a) Throughout facility: The employer did not maintain a Log of Work-Related Injury and Illness form, OSHA 300, for the calendar year 2007, on or about 7/11/11.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated: 02/01/2012
Proposed Penalty: \$ 700.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

Citation 2 Item 4 Type of Violation: Other

29 CFR 1904.29(b)(1): A log of all recordable work-related injuries and illnesses (OSHA Form 300 or equivalent), was not completed in the detail as required by the regulation:

- a) Throughout facility: The employer did not complete column F in detail on the 2010 OSHA 300 Form for the injury that occurred on 1/29/10, on or about 7/11/11.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated:	02/01/2012
Proposed Penalty:	\$ 0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

Citation 2 Item 5 Type of Violation: Other

29 CFR 1904.29(b)(2): The employer did not complete an OSHA 301 Incident Report form, or an equivalent form, for each recordable injury or illness entered on the OSHA 300 Log.

- a) Throughout facility: The employer did not complete an OSHA 301 Incident Report Form for an employee that sprained his ankle on 1/29/10 and missed 27 days of work, on or about 7/11/11.
- b) Throughout facility: The employer did not complete an OSHA 301 Incident Report Form for an employee that tripped over a plastic bag on 9/28/10, sustained an ankle injury and was on work restriction for six days, on or about 7/11/11.
- c) Throughout facility: The employer did not complete an OSHA 301 Incident Report Form for an employee that tripped over an electrical cord on 1/26/10, developed a shoulder strain and was on restricted duty for 35 days, on or about 7/11/11.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated: 02/01/2012
Proposed Penalty: \$ 0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

Citation 2 Item 6 Type of Violation: Other

29 CFR 1904.32 (b)(4) The company executive, such as an owner or the company (only if the company is a sole proprietorship or partnership), an officer of the corporation, the highest ranking company official working at the establishment or the immediate supervisor of the highest ranking company official working at the establishment, did not certify the OSHA 300-A Summary of Injury and Illness log.

a) Throughout facility: The company executive did not sign the OSHA 300-A Summary of Injury and Illness log for 2010, on or about 7/11/11.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated:	02/01/2012
Proposed Penalty:	\$ 0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

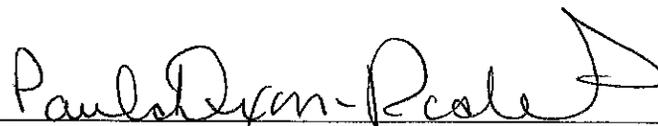
Citation 2 Item 7 Type of Violation: **Other**

29 CFR 1910.134(c) (2) (i): The employer did not provide a copy of Appendix D to employees permitted to use respirators voluntarily;

a) Throughout facility: The employer did not implement a written respiratory protection program for employees who voluntarily used Sperian half face air purifying respirators, on or about 7/14/11.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated: 02/01/2012
Proposed Penalty: \$ 0.00



Paula Dixon-Roderick
Area Director

U.S. Department of Labor

Occupational Safety and Health Administration
MARLTON EXECUTIVE PARK - BLDG.2-SUITE 120
701 ROUTE 73 SOUTH
MARLTON, NJ 08053
Phone: (856)596-5200 FAX: (856)596-5201



INVOICE/ DEBT COLLECTION NOTICE

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-1716
Issuance Date: 01/06/2012

Summary of Penalties for Inspection Number 315656413

Citation 1, Serious	= \$	53200.00
Citation 2, Other	= \$	2100.00
TOTAL PROPOSED PENALTIES	= \$	55300.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to:

"DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance.

OSHA does not agree to any restrictions or conditions put on any check or money order for less than the full amount due and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

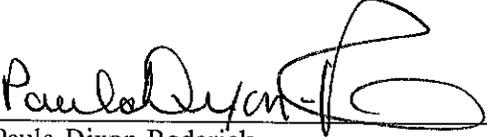
Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest. Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is 3%. Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you

file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges. A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs. Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Paula Dixon-Roderick
Area Director

January 6, 2012

Date

U.S. Department of Labor
Occupational Safety and Health Administration
MARLTON EXECUTIVE PARK - BLDG.2-SUITE 120
701 ROUTE 73 SOUTH
MARLTON, NJ 08053
Phone: (856)596-5200 FAX: (856) 596-5201



