

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 77132
Inspection Date(s): 06/16/2011 - 08/24/2011
Issuance Date: 10/31/2011



Citation and Notification of Penalty

Company Name: Gardner Equipment Company, Inc.
Inspection Site: 167 W Kindt St, Juneau, WI 53039

Citation 1 Item 1 a Type of Violation: **Serious**

29 CFR 1910.147(c)(1): The employer did not establish a program consisting of an energy control procedure, employee training and periodic inspections to ensure that before any employee performed any servicing or maintenance on a machine or equipment where the unexpected energization, startup or release of stored energy could occur and cause injury, the machine or equipment shall be isolated from the energy source and rendered inoperative:

The employer had not developed an energy control (lockout/tagout) program for employees who perform preventative maintenance and/or set-up work on equipment such as, but not limited to, mechanical and hydraulic punch presses.

ABATEMENT DOCUMENTATION REQUIRED PER 29 CFR 1903.19(d)

Date by which Violation must be Abated:
Proposed Penalty:

11/22/2011
\$4900.00

U.S. Department of Labor
Occupational Safety and Health Administration

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Citation 1 Item 1 b Type of Violation: **Serious**

29 CFR 1910.147(c)(4)(i): Procedures were not developed, documented and utilized for the control of potentially hazardous energy when employees were engaged in activities covered by this section:

The employer had not developed and documented energy control (lockout/tagout) procedures to be utilized by employees who perform preventative maintenance and/or set-up work on equipment such as, but not limited to, mechanical and hydraulic punch presses.

ABATEMENT DOCUMENTATION REQUIRED PER 29 CFR 1903.19(d)

Date by which Violation must be Abated:

11/22/2011

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Citation 1 Item 1 c Type of Violation: **Serious**

29 CFR 1910.147(c)(7)(i): The employer did not provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees:

Employee(s) had not received training on the skills necessary to isolate and lock out mechanical and hydraulic punch presses during servicing and/or maintenance activities such as, but not limited to, die change and set-up work.

ABATEMENT DOCUMENTATION REQUIRED PER 29 CFR 1903.19(d)

Date by which Violation must be Abated:

11/22/2011

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Citation 1 Item 1 d Type of Violation: **Serious**

29 CFR 1910.147(d)(4)(i): Lockout or tagout devices were not affixed to each energy isolating device by authorized employees:

Employee(s) authorized to perform lockout/tagout did not affix lockout/tagout devices to energy isolating devices on mechanical and hydraulic punch presses during set-up activities.

ABATEMENT DOCUMENTATION REQUIRED PER 29 CFR 1903.19(d)

Date by which Violation must be Abated:

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Company Name: Gardner Equipment Company, Inc.
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Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.1200(e)(1): Employers shall develop, implement, and maintain at each workplace, a written hazard communication program which at least describes how the criteria specified in paragraphs (f), (g), and (h) of this section for labels and other forms of warning, material safety data sheets, and employee information and training will be met:

The employer had not developed and implemented a written hazard communication program that addressed the hazards of working with chemicals such as, but not limited to, petroleum-based oils and lubricants, LP fuel for forklifts, anti-seize compound, and Tru-Draw forming oil.

ABATEMENT CERTIFICATION REQUIRED PER 29 CFR 1903.19(c)

Date by which Violation must be Abated:
Proposed Penalty:

11/22/2011
\$2100.00

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Company Name: Gardner Equipment Company, Inc.
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Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.1200(h)(1): Employees were not provided effective information and training on hazardous chemicals in their work area at the time of their initial assignment and whenever a new hazard that the employees had not been previously trained about was introduced into their work area:

Employee(s) were not provided with information and training on the hazardous chemicals used in their work area(s). The list of hazardous chemicals includes, but is not limited to, petroleum-based oils and lubricants, LP fuel for forklifts, anti-seize compound, and Tru-Draw forming oil.

ABATEMENT CERTIFICATION REQUIRED PER 29 CFR 1903.19(c)

Date by which Violation must be Abated:
Proposed Penalty:

11/22/2011
\$2100.00



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Company Name: Gardner Equipment Company, Inc.
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Citation 2 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1910.132(d)(2): The employer did not verify that the required workplace hazard assessment had been performed through written certification that identified the workplace evaluated; the person certifying that the evaluation had been performed; the date(s) of the hazard assessment; and, identified the document as a certification of the hazard assessment:

The employer had not certified the performance of their hazard assessment for Personal Protective Equipment (PPE).

ABATEMENT CERTIFICATION REQUIRED PER 29 CFR 1903.19(c)

Date by which Violation must be Abated:
Proposed Penalty:

11/07/2011
\$.00

for 
Kimberly A. Stille
Area Director