Citation and Notification of Penalty

To:
Gemtex Inc. dba Gemini Linen Rental
and its successors
610 Public Rd
Palmyra, NJ 08065-1716

Inspection Number: 315656447
Inspection Date(s): 07/07/2011-11/16/2011
Issuance Date: 01/06/2012

Inspection Site:
610 Public Rd
Palmyra, NJ 08065-1716

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer. **The penalty dollar amounts need not be posted and may be marked out or covered up prior to posting.**

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the page 4, 5 Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest - You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

Penalty Payment - Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to "DOL-OSHA". Please indicate the Inspection Number on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Notification of Corrective Action - For each violation which you do not contest, you are required by 29 CFR 1903.19 to submit an Abatement Certification to the Area Director of the OSHA office issuing the citation and identified above. The certification must be sent by you within 10 calendar days of the abatement date indicated on the citation. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item.

For **Willful** and **Repeat** violations, documents (examples: photos, copies of receipts, training records, etc.) demonstrating that abatement is complete must accompany the certification. Where the citation is classified as **Serious** and the citations states that **abatement documentation is required**, documents such as those described above are required to be submitted along with the abatement certificate.

All abatement verification documents must contain the following information: 1) Your name and address; 2) the inspection number (found on the front page); 3) the citation and citation item number(s) to which the submission relates; 4) a statement that the information is accurate; 5) the signature of the employer or employer's authorized representative; 6) the date the hazard was corrected; 7) a brief statement of how the hazard was corrected; and 8) a statement that affected employees and their representatives have been informed of the abatement. Enclosed for your convenience, is an Abatement Certification Form that you can use.

Any documents that are required should accompany your Certification Form.

The law also requires a copy of all abatement verification documents, required by 29 CFR 1903.19 to be sent to OSHA, also be posted at the location where the violation appeared and the corrective action took place.

Employer Discrimination Unlawful - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities - The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees - The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Data Activity - You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under provisions of the Electronic Freedom of Information Act. The information related to your inspection will be available 7 calendar days after the Citation Issuance Date. You are encouraged to review the information concerning your establishment at WWW.OSHA.GOV". If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 01/06/2012. The conference will be held at the OSHA office located at MARLTON EXECUTIVE PARK - BLDG.2-SUITE 120, 701 ROUTE 73 SOUTH, MARLTON, NJ, 08053 on _____ at _____. Employees and/or representatives of employees have a right to attend an informal conference.

ABATEMENT CERTIFICATION

Paula Dixon-Roderick, Area Director
U.S. Department of Labor - OSHA
MARLTON EXECUTIVE PARK - BLDG.2-SUITE 120
701 ROUTE 73 SOUTH
MARLTON, NJ 08053
Phone: (856)596-5200

Gemtex Inc. dba Gemini Linen Rental
610 Public Rd
Palmyra, NJ 08065-1716

The hazard referenced in Inspection Number _____ for the violation identified as
Citation _____ and Item _____ was corrected on _____
by (list method) _____.

The hazard referenced in Inspection Number _____ for the violation identified as
Citation _____ and Item _____ was corrected on _____
by (list method) _____.

The hazard referenced in Inspection Number _____ for the violation identified as
Citation _____ and Item _____ was corrected on _____
by (list method) _____.

The hazard referenced in Inspection Number _____ for the violation identified as
Citation _____ and Item _____ was corrected on _____
by (list method) _____.

The hazard referenced in Inspection Number _____ for the violation identified as
Citation _____ and Item _____ was corrected on _____
by (list method) _____.

I attest that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement activities described in this certification.

Signature

Typed or Printed Name



Citation and Notification of Penalty

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury resulting from an accident.

Citation 1 Item 1a Type of Violation: **Serious**

29 CFR 1910.23(c)(1): Open sided floor(s) or platform(s) 4 feet or more above the adjacent floor or ground level were not guarded by standard railings (or the equivalent as specified in 29 CFR 1910.23(e)(3)(i) through (v)), on all open sides:

- a) Warehouse: The overhead linen storage area was not provided with a guardrail, observed on or about 7/11/11.

Abatement Note: A standard railing shall consist of top rail, intermediate rail, and posts, and shall have a vertical height of 42 inches nominal from upper surface of top rail to floor, platform, runway, or ramp level. The top rail shall be smooth-surfaced throughout the length of the railing. The intermediate rail shall be approximately halfway between the top rail and the floor, platform, runway, or ramp. The ends of the rails shall not overhang the terminal posts except where such overhang does not constitute a projection hazard.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM, FAILURE TO DO SO WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 AS PER 29 CFR 1903.19.

Date By Which Violation Must be Abated: 02/01/2012
Proposed Penalty: \$ 3500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

Citation 1 Item 1b Type of Violation: **Serious**

29 CFR 1910.23(e)(1): Railing did not consist of top rail with a vertical height of 42 inches from the upper surface of the top rail to the floor, platform, runway or ramp level and an intermediate rail approximately halfway between the top rail and the floor, platform, runway or ramp.

- a) North Side of building, Production, Tunnel Washer: The working platform was not equipped with a standard railing. The area around the wooden steps/platform located on top of the metal platform measured approximately 27 1/4 inches in height, observed on or about 7/11/11.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM, FAILURE TO DO SO WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 AS PER 29 CFR 1903.19.

Date By Which Violation Must be Abated: 02/01/2012

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.24(f): Fixed stairs did not have uniform rise height and tread width throughout the flight of stairs:

- a) North Side of Building, Production, Tunnel Washer: The stair system to the tunnel washer platform was not uniform in height, observed on or about 7/11/11.
- b) North Side of building, Production, Wastewater Treatment: The stair system to the wastewater treatment platform was not uniform in height, observed on or about 7/11/11.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM, FAILURE TO DO SO WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 AS PER 29 CFR 1903.19.

Date By Which Violation Must be Abated: 02/01/2012
Proposed Penalty: \$ 2800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.24(h): Standard railing(s) were not provided on the open side(s) of all fixed industrial stairway(s) and stair platform(s):

- a) Warehouse: The stairway leading to the overhead storage area was not provided with an intermediate rail, observed on or about 7/11/11.

Abatement Note: A standard railing shall consist of a top rail, an intermediate rail, and posts.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM, FAILURE TO DO SO WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 AS PER 29 CFR 1903.19.

Date By Which Violation Must be Abated:	02/01/2012
Proposed Penalty:	\$ 2800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Gentex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury resulting from an accident.

Citation 1 Item 4a Type of Violation: **Serious**

29 CFR 1910.26(c)(1): To get maximum serviceability, safety, and to eliminate unnecessary damage of equipment, good safe practices in the use and care of ladder equipment was not employed by the users:

- a) Maintenance Shop: Safe practices in the use of the Louisville aluminum ladders were not utilized when rinsing off and inspecting the top of the tank. The load capacity of the ladder had been exceeded, occurred on or about 7/11/11.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated: 02/01/2012
Proposed Penalty: \$ 3500.00

Citation 1 Item 4b Type of Violation: **Serious**

29 CFR 1910.26(c)(2)(vii): Portable metal ladder(s) having defects were not marked and removed from service for repair:

- a) Maintenance Shop: The Louisville Aluminum 24 foot ladder, model L-2223-24, was missing the rope used to raise and lower the extension, occurred on or about 7/11/11.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated: 02/01/2012

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.110(e)(4)(iii): LP gas container(s) installed on internal combustion engine vehicles were not securely mounted to prevent jarring loose, slipping or rotating:

- a) Maintenance Shop: The pin to the forklift did not line up with the hole to the LP-Gas Cylinder to prevent rotation of the cylinder, observed on or about 7/11/11.

Date By Which Violation Must be Abated:
Proposed Penalty:

Quick Fix
\$ 2975.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury resulting from an accident.

Citation 1 Item 6a Type of Violation: **Serious**

29 CFR 1910.157(g)(2): The educational program to familiarize employees with the general principles of fire extinguisher use and the hazards involved with incipient stage fire fighting was not provided to all employees upon initial employment, and at least annually thereafter:

- a) Facility: Employees were not provided training on the hazards related to fighting incipient stage fires and the proper use of fire extinguishers, occurred on or about 7/7/11.

BY THIS DATE THE EMPLOYER MUST EITHER CORRECT THE ALLEGED VIOLATION(S) OR IMPLEMENT A FIRE SAFETY POLICY, AS OUTLINED IN 29 CFR 1910.38 WHICH INCLUDES THE EVACUATION REQUIREMENTS OF 29 CFR 1910.157(b).

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM, FAILURE TO DO SO WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 AS PER 29 CFR 1903.19.

Date By Which Violation Must be Abated: 02/01/2012
Proposed Penalty: \$ 2100.00



Citation and Notification of Penalty

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

Citation 1 Item 6b Type of Violation: **Serious**

29 CFR 1910.157(c)(1): Portable fire extinguishers were not mounted, located and identified so that they were readily accessible without subjecting the employees to injuries:

- a) Facility, Maintenance, Boiler Area: A portable fire extinguisher was not mounted to prevent damage to the cylinder, observed on or about 7/11/11.
- b) Facility, Warehouse, Linen Storage Area: A portable fire extinguisher was blocked by stored items, observed on or about 7/11/11
- c) Facility, Production, Next to the Jensen Machine, #1: A portable fire extinguisher was blocked by the machine and totes, observed on or about 7/11/11.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM, FAILURE TO DO SO WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 AS PER 29 CFR 1903.19.

Date By Which Violation Must be Abated: 02/01/2012

Citation 1 Item 6c Type of Violation: **Serious**

29 CFR 1910.157(e)(2): Portable fire extinguishers were not visually inspected at least monthly:

- a) Facility: Portable fire extinguishers were not inspected on a monthly basis, observed on or about 7/7/11.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM, FAILURE TO DO SO WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 AS PER 29 CFR 1903.19.

Date By Which Violation Must be Abated: 02/01/2012

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.176(a): Aisle(s) or passageway(s) were not kept clear and in good repair where mechanical handling equipment was used:

- a) Warehouse: Ruts were located in the passageways between the door opening and the linen storage area where they could be struck by a forklift, causing a tipping hazard, observed on or about 7/11/11.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM, FAILURE TO DO SO WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 AS PER 29 CFR 1903.19.

Date By Which Violation Must be Abated: 02/01/2012
Proposed Penalty: \$ 3500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury resulting from an accident.

Citation 1 Item 8a Type of Violation: **Serious**

29 CFR 1910.178(l)(2)(ii): Forklift operator training did not consist of a combination of formal instruction (e.g., lecture discussion, interactive computer learning, video tape, written material), practical training (demonstrations performed by the trainer and practical exercises performed by the trainee), and evaluation of the operator's performance in the workplace:

- a) Facility: The forklift operators had not received training which included formal instruction, practical training, and an evaluation, occurred on or about 7/11/11.

Abatement Note: The employer shall certify that each operator has been trained and evaluated as required by this paragraph (l). The certification shall include the name of the operator, the date of the training, the date of the evaluation, and the identity of the person(s) performing the training or evaluation.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM, FAILURE TO DO SO WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 AS PER 29 CFR 1903.19.

Date By Which Violation Must be Abated:	02/01/2012
Proposed Penalty:	\$ 3500.00



Citation and Notification of Penalty

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

Citation 1 Item 8b Type of Violation: **Serious**

29 CFR 1910.178(q)(7): Industrial trucks were not examined before being placed in service:

- a) Facility: Daily inspections of the TCM 25 LP-gas powered forklift were not conducted, occurred on or about 7/11/11.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM, FAILURE TO DO SO WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 AS PER 29 CFR 1903.19.

Date By Which Violation Must be Abated:

02/01/2012



Citation and Notification of Penalty

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

Citation 1 Item 9 Type of Violation: **Serious**

29 CFR 1910.179(g)(1)(v): Pendant control boxes were not constructed to prevent electrical shock and were not clearly marked for identification of functions:

- a) Production, Sorting Area: The pendant control to the Monorail Laundry System was not labeled to indicate the functions of the buttons. The button covers had worn exposing the inner metal buttons, stray voltage had been detected on the exposing metal buttons, observed on or about 7/11/11.
- b) Production, Ellis Washer Area: The pendant control to the Monorail Laundry System was not labeled to indicate the functions of the buttons. The button covers had worn exposing the inner metal buttons, Stray voltage had been detected on the exposing metal buttons, observed on or about 7/11/11.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated: 02/01/2012
Proposed Penalty: \$ 3500.00



Citation and Notification of Penalty

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

Citation 1 Item 10 Type of Violation: **Serious**

29 CFR 1910.212(a)(1): Machine guarding was not provided to protect operator(s) and other employees from hazard(s) created by rotating parts and in-going nip points:

- a) Production, Outfeed Conveyor to the Tunnel Washer: The in-going nip-points located at the end of the out feed conveyor were not provided with a guard, observed on or about 7/11/11.
- b) Production, Sorting Conveyor: The in-going nip points located at the beginning of the sorting conveyor were not provided with a guard, observed on or about 7/11/11.
- c) Production, Sorting Conveyor: The in-going nip points located at the end of the sorting conveyor were not provided with a guard, observed on or about 7/11/11.
- d) Production, Machine # 8: The infeed rollers were not provided with a guard, observe on or about 7/11/11.
- e) Production, Machine #1: The Plexiglass doors were missing the plexiglass exposing employees to rotating parts, observed on or about 7/7/11.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated: 02/01/2012
Proposed Penalty: \$ 3500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

Citation 1 Item 11 Type of Violation: **Serious**

29 CFR 1910.212(a)(3)(ii): Point(s) of operation of machinery were not guarded to prevent employee(s) from having any part of their body in the danger zone(s) during operating cycle(s):

- a) Production: The point of operation guarding was not provided on the sewing machine where the needle meets the material, observed on or about 7/19/11.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated: 02/01/2012
Proposed Penalty: \$ 2100.00

Citation 1 Item 12 Type of Violation: **Serious**

29 CFR 1910.212(b): Machine(s) designed for fixed location(s) were not securely anchored to prevent walking or moving:

- a) Maintenance Shop: The 16 Speed drill press, serial # 02GM01JFD, was not secured to prevent movement or walking, observed on or about 7/11/11.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM, FAILURE TO DO SO WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 AS PER 29 CFR 1903.19.

Date By Which Violation Must be Abated: 02/01/2012
Proposed Penalty: \$ 2800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

Citation 1 Item 13 Type of Violation: **Serious**

29 CFR 1910.219(c)(4)(i): Unguarded projecting shaft end(s) did not present a smooth edge and end and projected more than one-half the diameter of the shaft:

- a) Production, Ironer Area, Machine # 8: The shaft on the right side of machine had an approximate 2 inch diameter, protruded 2 inches from the machine, and was not provided with a guard, observed on or about 7/7/11.
- b) Production, Bar Mop Machine: The shaft on the right side of the machine had a diameter of approximately 1 inch and protruded approximately 3 inches and was not provided with a guard, observed on or about 7/11/11.
- c) Production, Ironer Area, Machine #4: The shaft located on the American Laundry Machine had a 1/2 inch diameter and protruded 3/4 of an inch and was not provided with a guard, observed on or about 7/14/11.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated: 02/01/2012
Proposed Penalty: \$ 3500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury resulting from an accident.

Citation 1 Item 14a Type of Violation: **Serious**

29 CFR 1910.219(d)(1): Pulley(s) with part(s) seven feet or less from the floor or work platform were not guarded in accordance with the requirements specified at 29 CFR 1910.219(m) & (o):

- a) Production, Bar Mop Area: The pulleys located on the Bunn Packaging Tying Machine were not enclosed, observed on or about 7/11/11.
- b) Production, Machine # 5: The pulleys located on the Bunn Packaging Tying Machine were not enclosed, observed on or about 7/11/11

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated: 02/01/2012
Proposed Penalty: \$ 3500.00



Citation and Notification of Penalty

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

Citation 1 Item 14b Type of Violation: **Serious**

29 CFR 1910.219(e)(3)(i): Vertical or inclined belt(s) were not enclosed by guard(s) conforming to the requirements specified at 29 CFR 1910.219(m) and (o):

- a) Production, Bar Mop Area: The belts located on the Bunn Packaging Tying Machine were not enclosed, observed on or about 7/11/11.
- b) Production, Machine # 5: The belts located on the Bunn Packaging Tying Machine were not enclosed, observed on or about 7/11/11

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated: 02/01/2012

Citation 1 Item 15 Type of Violation: **Serious**

29 CFR 1910.219(f)(3): Sprocket wheels and chains which were seven feet or less above floors or platforms were not enclosed:

- a) Production, Ironer Area, Machine # 8: The chains and sprocket located on the right side of the machine were not provided with a guard, observed on or about 7/7/11.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated: 02/01/2012
Proposed Penalty: \$ 3500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

Citation 1 Item 16 Type of Violation: **Serious**

29 CFR 1910.253(b)(4)(i): Oxygen cylinders were stored near highly combustible material, especially oil and grease; or near reserve stocks of carbide and acetylene or other fuel gas cylinders, or near other substance likely to cause or accelerate fire; or in an acetylene generator compartment:

- a) Outside Storage Area: The oxygen cylinder was stored directly next to an acetylene gas cylinder and within 5 feet of fuel containers, observed on or about 7/11/11.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated: 02/01/2012
Proposed Penalty: \$ 3500.00

Citation 1 Item 17 Type of Violation: **Serious**

29 CFR 1910.303(b)(7): Electric equipment was not installed in a neat and workmanlike manner:

- a) Warehouse, Linen Storage Area: A metallic box containing one receptacle was connected to the metal conduit by means of duct tape, observed on or about 7/11/11.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM, FAILURE TO DO SO WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 AS PER 29 CFR 1903.19.

Date By Which Violation Must be Abated: 02/01/2012
Proposed Penalty: \$ 3500.00



Citation and Notification of Penalty

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

Citation 1 Item 18 Type of Violation: **Serious**

29 CFR 1910.305(a)(2)(ix): All lamps for general illumination were not protected from accidental contact or breakage by a suitable fixture or lampholder with a guard.

- a) Starch Room: The 4 foot long fluorescent lights were not provided with a guard, observed on or about 7/11/11.
- b) Waste Water Treatment: The four foot long light fixture located over the chemical mixing area was not provided with a guard, observed on or about 7/11/11.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM, FAILURE TO DO SO WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 AS PER 29 CFR 1903.19.

Date By Which Violation Must be Abated: 02/01/2012
Proposed Penalty: \$ 3500.00



Citation and Notification of Penalty

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

Citation 1 Item 19 Type of Violation: **Serious**

29 CFR 1910.305(b)(1)(ii): Unused openings in cabinets, boxes, and fittings were not effectively closed.

- a) Production, Northside of the Building, Tunnel Washing Area: The On/Off Switch to the shaker unit had 2 unused openings that were not covered, on the right side of the box, observed on or about 7/11/11
- b) Production, Machine # 6, Feeder: The ITE General Duty Safety Switch was missing a knockout on the upper left side of the box, observed on or about 7/14/11.
- c) Production, Machine #2, Feeder: The 4 inch by 4 inch metal knockout box containing 4 receptacles was missing the middle knockout located on the top of the box, observed on or about 7/11/11
- d) Warehouse, near overhead door leading into the linen storage: The four inch by 4 inch knockout box containing light switches was missing the middle knockout located on the right side of the box, observed on or about 7/11/11.
- e) Maintenance Shop, Boiler Area: The four inch by four inch metallic knockout box was missing a knockout on the left lower side of the box, observed on or about 7/11/11.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated: 02/01/2012
Proposed Penalty: \$ 2100.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

Citation 1 Item 20 Type of Violation: **Serious**

29 CFR 1910.305(b)(2)(i): Pull boxes, junction boxes, and fittings were not provided with covers approved for the purpose:

- a) Warehouse, Wall Entering the Linen Storage Area from the Rack Storage Area: The 4 inch by 4 inch metallic knockout box containing light switches had the cover held in place with plastic ties and black electrical tape, observed on or about 7/11/11.
- b) Production, Machine #4: The Baldor Adjustable Speed drive was not provided with a cover over the back exposing the employees to energized parts, observed on or about 7/11/11.
- c) Production, Dryer Area, Challenge Tumbler #2: The junction box located on the lower right side of the Tumbler, serial number 593310, was not provided with a cover, observed on or about 7/11/11.
- d) Production, Tunnel Washer Area: The junction box located on the wall near the end of the tunnel washer did not contain a cover that enclosed the energized wires, observed on or about 7/11/11.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM, FAILURE TO DO SO WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 AS PER 29 CFR 1903.19.

Date By Which Violation Must be Abated: 02/01/2012
Proposed Penalty: \$ 3500.00



Citation and Notification of Penalty

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury resulting from an accident.

Citation 1 Item 21a Type of Violation: **Serious**

29 CFR 1910.303(b)(2): Listed or labeled electrical equipment was not used or installed in accordance with instructions included in the listing or labeling:

- a) Production, Machine # 5, Side Closest to Wall: A 4 inch by 4 inch metallic knockout box was not mounted, it was attached to a flexible cord and in use as an extension cord, observed on or about 7/11/11.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated: 02/01/2012
Proposed Penalty: \$ 3500.00

Citation 1 Item 21b Type of Violation: **Serious**

29 CFR 1910.304(a)(2): Grounded conductors were attached to terminals or leads so as to reverse designated polarity:

- a) Ironer Area, Next to the #2 Kannegiesser: The plug to the Sharp Platinum Microwave, was plugged in upside down causing the reverse polarity, observed on or about 7/11/11.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM, FAILURE TO DO SO WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 AS PER 29 CFR 1903.19.

Date By Which Violation Must be Abated: 02/01/2012

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

Citation 1 Item 21c Type of Violation: **Serious**

29 CFR 1910.304(g)(5): The path to ground from circuits, equipment, and enclosures was not permanent and continuous:

- a) Sorting Area: The path to ground for the Portable Cooler Industrial fan, model PC4213, serial #B06 was not continuous, observed on or about 7/11/11.
- b) Wastewater Treatment Area: The 4 inch by 4 inch metallic box containing a light switch and two outlets contained a bad ground, observed on or about 7/11/11.
- c) Maintenance Shop: The path to ground on the Drill 16 speed drill press, serial number 02GM01JFD, was not continuous, observed on or about 7/11/11.
- d) Production, Ironing Area: The path to ground for the Sharp Platinum Collection Microwave was not continuous, observed on or about 7/11/11.
- e) Production, Ironing Area: The CSHO detected stray voltage on the frame of the Centra Feed Basic, Machine #3, observed on or about 7/11/11.
- f) Production, Ironing Area: The CSHO detected stray voltage on the frame of the American Streamline, Machine #5, observed on or about 7/11/11.
- g) Production, Hoist between Ellis Washers and Challenge Tumbler: The path to ground to the pendant station was not continuous, observed on or about 7/11/11.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM, FAILURE TO DO SO WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 AS PER 29 CFR 1903.19.

Date By Which Violation Must be Abated:

02/01/2012

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

Citation 1 Item 21d Type of Violation: **Serious**

29 CFR 1910.334(a)(3)(ii): Attachment plugs and receptacles were connected or altered in a manner which prevented proper continuity of the electric equipment grounding conductor at the point where plugs were attached to receptacles:

- a) Ironer Area, Next to the # 2 Kannegiesser: The relationship to the plug and the receptacle was not observed prior to plugging in the Sharp Platinum Microwave, occurred or about 7/11/11.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM, FAILURE TO DO SO WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 AS PER 29 CFR 1903.19.

Date By Which Violation Must be Abated:

02/01/2012



Citation and Notification of Penalty

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury resulting from an accident.

Citation 1 Item 22a Type of Violation: **Serious**

29 CFR 1910.305(g)(1)(iv)(A): Flexible cords and cables were used as a substitute for fixed wiring of the structure:

- a) Maintenance Shop: A black Coleman flexible cable was used in lieu of permanent wiring, it was used to power a 4 inch by 4 inch junction box that was mounted to the side of the work bench, observed on or about 7/11/11.
- b) Production, Tunnel Washing Area: A flexible cord was used in lieu of permanent wiring, it was used to supply power to the light fixture located in the waste water treatment pit, observed on or about 7/11/11.
- c) Production, Machine #5: A flexible cord was hard wired to a 4 inch by 4 inch unmounted knockout box, was used to supply power to a temporary relocatable power tap which supplied power to the Bunn Packaging Machine, observed on or about 7/11/11.
- d) Starch Room: Flexible cord used to power equipment in starch room, including but not limited to the mixer and light fixture, was used in lieu of permanent wiring, observed on or about 7/11/11.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated: 02/01/2012
Proposed Penalty: \$ 3500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

Citation 1 Item 22b Type of Violation: **Serious**

29 CFR 1910.305(g)(2)(ii): Flexible cords were not used in continuous lengths without splice or tap:

- a) Maintenance Shop: The black Coleman cable Type SJE00W used to supply power to the 4 inch by 4 inch knockout box mounted to the side of the worktable was spliced to a yellow flexible cord, observed on or about 7/11/11.
- b) Production, Ellis Washer Area: The orange flexible cord used to supply power to the hoist pendant was spliced together, observed on or about 7/11/11.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated:

02/01/2012

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

Citation 1 Item 23 Type of Violation: **Serious**

29 CFR 1910.334(a)(2)(i): Portable cord and plug connected electric equipment and flexible cord sets (extension cords) were not visually inspected before use on any shift for external defects (such as loose parts, deformed and missing pins, or damage to outer jacket or insulation) and for evidence of possible internal damage (such as pinched or crushed outer jacket):

- a) Facility: The employer had not implemented an inspection program for portable cord and plug connected equipment and flexible cord sets. The facility contained cords that were missing grounding pins, damage to the outer jacket, damaged plugs exposing the metal conductors, and spliced cords, occurred or about, 7/11/11.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM, FAILURE TO DO SO WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 AS PER 29 CFR 1903.19.

Date By Which Violation Must be Abated:	02/01/2012
Proposed Penalty:	\$ 3500.00



Citation and Notification of Penalty

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

Citation 2 Item 1 Type of Violation: **Other**

29 CFR 1910.22(a)(2): Floor(s) of workroom(s) were not maintained, so far as possible, in a dry condition:

- a) Production Area, Ellis Washers, Near Starch Room: The area of the floor between the washer and the starch room was not maintained in dry condition, observed on or about 7/11/11.
- b) Maintenance Shop, Boiler Area: The floor of the shop was not kept in a dry condition, observed on or about 7/11/11.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated: 02/01/2012
Proposed Penalty: \$ 0.00

Citation 2 Item 2 Type of Violation: **Other**

29 CFR 1910.303(g)(1)(ii): Working space about electric equipment rated 600 volts, nominal, or less was used for storage:

- a) Maintenance Shop: Electrical Panel #3 was blocked by welding products, observed on or about 7/11/11.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated: 02/01/2012
Proposed Penalty: \$ 0.00



Citation and Notification of Penalty

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

Citation 2 Item 3 Type of Violation: Other

29 CFR 1910.303(h)(3): Sufficient space was not provided and maintained about electric equipment to permit ready and safe operation and maintenance of such equipment:

- a) Facility, Rear, Electrical Transformer Area: The over growth of fauna in the designated area prevented sufficient space for the safe operation and maintenance of the electrical apparatus contained therein, observed on or about 7/11/11.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated:	02/01/2012
Proposed Penalty:	\$ 0.00



Citation and Notification of Penalty

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-7716

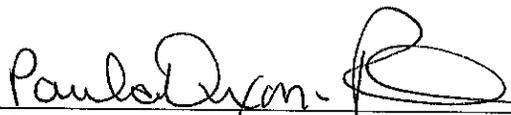
Citation 2 Item 4 Type of Violation: **Other**

29 CFR 1910.305(j)(2)(iv): Receptacles installed in wet or damp locations were not suitable for the location:

- a) Maintenance Shop, Boiler Area: The 4 inch by 4 inch metallic knockout box had corroded from the dampness, observed on or about 7/11/11.

NOTE: THE EMPLOYER IS REQUIRED TO SUBMIT ABATEMENT CERTIFICATION FOR THIS ITEM. FAILURE TO COMPLY WILL RESULT IN AN ADDITIONAL PENALTY OF \$1000.00 IN ACCORDANCE WITH 29 CFR 1903.19.

Date By Which Violation Must be Abated: 02/01/2012
Proposed Penalty: \$ 0.00



Paula Dixon-Roderick
Area Director

U.S. Department of Labor

Occupational Safety and Health Administration
MARLTON EXECUTIVE PARK - BLDG.2-SUITE 120
701 ROUTE 73 SOUTH
MARLTON, NJ 08053
Phone: (856)596-5200 FAX: (856)596-5201



**INVOICE/
DEBT COLLECTION NOTICE**

Company Name: Gemtex Inc. dba Gemini Linen Rental
Inspection Site: 610 Public Rd, Palmyra, NJ 08065-1716
Issuance Date: 01/06/2012

Summary of Penalties for Inspection Number 315656447

Citation 1, Serious = \$ **73675.00**
Citation 2, Other = \$ **0.00**
TOTAL PROPOSED PENALTIES = \$ **73675.00**

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance.

OSHA does not agree to any restrictions or conditions put on any check or money order for less than the full amount due and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest. Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is 3%. Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you

file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges. A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs. Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Paula Dixon-Roderick
Area Director

January 6, 2012

Date